

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) BOARD OF DIRECTORS AGENDA REGULAR MEETING MAY 16, 2025 – 9:00 AM

HYBRID MEETING

Members of the public may attend in-person or participate remotely via Zoom.

METRO Admin Office 110 Vernon Street Santa Cruz, CA

Zoom <u>Link</u> Dial In: 1-669-900-6833 Meeting ID: 823 2842 5369

The Board of Directors agenda packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to <u>boardinquiries@scmtd.com</u>. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

BOARD ROSTER

Director Rebecca Downing Director Jimmy Dutra Director Shebreh Kalantari-Johnson Director Manu Koenig Director Fabian Leonor Director Donna Lind Director Monica Martinez Director Monica Martinez Director Scott Newsome Director Scott Newsome Director Melinda Orbach Director Vanessa Quiroz-Carter* Director Mike Rotkin Ex-Officio Director Alta Northcutt Ex-Officio Director Edward Reiskin

*628 Crown Road, Santa Cruz

Corey Aldridge Julie Sherman County of Santa Cruz City of Watsonville City of Santa Cruz County of Santa Cruz County of Santa Cruz City of Scotts Valley County of Santa Cruz City of Santa Cruz City of Capitola City of Watsonville County of Santa Cruz Cabrillo College UC Santa Cruz

METRO CEO/General Manager METRO General Counsel

SECTION I: OPEN SESSION

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director

3 ROLL CALL

In accordance with Assembly Bill 2449, Board members may participate remotely due to "just cause" or "emergency" circumstances. If applicable, following an announcement, the Board will take action on approving Board members' emergency teleconference participation.

4 ANNOUNCEMENTS

- 4.1 Today's meeting is being broadcast by Community Television of Santa Cruz County.
- 4.2 Language Line Services is providing Spanish interpretation services, which will be available during "Oral Communications" and for any other agenda item for which these services are needed.

5 BOARD OF DIRECTORS COMMENTS

- **6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS** This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.
 - 6.1 Email from Jack Brown dated 4/30/25
 - 6.2 Email from Brian Peoples dated 5/2/25
 - 6.3 Email from Brian Peoples dated 5/3/25
 - 6.4 Cabrillo College Election Results from Alta Northcutt received 5/9/25

7 LABOR ORGANIZATION COMMUNICATIONS

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF APRIL 2025 Chuck Farmer, Chief Financial Officer

- 9.2 ACCEPT AND FILE:
 - A. MINUTES OF APRIL 25, 2025 BOARD OF DIRECTORS MEETING
 - B. MINUTES OF MAY 9, 2025 FINANCE, BUDGET AND AUDIT STANDING COMMITTEE MEETING

Corey Aldridge, CEO/General Manager

9.3 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF APRIL 30, 2025 Chuck Farmer, Chief Financial Officer

Chuck Farmer, Chief Financial Officer

- 9.4 ACCEPT AND FILE: THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER THREE AS OF MARCH 31, 2025 Chuck Farmer, Chief Financial Officer
- 9.5 ACCEPT AND FILE: THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2025 Rina Solorio Gomez, Assistant Operations Manager, Paratransit
- 9.6 ACCEPT AND FILE: THE METRO SYSTEM RIDERSHIP REPORTS FOR THE THIRD QUARTER OF FY25 John Urgo, Chief Planning and Innovation Officer
- **9.7 ACCEPT AND FILE: THIRD QUARTER GRANTS MANAGEMENT REPORT** Derek Toups, Planning and Innovation Deputy Director
- 9.8 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A 1ST AMENDMENT WITH FLEET MAINTENANCE CONSULTING, INC. TO INCREASE THE AGREEMENT TOTAL BY UP TO \$150,000 FOR NEW FLYER BUS INSPECTIONS Margo Ross, Chief Operations Officer
- 9.9 APPROVE: AMENDED MANAGEMENT COMPENSATION POLICY Dawn Crummié, Chief Human Resources Officer
- 9.10 APPROVE: CONSIDERATION OF AWARD OF CONTRACT WITH BROWN ARMSTRONG ACCOUNTANCY CORPORATION FOR FINANCIAL AUDIT AND TAX SERVICES NOT TO EXCEED \$396,936 Kristina Mihaylova, Finance Deputy Director
- 9.11 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A 2ND CONTRACT AMENDMENT WITH MASABI LLC John Urgo, Chief Planning and Innovation Officer

REGULAR AGENDA

10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR: (10 YEARS) JULIO PEREZ, BUS OPERATOR (20 YEARS) ERLYN OSORIO, TRANSIT SUPERVISOR (20 YEARS) MARIO TORRES SERRANO, BUS OPERATOR Board Chair Downing 11 APPROVE: RESOLUTION SETTING A PUBLIC HEARING ON JUNE 27, 2025 PURSUANT TO ASSEMBLY BILL (AB) 2561 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO

Dawn Crummié, Chief Human Resources Officer

12 REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S FY26 AND FY27 OPERATING BUDGETS AND FY26 CAPITAL BUDGET PORTFOLIO

Chuck Farmer, Chief Financial Officer

- 13 CEO ORAL REPORT Corey Aldridge, CEO/General Manager
- 14 RECESS TO CLOSED SESSION

SECTION II: CLOSED SESSION

PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(B)(1); CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6

Agency Designated Representative:

Rebecca Downing, Board Chair

Title/Unrepresented Employee:

Corey Aldridge, CEO/General Manager

Following the Closed Session, the Board may consider potential actions to amend the Employment Agreement of the CEO/General Manager and to adopt a revised Salary Schedule.

SECTION III: RECONVENE TO OPEN SESSION

- 15 **REPORT OF CLOSED SESSION ITEMS** Julie Sherman, General Counsel
- 16 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, JUNE 27, 2025, AT 9 AM AT THE CAPITOLA COUNCIL CHAMBERS, 420 CAPITOLA AVENUE, CAPITOLA Board Chair Downing
- 17 ADJOURNMENT Board Chair Downing

Board of Directors Agenda May 16, 2025 Page 5 of 5

TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to <u>accessibility@scmtd.com</u>. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to <u>boardinquiries@scmtd.com</u> or submitted by phone to the Executive Assistant at 831-426-6080. Requests made by mail (sent to the Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting at least two days before the meeting at least two days before the meeting.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at <u>www.scmtd.com</u> subject to staff's ability to post the document before the meeting.

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From:	
То:	<u>boardinquiries; Donna Bauer</u>
Cc:	Regional Transportation Commission; eduardo.montesino@watsonville.gov;
	Felipe.hernandez@santacruzcounty.us; manu.koenig@santacruzcounty.us;
	kimberly.deserpa@santacruzcountyca.gov; Justin.cummings@santacruzcounty.us;
	monica.martinez@santacruzcountyca.gov; andy.schiffrin@santacruzcountyca.gov; Shane Mckeithen;
	larry.pageler@gmail.com; alexander.dean.pedersen@gmail.com; joeclarke@ci.capitola.ca.us; Fred Keeley;
	snewsome@santacruzca.gov; sclark@scottsvalley.gov; gine@wmholl.com; vanessa.guiroz@watsonville.gov;
	leonorfabian72@gmail.com; rebeccad@transparentseas.com; morbach@ci.capitola.ca.us; Michael Rotkin;
	dlind@scottsvalley.gov; Sarah Christensen
Subject:	Gratitude for the Courtesy of Metro Bus Drivers
Date:	Wednesday, April 30, 2025 8:49:50 AM

Dear CEO Corey Aldridge and Commissioners,

I am writing to express my sincere appreciation for the professionalism and courtesy consistently shown by your Metro bus drivers, particularly along Soquel Avenue.

As a regular bicyclist on this busy corridor, logging 200 miles this month alone, I often ride in close proximity to Metro buses. Time and again, I have observed Metro drivers exercise great patience and care when sharing the road with me and other cyclists. Their commitment to safety—not only for their passengers but for all road users—does not go unnoticed. I am especially grateful for the respectful distance they maintain, their attentive driving, and their willingness to accommodate bike riders in both traffic flow and at bus stops.

Their behavior sets a strong example for the community and contributes to a safer, more respectful environment for everyone on the road. Please extend my thanks to the drivers for their consistently courteous conduct.

Sincerely,

Jack Brown

Aptos, CA

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From:	
To:	Corey Aldridge
Cc:	Michael Rotkin; Justin Cummings; felipe.hernandez@santacruzcountyca.gov; Kimberly De Serpa; Manu Koenig;
	fkeeley@santacruzca.gov; andy.schiffrin@santacruzcountyca.gov; sclark@scottsvalley.gov; Monica Martinez;
	eduardo.montesino@watsonville.gov; alexander.dean.pedersen@gmail.com; rebeccad@transparentseas.com;
	<u>Vanessa Quiroz; apedersen@ci.capitola.ca.us; Matt Machado; Sarah Christensen; boardinguiries</u>
Subject:	Trail Now PAC against Metro Tax Measure
Date:	Friday, May 2, 2025 6:29:19 AM
Attachments:	image.png

This Message Is From an External Sender This message came from outside your organization.

III Be cautious for phishing and do not click suspicious links from senders you do not know III

Hi Corey,

At the Santa Cruz County Regional Transportation Commission (RTC) meeting for Item #28 (2025 Unmet Transit and Paratransit Needs), METRO representative stated that it was METRO's intent to move forward with a 2026 Tax Measure to support future forecasted deficits.

During the Public Hearing, we expressed that if the RTC fails to execute the Federal Railbanking process and develop the Coastal Trail in a timely, cost-effective, and environmentally sustainable manner, Trail Now will establish a Political Action Committee (PAC) in opposition to a new METRO tax initiative. Our decision to form a PAC against the METRO tax initiative stems from the ongoing advocacy by METRO representatives on the RTC Commission against the implementation of the Federal Railbanking process, their dissemination of misleading information to the public regarding the financial feasibility of a multi-billion-dollar train, and the continued delays in the construction of the Coastal Trail connecting Watsonville to Santa Cruz.

Best regards,

Brian Peoples



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From:	
То:	openup@cats.ucsc.edu; Michael Rotkin
Cc:	Justin Cummings; felipe.hernandez@santacruzcountyca.gov; Kimberly De Serpa; Manu Koenig;
	fkeeley@santacruzca.gov; andy.schiffrin@santacruzcountyca.gov; sclark@scottsvalley.gov; Monica Martinez;
	eduardo.montesino@watsonville.gov; alexander.dean.pedersen@gmail.com; rebeccad@transparentseas.com;
	Vanessa Quiroz; apedersen@ci.capitola.ca.us; Matt Machado; Sarah Christensen; boardinguiries; Corey Aldridge
Subject:	Re: Trail Now PAC against Metro Tax Measure
Date:	Saturday, May 3, 2025 9:00:53 AM
Attachments:	image.png
	image.png

This Message Is From an External Sender

This message came from outside your organization. !!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

Hi Mike,

Several weeks ago, during our brief conversation in the parking lot of the County building, you mentioned, 'I harbor no personal animosity towards you or other Trail Now advocates; I am merely articulating my beliefs without any intention of disrespecting anyone.' We value your candor and trust that you do not intend to harm our community.

I am forwarding the letter we addressed to the Metro CEO regarding their upcoming tax initiative and our intention to register as a Political Action Committee (PAC) in opposition to the measure if there are further delays in executing the Federal Railbanking process and constructing the Coastal Trail. While you may not intentionally seek to harm our community or Trail advocates, your lack of support for the Federal Railbanking process has unfortunately led to missed opportunities for our community to access the Coastal Trail from Watsonville to Santa Cruz.

We have informed Metro that we will proceed with registering as a PAC if they persist in prioritizing trains over trails. It is crucial for both Metro and yourself to recognize that our opposition to Metro is commencing immediately. Therefore, any ongoing delays by RTC/Metro in advancing railbanking will significantly affect Metro's chances of successfully securing a tax measure in 2026.

In light of this, we urge you and Metro to recognize that your support for the concept of 'rail at any cost' is detrimental to our community, as it has led to significant delays and increased costs in the development of the Coastal Trail.

Best regards,

Brian Peoples



From: Brian Peoples Sent: Friday, May 2, 2025 6:29 AM To: Corey Aldridge <caldridge@scmetro.org> **Cc:** Michael Rotkin <openup@ucsc.edu>; Justin Cummings <Justin.Cummings@santacruzcountyca.gov>; felipe.hernandez@santacruzcountyca.gov <Felipe.Hernandez@santacruzcountyca.gov>; Kimberly De Serpa <Kimberly.DeSerpa@santacruzcountyca.gov>; Manu Koenig <Manu.Koenig@santacruzcountyca.gov>; fkeeley@santacruzca.gov <fkeeley@santacruzca.gov>; andy.schiffrin@santacruzcountyca.gov <Andy.Schiffrin@santacruzcountyca.gov>; sclark@scottsvalley.gov <sclark@scottsvalley.gov>; Monica Martinez <Monica.Martinez@santacruzcountyca.gov>; eduardo.montesino@watsonville.gov <eduardo.montesino@watsonville.gov>; alexander.dean.pedersen@gmail.com <alexander.dean.pedersen@gmail.com>; rebeccad@transparentseas.com <rebeccad@transparentseas.com>; Vanessa Quiroz <vanessa.quiroz@watsonville.gov>; apedersen@ci.capitola.ca.us <apedersen@ci.capitola.ca.us>; Matt Machado <Matt.Machado@santacruzcountyca.gov>; Sarah Christensen <schristensen@sccrtc.org>; boardinguiries@scmtd.com <boardinguiries@scmtd.com> Subject: Trail Now PAC against Metro Tax Measure

Hi Corey,

At the Santa Cruz County Regional Transportation Commission (RTC) meeting for Item #28 (2025 Unmet Transit and Paratransit Needs), METRO representative stated that it was METRO's intent to move forward with a 2026 Tax Measure to support future forecasted deficits.

During the Public Hearing, we expressed that if the RTC fails to execute the Federal Railbanking process and develop the Coastal Trail in a timely, cost-effective, and environmentally sustainable manner, Trail Now will establish a Political Action Committee (PAC) in opposition to a new METRO tax initiative. Our decision to form a PAC against the METRO tax initiative stems from the ongoing advocacy by METRO representatives on the RTC Commission against the implementation of the Federal Railbanking process, their dissemination of misleading information to the public regarding the financial feasibility of a multi-billion-dollar train, and the continued delays in the construction of the Coastal Trail connecting Watsonville to Santa Cruz.

Best regards,

Brian Peoples



-•ASCC STUDENT SENATE •----

ALTA CILICIA NORTHCUTT

831-477-3366

🖂 alnorthc@cabrillo.edu

ELECTIONS TIMELINE

- APRIL 7: APPLICATIONS OPEN
- APRIL 21: CAMPAIGNING BEGINS
- APRIL 28-MAY 1: VOTING - ONLINE & IN PERSON

ELECTIONS COMMITTEE

Andrew Richmond, Chairperson

Committee Members

Olivia Mccloskey, Senator Elena Houle, ICC Chair Bianca Souza, PR Director Mia Nachazelova, President

OVERVIEW

The Student Senate hosted elections from April 28-May 1, 2025 online and in person for the 2025-26 term. Several meetings were conducted to review the current elections procedures, constitution and bylaws to verify this year's election guidelines inclusive of the Transportation Referendum. Voting was held at both the Aptos and Watsonville campuses. Of the 493 ballots cast, 454 were validated. This report was generated by the Student Senate Advisor and Student Life, Umoja and Welcome Services Director, Alta Cilicia Northcutt. The results are as follows:

2025-26 ELECTIONS RESULTS

President:

Vivianna Moreno (265) 65%

Roise O'Connor (137) 33%

Vice President: George Little (120) 30%

Jaime Hernandez (270) 67.5%

Student Trustee:

Grace Goodhue (382) 97%

Legislative Representative:

Angela Caparas (370) 94%

Watsonville Representative:

Melanie Estevez (373) 98%

Inter Club Council Chair: Arturo Marquez (271) 70%

Senator-At- Large

Sofia Grigg (144) 41%

Limtararasmey Saw (69) 20%

Hunter Bar (89) 25%

COMMUNICATIONS TO THE BOARD OF DIRECTORS TRANSPORTATION FEE RESULTS:

461 total ballots; 21 invalid ballots 440 valid ballots

Shall the student body of Cabrillo College approve a 3yr term for the implementation of \$39/40 per semester (\$20 for summer) fee per student to provide all students with a bus pass providing 7day a week METRO bus service throughout Santa Cruz County including connections to Hwy 17 and transfers to Monterey-Salinas Transportation service?

> 85% Yes:375 14.7% No: 65

Elections will re-open at the beginning of the Fall 2025 In an effort to fill vacant seats, the ASCC will solicit more representatives from the incoming student body. The following positions did not receive the required 32% vote for any of the write in nominations. These positions will be held for appointment during the 2025-26 term: Director of Public Relations: To Be Appointed Treasurer: To Be Appointed Health & Wellness Ambassador: To Be Appointed

This concludes the spring election cycle for the 2024-25 Student Senate

Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF APRIL 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the preliminary approved Check and ACH Journal Detail for the Month of April 2025

II. SUMMARY

- This staff report provides the Board of Directors (Board) with a preliminary approved Check and ACH Journal Detail for the Month of April 2025.
- The Finance Department is submitting the Check and ACH Journal for Board acceptance and filing.

III. DISCUSSION/BACKGROUND

This preliminary approved Check and ACH Journal Detail provides the Board with a listing of the vendors and amounts paid out on a Monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the Month of April 2025 have been processed, the checks or ACH have been issued and signed by the Deputy Finance Director.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with METRO's Financial Stability, Stewardship & Accountability Strategic Plan.

V. FINANCIAL CONSIDERATIONS/IMPACT

The Check and ACH Journal represents the invoices paid in April 2025 for Board review, agency disclosure and transparency.

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check and ACH Journal Detail for the Month of April 2025

Prepared by: Holly Alcorn, Accounting Specialist

Board of Directors May 16, 2025 Page 3 of 3

IX. APPROVALS

Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

Jun

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	APR	L 2025 CH	ECK PAYMENTS	METRO
Check Number	Payment Date	Payment Amount	Payee	Line Item Description
93823	4/4/2025	58.00		Reimbursement
93824	4/4/2025	1,419.83		Reimbursement
93825	4/4/2025	1,586.15		Reimbursement
93826	4/4/2025	1,041.11	· /	Reimbursement
93827	4/4/2025	351.12		Reimbursement
93828 93829	4/4/2025 4/4/2025	2,066.96 250.00	č ()	Reimbursement Reimbursement
93829 93830	4/4/2025	250.00	, ,	Reimbursement
93831	4/4/2025	150.00		Reimbursement
93832	4/4/2025	744.04	Michael Bois (1299)	Reimbursement
93833	4/4/2025	500.00	Mike Jobe (1527)	Reimbursement
93834	4/4/2025	500.00		Reimbursement
93835	4/4/2025	250.00		Reimbursement
93836	4/4/2025	150.00		Reimbursement
93837	4/4/2025	4,401.88		SEAL
		,		CORE, TURBOCHARGER
				CREDIT FOR INV 523209
				FITTING
				GASKET
				RPR VEH #PC1713 WO# 0000332460PARTS
				RPR VEH #PC1713 WO# 0000332460 LABOR
				TURBOCHARGER
93838	4/4/2025	28.61	AAA BUSINESS SUPPLIES DBA: PALACE	
93839	4/4/2025	10,000.00		CHBC 2025 Gold Membership Renewal (5/1/2025 - 4/30/2026)
93840	4/4/2025	5,175.63	CELTIS VENTURES, INC.	Task Order No. 1010Organic Social Media February
93841	4/4/2025	19,089.89	CLASSIC GRAPHICS	RPR VEH #02333
				RPR VEH #11022
00040	4/4/0005	0 40 4 00		
93842 93843	4/4/2025	8,134.00		HOSTING SERVICES YEAR 3 CUST#CU3084
93843 93844	4/4/2025	59,264.03	CTSJPA (CALTIP) EAST BAY TIRE CO.	February 2025
93844	4/4/2025	18,998.84	EAST BAT TIRE CO.	TIRE,NEW TPMS(PC4123-PC4723) TIRE,NEW(ALUM.WHEEL)
				TIRE,RECAP(ALUM.WHEEL)
				REV VEH PARTS-TIRES
				TIRE,NEW(1403-1405,1718-1723)
				TIRE,NEW(1701-1711)
				TIRE,NEW(ALUM.WHEEL)(GILLIG)
93845	4/4/2025	4,238.13	EMPLOYNET INC	Temp W/E 2/23/2025 and W/E: 3/2/2025
		.,200110		TEMP W/E 2/16/25 FLEET
				TEMP W/E 2/23/25 FLEET
				TEMP W/E 3/2/25 FLEET
				Temp W/E 03/14/2025 Planning
				Temp W/E 3/9/25
93846	4/4/2025	16,591.40	FLYERS ENERGY, LLC	Off-site Fueling Services 3/16-3/31
93847	4/4/2025	2,913.75	GALLAGHER BENEFIT SERVICES INC	Class & Comp 15 positions
93848	4/4/2025	11,769.25	GARDA CL WEST, INC.	04/2025 SERVICES ACCT#631223
93849	4/4/2025	7,190.15	GILLIG LLC	Revenue Vehilce Parts
93850	4/4/2025	479.98	GRAINGER	BRAUN POWER LUBE
				GLASS CLEANER
				CASTER,SWIVEL (METAL)
				FIRE EXTINGUISHER PIN RETAINER
				PUSH BROOM HEAD, THREADED, 18" SWEEP FA
02054	4/4/0005	00.000.00		TOPICAL ANTISEPTIC, WIPES, PK200
93851	4/4/2025	20,089.22	HARTFORD LIFE AND ACCIDENT INS	3/2025 LIFE & AD&D POLICY #GLT764002
93852	4/4/2025	4,489.94	JARRETT WALKER & ASSOC LLC	3/2025 LTD POLICY #GLT764002 Reimagine METRO - Bus Network Reimagining Plan
93852	4/4/2025	4,489.94		INVENTORY ORDER
93853	4/4/2025	40.17	KIMBALL MIDWEST	INVENTORY ORDER ACCT#651035
93855	4/4/2025	1,146.76	LANGUAGE LINE SERVICES INC	ON-SITE INTERPRETATION
		1,140.70		OVER-THE-PHONE INTERPRETATION
93856	4/4/2025	1,026.00	LAW OFFICES OF MARIE F. SANG	CL#23008724
	-1,2025	1,020.00		CL#23006342
93857	4/4/2025	1,135.28	MISSION UNIFORM	Uniforms, Linen & Laundry Services
	., ., 1020	1,100.20		Weekly invoice
	1			TOWELS VMU/VSW CUST#290375
				TOWELS, MATS, UNIFORMS VMU/VSW CUST#289832
93858	4/4/2025	580.00	MONTEREY-SALINAS TRANSIT	MST-TSI COURSE 02/2025 REGISTRATION
93859	4/4/2025	9,149.35		Revenue Vehicle Parts
93860	4/4/2025	9,210.31	PACIFIC GAS & ELECTRIC	02/06-03/12/2025 PARACRUZ ACCT#8175294351-4
				02/26-03/26/2025 RIVER ST CHARGING STATION ACCT#0779678



