

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Minutes- Board of Directors

July 24, 2009

A Regular Meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District met on Friday, July 24, 2009 at the Scotts Valley City Council Chambers, One Civic Center Drive, Scotts Valley, California.

Chair Bustichi called the meeting to order at 9:15 a.m.

SECTION 1: OPEN SESSION

1. ROLL CALL:

DIRECTORS PRESENT

Dene Bustichi
Ron Graves
Donald Hagen
Emilio Martinez
Lynn Robinson
Marcela Tavantzis

DIRECTORS ABSENT

Michelle Hinkle
Ellen Pirie
Mike Rotkin
Pat Spence
Mark Stone
Ex-Officio Donna Blitzer

STAFF PRESENT

Ciro Aguirre, Operations Manager
Pat Aviles, Asst Human Resources Manager
Frank Cheng, MetroBase Project Manager
Bob Cotter, Maintenance Manager
Margaret Gallagher, District Counsel

Shona Harper, Asst Paratransit Superintendent
Debbie Kinslow, Asst Finance Manager
Robyn Slater, Human Resources Manager
April Warnock, Paratransit Superintendent
Les White, General Manager

EMPLOYEES AND MEMBERS OF THE PUBLIC WHO VOLUNTARILY INDICATED THEY WERE PRESENT

Francisco Ramirez Calderon, Bus Operator
Andre Paul Harte, Bus Operator
Bonnie Morr, UTU

Amy Weiss, Spanish Interpreter
Bob Yount, MAC

2. ORAL AND WRITTEN COMMUNICATION TO THE BOARD OF DIRECTORS

Written:

- a. None

Oral:

Bob Yount urged everyone to educate themselves on the President's health care plan, which he believes is not good for the public as it is currently written.

3. LABOR ORGANIZATION COMMUNICATIONS

Bonnie Morr, UTU, said that the Union would be providing documentation the Board regarding ParaCruz wages. Ms. Morr invited the Board to visit the employee men's restroom at METRO Center to see a problem that the Union has been unable to get resolved.

4. ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

None.

CONSENT AGENDA

- 5-1. **ACCEPT AND FILE MONTHLY BUDGET STATUS REPORT FOR MAY 2009**
- 5-2. **CONSIDERATION OF TORT CLAIMS:
DENY THE CLAIM OF DVBE TRUCKING AND CONSTRUCTION, INC., CLAIM #09-0015**
- 5-3. **ACCEPT AND FILE THE METRO ADVISORY COMMITTEE (MAC) AGENDA FOR JULY 15, 2009 AND MINUTES OF MAY 20, 2009**
- 5-4. **ACCEPT AND FILE PARACRUZ OPERATIONS STATUS REPORT FOR THE MONTH OF APRIL 2009**
- 5-5. **ACCEPT AND FILE HIGHWAY 17 STATUS REPORT FOR MAY 2009**
- 5-6. **ACCEPT AND FILE RIDERSHIP AND PERFORMANCE REPORT FOR MAY 2009**
- 5-7. **ACCEPT AND FILE UNIVERSITY OF CALIFORNIA, SANTA CRUZ MONTHLY SERVICE REPORT FOR THE MONTH OF MAY 2009**
- 5-8. **ACCEPT AND FILE METROBASE PROJECT STATUS REPORT**
- 5-9. **CONSIDERATION OF RENEWAL OF PROPERTY INSURANCE COVERAGE FOR FY10**
- 5-10. **CONSIDERATION OF RENEWAL OF LIABILITY AND VEHICLE PHYSICAL DAMAGE INSURANCE COVERAGE WITH CALTIP FOR FY10**
- 5-11. **CONSIDERATION OF AMENDING THE MEMORANDUM OF UNDERSTANDING FOR EXCESS WORKERS COMPENSATION INSURANCE COVERAGE THROUGH THE CALIFORNIA PUBLIC ENTITY INSURANCE AUTHORITY JOINT POWERS AGREEMENT**
- 5-12. **CONSIDERATION OF SUBMITTING COMMENTS TO THE SANTA CRUZ COUNTY REGIONAL TRANSPORTATION COMMISSION ON THE REGIONAL TRANSPORTATION PLAN "ACTION ELEMENT" LIST OF PROJECTS**
- 5-13. **NOTICE OF ACTION TAKEN IN CLOSED SESSION: MARY & JOSEPH BELL V. SCMTD**
- 5-14. **CONSIDERATION OF ROUTE 54 SERVICE CHANGES FOR FALL 2009**

Regarding Item #5-3, Director Hagen stated that he felt it was imperative that the Board fill the vacancies on MAC.

