

Effective June 23, 2022/Adopted by the Board as of May 20, 2022

SMART Paracruz	New Hire			Fully Qualified			After 6 Months			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years			
	Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL	Step 9	Step 9 L	Step 9 LL	
Class Title																												
CLERK I	16.76	\$ 17.60	\$ 18.44	17.60	\$ 18.48	\$ 19.36	18.48	\$ 19.40	\$ 20.32	19.40	\$ 20.37	\$ 21.34	20.37	\$ 21.39	\$ 22.41	21.39	\$ 22.46	\$ 23.53	22.46	\$ 23.58	\$ 24.70	23.58	\$ 24.76	\$ 25.94	24.76	\$ 26.00	\$ 27.24	
CLERK II	17.11	\$ 17.97	\$ 18.83	17.97	\$ 18.87	\$ 19.77	18.87	\$ 19.81	\$ 20.75	19.81	\$ 20.80	\$ 21.79	20.80	\$ 21.84	\$ 22.88	21.84	\$ 22.93	\$ 24.02	22.93	\$ 24.08	\$ 25.23	24.08	\$ 25.28	\$ 26.48	25.28	\$ 26.54	\$ 27.80	
CLERK III	17.71	\$ 18.60	\$ 19.49	18.60	\$ 19.53	\$ 20.46	19.53	\$ 20.51	\$ 21.49	20.51	\$ 21.54	\$ 22.57	21.54	\$ 22.62	\$ 23.70	22.62	\$ 23.75	\$ 24.88	23.75	\$ 24.94	\$ 26.13	24.94	\$ 26.19	\$ 27.44	26.19	\$ 27.50	\$ 28.81	
DISPATCHER/SCHDLR	18.44	\$ 19.36	\$ 20.28	19.36	\$ 20.33	\$ 21.30	20.33	\$ 21.35	\$ 22.37	21.35	\$ 22.42	\$ 23.49	22.42	\$ 23.54	\$ 24.66	23.54	\$ 24.72	\$ 25.90	24.72	\$ 25.96	\$ 27.20	25.96	\$ 27.26	\$ 28.56	27.26	\$ 28.62	\$ 29.98	
DISPATCHER	17.71	\$ 18.60	\$ 19.49	18.60	\$ 19.53	\$ 20.46	19.53	\$ 20.51	\$ 21.49	20.51	\$ 21.54	\$ 22.57	21.54	\$ 22.62	\$ 23.70	22.62	\$ 23.75	\$ 24.88	23.75	\$ 24.94	\$ 26.13	24.94	\$ 26.19	\$ 27.44	26.19	\$ 27.50	\$ 28.81	
VAN OPERATOR	17.55	\$ 18.43	\$ 19.31	18.43	\$ 19.35	\$ 20.27	19.35	\$ 20.32	\$ 21.29	20.32	\$ 21.34	\$ 22.36	21.34	\$ 22.41	\$ 23.48	22.41	\$ 23.53	\$ 24.65	23.53	\$ 24.71	\$ 25.89	24.71	\$ 25.95	\$ 27.19	25.95	\$ 27.25	\$ 28.55	
PARATRANSIT SUPERVISOR	23.64	\$ 24.82	\$ 26.00	24.82	\$ 26.06	\$ 27.30	26.06	\$ 27.36	\$ 28.66	27.36	\$ 28.73	\$ 30.10	28.73	\$ 30.17	\$ 31.61	30.17	\$ 31.68	\$ 33.19	31.68	\$ 33.26	\$ 34.84	33.26	\$ 34.92	\$ 36.58	34.92	\$ 36.67	\$ 38.42	

Longevity Pay is based only on length of service.