3381 44/2025 338.60 POWER BUSINESS TECHNOLOGY LLC TORER FOUR EQUIPMENT PERSON ACCT 4 2024 3382 44/2025 111.67 QUERT PERSON CONTROL FOR EQUIPMENT PERSON ACCT 4 2024 3383 44/2025 238.61 CORT ACCT 40000 ACCT 400000 ACCT 40000 ACCT 40000 ACCT 40000 ACCT 40000 ACCT 400000 ACCT 4				Allacimen	
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Laminating for Stop Notices - Planning Youth Cruz Free Flyers for PVUSD	93880	4/11/2025	686 10		
Youth Cruz Free Flyers for PVUSD	30303	-7/11/202J	000.42		· · · · ·
93890 4/11/2025 933.99 FIRST ALARM 01/01-03/31/2025 SERVICES/INSPECTIONS ACCT#10994	93890	4/11/2025	933.99	FIRST ALARM	U1/U1-U3/31/2025 SERVICES/INSPECTIONS ACCT#10994

			Ацаснитси	
93891	4/11/2025	84,161.00	FIRST ALARM SECURITY & PATROL	Security services at all locations for March 2025
93892	4/11/2025	24,818.60	FLEET MAINTENANCE CONSULTING INC	APRIL 25 INSPECTION SERVICES FOR 53 HYDROGEN BUSES
93893	4/11/2025	958.76	GARDA CL WEST, INC.	04/2024 SERVICES CUST#189686
93894	4/11/2025	223.89		WHEEL,HAND(RECLINER)
93895	4/11/2025	21,371.70	HANSON BRIDGETT LLP	Matter # 032117.004004
33033	4/11/2023	21,371.70		Matter # 032117.005002
	4/44/0005	40.000.05		
93896	4/11/2025	13,696.25	HUNT & SONS, INC.	COOLANT(50-50 MIX)
				MOTOR OIL(15W-40CNG)
				REGULATORY COMPLIANCE FEE
				MOTOR OIL (15W-40DIESEL)
				MOTOR OIL(15W-40DIESEL)
93897	4/11/2025	33,369.48	PACIFIC GAS & ELECTRIC	02/21-03/23/2025 ELECTRIC SBF ACCT#0515841499-4
33031	4/11/2023	55,503.40	TAOI TO GAO & EEEOTINO	02/21-03/23/2025 VERNON ACCT#3507738869-8
				02/21-03/24/2025 GOLF CLUB MMF ACCT#4265538340-6
				02/21-04/01/2025 SVT, WTC, PNR ACCT#8921272971-2
				02/22-03/24/2025 GAS SBF ACCT#7627535591-5
				02/26-03/27/2025 GAS/ELECTRIC OPS ACCT#1011505081-6
93898	4/11/2025	73.70	RICOH USA, INC CA	03/14-04/13/2025 BASE PARACRUZ CUST#4218837
93899	4/11/2025	300.00		INITIAL FUNDING PARACRUZ
93900	4/11/2025	3,061.94	U.S. BANK - CAL-CARD	Local Meeting Expense
93900	4/11/2023	3,001.94	U.S. BANK - CAL-CARD	
				Annual Subscription to Lookout Local (Online News)
				CALPELRA Disability Accommodation
				Delta Airlines -
				Government Finance Officers Association (GFOA)
				Mastering Transit Operations: Leadership
				QR Code Generator Annual Subscription service (on Cal Card)
				Travel
				World Market
93901	4/11/2025	83.06		PICK UP 03/28/2025 ACCT#W896X0
93902	4/14/2025	10,056.24		PERMIT FOR PLUG POWER MOBILE FUELER PJT#25-0002
93903	4/16/2025	190.96	Eduardo Ramirez Garcia (1744)	Reimbursement
93904	4/16/2025	68.00	Gustavo Magana (1041)	Reimbursement
93905	4/16/2025	150.00		Reimbursement
93906	4/16/2025	203.00	()	Reimbursement
93907	4/16/2025	150.00		
				Reimbursement
93908	4/16/2025	250.00		Reimbursement
93909	4/16/2025	68.00		Reimbursement
93910	4/16/2025	68.00	Mario Torres Serrano (778)	Reimbursement
93911	4/16/2025	500.00	Michael Angel Diaz-Garza (1312)	Reimbursement
93912	4/16/2025	227.93		Reimbursement
93913	4/16/2025	150.00	· · ·	Reimbursement
93914	4/16/2025	67.00	· · ·	Reimbursement
			72 HOUR LLC	CLAMP
93915	4/18/2025	97.24	72 HOUR LLC	
				GASKET
				NUT
				SHIELD
				STUD
93916	4/18/2025	54.34	AAA BUSINESS SUPPLIES DBA: PALACE	Laminating Pouches, 3 mil. 11.5" x 17.5", Gloss ClearMMMTP385625
				Laminating Pouches, 3 mil, 9" x 11.5", Gloss Clear, 100/Pack
93917	4/18/2025	5.48	ABC BUS INC	KNOB,HEAT CONTROL
93918	4/18/2025			03/2025 ELIGIBILITY SERVICES
		10,364.00		
93919	4/18/2025	1,787.85	AMAZON CAPITAL SERVICES, INC.	Avery Easy Peel Printable Address Labels
				Bankers Box 12 Pack STOR/FILE
				Grandstream Networks IP Video Phone
				Grandstream Networks IP Video Phone(GXV3350)
				JLab Epic Wireless Keyboard Epic Wireless Mouse Bundle
				U Shaped Electric Standing Desk
				Upholstery Brush Set
03030	4/18/2025	4,000.00		For media services. April
93920		,		
93921	4/18/2025	180.00		DIESEL FUEL TAX 2025 Q1
93922	4/18/2025	185.60		
93923	4/18/2025	2,563.70	CAPITOL CLUTCH & BRAKE, INC.	BRAKE BLOCK 1X
				LAB RELINE
93924	4/18/2025	722.95	CATTO'S GRAPHICS, INC.	Earth Day Tees for employees at the events
93925	4/18/2025	25,020.63		Task Order No. 1007 Website Redesign,- 3/1/25 - 3/31/25
	., 10, 2020	_0,020.00		Task Order No. 1008/Misc - 3/1/25 - 3/31/25
				Task Order No. 1009Brand Refresh, - 3/1/25 - 3/31/25
				Task Order No. 1010Organic Social Media, - 3/1/25 - 3/31/25
93926	4/18/2025	5,240.01	CENTER FOR TRANSPORTATION AND	3/01-25-3/31/25 HYDROGEN BUILD PROJECT MANAGEMENT
93927	4/18/2025	335.51	CINTAS CORPORATION NO.2	INV 5260451308 / FIRST AID KIT RESTOCK / CEC
				INV 5264437602 / FIRST AID KIT RESTOCK / MMF
93928	4/18/2025	2,031.76	CITY OF SANTA CRUZ-FINANCE DEP	MAY 25 RENT
	4/18/2025	356.12		ACCT 100-0001626-001 / SVT SEWER
93929				INV 230164 / 600421 / WTC
93929	1/10/2025			
93929 93930	4/18/2025	2,110.79	CITI OF WATSONVILLE OTILITIES	
	4/18/2025	2,110.79	CITION WATSONVILLE UNEMILS	INV 232002 / ACCT 606137 / WTC
	4/18/2025	2,110.79		

93930	4/18/2025	2 110 70	CITY OF WATSONVILLE UTILITIES	INV 232046 / ACCT 606138 / WTC
93930	4/18/2025	119.246.04		Clean Energy Work Order 1475713 10/31/2024 Maint
	7,10/2023	110,240.04		Labor Maintenance
+				LNG 3/17/2025
				LNG 3/19/2025
				LNG 3/21/2025
				LNG 3/24/2025
				LNG 3/26/2025
				LNG 3/28/2025
		ľ		LNG 3/31/2025
				LNG 4/11/2025
				LNG 4/2/2025
				LNG 4/4/2025
				LNG 4/7/2025
93932	4/18/2025	147.00	CRYSTAL SPRINGS WATER CO.	INV 527932 / DELIVERY OF 2, 5 GAL BOTTLES
				INV 536501 / SERVICE CHARGE / CEC
				INV 536502 / SERVICE CHARGE / CEC
				INV 541870 / DELIVERY OF 4, 5 GAL BOTTLES / CEC
				INV 545841 / DELIVERY OF 6, 5 GAL BOTTLES / CEC
				INV 552921 / MONTHLY CHARGE / CEC
93933	4/18/2025	14,179.36	CUMMINS,INC	VEHICLE REPAIR PARTS
				FILTER,FUEL SEC.(CNG)
				HARNESS,IGN. WIRING(8.9)
┣────┤				HOSE,MOLDED(8.9) ISOLATOR,ECM(8.9)
├ ────┤				TUBE,CRANKCASE BREATHER(8.9)
├ ────┤				SENSOR,MAP(8.3/8.9)
				ACTUATOR.THROTTLE(8.9)
├ ───┤				GASKET,CONNECTION(8.9)
├ ───┤				TUBE,CPR WATER OUTLET(8.9)
				NUT,FLANGE
				SEAL, VALVE COVER(8.3/8.9)
				BELT,ALTERNATOR(8.9)(1739)
				SENSOR.KNOCK(8.3/8.9)
				SENSOR, TEMP COOLANT(8.9)
				PUMP,WATER(8.9/L9N)(1739/1782/2034)
				FILTER, FUEL PRI. (4201-4210)
				FILTER, FUEL SEC. (4201-4210)
				FILTER,LUBE(4201-4210)
				MODULE,IGN.(8.9)(1219-1594)
				O-RING,SEAL(8.9)
				PLUG,DRAIN ENG.OIL(ALL)
				PLUG,DRAIN ENG.OIL(L9N)
				SCREW,BRKT COIL(8.3/8.9)
				SEAL, GROMMET WATER LINE (8.9)
				SENSOR, CRANK POSITION (8.9)
				SENSOR,OIL RIFLE PSI(8.9)
				SENSOR,OXYGEN(1219-1782)
				THERMOSTAT,(6.7)4201-4210
				THERMOSTAT, (8.9)1219-2034
93934	4/18/2025	2 567 25	D & G SANITATION	WASHER,SEALING EGR COOLER(8.9) INV 312908 / PORTA POTTY & SERVICE / WTC LOT
53934	4/10/2023	2,567.25		INV 312908 / PORTA POTTY & SERVICE / WTC LOT INV 312909 / PORTY POTTY & SERVICE / RIVER & FRONT
93935	4/18/2025	12,935.00	EAST BAY TIRE CO.	TIRE,NEW(ALUM.WHEEL)
33333	7/10/2023	12,300.00	ERGT DAT TIME GO.	TIRES2
├ ───┤				TIRES 305-85R22.5
	<u> </u>			TIRES SAT
				TIRES
93936	4/18/2025	2,210.02	EMPLOYNET INC	For marketing interns. WeekendDate: 3/30/2025
		,		Week Ending 4/6/25 CSR
				WeekendDate: 4/6/2025 Marketing Intern
93937	4/18/2025	16,250.81	FLYERS ENERGY, LLC	Propane
				Off-site Fueling Services 4/1-4/15/25
				Off-site Fueling Services 4/1/-4/15/25
93938	4/18/2025	15,000.00		MAY 25 RENT
93939	4/18/2025	68.12		04-13-25 - 05-12-25 TABLET OPS
93940	4/18/2025	653.37	GRAINGER	INVENTORY ORDER
				6 ft. LED T8 Tube - (F72T12CW)
93941	4/18/2025	1,020.61	GREENWASTE RECOVERY, INC.	INV 8050080 / ACCT 041866 / PRC
				INV 8090390 / ACCT 040712 / SVT
93942	4/18/2025	867.04	J.J.R ENTERPRISES,INC.	HP LASERJET EQUIP#150639 ACCT#SC165
000.10	4/40/2005	500.00		LEXMARK TONER EQUIP#130480 ACCT#SC165
93943	4/18/2025	522.60	LANGUAGE LINE SERVICES INC	ON-SITE INTERPRETATION
02044	4/40/0005	04 450 04		
93944	4/18/2025	21,153.91	MANSFIELD OIL CO OF GAINSVILLE	FUEL DELIVERY 03/04/2025 ACCT#20781
93945	4/18/2025	113.14	MATTHEW BENDER & CO., INC.	CA Public Employees Retirement Law 2025

			/	
93946	4/18/2025	2,801.64	MGP XI REIT,LLC	MAY 25 RENT
				JAN-APR CAM ADJ
93947	4/18/2025	1.175.00	MILLER MAXFIELD INC	Spring Headways
93941	4/10/2023	1,175.00		
				YCF Flyer, RFTC Maps and signs
93948	4/18/2025	2,150.50	MISSION UNIFORM	Uniforms, Linen & Laundry Services
				Bi-Weekly Invoice
				TOWELS FUEL&WASH CUST#290375
				UNIFORMS VMU/VSW ACCt#289832
				UNIFORMS VMU/VSW CUST#289832
93949	4/18/2025	1,096.07	MOHAWK MFG. & SUPPLY CO.	BLADE,WIPER(26)H/D
				BOLT,REAR HUB(1782-2034)
				HOSE,ELBOW(1014-1782)
				KIT,HORN CONTACT(1219-2034)
				STRAP,LOCKING
93950	4/18/2025	4,281.60		AMBAG REAP 2.0 Reimbursement Watsonville Metro Development
93951	4/18/2025	163.54	NIDAL HALABI & NADA ALGHARIB	1 1/4" X 8" NAME PLATE
				2 1/4" X 8" NAME PLATE
				3 1/4" X 8" NAME PLATE
				4 1/4" X 8" NAME PLATE
				5 1/4" X 8" NAME PLATE
				8" X 3/4" TITLE PLATE
93952	4/18/2025	12,800.00	OXFORD GLOBAL RESOURCES LLC	W/E 03/07 & 03/14/2025 CARMICHAEL, A 80HRS
93953	4/18/2025	3,132.25	PACIFIC TRUCK PARTS, INC.	CORE CREDIT FOR INV#1912624
		3,.32.20		DRIVESHAFT(854/855)
				ORG CM DATE 02/14/2025 CORE CREDIT INV#1911103
				U-JOINT, DRVSHFT.LF
				VALVE,MAXI(PP1)40 PSI
93954	4/18/2025	9,185.58	PHILIP J CROUCH	EXHAUST PIPE FLANGE
				EXHAUST PIPE LABOR
				LABOR TO REAPAIR HAND RAIL
				RADIATOR REPAIR
				RADIATOR REPAIR VEH#2803 W/O#334308
				SURGE TANK REPAIR
93955	4/18/2025	600.00		Admin postage meter for March 2025
93956	4/18/2025	613.80	QUEST DIAGNOSTIC INC.	03/26/25 Pre emp Quest Invoices for Client Number 15047645
				03/26/25 Prof & Tech Quest Invoices for Client Number 15047645
93957	4/18/2025	1,122.69	SANTA CRUZ AUTO PARTS, INC.	ANTIFREEZE(PRIMEGUARD)
		.,		BLADE,WIPER(TRANSIT)
				FILTER,LUBE(TRANSIT/1717)
				LAMP,LOW/HIGH BEAM(1123-1127/TRANSIT)
				PERMATEX ADHESIVE(BLUE)
				STANDARD DIELECTRIC
				WINDOW CLEANER(PREMIXED)
				LOCTITE GREY SILICONE
				BLADE,WIPER
				STP MULTI-PURPOSE CLNR.
				TAPE, MASKING 1.0
				PERMATEX ANTI-SIEZE
				TAPE,MASKING 2.0
				BEARING,FAN DRIVE(8.9)
				INVENTORY ORDER VEH#708 W/O#333427
		T		INVENTORY PARTS VEH#1720 W/O#333394
				ORG CM DATE 06/03/2024 ORG INV 496953
				ORG CM DATE 11/01/2024 ORG INV 507867
				REVENUE PARTS
				REVENUE PARTS VEH#PC1712 W/O#333216 ACCT#4705
				REVENUE PARTS W/O#333574
93958	4/18/2025	48,833.47	SANTA CRUZ METRO TRANSIT W/C	03/2025 W/C Replenish
93959	4/18/2025	9,773.40	SANTA CRUZ MUNICIPAL UTILITIES	ACCT 027-01972-004 / VER
				ACCT 027-02080-021 / OPS
				ACCT 027-02100-016 / SBF
				ACCT 027-02741-001 / MULTI BUS STOPS
+				ACCT 027-07507-000 / MMF IRRIGATION
+				ACCT 027-01973-001 / MMF
03060	4/18/2025	1 200 00	SCRTTC DBA: CALIFORNIA TRANSIT TRAI	
93960		1,200.00		
93961	4/18/2025	536.35		DIGITAL TORQUE WRENCH ORG INV DATE 02/24/2025
93962	4/18/2025	17,284.24		MAY 25 RENT
93963	4/18/2025	613.07	SPX TECHNOLOGIES, INC.	D22831-0001 Keypad
				SHAFT,CONVEYOR #2
				SHAFT,CONVEYOR #4A
				SHAFT,CONVEYOR #4B
				SHAFT,CONVEYOR #5
				,
000001	4/46/2025	0.10.00		SHAFT,CONVEYOR #6
93964	4/18/2025	242.62	TERRYBERRY CO., LLC	SHAFT,CONVEYOR #6 Anniversary gift
93965	4/18/2025	114.83	UNITED PARCEL SERVICE	SHAFT,CONVEYOR #6 Anniversary gift P/U 04/04, 04/07, 07/09/2025 ACCT#W896X0
				SHAFT,CONVEYOR #6 Anniversary gift

			Allacimen	
93967	4/22/2025	12,007.83	MARK THOMAS & COMPANY, INC	INV 54198 / SBF ELECTRICAL / SERVICES THRU 12/31/24
				INV 54491 / SBF ELECTRICAL / SERVICES THRU 1/26/25
93968	4/22/2025	2,160.39	THE HOSE SHOP, INC	Hose, fittings (brass, plastic and steel) and parts
				REV VEH PARTS
93969	4/22/2025	6,249.16	VERIZON WIRELESS	02/23-03/22/2025 WIFI BUSES ACCT#342570846-00001
		,		1300 Tablets 2/2/25-3/1/25
				1300 Tablets 3/2/25-4/1/25
				1325 Tablets 2/2/25-3/1/25
				1325 Tablets 3/2/25-4/1/25
				INV 6109869765 / ACCT 342620939-00001 / FAC TABLETS
				03/02-04/01/2025 Safety Acct # 342484617-00001
00070	4/00/0005	770.00		
93970	4/23/2025	770.93		
93971	4/23/2025	735.67	FRANCHISE TAX BOARD	ID: 1102280612
				ID: 2120138432
				ID: JK-336-1395
				ID: JK-225-7255
93972	4/23/2025	2,475.13		AD&D - VOLUNTARY LIFE
93973	4/23/2025	4,215.00	SEIU LOCAL 521	2ND APRIL 2025
93974	4/23/2025	16,309.40	SMART-TRANSPORTATION DIVISION	2ND APRIL 2025
93975	4/23/2025		U.S. DEPARTMENT OF THE TREASURY	TRACKING #WG2647455
93976	4/25/2025	7,850.90		Bamboo Cutlery Set in a Cotton Pouch
00010	1/20/2020	1,000.00		Bamboo Cutlery Set in Cotton Pouch Set Up Fee: \$40
				Carabiner KeychainBlue, Silver Laser Engraved Metro Logo
				Carabiner Reychamblue, Silver Laser Engraved Metro Logo
				Fidget Fun Block Set Up Fee: \$40
				Fidget Toy: Fun Block Kid Friendly Promo item for events
93977	4/25/2025			Smead SuperTab 1/3 Tab Cut Legal Recycled Top Tab File Folder
93978	4/25/2025	4,145.80	ABC BUS INC	CHAMBER,BRK.REAR(1782)
				AIR SPRING, FRONT(LF)
				CHAMBER,BRK.(REAR C/S)(511-1491)
				CHAMBER,BRK.(REAR R/S)(511-1491)
				SHOCK ABSORBER, REAR (511/518)
93979	4/25/2025	282.44	AIRTEC SERVICE INC.	INV 33032 / WO# 225749 / PRC
93980	4/25/2025	1,300.00		INV 8770 / WO# 225735 / WTC / COMPLETED 3/25/25
93981	4/25/2025	,	ALWAYS UNDER PRESSURE	INV 1003204 / WO# 225581 / MMF
93982	4/25/2025	3,636.99	AMAZON CAPITAL SERVICES, INC.	cables for network
93902	4/23/2023	3,030.99	AMAZON CAPITAL SERVICES, INC.	
				COMPUTER SUPPLIES ORDER#113-3216455-2694610
				LENOVO MINI DESKTOP COMPUTERS ORDER#113-8934198-2017864
				LOGITECH WEBCAMS ORDER#114-4562940-8091446
				network cable
				Restricted Area Do Not Enter Stickers, Authorized Personnel Only Signs
93983	4/25/2025	5,188.11	AT&T	CALNET 03/1//2025-04/18/2025
				INV 23266025 / ACCT 9391060726 / PT TO PT2
				INV 23300066 / ACCT 9391051148 / INTERNET FOR DISTRICT
				INV 23333365 / ACCT 9391060728 / PT TO PT1
				INV 23351618 / ACCT 9391053728 / OPS ELEVATOR
				X2217 OCEAN TO LOMA PRIETA/LP 03/19/2025-04/18/2025
93984	4/25/2025	4,771,44	BATTERY SYSTEMS INC.	BATTERIES
		.,		CORE CREDIT FROM CK 83068 INCORRECTLY PAID
				OVERPAID CK 82262 2/6/23
93985	4/25/2025	254.18	CINTAS CORPORATION NO.2	INV 5259980709 / FIRST AID KIT RESTOCK / VER
20202	4/23/2023	204.18		
00000	410510005	000.00		INV 5261424403 / FIRST AID KIT RESTOCK / WTC
93986	4/25/2025	900.00	CITY OF SANTA CRUZ/PARKING	Soquel/Front Garage, May 2025 Parking Permits
93987	4/25/2025	138.92	CITY OF SANTA CRUZ FINANCE RRF	INV 12356 / ACCT 2269 / MARCH DUMP
93988	4/25/2025	2,404.36	CITY OF WATSONVILLE UTILITIES	INV 245390 / ACCT 600421 / WTC
				INV 247220 / ACCT 606137 / WTC
				INV 247221 / ACCT 606139 / WTC
				INV 247222 / ACCT 606141 / WTC
	l			INV 247264 / ACCT 606138 / WTC
93989	4/25/2025	57,567.32	CLEAN ENERGY	REPAIR 2/26/25 COLD ENDS LEAKING
		2.,001.02		REPAIR 3/3/25 GAS LEAK
				REPAIR 3/3/25 PORT LEAKING / SBF
				WO# 225744 / SBF
				SERVICE CALL 3/20/25 PUMP LEAK / SBF
				REPAIR 3/20/25 FITTING LEAK / SBF
				SERVICE CALL 12/20/24 BROKEN BOLT / SBF
				REPAIR 4/13/25 TUBE RUPTURE AND CAUSED LEAK / SBF
				WO# 225745 / SBF
				Purchase and Delivery of Liquified Natural Gas 4.9.25
93990	4/25/2025	3,400.00	COASTAL LANDSCAPING INC.	IN 12277 / MONTHLY LANDSCAPING
93991	4/25/2025	5,407.26	COAST PAPER & SUPPLY INC.	PLASTIC TRASH BAGS(BLK.)40"X46" 1.5 MIL
			-	PLASTIC TRASH BAGS(CLR)40"X46" 1.5 MIL
	+			TOILET PAPER, JUMBO ROLL
				PAPER TOWELS ROLL NON-PERF
				CARTRIDGE,WATERLESS URINAL
	1	1		
				INV 706695 / WO# 22548 / PRC ODOR-B-GONE