ACTION: MOTION: DIRECTOR TAVANTZIS SECOND: DIRECTOR ROBINSON

Approve the Consent Agenda

Motion passed unanimously with Directors Hinkle, Pirie, Rotkin, Spence and Stone being absent.

REGULAR AGENDA

6. PRESENTATION OF EMPLOYEE LONGEVITY AWARDS:

The following employees were presented with longevity awards for their years of service:

TEN YEARS

Francisco Ramirez Calderon, Bus Operator
Patricia S. Cummings, Bus Operator
Andre Paul Harte, Bus Operator
Lynn Hersey, Bus Operator
Juan Serrato, Bus Operator

7. CONSIDERATION OF APPROVAL OF WAGE CHANGE FOR THE PERSONNEL TECHNICIAN CLASS SPECIFICATION

Summary:

Robyn Slater reported that SEIU requested a salary survey for the Personnel Technician class specification in December 2008. The results of the survey showed that METRO's current wage range for the Personnel Technician was lower than comparative organizations. The Union agrees with the proposed 8% increase.

ACTION: MOTION: DIRECTOR ROBINSON SECOND: DIRECTOR HAGEN

Approve the revised wage table for the Personnel Technician class specification as a result of a contractually required salary survey

Motion passed unanimously with Directors Hinkle, Pirie, Rotkin, Spence and Stone being absent.

8. CONSIDERATION OF ADOPTION OF THE REVISED EQUAL EMPLOYMENT OPPORTUNITY PLAN, 2009-2011 CONSIDERATION OF ADOPTION OF THE REVISED EQUAL EMPLOYMENT OPPORTUNITY PLAN, 2009-2011

Summary:

Robyn Slater reported that the FTA required METRO to submit an updated EEO Plan every three years for review and approval as part of federal funding requirements.

Discussion:

Bob Yount commented that he liked the plan and that Appointment Goals vs. Equal Employment Opportunity is contradictory

Director Robinson stated that she likes the plan and the helpful information it contains.

ACTION: MOTION: DIRECTOR ROBINSON SECOND: DIRECTOR BUSTICHI

Adopt the Equal Employment Opportunity Plan (EEO Plan) 2009 – 2011 for the Santa Cruz Metropolitan Transit District

Motion passed with Director Tavantzis opposed and Directors Martinez, Pirie and Spence being absent.

9. ORAL ANNOUNCEMENT: NOTIFICATION OF MEETING LOCATION FOR AUGUST 28, 2009 – WATSONVILLE CITY COUNCIL CHAMBERS, 275 MAIN STREET, WATSONVILLE

Chair Bustichi announced that the August 28, 2009 Board Meeting would be held at the Watsonville City Council Chambers, 275 Main Street, Watsonville.

10. REVIEW OF ITEMS TO BE DISCUSSED IN CLOSED SESSION: District Counsel

Margaret Gallagher reported that the Board would have a conference with its Legal Counsel regarding the Existing Litigation case of Liberty Mutual and the Workers Compensation case of Soretta Chatman; and the Board would have a conference with its Real Property Negotiators regarding property located at 425 Front Street.

11. ORAL AND WRITTEN COMMUNICATIONS REGARDING CLOSED SESSION

None.

SECTION II: CLOSED SESSION

Chair Bustichi adjourned to Closed Session at 9:35 a.m. and reconvened to Open Session at 10:05 a.m.

SECTION III: RECONVENE TO OPEN SESSION

12. REPORT OF CLOSED SESSION

Chair Bustichi reported that the Board took no reportable action in Closed Session.

ADJOURN

There being no further business, Chair Bustichi adjourned the meeting at 10:05 a.m.

Respectfully submitted,

CINDI THOMAS
Administrative Services Coordinator