

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) PERSONNEL/HR STANDING COMMITTEE MEETING MINUTES* FEBRUARY 10, 2023 – 1:00 PM MEETING HELD VIA TELECONFERENCE

A regular meeting of the Personnel/HR Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, February 10, 2023, via teleconference.

The Committee Meeting Agenda Packet can be found online at www.SCMTD.com. *Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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- 1 CALLED TO ORDER by Director Pageler at 1:00 PM.
- 2 **ROLL CALL:** The following Directors were **present** via teleconference, representing a quorum:

Director Larry Pageler, 2022 Board Chair Director Jimmy Dutra, 2022 Board Vice Chair AR 1:02 Director Donna Lind, Immediate Past Board Chair Director Kristen Brown Director Rebecca Downing County of Santa Cruz City of Watsonville City of Scotts Valley City of Capitola County of Santa Cruz.

Julie Sherman

METRO District Counsel`

3 ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Having none, Director Pageler moved to the next agenda item.

4 ORAL AND WRITTEN COMMUNICATIONS TO THE PERSONNEL/HUMAN RESOURCES STANDING COMMITTEE

Nate Abrego, SMART Local 0023 – Para Cruz, spoke to the need of additional schedulers and drivers at Para Cruz.

Hearing nothing further, Director Pageler moved to the next agenda item.

5 REVIEW REQUEST FOR AUTHORIZATION OF A PROVISIONAL HUMAN RESOURCES ANALYST I POSITION IN THE HUMAN RESOURCES DEPARTMENT

Dawn Crummié, HR Director, spoke to this item and requested funding for a provisional Human Resources Analyst I to address the recruitment needs of METRO's Human Resources Department. This position would be for at least six months but not longer than two years.

Director Pageler asked about the financial impact. Chuck Farmer, CFO, responded that there is a minimal impact to the budget. The other Directors expressed their support for this position.

There was no public comment.

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MOTION: REQUEST THE FULL BOARD TO AUTHORIZE AND FUND A PROVISIONAL HUMAN RESOURCES ANALYST I POSITION

MOTION: DIRECTOR LIND SECOND: DIRECTOR DUTRA

MOTION PASSED WITH 4 AYES (Directors Pageler, Dutra, Lind and Brown). Director Downing was absent.

6 ADJOURNMENT

Director Pageler adjourned the meeting at 1:06 PM.

Respectfully submitted,

Donna Bauer Executive Assistant