			/\	
93991	4/25/2025	5,407.26	COAST PAPER & SUPPLY INC.	PLASTIC TRASH BAGS(BLK.)24"X32" 1.0 MIL
				PLASTIC TRASH BAGS(BLK.)33"X39" 1.5 MIL
				PLASTIC TRASH BAGS(CLR)33"X39" 1.5 MIL
93992	4/25/2025	18,589.92	CROSSLINE SUPPLY, LLC	COIL,IGNITION(8.9)
				SPARKPLUG,CNG(WARRANTY)
1				REV VEH PARTS
93993	4/25/2025	10,689,45	CTSJPA (CALTIP)	March 2025
93994	4/25/2025	11,972.51		VEHICLE REPAIR PARTS
33334	4/23/2023	11,372.51	Committe,itte	PUMP.WATER(8.9/L9N)(1739/1782/2034)
				FILTER,LUBE(4201-4210)
				COMPRESSOR,AIR(8.9)(1491-2034)
				CONNECTOR,02 SENSOR(CUMMINS)
				ECM, PARTS AND LABOR TO CALIBRATE AND PROGRAM
				GAUGE,OIL LEVEL (DIPSTICK) (1491-1782)
				KIT,EGR COOLER(8.9)
				Original PO1001882
				SENSOR, PRESS. EGR(8.9)
1				VALVE, EGR ISC/L 07
				VALVE,EGR(8.9)
93995	4/25/2025	64.00	DEPARTMENT OF JUSTICE	03/2025 Fingerprints Cust #142316
93996	4/25/2025	528.16		GLASS TO REPAIR WINDOW
93990	4/23/2023	526.10	DONNA NORTH	
	4/05/0005	005.00		LABOR TO INSTALL WINDOW
93997	4/25/2025	625.00	EMPLOYNET INC	Background Checks- Weekend date-3/2/25
	410 - 10			Background checks-Weekend date-3/2/25
93998	4/25/2025	2,568.20		OIL FILTERS, ABSORBENT PADS, AEROSOLS, LIGHTS / MMF
93999	4/25/2025	328.84	FASTENAL COMPANY INC	BATTERY
				KIMBALL MIDWEST SILICONE LUBRICANT
94000	4/25/2025	5,975.15	GILLIG LLC	CHAMBER,BRAKE REAR(4201-4210)
				AIR SPRING,REAR (1900&2000)
	1			REGULATOR, VOLTAGE (1900'S, 2001)
				VALVE,COOLANT FILTER((1900-4200)
				BLIND, DRIVERS (SIDE)(1900'S)
				CHAMBER,BRAKE FRONT(4201-4210)
				WHEEL, HAND (RECLINER)
				BRACKET, FAIRING FRONT CLO
				BUSHING,S-CAM
				CREDIT INV 41244157
				CYLINDER,DOOR W/LOCK ENGINE
				FILTER,LUBE(JD 8.1L)
				GLASS, DRIVERS ASY LH
				GUARD,SWITCH
				KIT, HANDLE PINCH
				KIT, HANDLE SLIDER LH
				ORIGINAL INV 41153556, REQ. 9062580
				PANEL, FIRE DETECTION
				S-CAM,C/S
				S-CAM,R/S
				SOLENOID, ACCUMULATOR
				VALVE, HEATER WTR(GILLIG)
94001	4/25/2025	285.00	GLOBAL WATER TECHNOLOGY INC	INV 147275 / WO# 225736 / OPS
94002	4/25/2025	12,729.69	KIMLEY-HORN AND ASSOCIATES INC	MASTER PLAN SERVICES JAN-FEB 2025
94003	4/25/2025	2,223.00	LAW OFFICES OF MARIE F. SANG	CL#22000654
	1			CL#23004270
				CL#23003664
94004	4/25/2025	607.44	LINDE GAS & EQUIPMENT, INC.	04/08/2025 DELIVERY ACCT#71774831
94005	4/25/2025	208.75		INV 523515441 / TOWELS, MATS, MOPS / MMF
04000	7120/2020	200.75		INV 523556962 / TOWELS, MATS, MOPS / MMF
				INV 523592674 / TOWELS, MATS, MOPS / MMF
				INV 523639721 / TOWELS, MATS, MOPS / MMF
				INV 523681892 / TOWELS, MATS, MOPS / MMF
94006	4/25/2025	1,973.60	MODEL 1 COMMERCIAL VEHICLES INC	DECAL,TRIP HAZARD
				GLASS,MIRROR BOTTOM (STARCRAFT)
				HANDLE, DOOR W/LOCK OUTSIDE
				INVENTORY ORDER ORG INV DATE 01/31/2025
	1			MODULE, BMPR STARCRAFT
	1			STRUT,GAS(BRAUN)
				SWITCH,DOOR ENTR(STARCRAFTS)
				SWITCH, ROLL STOP W/HARNESS (BRAUN)
94007	4/25/2025	30,527.50	MP METRO ASSOCIATES LP	AMBAG REAP 2.0 Reimbursement Watsonville Metro Development
94008	4/25/2025	1,591.42		03/08-04/10/2025 PARACRUZ ACCT#8175294351-4
94009	4/25/2025	108.61	PACIFIC TRUCK PARTS, INC.	VEHICLE REPAIR PARTS
				GOVERNOR, AIR COMPRESSOR
				KIT,UNLOADER COMPR.(511-855)
94010	4/25/2025	1,086.50	PIED PIPER EXTERMINATORS, INC.	INV 1118684 / PEST CONTROL CEC
				INV 1119456 / PEST CONTROL VER
				INV 1122039 / MONTHLY PEST CONTROL CEC
				INV 1122868 / PEST CONTROL MMF

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94010	4/25/2025	1,086.50	PIED PIPER EXTERMINATORS, INC.	INV 1122872 / PEST CONTROL OPS PARKING
		.,		INV 1122876 / PEST CONTROL OPS CREEK
				INV 1122010/ FEST CONTROL WTC MARKET
				INV 1123115 / PEST CONTROL / WTC TRANSIT
94011	4/25/2025	238.28	POWER BUSINESS TECHNOLOGY LLC	03/25-04/24/2025 CONTRACT USAGE # CT4236-01 ACCT # SC24
94012	4/25/2025	119,662.29	SPECIALTY FIELD SERVICE INC	A123 ESS HARDWARE AND COMMUNICATE HARNESS
				A123 MODULE, NEW
				FREIGHT/SHIPPING FEE
				Gillig Motor Mount with 20 MM x 45 Bolt and Lock, 2 @ \$227.67
				LABOR - ONSITE HALF LIFE REPLACEMENT OF ACTM ON 9 GILLIG
				LABOR - ONSITE REWORK OF 9 A123 ESS ENCLOSURES.
				MODULE ASSEMBLY CERTIFIED RECYCLING
				MOTOR MOUNT 20MM X 45 BOLT & LOCK
				Onsite Half life replacement of ACTM on 9 Gillig
				REBUILT ACTM/PSR ASSM
				Rebuilt ACTM/PSR Assm., 1 @ \$24,500.00
				TRAVEL CHARGE
				Travel Charge, 1 @ \$1,000.00
				TRAVEL CHARGE, CRANE TRUCK
04012	4/25/2025	1 070 01	SPORTWORKS CLOBAL LLC	
94013	4/25/2025	1,272.81	SPORTWORKS GLOBAL LLC	QUADRANT
				PLATE,PIVOT
				HOUSING,ARM MIDDLE
				HOOK, SUPPORT ARM OUTER
				BRACKET-C(LOW FLOOR)
				KIT, DEPLOYMENT
				KIT, DEPLOYMENT (APEX)
94014	4/29/2025	99.40		Retiree Reimbursement - May
94015	4/29/2025	29.23	ADAMS, ELLEN	Retiree Reimbursement - May
94016	4/29/2025	24.38	•	Retiree Reimbursement - May
94017	4/29/2025	20.42	ARCHIBEQUE, ELEANOR	Retiree Reimbursement - May
94018	4/29/2025	48.76		
				Retiree Reimbursement - May
94019	4/29/2025	22.11	BARRY, BARTHOLOMEW	Retiree Reimbursement - May
94020	4/29/2025	22.11	BLAIR, GARY	Retiree Reimbursement - May
94021	4/29/2025	29.23	BLIGHT, KAREN	Retiree Reimbursement - May
94022	4/29/2025	58.47	BRONDSTATTER, WALLACE	Retiree Reimbursement - May
94023	4/29/2025	58.47	BROWN, ERNEST	Retiree Reimbursement - May
94024	4/29/2025	22.11	BYTHEWAY, MARY	Retiree Reimbursement - May
94025	4/29/2025	29.23	CLARKE, PATRICIA	Retiree Reimbursement - May
94026	4/29/2025	29.23	CONTRERAS-NAVARRO, FRANCISCO	Retiree Reimbursement - May
94027	4/29/2025	29.23	CRAMBLETT, LAWRENCE	Retiree Reimbursement - May
94028	4/29/2025	29.23	CRAWFORD, TERRI	Retiree Reimbursement - May
94029	4/29/2025	58.47	CUMMINS, MAJOR	Retiree Reimbursement - May
94030	4/29/2025	47.43		Retiree Reimbursement - May
94031	4/29/2025	29.23	DORFMAN, IRIS	Retiree Reimbursement - May
94032	4/29/2025	22.11	DRAKE, JUDITH	Retiree Reimbursement - May
94033	4/29/2025	22.11	ELIA, LARRY	Retiree Reimbursement - May
94034	4/29/2025	58.47	ESCARCEGA, MIGUEL	Retiree Reimbursement - May
94035	4/29/2025		FALLAU, NICHOLAS	Retiree Reimbursement - May
94036	4/29/2025		FLAGG, PAULA	Retiree Reimbursement - May
94037	4/29/2025	22.11		Retiree Reimbursement - May
94038	4/29/2025	22.11		Retiree Reimbursement - May
94039	4/29/2025	22.11	GOSE, JOHN	Retiree Reimbursement - May
94040	4/29/2025	48.76	•	Retiree Reimbursement - May
94041	4/29/2025	44.22	GROSJEAN, DOUGLAS	Retiree Reimbursement - May
94042	4/29/2025	22.11	•	Retiree Reimbursement - May
94043	4/29/2025	22.11	HERNANDEZ, MARGARITO	Retiree Reimbursement - May
94044	4/29/2025	47.43	·	Retiree Reimbursement - May
94045	4/29/2025	29.23	HICKLIN, LUCILLE	Retiree Reimbursement - May
94046	4/29/2025	58.47	HOLCOMB, MICHAEL	Retiree Reimbursement - May
94047	4/29/2025	58.47		Retiree Reimbursement - May
94048	4/29/2025	48.76	JACINTO, FRANK	Retiree Reimbursement - May
94049	4/29/2025	29.23	JAHNKE, EILEEN	Retiree Reimbursement - May
94050	4/29/2025	58.47	KALE, RICKEY	Retiree Reimbursement - May
94051	4/29/2025	20.42	LEGORRETA, PETE	Retiree Reimbursement - May
94052	4/29/2025	29.23		Retiree Reimbursement - May
94053	4/29/2025	103.04	•	Retiree Reimbursement - May
94054	4/29/2025	44.83		Retiree Reimbursement - May
94055	4/29/2025	27.31	,	Retiree Reimbursement - May
94056	4/29/2025	22.11	MCDONALD, KEVIN	Retiree Reimbursement - May
94057	4/29/2025	22.11	MESECK, MARGARITA	Retiree Reimbursement - May
94058	4/29/2025	29.23		Retiree Reimbursement - May
94059	4/29/2025	23.23	•	Retiree Reimbursement - May
94060	4/29/2025	33.60	<i>i</i>	Retiree Reimbursement - May
94061	4/29/2025	16.84		Retiree Reimbursement - May
				Retiree Reimbursement - May
94062	4/29/2025	29.23	MORGAN, JEANETTE	
94062 94063	4/29/2025 4/29/2025	29.23 91.18	•	Retiree Reimbursement - May

94065	4/29/2025	29.23	NABOR, GLEN	Retiree Reimbursement - May
94066	4/29/2025	29.23	O'HAGIN, JUSTINA	Retiree Reimbursement - May
94067	4/29/2025	58.47	OJEDA, ROBERTO	Retiree Reimbursement - May
94068	4/29/2025	99.40	OWENS, ROLAND	Retiree Reimbursement - May
94069	4/29/2025	58.47	PARHAM, WALLACE	Retiree Reimbursement - May
94070	4/29/2025	29.23	PETERS, TERRIE	Retiree Reimbursement - May
94071	4/29/2025	2.74	PHILLIPS, TYRONE	Retiree Reimbursement - May
94072	4/29/2025	48.76	PRINCE, PETER	Retiree Reimbursement - May
94073	4/29/2025	22.41	REED, KATHY	Retiree Reimbursement - May
94074	4/29/2025	48.76	REGAN, MICHAEL	Retiree Reimbursement - May
94075	4/29/2025	18.80	RODRIGUEZ, VALENTIN	Retiree Reimbursement - May
94076	4/29/2025	73.80	ROWE, RUBY	Retiree Reimbursement - May
94077	4/29/2025	48.76	RUIZ, ESTEVAN	Retiree Reimbursement - May
94078	4/29/2025	48.76	SALGUEIRO, MICHAEL	Retiree Reimbursement - May
94079	4/29/2025	29.23	SANDOVAL, ANGEL	Retiree Reimbursement - May
94080	4/29/2025	48.76	SERRATO, JUAN	Retiree Reimbursement - May
94081	4/29/2025	87.21	SLATER, ROBYN	Retiree Reimbursement - May
94082	4/29/2025	44.22	SWART, RANDY	Retiree Reimbursement - May
94083	4/29/2025	58.47	THOMAS, RUSSELL	Retiree Reimbursement - May
94084	4/29/2025	29.23	TOVAR, SERENA	Retiree Reimbursement - May
94085	4/29/2025	58.47	VANDERZANDE, ED	Retiree Reimbursement - May
94086	4/29/2025	22.11	WADSWORTH, RITA	Retiree Reimbursement - May
94087	4/29/2025	58.47	WHITNEY, LUCERE	Retiree Reimbursement - May
94088	4/29/2025	24.38	WU, PETER	Retiree Reimbursement - May
94089	4/29/2025	29.23	WYANT, JUDI	Retiree Reimbursement - May
94090	4/29/2025	29.23	YANCY, TERRY	Retiree Reimbursement - May
94091	4/29/2025	54.39	ZENKER, JEFFREY	Retiree Reimbursement - May
94092	4/30/2025	1,103.62	Chuck Farmer (1249)	Reimbursement
94093	4/29/2025	250.00	Daniel Ortiz Mendoza (1677)	Reimbursement
94094	4/24/2025	92.00	ELLZEY, STEPHEN	Reimbursement
94095	4/29/2025	72.00	KAREN GRAY	Reimbursement
	Grand Total	\$ 1,471,069.48		

APRIL 25 ACH PAYMENTS



Payment Type	Payment Date	Payee	Payment Amount		Line Item Description
EFT	4/9/2025	NEW FLYER OF AMERICA INC	\$		ACH Test
EFT	4/10/2025	NEW FLYER OF AMERICA INC	\$		40ft Hydrogen BusesProject: 23-0001
EFT	4/11/2025	NEW FLYER OF AMERICA INC	\$		40ft Hydrogen BusesProject: 23-0002
EFT	4/22/2025	NEW FLYER OF AMERICA INC	\$		40ft Hydrogen BusesProject: 23-0003
EFT	4/24/2025	NEW FLYER OF AMERICA INC	\$	1,188,961.26	40ft Hydrogen BusesProject: 23-0004
EFT	4/29/2025	AGUIRRE, CIRO	\$	17.15	Retiree Reimbursement - May
EFT	4/29/2025	AITKEN, ANGELA	\$	117.02	Retiree Reimbursement - May
EFT	4/29/2025	ALLEN, ROBERT	\$	22.11	Retiree Reimbursement - May
EFT	4/29/2025	ANDRADE, GERALD	\$	48.76	Retiree Reimbursement - May
EFT	4/29/2025	ARCHIBEQUE, JUANITA	\$	58.47	Retiree Reimbursement - May
EFT	4/29/2025	AVILES, PATRICIA	\$ \$ \$		Retiree Reimbursement - May
EFT	4/29/2025	BASS, BETTY	\$		Retiree Reimbursement - May
EFT	4/29/2025	BOYD, MICHAEL			Retiree Reimbursement - May
EFT	4/29/2025	BREGANTE, BATTISTA	\$		Retiree Reimbursement - May
EFT	4/29/2025	BRONDSTATTER, CHERYL	\$		Retiree Reimbursement - May
EFT	4/29/2025	BROWN, KENNETH	\$		Retiree Reimbursement - May
EFT	4/29/2025	BURKET, JANET	\$ \$		Retiree Reimbursement - May
EFT	4/29/2025	CANALES, DONNA	\$		Retiree Reimbursement - May
EFT	4/29/2025	CAPELLA, KATHLEEN	\$		Retiree Reimbursement - May
EFT	4/29/2025	CASANEGA, RICHARD	\$		Retiree Reimbursement - May
EFT	4/29/2025	CAVATAIO, PASQUALE	\$		Retiree Reimbursement - May
EFT	4/29/2025	CENTER, DOUGLAS	\$		Retiree Reimbursement - May
EFT	4/29/2025	CHANDLEY, PAUL	\$ \$		Retiree Reimbursement - May
EFT	4/29/2025	CLAYTON, MICHAEL	\$		Retiree Reimbursement - May
EFT	4/29/2025	COTTER, ROBERT	\$		Retiree Reimbursement - May
EFT	4/29/2025	CRUISE, RICHARD	\$		Retiree Reimbursement - May
EFT	4/29/2025	CUMMINGS, PATRICIA	\$		Retiree Reimbursement - May
EFT	4/29/2025	DEAN, RONALD	\$		Retiree Reimbursement - May
EFT	4/29/2025	DIAZ, OLIVIA	\$ \$ \$ \$		Retiree Reimbursement - May
EFT	4/29/2025	DOBBS, LILLIAN	\$ ¢		Retiree Reimbursement - May
EFT	4/29/2025	EMERSON, WILLIAM	\$		Retiree Reimbursement - May
EFT	4/29/2025	FENN, MARILYN	ን ኖ		Retiree Reimbursement - May
EFT	4/29/2025	FLORES, JUAN	\$		Retiree Reimbursement - May
EFT	4/29/2025	FLOREZ, ROSIE	\$		Retiree Reimbursement - May
EFT	4/29/2025	FORRESTER, WALBURGA	\$		Retiree Reimbursement - May
EFT	4/29/2025	FRANCIS, RUFUS	\$ ¢		Retiree Reimbursement - May
EFT EFT	4/29/2025 4/29/2025	GABRIEL, RICHARD GABRIELE, BERNARD	\$ \$		Retiree Reimbursement - May Retiree Reimbursement - May
EFT	4/29/2025	GABRIELE, CATHLEEN	\$		Retiree Reimbursement - May
EFT	4/29/2025	GALE, TERRY	ֆ \$		Retiree Reimbursement - May
EFT	4/29/2025	GARCIA, SAMUEL	ֆ \$		Retiree Reimbursement - May
EFT	4/29/2025	GROBMAN, BRUCE	\$		Retiree Reimbursement - May
EFT	4/29/2025	HERNANDEZ, JUAN	\$		Retiree Reimbursement - May
EFT	4/29/2025	HILL, ANDREW	↓ ¢		Retiree Reimbursement - May
EFT	4/29/2025	HILTNER, THOMAS	\$ \$		Retiree Reimbursement - May
EFT	4/29/2025	JUSSEL, PETE	\$		Retiree Reimbursement - May
EFT	4/29/2025	KAMEDA, TERRY	\$		Retiree Reimbursement - May
EFT	4/29/2025	KELLY, ELOISE	\$		Retiree Reimbursement - May
EFT	4/29/2025	KONNO, DAVID	\$		Retiree Reimbursement - May
EFT	4/29/2025	LAWSON, LOIS	\$		Retiree Reimbursement - May
EFT	4/29/2025	LEFFLER, JEAN	\$		Retiree Reimbursement - May
EFT	4/29/2025	LONGNECKER, LLOYD	\$		Retiree Reimbursement - May
EFT	4/29/2025	LUCIER, MARILYN	\$		Retiree Reimbursement - May
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EFT	4/29/2025	MACHADO, MARGARET	\$	22.11	Retiree Reimbursement - May
EFT	4/29/2025	MALPHRUS, BRENDA	\$	24.38	Retiree Reimbursement - May
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EFT	4/29/2025	MARTINEZ, MANUEL	\$		Retiree Reimbursement - May
EFT	4/29/2025	MARTINEZ, MARK	\$	48.76	Retiree Reimbursement - May
EFT	4/29/2025	MCFADDEN, IAN	\$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	MCHALE, BRIAN	\$ \$		Retiree Reimbursement - May
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EFT	4/29/2025	MELLON, JOHN	\$ \$	22.11	Retiree Reimbursement - May
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EFT	4/29/2025	NORTHON, M	\$	142.23	Retiree Reimbursement - May
EFT	4/29/2025	O'DONNELL, SHAWN	\$		Retiree Reimbursement - May
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EFT	4/29/2025	ORTEGA, MANUELA	\$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	PAULSON, STEVEN	\$	91.46	Retiree Reimbursement - May
EFT	4/29/2025	PEREZ, ANTONIO	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$		Retiree Reimbursement - May
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EFT	4/29/2025	PICARELLA, FRANCIS	\$	22.11	Retiree Reimbursement - May
EFT	4/29/2025	POLANCO, JOSE	\$		Retiree Reimbursement - May
EFT	4/29/2025	PRECIADO, MARY LOU	¢		
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EFT	4/29/2025	PRICE, HARRY	\$	58.47	Retiree Reimbursement - May
EFT	4/29/2025	PRINCE, DEBRA	\$ \$ \$	29.23	Retiree Reimbursement - May
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EFT	4/29/2025	RHODES, BRUCE	\$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	ROCHA, SHERRI	\$	24.38	Retiree Reimbursement - May
EFT	4/29/2025	ROSS, ELISABETH	¢		Retiree Reimbursement - May
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EFT	4/29/2025	ROSS, EMERY	\$		Retiree Reimbursement - May
EFT	4/29/2025	ROY, ARLEN	\$ \$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	RYLANDER, REED	\$	44.22	Retiree Reimbursement - May
EFT	4/29/2025	SANCHEZ, ASCENCION	\$		Retiree Reimbursement - May
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EFT	4/29/2025	SCARGILL, RAYMOND	\$		Retiree Reimbursement - May
EFT	4/29/2025	SCHRAEDER, PAUL	\$	44.22	Retiree Reimbursement - May
EFT	4/29/2025	SCILLA, JOSEPH	\$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	SILVA, EDWARDO	\$		Retiree Reimbursement - May
EFT	4/29/2025	STARKEY, THOMAS	\$		Retiree Reimbursement - May
EFT	4/29/2025	STICKEL, THOMAS	\$	44.22	Retiree Reimbursement - May
EFT	4/29/2025	TERESI, CHARMIEL	\$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	TOLENTINO, SALVADOR	\$		Retiree Reimbursement - May
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EFT	4/29/2025	TRENT, VICKI	\$		Retiree Reimbursement - May
EFT	4/29/2025	TUTTLE-CALLIS, CHERI	\$	103.04	Retiree Reimbursement - May
EFT	4/29/2025	VALDEZ, JOSE	\$	48.76	Retiree Reimbursement - May
EFT	4/29/2025	VAN DE VEER, JOHN	\$		Retiree Reimbursement - May
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EFT	4/29/2025	VEST, SHELLY	\$ \$		Retiree Reimbursement - May
EFT	4/29/2025	VONWAL, YVETTE	\$	29.23	Retiree Reimbursement - May
EFT	4/29/2025	WALTER, KEVIN	\$	44.22	Retiree Reimbursement - May
EFT	4/29/2025	WHITE, LESLIE	\$		Retiree Reimbursement - May
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EFT	4/29/2025	WILLIS, GREGORY	\$		Retiree Reimbursement - May
EFT	4/29/2025	WILSON, BONNIE	\$	58.47	Retiree Reimbursement - May
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EFT FFT	4/29/2025 4/29/2025	WOODBRIDGE, ELIZABETH	\$ \$		Retiree Reimbursement - May Retiree Reimbursement - May
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SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) BOARD OF DIRECTORS MEETING MINUTES* APRIL 25, 2025 – 9:00 AM

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, April 25, 2025, as a hybrid meeting.

The Board Meeting agenda packet can be found online at www.SCMTD.com. *Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 9:02 AM by Board Chair Downing.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing the evacuation routes in response to an emergency.

3 ROLL CALL

The following Directors were **present**, representing a quorum:

Director Rebecca Downing Director Jimmy Dutra Director Shebreh Kalantari-Johnson** Director Manu Koenig Director Fabian Leonor Director Donna Lind Director Martinez Director Martinez Director Scott Newsome Director Melinda Orbach Director Quiroz-Carter* AR 9:29 AM Director Mike Rotkin Ex-Officio Director Alta Northcutt Ex-Officio Director Edward Reiskin County of Santa Cruz City of Watsonville City of Santa Cruz County of Santa Cruz County of Santa Cruz City of Scotts Valley County of Santa Cruz City of Santa Cruz City of Capitola City of Watsonville County of Santa Cruz Cabrillo College UC Santa Cruz

*Attended via teleconference at 628 Crown Road, Santa Cruz, CA **Attended via teleconference at 5619 N. PSO Ventoso, Tucson, AZ

Corey Aldridge Julie Sherman CEO/General Manager General Counsel

4 ANNOUNCEMENTS

- 4.1 Today's meeting was broadcast by Community Television of Santa Cruz County.
- 4.2 Susy Magana of Language Line Services provided Spanish interpretation services.

5 BOARD OF DIRECTORS COMMENTS

Director Dutra touched base on communications distributed to Board Members on February 27, 2025, and thanked Directors Downing, Kalantari-Johnson, and Koenig for their support. He said it was a hateful moment for those involved in behind-the-scenes conversations. He will continue to represent South County despite these political tactics. He thanked Margo Ross, Chief Operations Officer, and Freddy Rocha, Maintenance Deputy Director, for working with the City of Watsonville to resolve the bus stops garbage cans situation.

Director Martinez mentioned that she recently visited the Big Basin Redwoods State Park. The park is grateful for METRO's partnership and for providing a bus service to the park.

Director Leonor thanked METRO staff for the Board orientation on Monday, April 21, 2025. He liked touring the facilities and seeing the workforce that brings METRO's services to the County. He learned a lot about the mechanics, bus operators, and the new hydrogen buses.

Ex-Officio Director Northcutt mentioned that Cabrillo College students will be holding their election next week on the continuation of the transportation referendum with METRO. She thanked METRO staff for tabling at both the Aptos and Watsonville sites. The results will be available on Friday, May 2, 2025 and announced at Cabrillo's Board meeting on May 8, 2025. She will communicate the results to John Urgo, Chief Planning and Innovation Officer, when they are available. She also mentioned that Cabrillo will begin receiving applications for its housing project in the fall of 2026 and welcoming its first tenants in the fall of 2027.

Director Orbach echoed appreciation for the Board orientation and hearing from the department heads. She feels optimistic about being a part of this organization and the vision laid out.

Board Chair Downing thanked Director Dutra for his comments and empathized with his situation. She expressed gratitude for his continued representation on the METRO Board and encouraged him to communicate his opinions to the METRO representatives that sit on the Santa Cruz County Regional Transportation Commission (SCCRTC). She also mentioned the upcoming Week Without Driving event being held September 29 - October 5, 2025. METRO, the Community Traffic Safety Coalition, and the Santa Cruz County Community Development and Infrastructure Department are coordinating promotional events leading up to that event. We kicked off the event last Saturday, April 19, at the Earth Day event in Santa Cruz and will have a booth at the Watsonville Earth Day celebration being held Sunday, April 27th, from noon to 3:00 PM.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

Brian Peoples, Trail Now, directed his comments to Director Dutra and expressed that Trail Now is supportive of his contributions to the community. He mentioned that the Capitola City Council voted to uphold Measure L recently and will be moving forward with the trail. Mr. People's spoke to an email from Jack Brown (attached) regarding Director Rotkin's April 12, 2025 editorial in Lookout Santa Cruz (Lookout)

and provided commentary of Trail Now's interpretation.

Nico, UCSC student, suggested METRO hold their Board meetings at a different time so more students can attend the meetings. He recommended having a bus pick up students from campus on Board meeting dates to increase Board attendance and have their voices heard. He also suggested that the marketing team create a video showing people how to get to the Board meetings and how to make an online service request or complaint.

Portia Ward, member of the public, spoke to her pictures (attached) of the temporary downtown hub. She raised concerns about Area 2 and not having enough space to maneuver around the bench located there with her mobility device. Area 4 also has visibility and maneuverability issues.

David Dean, member of the public, requested the Board provide information to the public about the bus-on-shoulder becoming available and which routes will be using these lanes.

Director Rotkin briefly responded to Mr. People's comments and expressed that he stands by the column he wrote for Lookout. There are differences of opinion between Mr. Brown and himself but emphasized that no money is coming out of Measure D funds set aside for METRO and he will advocate that Measure D funds remain with METRO.

Director Koenig added that the SCCRTC typically sees transit and rail money compete in the consolidated call for projects at the SCCRTC. The SCCRTC did see \$2 million of transit money get diverted to the rail study in 2023. He expects to see further competition in the future between the rail project and the operations at METRO. In response to the student, he doesn't see the time of this meeting changing; it is physically challenging to get this many people in the room and to do so after hours would be difficult. However, he offered to find time to meet with students who are an important constituency for this agency.

Director Orbach mentioned the Capitola City Council meeting recently held and clarified discussions about the Park Avenue alignment of the rail trail that Mr. People's brought up. Measure L passed in 2018 and the City Council voted to interpret it to keep the trail within the rail corridor. However, the Capitola trestle is owned by SCCRTC. The interpretation of Measure L does not mean that the SCCRTC must pursue the interim trail. The SCCRTC will continue to move forward with the coastal rail trail project, Segments 10 and 11, and will continue to study the zero-emissions rail project.

Ex-Officio Director Reiskin mentioned that some written communications to METRO have staff responses in the Board packet and others do not. Staff responded that it depends on when the communication is received and there may not be time to add a response before the packet is posted. Staff will follow up on the items in the packet without a response.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

7 LABOR ORGANIZATION COMMUNICATIONS

Having none, Board Chair Downing moved to the next agenda item.

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Board Chair Downing announced an additional written communication was sent to the Board on April 24, 2025 and will be added to the agenda packet.

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

- 9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF MARCH 2025 Chuck Farmer, Chief Financial Officer
- 9.2 ACCEPT AND FILE: MINUTES OF MARCH 28, 2025 BOARD OF DIRECTORS REGULAR MEETING Corey Aldridge, CEO/General Manager
- 9.3 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF MARCH 31, 2025 Chuck Farmer, Chief Financial Officer
- 9.4 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS Gregory Strecker, Safety, Security and Risk Management Director
- 9.5 APPROVE: CONSIDERATION OF AWARDING A CONTRACT TO NEW FLYER OF AMERICA, INC. FOR TECHNICAL TRAINING FOR NEW FLYER HYDROGEN BUSES NOT TO EXCEED \$255,088 Margo Ross, Chief Operations Officer
- 9.6 APPROVE: RESOLUTION DECLARING CERTAIN PROPERTY EXEMPT SURPLUS LAND UNDER THE SURPLUS LAND ACT Chuck Farmer, Chief Financial Officer
- 9.7 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO K & D LANDSCAPING, INC. FOR LANDSCAPING MAINTENANCE SERVICES NOT TO EXCEED \$224,974 Freddy Rocha, Maintenance Deputy Director
- 9.8 APPROVE: CONSIDER A RESOLUTION DESIGNATING THE CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE FORMULA FUNDS FROM THE FY25 LOW CARBON TRANSIT OPERATIONS PROGRAM

Derek Toups, Deputy Director of Planning & Innovation

9.9 APPROVE REQUEST FOR RECLASSIFICATION TO CONTRACTS AND PURCHASING DEPUTY DIRECTOR Dawn Crummié, Chief Human Resources Officer

There were no public comments.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR LEONOR

SECOND: DIRECTOR ROTKIN

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Leonor, Lind, Martinez, Newsome, Orbach, Quiroz-Carter, and Rotkin)

REGULAR AGENDA

10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR: (10 YEARS) MANUEL DIAZ, PARATRANSIT OPERATOR* (20 YEARS) RYAN MACDONELL, PARTS & MATERIALS MANAGER* *Signifies those present to receive their certificates in person.

Board Chair Downing thanked both for their years of service at METRO.

Mr. MacDonell commented that he is proud to be part of this organization. He grew up in Santa Cruz and rode the 71 as a youth and is happy METRO has continued the service of helping youth get to where they need to be every day.

Mr. Diaz thanked METRO for the opportunity it has given him. He has learned a lot working in the ParaCruz division. He grew up in Watsonville and also relied on the bus system to get around.

There were no public comments.

11 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE

Michael Pimentel/Partner and Brendan Repicky/Legislative & Regulatory Advocate, of Shaw, Yoder, Antwih, Schmelzer and Lange, spoke to the presentation. Mr. Pimentel reviewed the 2025-26 state legislative session and METRO's legislative delegation committee appointments. He added that at the beginning of the year, CEO Corey Aldridge and Mr. Pimentel made rounds with the METRO delegation, apprising them of METRO's priorities for this year as they consider legislation and budget appropriations. Mr. Pimentel discussed Governor Newsom's proposed FY25-26 budget and how the Los Angeles fires and Trump administration decisions may impact the budget. He discussed the statewide request for additional transit funding and CEO Aldridge's part in the Senate Budget Hearings held earlier in the year. He spoke to the budget requests made on behalf of METRO that support METRO's transition to zero-emission technologies and the cap-and-trade program reauthorization.

Mr. Repicky spoke to transit related bills and their status—SB 71 that would permanently extend CEQA (California Environmental Quality Act) exemptions for most transit projects; SB 752 would extend SUT (sales and use tax) exemptions for ZEB (zero-emission bus) purchases by two years; AB 394 would extend enhanced penalties for assault committed against transit operators and ticketing agents to all public transit employees and contractors, and clarify court-ordered restraining orders to apply systemwide; and AB 1070 (which has now been pulled from consideration) would have required transit districts to add two non-voting members to their boards and would prohibit board members from receiving compensation for board activities unless they demonstrated they are transit riders.

Discussion followed on:

- Letters of support from Board Members
- Grid redundancy funding--why it's needed and what gets developed
- TIRCP (Transit and Intercity Rail Capital Program) funding included in the 2023 budget and the timelines associated with the appropriations
- Has the TIRCP money received from the SCCRTC been included in the budget?

Mr. Pimentel, Mr. Repicky, and METRO staff responded to all concerns.

There were no public comments.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

12 FEDERAL LEGISLATIVE UPDATE FROM CFM ADVOCATES

Joel Rubin, CFM Advocates, spoke to his presentation. He expressed appreciation for METRO's staff involvement in creating a workable federal agenda and working with METRO's congressional delegates who attended a METRO facilities tour with participation from Board Chair Downing and Director Lind. He provided background information on his firm, introduced his Federal Affairs Team, the scope of services the firm provides and the successes they have had in advocating for agencies. He reviewed METRO's top funding requests and policy priorities. He also outlined the transportation reauthorization funding along with the challenges and opportunities that lie ahead. He provided a DC update on grant funding, the Trump tax cut bill, debt limit, tariffs and FY26 Trump budget and appropriations.

Discussion followed on:

- Earmark process and caps and possible opportunities for METRO
- Under the current Trump administration, will most earmarks go to red districts/red states?
- Can a project take money from both grants and earmarks?
- Letters of support from local jurisdictions and other organizations to congressional delegates

Mr. Rubin and METRO staff responded to all concerns.

There were no public comments.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

13 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager spoke to the following items:

- Dawn Crummié, Chief Human Resources Officer, and I recently met with representatives from SEIU and a trainer from PERB. Together, we are developing collaborative training sessions that will be conducted jointly by management and union leaders.
- METRO's One Ride at a Time monarch butterfly bus made the front page of the Sentinel on April 16th and is included in this month's news clips.
- The first segment of the Highway 1 bus-on-shoulder project was recently completed with the second segment expected at the end of 2026, providing five miles of operational corridor. Although the red paint is visible, METRO will not

begin service until both segments are complete. Current efforts include finalizing the concept of operations, an MOU (memorandum of understanding), developing operator training protocols, and collaborating on a public information campaign to manage expectations on signage and usage timelines. We met with SCCRTC to discuss the project and are collaborating with the California Highway Patrol (CHP) and California Department of Transportation (Caltrans).

- The mobile hydrogen fueling station will be completed in the first half of May 2025. Testing should be completed by the end of the fiscal year. Employee training sessions on the operation of the fueler will begin after it is commissioned. We are planning future classes for employees on hydrogen safety as well as working with law enforcement and the fire department to coordinate training for them once the mobile fueler is installed. The current plan is to begin placing hydrogen buses into revenue service in September after all the training has been completed.
- The permanent hydrogen fueling station design has started and will take approximately five months with construction expected to commence in the fall. It is anticipated to be operational in the first half of 2026.
- The Pacific Station North Redevelopment project is expected to be completed in 2026. For the Watsonville Transit Center and affordable housing project, METRO will be applying for an Affordable Housing and Sustainable Communities (AHSC) Program funding next month with the City of Watsonville and MidPen Housing. Construction is estimated to begin in 2027 and be completed by 2029.
- ParaCruz staff attended and provided information at the Santa Cruz County Transition and Resource Fair held at Harbor High School. The event provided an opportunity for students, families, and educators to explore post-high school and adult transition services.
- On April 22nd METRO provided free fares systemwide to celebrate Earth Day. METRO also participated in Santa Cruz Earth Day on April 19th and will join in the Watsonville Earth Day on April 27th. METRO will provide eco-friendly games, fun activities, and great prizes.
- May 3rd is the Kids Day event, which is held in downtown Santa Cruz from noon to 4:00 PM. METRO will provide games like corn hole, giant Connect 4, and a spin wheel at the booth.
- May 9th is the Community Health Trust Health Fair from 2:00 6:00 PM and held at the Watsonville City Plaza. This is a family friendly event offering health information, screenings, community resources, and activities.
- May 21st is the Touch-A-Truck event held at Depot Hill from noon to 2:00 PM. This event will showcase public works vehicles to engage youth interest.
- CEO Aldridge thanked METRO's Bus Operators who have been tabling at Cabrillo College in Aptos and Watsonville to promote the benefits of METRO for the upcoming transit fee vote. In addition, the Bus Operators have been at the Watsonville Farmers Market to speak to students.
- Last week our mechanics received training on the Gillig battery electric buses and in June will receive training on the New Flyer fuel-cell buses.

- Since our last Board meeting, METRO has hired two Dispatchers/Schedulers, one Senior Accounting Technician, one Mechanic, and one Vehicle Service Worker.
- CEO Aldridge mentioned that April 29th will mark his one-year anniversary. METRO is an awesome organization and benefits all of us in Santa Cruz County and it's all due to the employees that we have here who are amazing and represent us well every single day.

Discussion followed on:

- Metering lights for on-ramps where the bus-on-shoulders lanes exist
- Ribbon cutting ceremony for completion of bus-on-shoulder
- Will there be a service increase when the hydrogen buses are placed into service?
- Tabling events at Cabrillo College
- Who will be exempted from the Cabrillo transit fee if passed?
- How much money has been diverted from METRO over recent years and how are METRO representatives on the SCCRTC voting on these diversions?
- Update on ballot measure and which election cycle will be used
- Creation of transit classes at Cabrillo College with a possible apprenticeship program

METRO staff and Director Koenig (Commissioner for SCCRTC issues) addressed the concerns raised.

- Ben Finke, Bus Operator, commented that the student response has been positive to METRO's tabling efforts. He thanked all the students who appreciate METRO's service.
- Nico, UCSC student, appreciates the work that Ex-Officio Director Northcutt is doing at Cabrillo. It is amazing to hear the amount of support those students are getting but felt disheartened that UCSC is not getting the same treatment and expressed concern over the disparity.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

14 ANNOUNCEMENT OF NEXT MEETING

Board Chair Downing announced the next regular Board meeting will be held on Friday, May 16, 2025 at 9:00 AM at the Admin Office, 110 Vernon Street, Santa Cruz, CA.

15 ADJOURNMENT

Board Chair Downing adjourned the meeting at 11:04 AM.

Respectfully Submitted,

Donna Bauer Sr. Executive Assistant

From: To:	boardinquiries; Shebreh Kalantari-Johnson; vanessa.quiroz@watsonville.qov; monica.martinez@santacruzcountyca.qov; Fabian@communitylifeservices.org; manu.koenia@santacruzcounty.us; snewsome@santacruzca.qov; Jimmy Dutra; MOrbach@ci.capitola.ca.us; rebeccadowning@sccs.net; dlind@scottsvalley.qov; Michael Rotkin; alnorthc@cabrillo.edu; ereiskin@ucsc.edu		
Subject:	Corrections to Mike Rotkin's Lookout Commentary Inbox		
Date:	Friday, April 18, 2025 12:27:59 PM		
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To the Board of Directors of Santa Cruz Metropolitan Transit District (San

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To the Board of Directors of Santa Cruz Metropolitan Transit District (Santa Cruz METRO),

This message provides a detailed, line-by-line analysis and correction of Mike Rotkin's April 12, 2025 commentary in *Lookout Santa Cruz*, which discusses the future of the rail corridor and trail in Santa Cruz County. The goal is to provide METRO board members with factual clarity, address misleading or incomplete claims, and promote a more informed public conversation around a major infrastructure decision that could affect METRO's operations, funding, and long-term planning.

As transportation leaders and stewards of taxpayer resources, the METRO board deserves accurate, complete, and transparent information — especially when evaluating corridor options such as **railbanking**, which offers immediate public benefit, preserves future transit options, and aligns with fiscally responsible planning.

Below is Mike Rotkin's original commentary, annotated with factual corrections and clarifications intended to support your board's understanding and potential role in shaping or responding to corridor outcomes.

Mike Rotkin's Lookout Commentary with corrections inserted inline.

What is the Regional Transportation Commission's plan for the rail and trail?

Mike Rotkin · Lookout Santa Cruz · April 12, 2025

A recent Regional Transportation Commission (RTC) study projected a cost of just under \$1 billion to bring the existing bridges and culverts on the rail-trail corridor up to required freight train standards. This high price has caused some to question — not for the first time — if the dream of a zeroemission train through Santa Cruz County is feasible.

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I say it is - and we have to try.
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Partial Truth: The \$1 billion is **just** for bridges, with no stations, no vehicles, no new tracks, no repaired crossings, no quiet zones, no daily operations. The full cost of the train project will likely be in the \$4–5 billion range. There is no current plan for funding anything like that scale.

Many of those questioning the funding make a critical mistake. They assume the RTC wants to get the funding for the train all or mostly from local taxes or existing local government funds. It doesn't. Even more confusing, some responding to the \$1 billion figure act as if this is money we somehow already have — money that will be diverted from other needed transportation or social projects. That is false, too.

Partial Truth: There is **no committed funding**. Even if the federal government covers 80%, the local share would be at least one billion dollars. In the case of the SMART train in Sonoma/Marin, grants only covered 60% of the total cost. These are *grants*, and local governments have to apply, compete, and often front part of the money. **The public will only approve so many taxes, so there IS a trade-off** between this project and others like roads, an upcoming METRO sales tax, housing, and other infrastructure.

I think most of us can agree our county will need an alternative to Highway 1 and Soquel Avenue for our future population. We need it now, of course, but the problem will only get worse as our population increases.

Misleading: The RTC's own studies show **no meaningful reduction in congestion** from rail. Projected ridership is low, and train service would **add delays** at 30+ street crossings. Also, the population of Santa Cruz County has NOT been increasing.

We have to accept that transportation solutions are expensive and that \$1 billion for the bridges and culverts plus the addition of billions necessary for stations, sidings and other capital costs are to be expected if we ever plan to address our transportation crisis.

Misleading: Spending billions on a project with minimal impact is **not responsible planning**. Railbanking allows the corridor to be used now while preserving it for

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potential future transit at lower cost.

A bike and pedestrian path through our county is a positive, valuable public amenity, but it is not a transportation solution. It is recreational. Very few people are going to ride a bike from Watsonville to Santa Cruz for work.

False: The trail is funded by the **Active Transportation Program**, explicitly intended for commuting and school access. Caltrans and the RTC have described the trail as **transportation infrastructure**, not merely recreational. The advent of e-bikes makes active transportation more realistic. All commutes in Santa Cruz County are not from Watsonville to Santa Cruz. There are many from Watsonville to Aptos, or Santa Cruz to Capitola, more in the 7 - 12 mile range, which are totally possible (and healthier) on an e-bike. **The 2016 Nelson Nygaard study showed enormous active transportation benefits of a continuous trail on the rail corridor.**

So the question for the RTC is what is the best solution for funding a public transit alternative on the corridor that it purchased in 2012 for the transportation needs of the next 100 years of Santa Cruz County residents?

This is a fair question, but it ignores that railbanking is the most flexible, costeffective way to preserve the corridor *and* use it now.

> I firmly believe we have to keep what we have and that we can't do anything that would put the future use of the corridor at risk. I have no doubt that if we tear out the existing tracks — as some suggest we do and lay down a recreational bike and pedestrian path, we will never get the right of way back for a critically necessary public transit use. That's an informed view based on my decades in public office.

False and misleading: This is classic railbanking disinformation.

Railbanking **preserves the right-of-way for future rail use**, including public transit. It does not eliminate that possibility. **The federal government holds the corridor in trust** and has restored rail service on railbanked lines before. To continue to refer to active transportation as "recreational" is simply political jargon meant to position a train as the only commuting solution (it is not).

So the RTC strategy is to plan our public transit alternative on the corridor based on the freight right of way or easement that was created in the late 1800s. We still don't know if the RTC owns the entire right of way on the corridor. It owns part of it, but other parts almost certainly are only an easement that would revert to the property owners on each side of the track if the RTC abandoned freight service.

Misleading: This is **precisely why railbanking is needed** — to prevent reversion. Without railbanking, property owners could sue and fragment the corridor. Railbanking **prevents this** by converting the use to trail while preserving federal protection. **Railbanking also protects the RTC, county and local cities from financial loss from property owner lawsuits.** This is a huge advantage of railbanking and WHY it was created in the first place.

If the RTC loses the right of way, it loses it not only for the public transportation project but for the pedestrian and bike path as well. We would have an option to apply to the federal government for adverse abandonment of the freight line. If this were successful, the federal government — and not the local RTC — would pay for the court cases with owners who want to claim land on each side of the track.

Misleading and fear-based: Adverse abandonment is a worst-case scenario. **Railbanking is the legal and practical alternative** that avoids reversion *and* lawsuits. Most successful trail projects in the U.S. rely on railbanking to avoid this very issue.

How likely this is to be successful is a serious question. The federal government does not like to strand existing or even possible freight service by abandoning part of a line, and Roaring Camp Railroad is asserting that it has an interest in freight on the line in the future. Even if the RTC achieves adverse abandonment, it would take years in court before we would finally resolve the ownership issues necessary to proceed with construction of either the public transit project or the pedestrian and bike path.

Misleading: The RTC can apply for **voluntary railbanking**, not adverse abandonment. Rotkin never explains this distinction, even though **railbanking is far more common and avoids litigation**. Even with adverse abandonment,

the **process should only take 6 - 12 months** based on previous cases decided by the Surface Transportation Board.

Let's also look at the reverse scenario. If the RTC were to abandon the freight right of way, it would need to pay back the more than \$11 million in grants the state chipped in to buy the right of way in 2012.

No evidence: There is no published requirement that railbanking would require repayment. Dozens of railbanked corridors have received federal and state support. Rotkin's argument is specious since he worries about paying back \$11 million while proposing to spend *billions*. It appears that his main worry is the shame associated with not delivering what everyone wants–a trail–while already wasting 13 years and tens of millions of dollars on irrelevant studies and unnecessary trail infrastructure.

The RTC has also spent millions and about two years to develop the plan and do required environmental work on the current pedestrian and bike path alongside the tracks. All work would have to start from scratch if the RTC were to tear out the tracks and build a bike and pedestrian path. The RTC would also have to return the millions in grants it got for the planning and environmental work.

False and misleading on multiple levels:

 Much of the environmental and engineering work is transferable. Environmental documents like EIRs or EAs can often be supplemented or amended. Many of the studies — such as biological resources, geotechnical surveys, and hydrology — are applicable regardless of whether the trail is alongside or on top of the rail bed. Railbanking projects across the U.S. have routinely reused or updated existing work, not started over.

2. There is no evidence that all grants must be returned.

Rotkin provides no citation or evidence for this claim. In practice, grantors (like Caltrans or the CTC) often **work with agencies to adjust scope**. If the trail alignment shifts but remains within the corridor and the project goals remain consistent, funders may **approve a change order or amendment**, not demand full repayment. This happens **frequently** in state-funded transportation projects.

3. Railbanking does not "tear out" the corridor.

This framing wrongly implies destruction or loss of public asset value. In fact, railbanking **preserves the corridor for future rail**, maintains federal protection, and **activates it now** for community use. That outcome — a safe, accessible, continuous trail — is **exactly what the grants were intended to support**.

Then, the RTC would need to start new environmental work. And don't assume that there are not serious environmental issues in tearing out and building on tracks that have lain dormant for over 150 years, possibly dropping toxic chemicals over and beneath the tracks.

Fearmongering: Most railbanked trails undergo routine remediation. This is **not unusual** and is often required regardless of rail presence. Trails like the Monterey Bay Coastal Trail and hundreds nationwide faced the same. And frankly, the RTC SHOULD be concerned with the continued toxic leaching into our community. At least a trail could be used to cap the issue.

> The state likes the RTC's "multi-modal" approach of mixing transportation modes and has been generous with grants, not just for planning the train, but for the bike and pedestrian path, too. The state has given tens of millions of dollars toward trail planning and construction because it likes our rail and trail project. We would have to return those grants if we abandon our current approach.

Speculative and unsubstantiated: There is **no clear evidence** that railbanking or adjusting project plans would require returning all grant money. Agencies **routinely revise projects** while maintaining funding eligibility.

Will the rail trail eventually require a local tax? Probably. But that is quite a ways off in the future.

Misleading: The **massive cost of the rail component** will *definitely* require local tax support, bond measures, or debt financing. Planning for billions without transparent funding is fiscally irresponsible.

For now, all costs for rail planning are coming out of grants or the 8% bucket in 2016's Measure D that the voters gave to the RTC for the rail project.

True — but the RTC **chose** to spend these funds on rail plans rather than completing the trail, which was voters' more immediate priority.

Let's imagine the alternative. It would still be expensive and there would be no guarantee the trail would get built any faster than is happening now.

False: Railbanking allows **direct trail construction** without rail constraints. Many delays are due to **navigating rail-with-trail design**, which is complex and has proved to be exorbitantly expensive.

And, let's say the current train plan becomes too prohibitive. We might then look at a cheaper public transit system like personal rapid transit, which are small automated vehicles that carry small numbers of people.

Speculative distraction. Railbanking keeps options open. PRT or bus rapid transit could be **planned and implemented far faster** than traditional commuter rail.

That would cost less, but we would also have to abandon our current planned source of state and federal funding, which hinges on a future for rail.

Misleading: There are many sources of funding for trail and transit projects that do **not require rail**. Local agencies can pivot and reapply for updated projects — as others have done successfully.

So far, even with all the craziness of the Trump administration, there is no indication the feds or the state are weakening commitment to a future for rail. The Trump administration does not like the California High Speed Rail System, but it appears to support funding other rail initiatives around the country.

Irrelevant: National rail policy shifts constantly. The **local viability** of this project, not national trends, is what matters. Santa Cruz County needs a **realistic** and locally supported path forward. If Commissioner Rotkin wants to talk about national policy, it seems very unlikely that the Trump Administration would look favorably on this project, since it is already investigating the California High Speed Rail project (and threatening clawbacks on the federal grants), as well as cancelled a high speed

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rail project this week in Texas. The Santa Cruz County rail plan is a miniature version of the California High Speed Rail project.

And, let's also return to local voters. In 2022, three-quarters of voters in every supervisorial voted in support of both building a bike and pedestrian path and planning a public transportation project down the RTC's corridor. No doubt, it is not a perfect expression of everyone's desires, but it does offer clear direction for what our citizens want in a rail trail project.

Misleading interpretation of the vote:

1. The 2022 vote (Measure D) was not a rail referendum.

Voters were **not asked** whether they wanted a train. They were asked to choose between two trail-building approaches:

- Yes on D supported railbanking and trail-only.
- **No on D** supported continuing planning for rail-with-trail.
- The result was a rejection of the railbanking plan but not a mandate for rail, nor a binding commitment. It reflected confusion, strong negative and misleading messaging by FORT, and many voters believing they were voting to "keep the trail."
- Capitola voters passed Measure L, which became Capitola CMC §§
 8.72.010, 8.72.030 which legally prohibits moving the trail off the corridor — the very detour being proposed now. That was a clear and specific vote, unlike Measure D.
- 4. Let's assume you agree with Rotkin's interpretation of the vote. Unfortunately, voters are NOT getting a trail as they were led to believe. The trail diverts onto city streets, through Capitola Village, onto Park Ave, along San Andreas Rd and Beach St, and most likely along Sumner Rd in Aptos. It has gone from a safe, continuous trail design in the rail corridor (what was promised), to painted stripes on streets with a high level of danger and likely accidents and fatalities for cyclists and pedestrians. It seems like public servants should be trying to avoid serious injuries and deaths at all costs, and the current plan does just the opposite.

Final Summary

Mike Rotkin's article is filled with omissions, misrepresentations, and rhetorical framing that obscure rather than clarify the issues. Most notably, **it never once acknowledges railbanking** — a federally authorized tool designed to preserve transportation corridors for future rail use while enabling immediate trail construction.

For a transit district like Santa Cruz METRO — tasked with delivering practical, affordable, and accessible service to county residents — it is vital to consider the full picture. The current rail proposal remains decades away from viability, lacks committed funding, and would require enormous local investment with minimal ridership projections. Meanwhile, METRO faces more immediate and achievable opportunities to improve mobility via expanded bus and rapid transit services — options that could integrate with a trail-based corridor more readily than with heavy rail.

Railbanking does not close the door to future rail; it holds that door open, legally and physically, while allowing near-term community benefit. It also protects the corridor from fragmentation, property lawsuits, and abandonment risk — all while preserving the possibility of future high-capacity transit, including bus rapid transit (BRT), personal rapid transit (PRT), or light rail alternatives, should those become viable.

Santa Cruz County needs realistic, cost-effective transportation solutions. The public deserves transparent leadership grounded in facts and fiscal responsibility — not nostalgia or speculative promises.

As a resident of unincorporated Santa Cruz County, I'm frustrated that Mike Rotkin is supposed to represent our area on the METRO Board. In practice, however, he seems to prioritize the interests of the rail lobby and the City of Santa Cruz—where he lives—rather than the needs of the community he was appointed to serve.

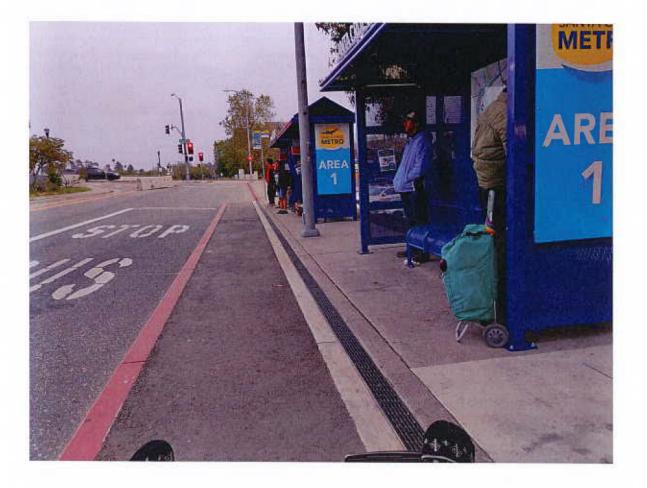
Thank you for your continued service to the community. I urge you to examine these facts, speak candidly about the challenges, and help restore public trust through thoughtful, evidence-based decision-making.

Respectfully, Jack Brown Aptos, CA

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boardinguiries Friday, April 25, 2025 8:42:55 AM

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SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) FINANCE, BUDGET, AND AUDIT STANDING COMMITTEE MEETING MINUTES* MAY 9, 2025 – 8:00 AM

A regular meeting of the Finance, Budget, and Audit Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, May 9, 2025.

The Committee Meeting Agenda Packet can be found online at www.SCMTD.com. *Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER by Director Kalantari-Johnson at 8:04 AM.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing the evacuation routes in response to an emergency.

3 ROLL CALL:

The following Directors were **present**, representing a quorum:

Director Shebreh Kalantari-Johnson
Director Manu Koenig
Director Fabian Leonor
Director Donna Lind AR 8:06AM
Director Mike Rotkin

Corey Aldridge Julie Sherman City of Santa Cruz County of Santa Cruz County of Santa Cruz City of Scotts Valley County of Santa Cruz

METRO CEO/General Manager METRO General Counsel

4 ORAL AND WRITTEN COMMUNICATIONS TO THE FINANCE, BUDGET AND AUDIT STANDING COMMITTEE

Hearing none, Director Kalantari-Johnson moved to the next agenda item.

5 ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Having none, Director Kalantari-Johnson moved to the next agenda item.

6 REVIEW AND RECOMMEND APPROVAL OF THE SANTA CRUZ METRO'S FY26 AND FY27 OPERATING BUDGETS AND FY26 CAPITAL BUDGET PORTFOLIO Chuck Farmer, CFO, spoke to the presentation. He focused on changes from the March budget to the operating and non-operating revenue and expenses, funding sources, and the FY26 capital budget/portfolio. He mentioned that METRO is working on an IRS rebate available for the hydrogen buses. He also reviewed the operating and non-operating revenue and expense assumptions, Finance, Budget, and Audit Standing Committee Minutes March 14, 2025 Page 2 of 3

Discussion followed on:

- Head count reduction
- Measure D/Sales tax
- Funding shift from the Santa Cruz County Regional Transportation Commission (SCCRTC)
- Advocating and collaborating with SCCRTC for additional funding
- Destruction of old buses
- Reduced fuel costs
- Budgeting for proposed 2026 sales tax measure
- Passenger fares
- Hydrogen vehicle mileage range
- Non-Personnel levels

Staff addressed all concerns.

There were no public comments.

Hearing nothing further, Director Kalantari-Johnson called for a voice vote.

MOTION: RECOMMEND APPROVAL OF SANTA CRUZ METRO'S FY26 & FY27 OPERATING BUDGETS AND FY26 PRELIMINARY CAPITAL BUDGET PORTFOLIO TO THE FULL BOARD AS PRESENTED

MOTION: DIRECTOR LIND

SECOND: DIRECTOR KOENIG

MOTION PASSED WITH 4 AYES (Directors Kalantari-Johnson, Koenig, Leonor, and Lind). Director Rotkin was absent.

7 YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF APRIL 30, 2025 Chuck Farmer, CFO, spoke to the presentation. He reviewed the April year-to-date operating revenues and expenses, as well as the capital budget spends.

Discussion followed on:

- Buses parked at Watsonville property.
- Plans to go from leasing to purchasing the Watsonville property

Staff addressed all concerns.

There were no public comments.

Hearing nothing further, Director Kalantari-Johnson moved to the next agenda item.

8 KEY PERFORMANCE INDICATORS (KPI) REPORT FOR 3RD QUARTER THROUGH MARCH 31, 2025

Kristina Mihaylova, Finance Deputy Director, spoke to the presentation and provided an overview on farebox recovery, fixed route and ParaCruz costs per revenue service hours (RSH). John Urgo, Chief Planning and Innovation Officer, reported on the ridership trends for total ridership and the breakdown of UCSC, Cabrillo College, Highway 17, and local ridership. He also reviewed the YTD FY25 passengers/service hours by route. Gregory Strecker, Safety, Security, and Risk Management Director, introduced a new way of capturing the traffic accidents and passenger incidents for fixed route and ParaCruz for the quarter and the average year-to-date figures. Ms. Finance, Budget, and Audit Standing Committee Minutes March 14, 2025 Page 3 of 3

Mihaylova covered the chargeable road calls for fixed route, Highway 17, and ParaCruz. Margo Ross, Chief Operations Officer, reported on the cancelled trips by cause and region and pass-ups on fixed route and UCSC as well as year-to-date totals by route.

Discussion followed on:

- Factors considered in passenger incidents
- Defining a chargeable road call
- Decrease in cancellation of routes
- Average time a bus is in the Maintenance Department
- Number of Mechanics on staff
- Commissioning temporary hydrogen fueler and getting the hydrogen buses into service
- Hydrogen buses received to date
- Request for a timeline showing the rollout of the hydrogen buses

Staff addressed all concerns.

There were no public comments.

Hearing nothing further, Director Kalantari-Johnson moved to the next agenda item.

9 ADJOURNMENT

Director Kalantari-Johnson adjourned the meeting at 9:25 AM.

Respectfully submitted,

Donna Bauer Sr. Executive Assistant

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Santa Cruz Metropolitan Transit District

DATE: May 16, 2025



TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF APRIL 30, 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Year-to-Date Monthly Financial Report as of April 30, 2025

II. SUMMARY OF ISSUES

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Year-to-Date Monthly Financial Report as of April 30, 2025."

Staff recommends that the Board accept and file the attached report.

III. DISCUSSION/BACKGROUND

Below are the written explanations of the various charts and graphs in the attached Year-to-Date Monthly Financial Report as of April 30, 2025. The fiscal year has elapsed 83%.

<u>Slide 1</u>

(Cover) Year-to-Date Monthly Financial Report as of April 30, 2025

<u>Slide 2</u>

April 2025 Key Financial Highlights

- Service
 - Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$244 vs Budget of \$312
 - Hwy 17 represents 9.1% the total Revenue Service Hours
 - 9 canceled trips, due to traffic (3), passenger load (2), All Other (4)
 - ParaCruz Cost per Trip is \$63 vs Budget of \$86
 - Non-Student/Hwy 17 Passengers is 147,780 vs Budget of 133,357

- Kids Ride Free is 32,890
- Financials
 - Total Operating Surplus/(Deficit) is favorable by \$0.6M, driven by lower wages of \$0.3M, fringe of \$0.4M; partially offset by higher OT of \$0.1M
 - Non-Operating Revenues/Expenses of \$2.4M are unfavorable vs budget of \$2.8M by \$0.4M driven primarily due to lower TIRCP grant drawdown and lower sales tax revenues
- Capital
 - Capital spend of \$103K, primarily for Hydrogen Fuel Station, Watsonville Station Redevelopment, and Maintenance Facility upgrades
- Personnel
 - 408 Active Personnel vs 443 Funded Personnel adopted in the September 2024 budget
 - 45 Vacancies at the end of April 38 positions are on hold or have had recruitment suspended at this time
 - Currently Recruiting for Mechanic I/II (2 FTE), Financial Analyst, Buyer, Contracts & Purchasing Deputy Director
 - Recruitment completed for Mechanic I/II with a start date of 5/19

<u>Slide 3</u>

(Cover) April 30, 2025 MTD Pre-Close Financials

<u>Slide 4</u>

April FY25 Monthly Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$0.6M favorable to budget excludes UAL/Bond Payment and Retiree Obligation costs
 - Passenger Fares unfavorable by \$23K
 - Labor, Regular favorable by \$311K, due to funded/vacant positions
 - Fringe Benefits favorable by \$366K due to retirement and medical insurance savings from funded/vacant positions
 - Labor, OT unfavorable by \$87K, increased overtime, primarily for Bus Operators
 - Non-Personnel favorable by \$7K

<u>Slide 5</u>

April 30, 2025 Monthly Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$23K
 - Passenger Fares unfavorable by \$48K
 - Special Transit Fares favorable by \$24K
- Operating Expense, net favorable by \$596K Favorable wages/fringe driven by funded/vacant positions
 - Labor Regular favorable by \$311K
 - Fringe Benefits favorable by \$366K, excludes UAL and Retiree Obligation related costs
 - Labor OT unfavorable by \$87K
 - Non-Personnel favorable by \$7K, excludes Bond payment related costs
- Operating Deficit lower by \$573K
 - Farebox Recovery 14.5% vs 13.3% budget
- Non-Operating Revenue/(Expense), net favorable by \$200K, primarily due to lower grant drawdowns and sales tax revenue
 - Sales Tax/including Measure D unfavorable by \$187K
 - Federal/State Grants unfavorable by \$227K
 - Retiree Obligations unfavorable by \$19K
 - Pension UAL/Bond Payment costs favorable by \$2K
 - All Other Revenues favorable by \$58K
- Operating Deficit before Transfers lower by \$200K
- Bus Replacement Fund Lower by \$52K due to decreased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- Operating Deficit after Transfers lower by \$252K

<u>Slide 6</u>

(Cover) April 2025, YTD Pre-Close Financials

Slide 7

April YTD FY25 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$4.4M favorable to budget excludes UAL/Bond Payment and Retiree Obligation costs
 - Passenger Fares favorable by \$384K
 - Labor, Regular favorable by \$2,672K, due to funded/vacant positions
 - Fringe Benefits favorable by \$2,429K due to retirement and medical insurance savings from funded/vacant positions
 - Labor, OT unfavorable by \$1,873K, increased overtime, primarily for Bus Operators
 - Non-Personnel favorable by \$823K, primarily due to timing of spending and cancelled projects

<u>Slide 8</u>

April 30, 2025 Monthly Operating Revenue and Expenses

- Operating Revenue, net favorable by \$384K
 - Passenger Fares favorable by \$114K
 - Special Transit Fares favorable by \$270K
- Operating Expense, net favorable by \$4,051K Favorable wages/fringe driven by funded/vacant positions
 - Labor Regular favorable by \$2,672K
 - Fringe Benefits favorable by \$2,429K, excludes UAL and Retiree Obligation related costs
 - Labor OT unfavorable by \$1,873K
 - Non-Personnel favorable by \$823K, excludes Bond payment related costs
- Operating Deficit lower by \$4,435K
 - Farebox Recovery 14.3% vs 12.7% budget
- Non-Operating Revenue/(Expense), net unfavorable by \$1,499K, primarily due to lower sales tax and grant drawdowns; partially offset by higher interest revenue and reduced Retiree Obligations
 - Sales Tax/including Measure D unfavorable by \$734K
 - Federal/State Grants unfavorable by \$1,545K
 - Retiree Obligations favorable by \$218K

- Pension UAL/Bond Payment costs favorable by \$18K
- All Other Revenues favorable by \$544K
- Operating Surplus before Transfers higher by \$2,936K
- Bus Replacement Fund Higher by \$146K due to increased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- Operating Surplus after Transfers higher by \$2,790K

<u>Slide 9</u>

(Cover) Capital Spending & Project Completion

<u>Slide 10</u>

April 30, 2025 Capital Budget Spend

Total Capital Projects YTD spending is \$7,993K against full year revised budget of \$116.7M, or 6.8%

- Construction Related Projects \$418K YTD spending against budget of \$41,000K, or 1.0%
- IT Projects \$447K YTD spending of against budget \$2,004K, or 22.3%
- Facilities Repair & Improvements \$703K YTD spending against budget of \$2,655K, or 26.5%
- Revenue Vehicle Replacement \$6,321K YTD spending against budget of \$69,803K, or 9.1%
- Revenue Vehicle Electrification Projects no spending, no budget
- Non-Revenue Vehicle Replacement no spending against budget of \$140K, or 0.0%
- Fleet & Maintenance Equipment no spending against budget of \$755K, or 0.0%
- Miscellaneous \$104K YTD spending against budget of \$343K, or 30.2%

<u>Slide 11</u>

(Cover) Questions

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, Year-to-Date as of April 30, 2025.

VI. CHANGES FROM COMMITTEE

Update April Service stats on slide 2.

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file Year-to-Date Monthly Financial Report.

VIII. ATTACHMENTS

Attachment A: Year-to-Date Monthly Financial Report as of April 30, 2025 Presentation

Prepared by: Cathy Downes, Sr. Financial Analyst

Board of Directors May 16, 2025 Page 7 of 7

IX. APPROVALS

pla

Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager

Comple

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Year-to-Date Monthly Financial Report as of April 30, 2025

Board of Directors May 16, 2025

Chuck Farmer, Chief Financial Officer

Attachment A April 2025 Key Financial Highlights

	 Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$244 vs Budget of \$312 Hwy 17 represents 9.1% the total Revenue Service Hours 9 canceled trips, due to traffic (3), passenger load (2), All Other (4) ParaCruz Cost per Trip is \$63 vs Budget of \$86 Non-Student/Hwy 17 Passengers is 147,780 vs Budget of 133,357 Kids Ride Free is 32,890 			
Financials	 Total Operating Surplus/(Deficit) is favorable by \$0.6M, driven by lower wages of \$0.3M, fringe of \$0.4M; partially offset by higher OT of \$0.1M Non-Operating Revenues/Expenses of \$2.4M are unfavorable vs budget of \$2.8M by \$0.4M driven primarily due to lower TIRCP grant drawdown and lower sales tax revenues 			
Capital	 Capital spending of \$103K, primarily for Hydrogen Fuel Station, Watsonville Station Redevelopment, and Maintenance Facility upgrades 			
 408 Active Personnel vs 443* Funded Personnel 45 Vacancies at the end of April – 38 positions are on hold or have recruitment suspended at this time Currently Recruiting for Mechanic I/II (2 FTE), Financial Analyst, Buyer Contracts & Purchasing Deputy Director Recruitment completed for Mechanic I/II with a start date of 5/19 				
* Reflects adopted	funded personnel as of September 2024 9.3A.2			

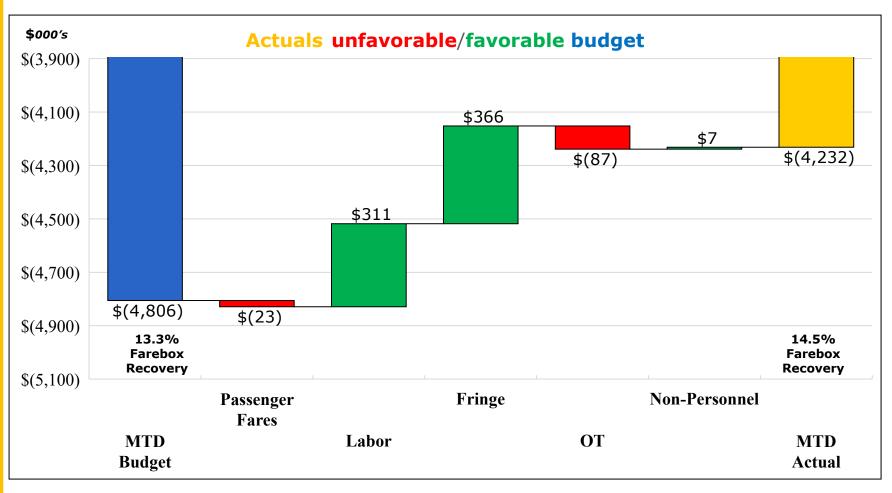
* Reflects adopted, funded personnel as of September 2024

April 2025, MTD Pre-Close Financials



April FY25 Monthly Operating Surplus/(Deficit) Actual* vs. Budget

Overall \$0.6M favorable



* Pre-close financials, subject to adjustments post close; may not foot due to rounding



9.3A.4

April 30, 2025

Attachment A

Monthly Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)
— Operating Revenue			
Passenger Fares	\$ 220	\$ 267	(\$ 48)
Special Transit Fares	496	471	24
Total Operating Revenue	\$ 715	\$ 739	(\$ 23)
Operating Expense			
Labor - Regular	\$ 1,986	\$ 2,297	\$ 311
Fringe	1,493	1,859	366
Labor - OT	160	73	(87)
Non-Personnel	1,309	1,316	7
Total OpEx	\$ 4,948	\$ 5,545	\$ 596
Operating Surplus/(Deficit)	(\$ 4,233)	(\$ 4,806)	\$ 573
Farebox Recovery	14.5%	13.3%	1.1%
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 2,080	\$ 2,267	(\$ 187)
Federal/State/Local Grants	673	900	(227)
Retiree Obligations	(385)	(366)	(19)
Pension Bond Payment/UAL	(168)	(170)	2
All Other	247	188	58
Total Non-Operating Revenue/(Expense)	\$ 2,447	\$ 2,820	(\$ 373)
Operating Surplus/(Deficit) before Transfers	(\$ 1,787)	(\$ 1,986)	\$ 200
Transfers and Other			
Transfers to Bus Replacement Fund	(\$ 116)	(\$ 168)	\$ 52
Operating Surplus/(Deficit) after Transfers	(\$ 1,902)	(\$ 2,154)	\$ 252

 Total Operating Surplus/(Deficit) is favorable \$0.6M driven by lower wages of \$0.3M, fringe of \$0.4M; partially offset by higher OT of \$0.1M

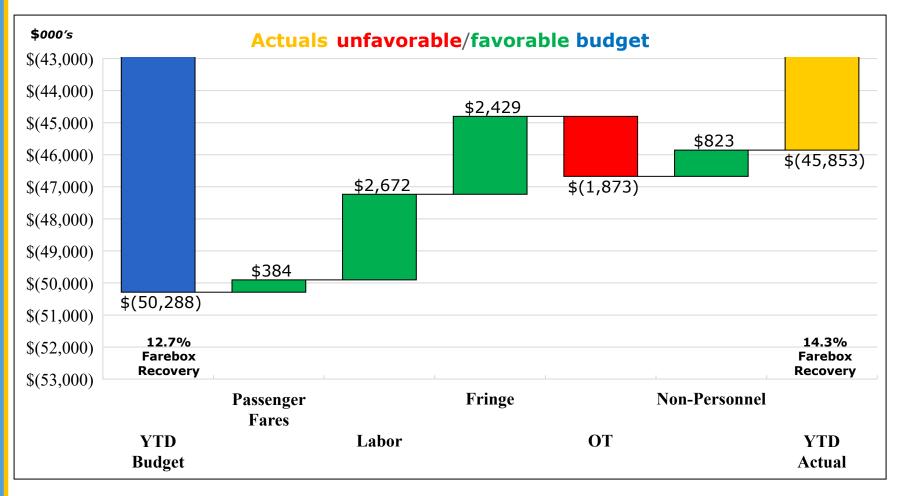
- Non-Operating Revenues/Expenses of \$2.4M are unfavorable vs budget of \$2.8M by \$0.4M driven primarily by lower TIRCP grant drawdown
- Sales tax of \$2.1M is 8.2% lower than budget

April 2025, YTD Pre-Close Financials



Attachment A April YTD FY25 Operating Surplus/(Deficit) Actual* vs. Budget

Overall \$4.4M favorable



* Pre-close financials, subject to adjustments post close; may not foot due to rounding

7

9.3A.7

<u>April 30, 2025</u>

Attachment A

YTD Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)	
Operating Revenue				
Passenger Fares	\$ 2,308	\$ 2,194	\$ 114	
Special Transit Fares	5,367	5,097	270	
Total Operating Revenue	\$ 7,674	\$ 7,291	\$ 384	
Operating Expense				
Labor - Regular	\$ 20,944	\$ 23,616	\$ 2,672	
Fringe	16,906	19,334	2,429	
Labor - OT	2,613	740	(1,873)	
Non-Personnel	13,066	13,889	823	
Total OpEx	\$ 53,528	\$ 57,579	\$ 4,051	
Operating Surplus/(Deficit)	(\$ 45,854)	(\$ 50,288)	\$ 4,435	
Farebox Recovery	14.3%	12.7%	1.7%	
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 26,549	\$ 27,282	(\$ 734)	
Federal/State/Local Grants	27,224	28,770	(1,545)	
Retiree Obligations	(3,534)	(3,752)	218	
Pension Bond Payment/UAL	(1,685)	(1,703)	18	
All Other	2,578	2,034	544	
Total Non-Operating Revenue/(Expense)	\$ 51,132	\$ 52,631	(\$ 1,499)	
Operating Surplus/(Deficit) before Transfers	\$ 5,279	\$ 2,343	\$ 2,936	
Transfers and Other				
Transfers to Bus Replacement Fund	(\$ 2,162)	(\$ 2,016)	(\$ 146)	
Operating Surplus/(Deficit) after Transfers	\$ 3,117	\$ 326	\$ 2,790	

- Operating Deficit lower by \$4.4M driven by vacant/funded positions and lower Non-Personnel spending due to timing; partially offset by increased OT
- Non-Operating Revenues of \$51.1M are \$1.5M unfavorable vs budget of \$52.6M driven primarily by lower sales tax and grant drawdowns; partially offset by higher than anticipated interest income and lower Retiree Obligations
- Sales tax of \$26.5M is 2.7% lower than budget

 Bus Replacement Fund higher than budget by \$146K

9.3A.8

Capital Spending



Attachment A April 30, 2025 Capital Budget Spend

\$000's		Year-to-Date		Portfolio Total **		
Project Category: Actua		Actuals*		Budget	% Spend	
Construction Related Projects	\$	418	\$	41,000	1.0%	
IT Projects		447		2,004	22.3%	
Facilities Repair & Improvements		703		2,655	26.5%	
Revenue Vehicle Replacement		6,321		69,803	9.1%	
Revenue Vehicle Electrification Projects		-		-	0.0%	
Non-Revenue Vehicle Replacement		-		140	0.0%	
Fleet & Maintenance Equipment		-		755	0.0%	
Misc.		104		343	30.2%	
Total	\$	7,993	\$	116,699	6.8%	

YTD Project Spend, primarily:

- ✓ Watsonville Station Redevelopment
- Hydrogen Fueling Station
- ✓ ERP System
- ✓ Bus Shelters, Trash Cans, Benches
- ✓ 7 Hydrogen Buses
- ✓ OCTA Buses
- ✓ ZEB Charging Infrastructure

Future Project Spend:

- ✓ 46 Hydrogen Buses
- Watsonville Station Redevelopment
- Hydrogen Fueling Station
- ERP System
- ✓ Reimagine Metro

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Santa Cruz Metropolitan Transit District

May 16, 2025





- **FROM:** Chuck Farmer, Chief Financial Officer
- SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER THREE AS OF MARCH 31, 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Year-to-Date Quarterly KPI Report as of March 31, 2025

II. SUMMARY

DATE:

- Santa Cruz Metropolitan Transit District (METRO) has established five categories of common Key Performance Indicators (KPIs) which are prepared quarterly in order to inform the Board of Directors regarding METRO's financial and operational performance.
- This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Key Performance Indicators (KPI) Report for 3rd Quarter through March 31, 2025"
- Staff recommends that the Board of Directors accept and file the attached report.

III. DISCUSSION/BACKGROUND

METRO has established five categories of common Key Performance Indicators (KPIs) to ensure that the organization is constantly monitoring and improving its performance. The KPIs are a set of quantifiable measures that METRO can utilize to gauge its performance and determine if it is meeting its strategic and operational goals.

Additionally, these metrics allow METRO to make data-driven decisions and work towards achieving its objectives by leveraging verified and carefully analyzed data, ultimately providing improved service to the community.

Financial Performance KPIs evaluate how efficiently agencies use resources to meet transit demand within their budget constraints. Financial Performance measures are the most widely used measures for transit agencies, due in part to National Transit Database (NTD) reporting requirements, which require transit agencies to annually report data on measures such as Farebox Recovery Ratio and Cost per Revenue Service Hour.

Productivity KPIs provide valuable insights regarding type of ridership (Fixed Route, Commuter, Student), locations (UCSC, Intercity, Highway 17, Local, Rural), route productivity (riders per hour by route), as well as seasonal fluctuations in ridership and routes.

Risk Management & Safety KPIs track Safety Performance based on events that have already occurred. Safety performance is commonly tracked at transit agencies for NTD reporting and OSHA requirements. Traffic accidents are broken down into different categories such as location (loading zones, intersections, etc.), moving objects (bicycles, vehicles, etc.), or stationary objects. Passenger Incidents, such as passenger falls, show where the incident occurred in order to better determine future safety mitigation strategies (boarding the bus, on board the bus, or descending the bus).

Reliability KPIs assess the quality of the agency's vehicles and help fleet maintenance staff to run the department as efficiently as possible. The mean distance between chargeable road calls is a transit industry standard that measures the mechanical reliability of an agency's fleet by tracking the mean distance between bus breakdowns or failures. It is an important measure of the success of the agency's maintenance department and the investment in newer buses, which are less prone to maintenance issues.

Dependability KPIs evaluate the quality of a passenger's day-to-day experiences using transit, such as service reliability. In addition, they allow agencies to pinpoint the key reasons behind cancelled trips (lack of drivers, road calls, traffic accidents, or traffic congestion) and embark on corrective actions.

Below are the written explanations of the various charts and graphs in the attached Key Performance Indicators (KPI) Report for 3rd Quarter through March 31, 2025.

<u>Slide 1</u>

(Cover) Key Performance Indicators (KPI) Report for 3rd Quarter through March 31, 2025

<u>Slide 2</u>

Overview of Today's Presentation

- Financial Performance
 - System Farebox Recovery Ratio
 - Fixed Route & Commuter Cost / Revenue Service Hours
 - ParaCruz Cost / Trip
- Productivity
 - Total Ridership and Total Ridership / Hour
 - o USCS, Cabrillo, Highway 17, & Local Ridership
 - Passengers /Revenue Service Hours by Route

- Risk Management & Safety
 - Traffic Accidents
 - Passenger Incidents
- Reliability
 - Mean Miles between Chargeable Road Calls for Fixed Route, Highway 17, & ParaCruz
- Dependability
 - Cancelled Trips by Cause & Region
 - Pass-Ups for Fixed Route, UCSC by Quarter, and Year-to-Date Pass-Ups by Route

<u>Slide 3</u>

(Cover) Financial Performance KPI's

<u>Slide 4</u>

System Farebox Recovery Ratio

- Q3 FY25 Farebox Recovery is 14.9%, a year-over-year slight decline of 0.1% when compared to Q3 FY24. While Fares Revenue increased by almost 10% year-over-year, Operating Expenses outpace revenue growth due to the increase in FTEs during the implementation of Phases 1 & 2 of Reimagine METRO. The Cost increase of 11% in operating expenses contributed to the declining Farebox Recovery Ratio in Q3 FY25
- The Farebox Recovery Target of 17.2% is based on the average actuals from FY22, FY23, and FY24

<u>Slide 5</u>

Fixed Route & Commuter Cost per Revenue Service Hour (RSH)

- Q3 FY25 Cost per RSH is lower by \$58, over prior year Q3 FY24 due to an increase in service hours of 13,269 or 33.9%
- The Fixed Route/Commuter cost per RSH average of \$276 is based on the average actuals from FY22, FY23, and FY24

<u>Slide 6</u>

ParaCruz Cost per Trip

• Q3 FY25 Cost per Trip decreased \$6 from the prior year due to a decline in trips of 1,700, or 9.5%, and ParaCruz costs declined \$262,192, or 16.1% when compared to the same period of FY24. Lower overtime, accrual payouts and worker's comp. expenses contributed to the cost reductions in Q3 FY25

• The ParaCruz Cost per Trip average of \$79 is based on the average actuals from FY22, FY23, and FY24

<u>Slide 7</u>

(Cover) Productivity KPI's

Slide 8

Total Ridership and Total Ridership per Hour (RPH)

- An 8.7% increase in ridership in local, non-student ridership service over Q3 of FY24
- A 19.5% increase in Student ridership, includes UCSC, Cabrillo and K-12 ridership over Q3 of FY24
- A 23.6% increase in Highway 17 ridership over Q3 of FY24
- The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year
- UCSC ridership increased 16.2% over Q3 of FY24
- Cabrillo ridership increased 58.0% over Q3 of FY24
- Youth ridership increased 28.5% over Q3 of FY24
- The Quarterly RPH Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

<u>Slide 9</u>

UCSC Ridership

- Q3 Ridership increased 100,221, or 16.2% when compared to Q3 FY24. METRO operated 19.8% more vehicle revenue hours over prior year Q3
- The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

<u>Slide 10</u>

Cabrillo College Ridership

- Q3 Ridership increased 21,793, or 58.0% compared to Q3 FY24. METRO operated 32.3% more vehicle revenue hours over prior year Q3
- The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

<u>Slide 11</u>

Highway 17 Ridership

• Q3 Ridership increased 7,396, or 23.6% compared to Q3 FY24. METRO operated 51.2% more vehicle revenue hours over prior year Q3

• The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

Slide 12

Local Ridership

- Q3 Ridership increased 167,491, or 16.3%, over prior year Q3. Student ridership is comprised of UCSC, Cabrillo and K-12, which increased 16.2%, 58.0%, and 28.5% respectively. Although Metro operated 4.9% less service on all local routes, it did operate more vehicle revenue hours on routes 3A and 3B (23.3% and 15.9% respectively), which has the highest local ridership
- The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

Slide 13

YTD FY25 Passengers/Service Hours by Route

- Total Passengers/Service Hours were 17.2
- Combined UCSC Passengers/Service Hours were 34.7
- Combined Intercity Passengers/Service Hours were 12.3
- Combined Rural Passengers/Service Hours were 9.7
- Combined Local Passengers/Service Hours were 8.2
- Combined Highway 17 Passengers/Service Hours were 7.2

<u>Slide 14</u>

(Cover) Risk Management & Safety KPI's

Slide 15

Fixed Route - Traffic Accidents

- The numbers shown above are the Accident rate for each listed quarter based upon Total number of incidents in each category per 100,000 miles; which is the industry standard for reporting accidents. This number helps us to better compare previous quarters with each other especially when miles and passenger increases have occurred in the transit system such as Reimagine METRO.
- The data shows that overall accidents in fixed route have gone down year-overyear
- YTD Accidents have gone up since FY23. This data is all accidents/incidents combined whether they are chargeable (the fault of the operator) or not

- Metro average of 3.60 is based on 3-year average of Total incidents per 100,000 miles (FY22, FY23, FY24); All Quarterly categories with events are shown
- The YTD total is incident rate per 100,000 miles for <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

<u>Slide 16</u>

ParaCruz - Traffic Accidents

- YTD ParaCruz Accidents have gone up since FY23. This data is all accidents/incidents combined whether they are chargeable (the fault of the operator) or not
- Rear end collisions and collisions between District vehicles went down to Zero in Q3 FY25
- ParaCruz Accidents with other vehicles have gone up since Q2FY25. This number incorporates all incidents regardless of whether it was the operator's fault. Chargeability data lags a quarter, we will have a future slide that removes non-chargeables from the accident rate to compare next quarter
- Metro average of 4.63 is based on a 3-year average of Total incidents per 100,000 miles (FY22, FY23, FY24); All Quarterly categories with events are shown
- The YTD total is incident rate per 100,000 miles for <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

<u>Slide 17</u>

Fixed Route - Passenger Incidents

- The numbers shown above are the incident rate for each listed quarter based upon Total number of passenger incidents in each category per 100,000 miles which is the industry standard for reporting accidents. This number helps us to better compare previous quarters with each other, especially when miles and passenger increases have occurred in the transit system such as Reimagine METRO
- Most boarding/on board incidents occur when the passengers are using cell phones and not paying attention
- Boarding and On-Board passenger incidents have gone up since FY25 Q2. We will be monitoring this trend to see if mitigations are necessary
- Alighting passenger incidents have gone down since FY25 Q2
- Overall Boarding Passenger incidents have gone down since FY24 Q3

- YTD Ridership numbers are 2,315,824, 2,814,231, and 3,193,520 respectively for FY23, FY24, and FY25
- Metro Average of 4.63 is based on 3-year average total incident rate per 100,000 miles (FY22, FY23, FY24)

Slide 18

ParaCruz - Passenger Incidents

- Overall passenger incidents have gone down over prior year Q3 FY24
- Total YTD passenger incidents have gone up
- Most boarding/on board incidents occur when the passengers are using cell phones and not paying attention
- YTD PC trips are 56,359, 55,556, and 48,190 respectively for FY23, FY24, and FY25
- Metro Average of 1.81 is based on 3-year average per 100,000 miles (FY22, FY23, FY24)

<u>Slide 19</u>

(Cover) Reliability KPI's

Slide 20

Mean Miles between Chargeable Road calls – Fixed Route (Local)

- Q3 FY25 mileage between calls decreased by 2,911, total miles increased by 224,181, and road calls increased by 27 when compared to the same time period in FY24, resulting in a lower mileage between calls
- Chargeable road calls in Q3 FY25 were 19 in January, 18 in February, and 31 in March
- The current target of 15,507 is based off a 3-year average (FY21, FY22, FY23)

<u>Slide 21</u>

Mean Miles between Chargeable Road calls – Highway 17

- Q3 FY25 mileage between calls increased by 6,772 in correlation with total miles increasing by 30,659 and road calls decreasing by 7 compared to the same time period in FY24
- Chargeable road calls in Q3 FY25 were 4 in January and February, and 3 in March
- The current target of 18,363 is based off a 3-year average from (FY21, FY22, FY23)

Slide 22

Mean Miles between Chargeable Road calls - ParaCruz

- Q3 FY25 mileage between calls decreased by 44,127 while road calls increased by 3. Average mileage is derived from total miles divided by road calls and only 2 road calls in Q3 FY24, resulted in a high variance compared to current Q3
- Chargeable road calls in Q3 FY25 were 2 in January, 3 in February, and 0 in March
- The current target of 33,727 is based off a 3-year average from (FY21, FY22, FY23)

<u>Slide 23</u>

(Cover) Dependability KPI's

<u>Slide 24</u>

Cancelled Trips by Cause & Region

- There were 305 cancelled trips in Q3 FY25 110 in January, 60 in February, and 135 in March primarily due mechanical and no vehicle issues
- Nine regions were impacted Cabrillo & Cross County, Capitola/Cabrillo & South County, HWY 17, Local Santa Cruz, Local Watsonville, Mid County, Scotts Valley & SLV, and Soquel & South County, and UCSC & Westside
- Full year average of 275 is based on the average of FY22, FY23, FY24

<u>Slide 25</u>

Pass-Ups by Quarter/Reason – Fixed Route

- In Q3 FY25, total pass-ups were 342, which is 153 (81.0%) higher when compared to Q3 FY24
- January had an increase of 145 pass-ups (241.7%), February had an increase of 49 (92.5%), and March had a decrease of 41 (53.9%) when compared to the same time period as FY24
- 44.3% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 40.2% Other/Misc, which covers a wide range of issues (such as Surfboards, No Shoes, Smoking/Vaping, and Hygiene to name a few), and 10.7% due to Intoxicated/Belligerent/Biohazard, all other categories are 1.5% or less

<u>Slide 26</u>

Pass-Ups by Quarter/Reason – UCSC

 In Q3 FY25, total pass-ups were 403, which is 140 (53.2%) higher when compared to Q3 FY24

- There were increases across all months January 80 pass-ups (41.7%), February 54 (96.4.%), and March 6 (40.0%) when compared to the same time period as FY24
- 86.4% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 10.5% caused by Other/Misc., all other categories are 1.4% or less

<u>Slide 27</u>

YTD FY25 Pass-Ups by Route

- YTD Pass-ups total 1,702
- UCSC Routes comprised 944 (55.5%), of which 86.4% were due to full bus capacity
- Highway 17 Routes comprised 474 (27.8%), of which 63.7% were due to full bus capacity
- Intercity Routes comprised 162 (9.5%), of which 50.6% were due to Other/Misc.
- Rural Routes comprised 90 (5.3%), of which 42.2% were due to Other/Misc.
- Local Routes comprised 32 (1.9%), 68.8% were due to Other/Misc.

<u>Slide 28</u>

(Cover) Questions?

Slide 29 thru Slide 31

KPI Metric Descriptions & Importance

Financial Performance

The Farebox Recovery Ratio represents the passenger fares (Fixed Route and Commuter) coverage of Metro's agency costs; this provides insight to the amount of non-passenger revenue (subsidy) needed to cover costs. Additionally, it allows the agency to compare cost-effectiveness within its own service.

Fixed Route and Commuter Cost per Revenue Service Hour (RSH) along with the ParaCruz Cost per Trip depict the cost per hour of service/trip. By effectively tracking and minimizing costs, this measurement ensures efficient delivery of transit services.

Data presented is by Quarter, for the current and past two fiscal years.

Productivity

Total Ridership and Ridership per hour are measures of productivity. The metrics depict seasonal fluctuations in ridership related to holidays, school terms, and other changes.

Student ridership, historically a large portion of METRO's total ridership, shows changes in student enrollment and seasonal trends can be seen year over year.

Highway 17 demonstrates METRO's commuter ridership, connecting Santa Cruz to San Jose.

Local Ridership excludes student and commuter routes and reflects all other routes within the county.

Passengers per Revenue Service Hour (RSH) depicts the productivity of each route. This ratio brings the true productivity of each route to scale and can stimulate discussions about frequency of service in urban and semi-urban areas of the county versus geographic coverage.

Data presented is by Quarter, for the current and past two fiscal years.

Risk Management & Safety

Traffic Accidents are broken down into different categories: Collisions between intersections, at the intersection, with fixed objects, with other district vehicles

Passenger Incidents, such as passenger falls, happen with METRO passengers either while boarding a bus, on board a bus, or alighting (descending) a bus.

Data presented is by Quarter, for the current quarter, previous quarter, and the current quarter for the last fiscal year.

The metric is calculated using the accident rate based on a formula that shows how many incidents of each category occur per 100,000 revenue miles driven. This helps to compare safety performance for each quarter even as overall revenue miles change.

The YTD total is <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

Reliability

Any mechanical failure that impedes the vehicle from starting or completing a scheduled revenue trip because actual movement is limited, or there are safety concerns are used to calculate the Mean Miles Between Chargeable Road Call.

The metric is calculated using the number of miles for the month divided by the number of chargeable road calls for each service type (Fixed Route, Commuter, and ParaCruz).

Data presented is by Quarter, for the current and past two fiscal years.

Dependability

Cancelled Trips are presented by Region and Cause for the current quarter and total for three years.

Pass-Ups occur when a bus operator must leave behind a passenger for a variety of reasons: No Fare, Exceeds Capacity Load (Full Bus), Intoxicated/ Belligerent/Biohazard, No Mask, and All Other.

Pass-Ups data are presented by Quarter, for the current and past two fiscal years for both Fixed Route and UCSC along with a YTD presentation of Routes with 10 or more Pass-Ups.

<u>Slide 31</u>

Historical Metrics for the past five years and the current year-to-date

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability and assist in management's effort for continuous improvement of the performance of the agency.

V. FINANCIAL CONSIDERATIONS/IMPACT

None

VI. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file KPI Report as of March 31, 2025

VII. ATTACHMENTS

Attachment A:	KPI Presentation as of March 31, 2025
Prepared by:	Freddie Martinez, Senior Financial Analyst

Board of Directors May 16, 2025 Page 12 of 12

VIII. APPROVALS

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager

Attachment A



KEY PERFORMANCE INDICATORS (KPI) REPORT FOR 3rd Quarter through March 31, 2025

Board of Directors

May 16, 2025

Chuck Farmer, Chief Financial Officer

Attachment A Overview of Today's Presentation:

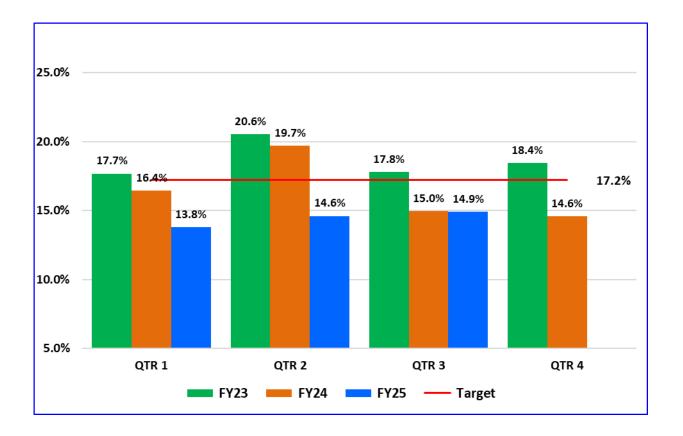
KPI Category	Criteria / Metric
Financial Performance	 System Farebox Recovery Ratio Fixed Route & Commuter Cost / RSH ParaCruz Cost / Trip
Productivity	 ✓ Total Ridership and Total Ridership / Hour ✓ UCSC, Cabrillo, Highway 17, & Local Ridership ✓ Passengers / RSH by Route
Risk Management & Safety	✓ Traffic Accidents✓ Passenger Incidents
Reliability	 Miles between Chargeable Road Calls for Fixed Route, Highway 17, & ParaCruz
Dependability	✓ Cancelled Trips by Cause & Region✓ Pass-Ups for Fixed Route, UCSC, & Routes



Financial Performance KPI's



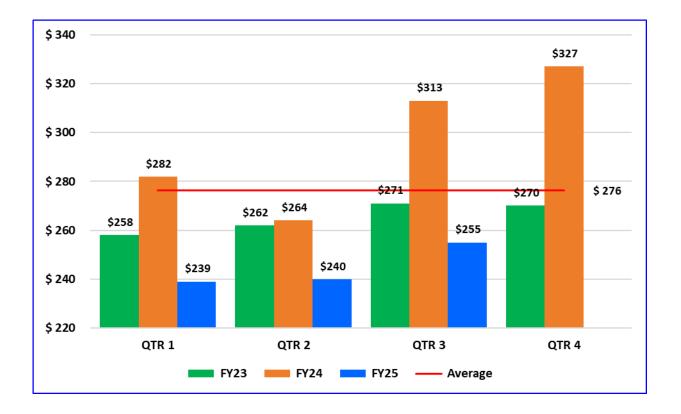
System Farebox Recovery: Attachment A



 Q3 FY25 Farebox Recovery is 14.9%, a year-over-year slight decline of 0.1% when compared to Q3 FY24. While Fares Revenue increased by almost 10% year-over-year, Operating Expenses outpace revenue growth due to the increase in FTEs during the implementation of Phases 1 & 2 of Reimagine METRO. The Cost increase of 11% in operating expenses contributed to the declining Farebox Recovery Ratio in Q3 FY25

The Farebox Recovery Target of 17.2% is based on the average actuals from FY22, FY23 and FY24

Attachment A Fixed Route/Commuter Cost per RSH

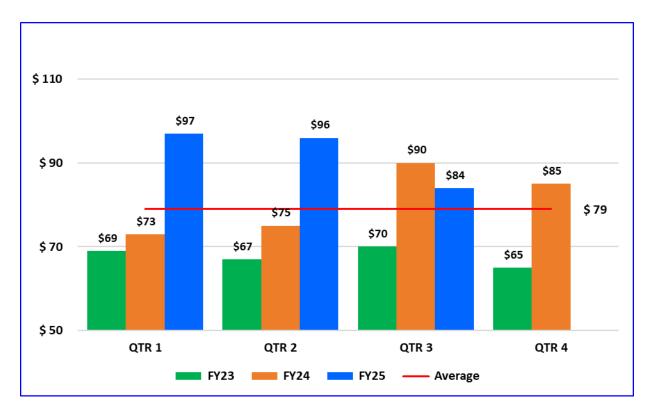


 Q3 FY25 Cost per RSH is lower by \$58, over prior year Q3 FY24 due to an increase in service hours of 13,269 or 33.9%

The Fixed Route/Commuter cost per RSH average of \$276 is based on the average actuals from FY22, FY23, and FY24

9.4A.5

ParaCruz Cost per Trip



 Q3 FY25 Cost per Trip decreased \$6 from the prior year due to a decline in trips of 1,700, or 9.5%, and ParaCruz Costs declined \$262,192, or 16.1% when compared to the same period of FY24. Lower overtime, accrual payouts and worker's comp. expenses contributed to the cost reductions in Q3 FY25.

The ParaCruz Cost per Trip average of \$79 is based on the average actuals from FY22, FY23, and FY24

9.4A.6

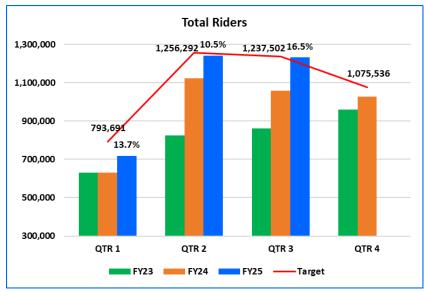
Attachment A

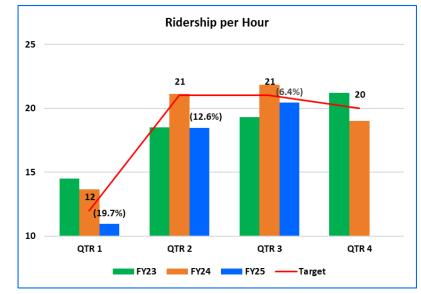
Productivity KPI's



7

Attachment A Total Ridership / Ridership per Hour (RPH)

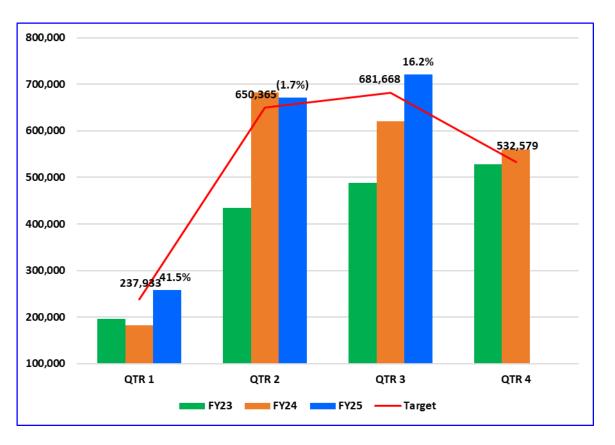




		QTR 3					QTR 3		
Ridership	FY25	FY24	Variance	YoY Change	Ridership	FY25	FY24	Variance	YoY Chang
Local/Non-									
Student	327,305	301,195	26,110	8.7%	UCSC	720,542	620,321	100,221	16.2%
Student (UCSC,									
Cabrillo, K-12)	867,124	725,743	141,381	19.5%	Cabrillo	59,338	37,545	21,793	58.0%
Highway 17	38,695	31,299	7,396	23.6%	Youth	87,244	67,877	19,367	28.5%

The Quarterly Ridership/RPH Targets calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

UCSC Ridership

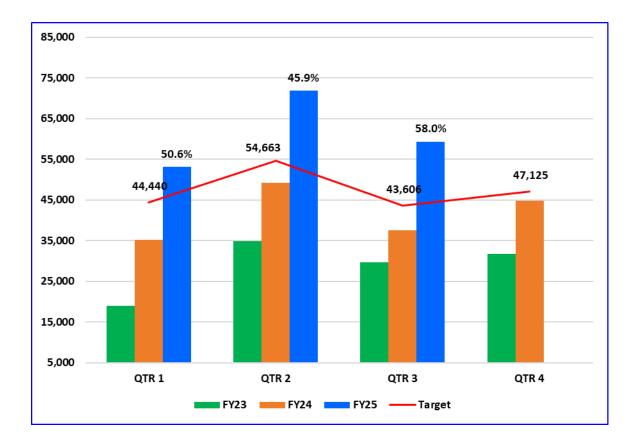


• Q3 Ridership increased 100,221, or 16.2% when compared to Q3 FY24. METRO operated 19.8% more vehicle revenue hours over prior year Q3.

The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

Attachment A

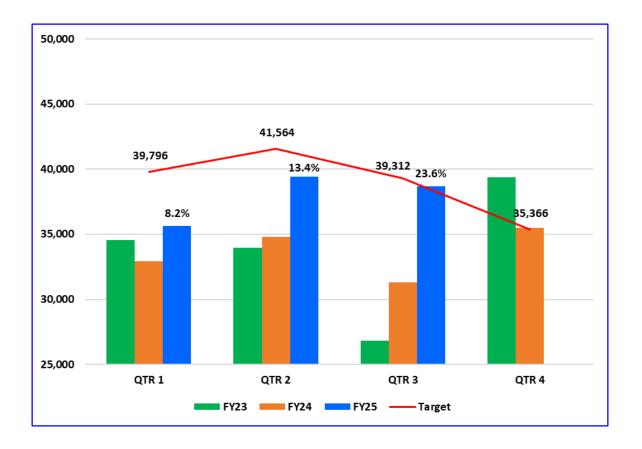
Cabrillo College Ridership Attachment A



• Q3 Ridership increased 21,793, or 58.0% compared to Q3 FY24. METRO operated 32.3% more vehicle revenue hours over prior year Q3

The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

Highway 17 Ridership



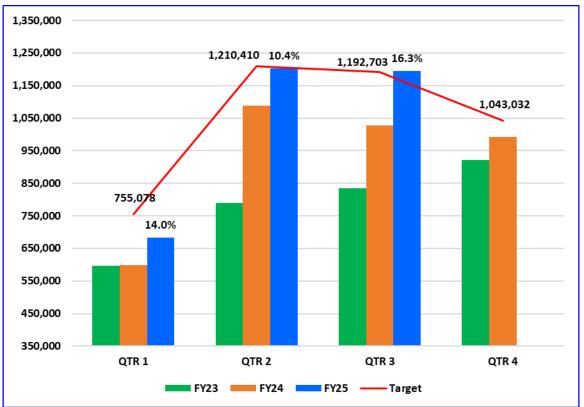
• Q3 Ridership increased 7,396, or 23.6% compared to Q3 FY24. METRO operated 51.2% more vehicle revenue hours over prior year Q3.

The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year

9.4A.1

Attachment A

Local Ridership

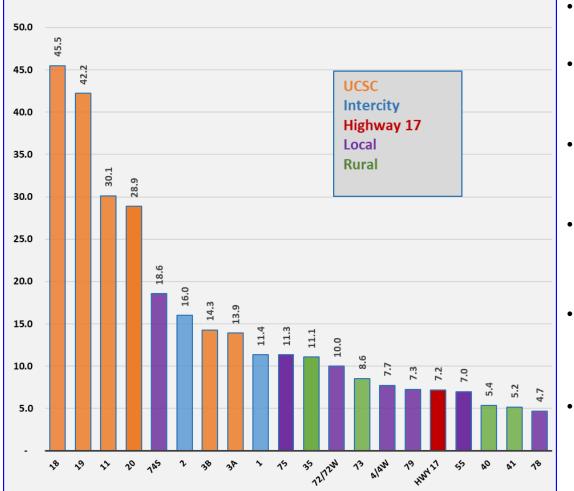


- Q3 Ridership increased 167,491, or 16.3% over prior year Q3. Although Metro operated 4.9% less service on all local routes, it did operate more vehicle revenue hours on routes 3A and 3B (23.3% and 15.9% respectively), which has the highest local ridership
 - . UCSC 16.2% increase
 - . Cabrillo 58.0% increase
 - . K-12 28.5% increase

The Quarterly Ridership Target calculation is equal to 50% of the YOY quarterly service increase multiplied by the quarterly ridership from the previous year



Attachment A **YTD FY25 Passengers/Service Hours by Route**



- **Total Passengers/Service** • Hours were 17.2
- Combined UCSC ٠ Passengers/Service Hours were 34.7
- **Combined Intercity** ٠ Passengers/Service Hours were 12.3
 - **Combined Rural** Passengers/Service Hours were 9.7

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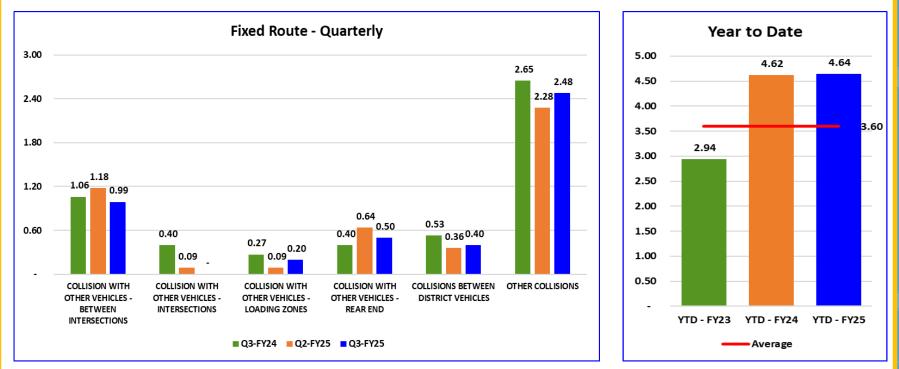
- Combined Local Passengers/Service Hours were 8.2
- Combined Highway 17 **Passengers/Service Hours** were 7.2



Risk Management & Safety KPI's



Fixed Route - Traffic Accidents

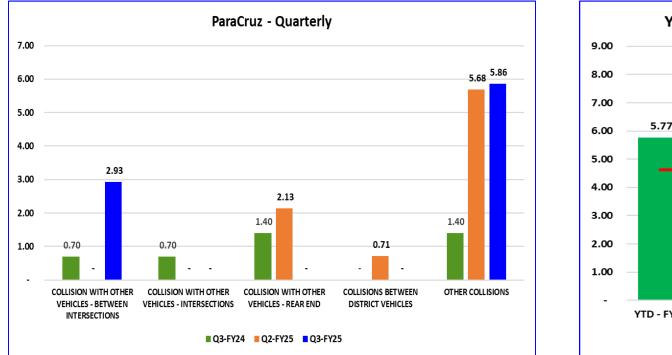


The YTD total is incident rate per 100,000 miles for <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

- The numbers shown above are the Accident rate for each listed quarter based upon Total number of incidents in each category per 100,000 miles; which is the industry standard for reporting accidents. This number helps us to better compare previous quarters with each other especially when miles and passenger increases have occurred in the transit system such as Reimagine METRO
- The data shows that overall accidents in fixed route have gone down year-over-year
- YTD Accidents have gone up since FY23. This data is all accidents/incidents combined whether they are chargeable (the fault of the operator) or not
- Metro average of 3.60 is based on 3-year average of Total incidents per 100,000 miles (FY22, FY23, FY24); All Quarterly categories with events are shown



Attachment A ParaCruz - Traffic Accidents



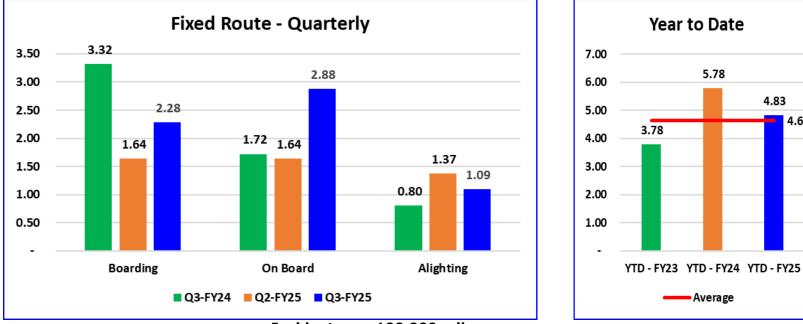
Year to Date 9.00 7.88 8.00 7.88 7.00 6.00 5.77 5.00 4.63 4.00 4.63 3.00 2.08 2.00 1.00 YTD - FY23 YTD - FY24 Average

The YTD total is incident rate per 100,000 miles for <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

- YTD ParaCruz Accidents have gone up since FY23. This data is all accidents/incidents combined whether they are chargeable (the fault of the operator) or not
- Rear end collisions and collisions between District vehicles went down to zero in Q3 FY25
- ParaCruz Accidents with other vehicles have gone up since Q2 FY25. This number incorporates all incidents regardless of whether it was the operator's fault. Chargeability data lags a quarter, we will have a future slide that removes non-chargeables from the accident rate to compare next quarter
- Metro average of 4.63 is based on 3-year average of Total incidents per 100,000 miles (FY22, FY23, FY24); All Quarterly
 categories with events are shown



Attachment A Fixed Route - Passenger Incidents

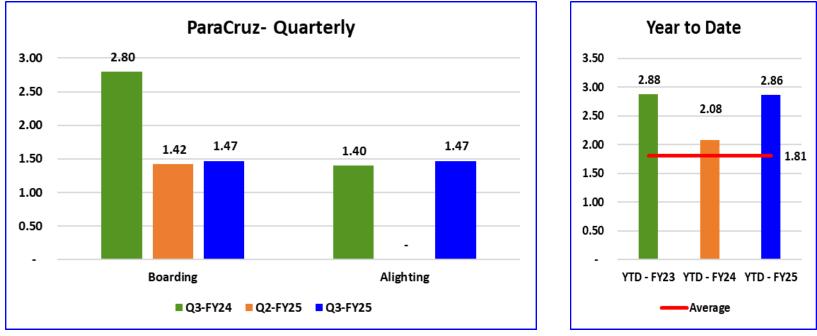


Incidents per 100,000 miles

- The numbers shown above are the incident rate for each listed quarter based upon Total number of passenger incidents in each category per 100,000 miles which is the industry standard for reporting accidents. This number helps us to better compare previous guarters with each other, especially when miles and passenger increases have occurred in the transit system such as Reimagine METRO
- Most boarding/on board incidents occur when the passengers are using cell phones and not paying attention
- Boarding and On-Board passenger incidents have gone up since FY25 O2. We will be monitoring this trend to see if mitigations are necessary
- Alighting passenger incidents have gone down since FY25 Q2
- Overall Boarding Passenger incidents have gone down since FY24 O3
- YTD Ridership numbers are 2,315,824, 2,814,231, and 3,193,520 respectively for FY23, FY24, and FY25
- Metro Average of 4.63 is based on 3-year average total incident rate per 100,000 miles (FY22, FY23, FY24)

4.63

Attachment A ParaCruz - Passenger Incidents



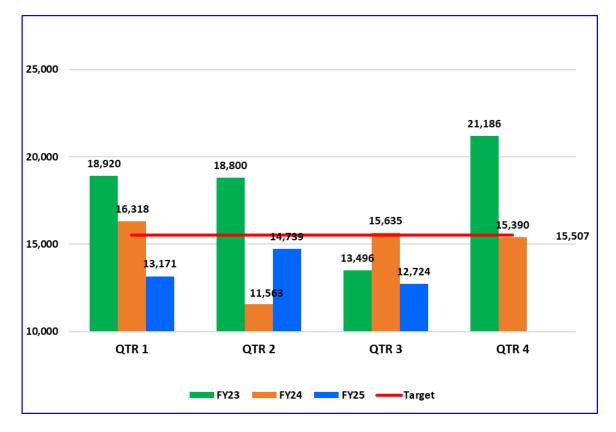
Incidents per 100,000 miles

- Overall passenger incidents have gone down over prior year Q3 FY24
- Total YTD passenger incidents have gone up
- Most boarding/on board incidents occur when the passengers are using cell phones and not paying attention
- YTD PC trips are 56,359, 55,556, and 48,190 respectively for FY23, FY24, and FY25
- Metro Average of 1.81 is based on 3-year average per 100,000 miles (FY22, FY23, FY24)

Reliability KPI's



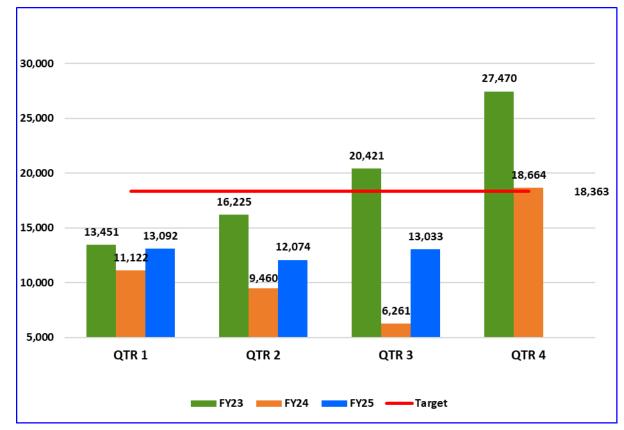
<u>Mean Miles Between Chargeable Road Calls –</u> <u>Fixed Route (Local)</u>



- Q3 FY25 mileage between calls decreased by 2,911, total miles increased by 224,181, and road calls increased by 27 when compared to the same time period in FY24, resulting in a lower mileage between calls
- Chargeable road calls in Q3 FY25 were 19 in January, 18 in February, and 31 in March

The current target of 15,507 is based off a 3-year average (FY21, FY22, FY23)

Attachment A Mean Miles Between Chargeable Road Calls – Highway 17

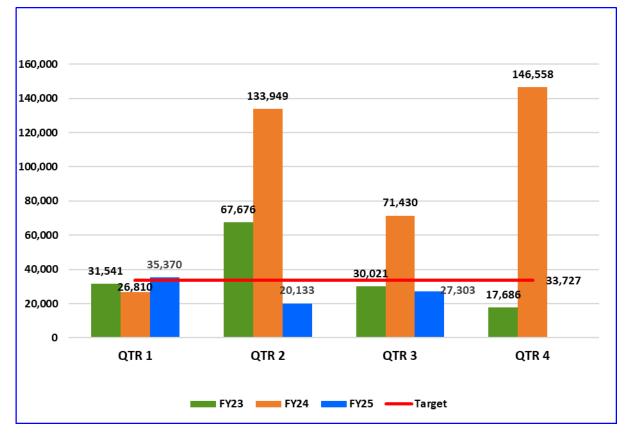


- Q3 FY25 mileage between calls increased by 6,772 in correlation with total miles increasing by 30,659 and road calls decreasing by 7 when compared to the same time period in FY24
- Chargeable road calls in Q3 FY25 were 4 in January and February, and 3 in March

The current target of 18,363 is based off a 3-year average (FY21, FY22, FY23)

9.4A

<u>Mean Miles Between Chargeable Road Calls –</u> <u>ParaCruz</u>



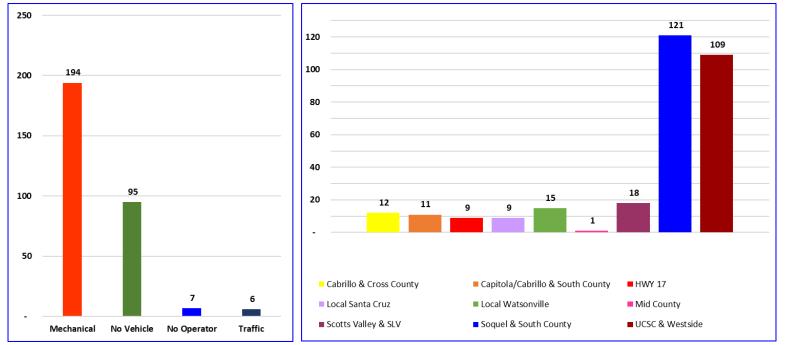
- Q3 FY25 mileage between calls decreased by 44,127 while road calls increased by 3. Average mileage is derived by total miles divided by road calls and only 2 road calls in Q3 FY24, resulted in a high variance compared to current Q3
- Chargeable road calls in Q3 FY25 were 2 in January, 3 in February, and 0 in March

The current target of 33,727 is based off a 3-year average (FY21, FY22, FY23)

Dependability KPI's

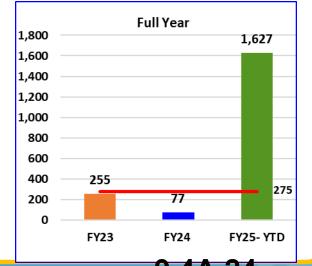


Cancelled Trips by Cause & Region

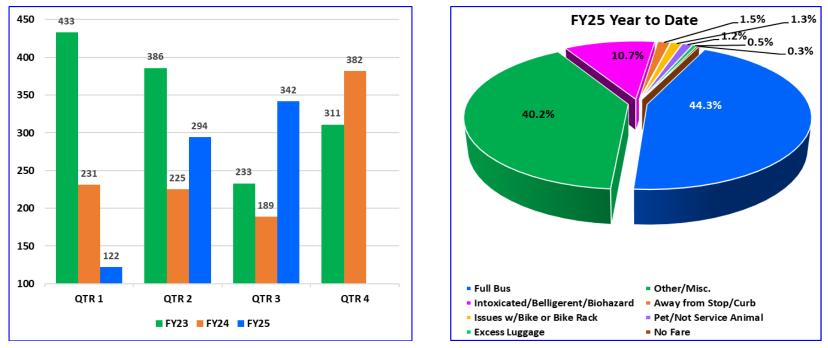


- There were 305 cancelled trips in Q3 FY25 110 in January, 60 in February and 135 in March primarily due to mechanical and no vehicle issues
- Nine regions were impacted Cabrillo & Cross County, Capitola/Cabrillo & South County, HWY 17, Local Santa Cruz, Local Watsonville, Mid County, Scotts Valley & SLV, Soquel & South County, and UCSC & Westside

Full year average of 275 is based 3-year average (FY22, FY23, FY24)

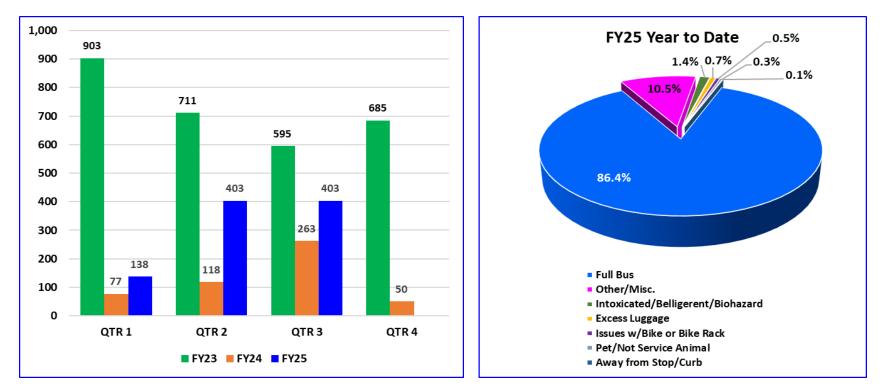


Attachment A Pass-Ups by Quarter/Reason – Fixed Route



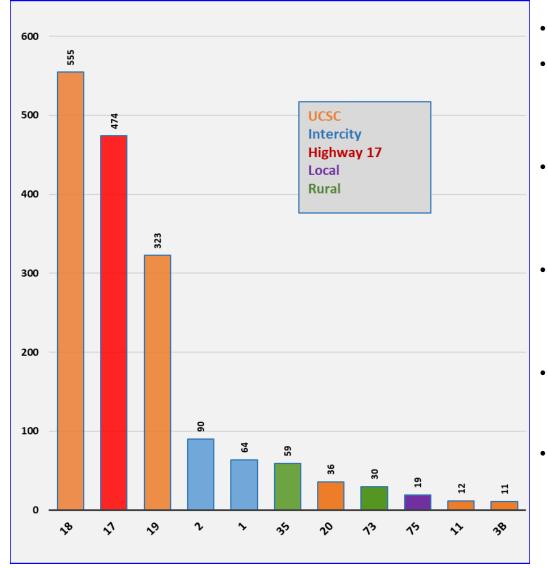
- In Q3 FY25, total pass-ups were 342, which is 153 (81.0%) higher when compared to Q3 FY24
- January had an increase of 145 pass-ups (241.7%), February had an increase of 49 (92.5%), and March had a decrease of 41 (53.9%) when compared to the same time period as FY24
- 44.3% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 40.2% Other/Misc, which covers a wide range of issues (such as Surfboards, No Shoes, Smoking/Vaping, and Hygiene to name a few), and 10.7% due to Intoxicated/Belligerent/Biohazard, all other categories are 1.5% or less

Attachment A Pass-Ups by Quarter/Reason - UCSC



- In Q3 FY25, total pass-ups were 403, which is 140 (53.2%) higher when compared to Q3 FY24
- There were increases across all months January had 80 pass-ups (41.7%), February had 54 (96.4.%), and March had 6 (40.0%) when compared to the same time period as FY24
- 86.4% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 10.5% caused by Other/Misc., all other categories are 1.4% or less

Attachment A **YTD FY25 Pass-Ups by Route***



- YTD Pass-ups total 1,702
- UCSC Routes comprised 944 (55.5%), of which 86.4% were due to full bus capacity
- Highway 17 Routes comprised 474 (27.8%), of which 63.7% were due to full bus capacity
- Intercity Routes comprised 162 (9.5%), of which 50.6% were due to Other/Misc.
 - Rural Routes comprised 90 (5.3%), of which 42.2% were due to Other/Misc.
 - Local Routes comprised 32 (1.9%), 68.8% were due to Other/Misc.

9.4A.2



Questions ?



Attachment A KPI Metric Descriptions & Importance

Metric	Description & Importance
Financial Performance	The Farebox Recovery Ratio represents the passenger fares (Fixed Route and Commuter) coverage of Metro's agency costs; this provides insight to the amount of non-passenger revenue (subsidy) needed to cover costs. Additionally, it allows the agency to compare cost-effectiveness within its own service. Fixed Route and Commuter Cost per Revenue Service Hour (RSH) along with the ParaCruz Cost per Trip depict the cost per hour of service/trip. By effectively tracking and minimizing costs, this measurement ensures efficient delivery of transit services. Data presented is by Quarter, for the current and past two fiscal years.
Productivity	Total Ridership and Ridership per hour are measures of productivity. The metrics depict seasonal fluctuations in ridership related to holidays, school terms, and other changes. Student ridership, historically a large portion of METRO's total ridership, shows changes in student enrollment and seasonal trends can be seen year over year. Highway 17 demonstrates METRO's commuter ridership, connecting Santa Cruz to San Jose. Local Ridership excludes student and commuter routes and reflects all other routes within the county.
	Passengers per Revenue Service Hour (RSH) depicts the productivity of each route. This ratio brings the true productivity of each route to scale and can stimulate discussions about frequency of service in urban and semi-urban areas of the of the county versus geographic coverage. Data presented is by Quarter, for the current and past two fiscal years.
	9.4A.29

Attachment A KPI Metric Descriptions & Importance, con't

Metric	Description & Importance
Risk Management & Safety	Traffic Accidents are broken down into different categories: Collisions between intersections, at the intersection, with fixed objects, with other district vehicles Passenger Incidents, such as passenger falls, happen with METRO passengers either while boarding a bus, on board a bus, or alighting (descending) a bus. Data presented is by Quarter, for the current quarter, previous quarter, and the current quarter for the last fiscal year. The metric is calculated using the accident rate based on a formula that shows how many incidents of each category occur per 100,000 revenue miles driven. This helps to compare safety performance for each quarter even as overall revenue miles change. The YTD total is <u>all</u> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)
Reliability	Any mechanical failure that impedes the vehicle from starting or completing a scheduled revenue trip because actual movement is limited, or there are safety concerns, are used to calculate the Mean Miles Between Chargeable Road Call. The metric is calculated using the number of miles for the month divided by the number of chargeable road calls for each service type (Fixed Route, Commuter, and ParaCruz). Data presented is by Quarter, for the current and past two fiscal years.



Attachment A KPI Metric Descriptions & Importance, con't

Metric	Description & Importance
Dependability	Cancelled Trips are presented by Region and Cause for the current quarter only and YTD for the current year, and full year for the previous two fiscal years. Pass-Ups occur when a bus operator must leave behind a passenger for a variety of reasons: No Fare, Exceeds Capacity Load (Full Bus), Intoxicated/Belligerent/Biohazard, and All Other. Pass-Ups data are presented by Quarter, for the current and past two fiscal years for both Fixed Route and UCSC along with a YTD presentation of Routes with 10 or more Pass-Ups



Historical Metrics

Metric	FY20	FY21	FY22	FY23	FY24	YTD FY25
Farebox Recovery	24.1%	11.2%	16.6%	18.6%	16.2%	14.4%
Fixed Route/Commuter Cost/RSH	211	298	271	247	296	244
ParaCruz Cost/Trip	72	181	91	69	80	92
Monthly Mean Miles Between Chargeable Road Calls - Fixed Route	13,216	13,695	15,401	17,602	14,494	13,509
Monthly Mean Miles Between Chargeable Road Calls - Highway 17	24,126	18,016	18,699	18,341	9,959	12,700
Monthly Mean Miles Between Chargeable Road Calls - ParaCruz	44,329	53,393	29,626	29,729	66,326	26,183
Annual Road Miles - Fixed Route	2,443,157	1,999,474	2,325,531	2,358,618	2,594,510	2,728,898
Annual Road Miles - Highway 17	562,616	324,281	373,984	403,492	468,091	482,585
Annual Road Miles - ParaCruz	623,119	373,748	503,650	505,399	530,608	418,927



Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



FROM: Rina Solorio Gomez, Assistant Operations Manager, Paratransit

SUBJECT: ACCEPT AND FILE THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the quarterly METRO ParaCruz Operations Status Report for January, February, and March 2025

II. SUMMARY

ParaCruz is the federally mandated ADA complementary paratransit program of the Santa Cruz Metropolitan Transit District (METRO), providing shared ride, doorto-door demand-response transportation to customers certified as having disabilities, which prevent them from independently using the fixed route bus.

ParaCruz during the months of January, February and March provided 16,284 rides. On-Time Performance for this period was 97.66%.

ParaCruz is currently funded for 38 Paratransit Operators; two of these positions are vacant.

III. DISCUSSION/BACKGROUND

• Summary review of monthly operational statistics for ParaCruz.

Comparing the monthly statistics of FY24 to the monthly statistics of FY25:

- In January, the number of ParaCruz rides increased by: 411
- In February, the number of ParaCruz rides increased by: 364
- In March, the number of ParaCruz rides increased by: 1,146
- Summary review of monthly operational information about ParaCruz for FY25:
 - January number of total ParaCruz rides: 4,969
 - February number of total ParaCruz rides: 5,250
 - March number of total ParaCruz rides: 6,065

- Comparing December 2024 statistics to January 2025, ParaCruz rides increased by 139.
- Comparing January 2025 statistics to February 2025, ParaCruz rides increased by 281.
- Comparing February 2025 statistics to March 2025, ParaCruz rides increased by 815.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Service Quality and Delivery.

V. FINANCIAL CONSIDERATIONS/IMPACT

There are no financial considerations for this report.

VI. CHANGES FROM COMMITTEE

N/A

VII. COORDINATION

This staff report has been coordinated with statistics provided by the Finance and Fleet Departments. Our vendor ADAride provided additional data.

VIII. ATTACHMENTS

Attachment A: ParaCruz On-time Performance Charts for January, February, and March

- Attachment B: Comparative Operating Statistics Tables for January, February, and March
- Attachment C: Number of Rides Comparison Chart
- Attachment D: Total Ride vs. Shared Ride Chart
- Attachment E: Annual Miles Comparison Chart
- Attachment F: Monthly Assessments

Prepared By: Rina Solorio Gomez, Assistant Operations Manager, Paratransit Division

Board of Directors May 16, 2025 Page 3 of 3

IX. APPROVALS

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Rina Solorio Gomez Assistant Operations Manager, ParaTransit

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Corey Aldridge CEO/ General Manager

	January 2024	January 2025
Total pick ups	5,737	4,969
Percent in "ready window"	98.85%	98.85%
1 to 5 minutes late	0.50%	0.40%
6 to 10 minutes late	0.37%	0.34%
11 to 15 minutes late	0.12%	0.08%
16 to 20 minutes late	0.09%	0.00%
21 to 25 minutes late	0.03%	0.00%
26 to 30 minutes late	0.03%	0.00%
31 to 35 minutes late	0.00%	0.00%
36 to 40 minutes late	0.00%	0.00%
41 or more minutes late (excessively late/missed trips)	0.02%	0.00%
Total beyond "ready window"		
	1.15%	0.85%

ParaCruz On-time Performance Report for January 2025

*Target: 90%

On-time Performance

During January, ParaCruz' on time performance increased by 1.46% from last month. Ridership increased from last month. ParaCruz had two operator positions unfilled, one trainee: and two operators out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including Operators on annual leave.

A Customer Service Report is either a compliment, comment, or a complaint.

During the month of January 2025, ParaCruz received eight Customer Service Reports. Three complaints were valid, five were not valid.

	February 2024	February 2025
Total pick ups	6,022	5,250
Percent in "ready window"	85.85%	98.30%
1 to 5 minutes late	3.99%	0.61%
6 to 10 minutes late	2.65%	0.32%
11 to 15 minutes late	2.32%	0.21%
16 to 20 minutes late	1.21%	0.13%
21 to 25 minutes late	1.03%	0.06%
26 to 30 minutes late	0.83%	0.00%
31 to 35 minutes late	0.72%	0.00%
36 to 40 minutes late	0.34%	0.02%
41 or more minutes late		
(excessively late/missed trips)	1.07%	0.00%
Total beyond "ready window"	14.15%	1.35%

ParaCruz On-time Performance Report for February 2025

*Target: 90%

On-time Performance

During February, ParaCruz' on time performance decreased by 0.55% from last month. February ridership increased from last month. ParaCruz has two Operator positions unfilled. One operator in training and four Operator out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including Operators on annual leave.

A Customer Service Report is either a compliment, comment, or a complaint.

During the month of February 2024, ParaCruz received five Customer Service Reports. Two complaints were valid, and three were not valid.

	March 2024	March 2025
Total pick ups	6,229	6,065
Percent in "ready window"	89.38%	96.60%
1 to 5 minutes late	3.95%	1.27%
6 to 10 minutes late	2.44%	0.54%
11 to 15 minutes late	1.42%	0.33%
16 to 20 minutes late	1.06%	0.08%
21 to 25 minutes late	0.58%	0.08%
26 to 30 minutes late	0.33%	0.07%
31 to 35 minutes late	0.28%	0.00%
36 to 40 minutes late	0.16%	0.02%
41 or more minutes late (excessively late/missed trips)		
	.40%	0.00%
Total beyond "ready window"		
	10.62%	2.39%

ParaCruz On-time Performance Report for March 2025

*Target: 90%

On-time Performance

During March ParaCruz' on time performance decreased by 1.70% from last month. March ridership increased from last month. ParaCruz has two Operator positions unfilled. Two Operators are out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including Operators on annual leave.

A Customer Service Report is either a compliment, comment, or a complaint.

During the month of March 2024, ParaCruz received two compliments and five Customer Service Reports. Three were valid and two were not valid.

Comparative Operating Statistics through January 2025

	January 2024	January 2025	FY 24	FY 25	Performance Averages	Performance Goals
Requested	7,312	6,607	61,155	49,392	7,103	
Performed	4,558	4,969	42,126	36,677	5,271	
Cancels	37.66%	39.06%	29.50%	28.14	26.19%	
No Shows	3.96%	3.82%	3.57%	3.57%	3.67%	Less than 3%
			-		35,481	
Total miles	35,877	28,480	290,529	235,716		
Av trip miles	6.49	5.94	6.65	6.56	6.58	
Within ready window	89.89%	98.85%	92.93%	96.18%	93.78%	90.00% or better
Call center volume	6,023	3,138	39,507	30,116	4,816	
Hold times less than 2 minutes	95.55%	93.15%	95.93%	93.88%	94.49%	Greater than 90%
Distinct riders	585	487	1,231	1,004	529	
Most frequent rider	76 rides	91 rides	338 rides	448 rides	58 rides	
Shared rides	45.36%	24.53%	40.72%	29.55%	36.09%	Greater than 60%
Passengers per rev hour	1.97	1.66	2.35	1.57	1.59	Greater than 1.6 passengers/hour
Rides by supplemental providers	N/A	N/A	N/A	N/A	N/A	No more than 25%
Vendor cost per ride	N/A	N/A	N/A	N/A	N/A	
Rides < 10 miles	62.52%	60.56%	60.95%	65.17%	63.62%	
Rides > 10 miles		39.42%	39.05%	35.26%	36.63%	
Denied Rides	0	0	0	0	0	Zero
Missed Trips	27	1	126	3	9	
Excessively Long Trips	5	0	4	5	2	
# Trips at Base Fare	3,567	3,801	29,963	24,511	3,337	
# Trips > Base Fare	983	69	7,162	4,874	799	

ParaCruz Operations Status Report

Comparative Operating Statistics through February 2025

	February 2024	February 2025	FY 24	FY 25	Performance Averages	Performance Goals
Requested	8,292	6,535	69,447	55,927	6,956	
Performed	4,886	5,250	47,012	41,927	5,302	
Cancels	41.08%	35.85%	30.95%	29.11%	25.76%	
No Shows	2.99%	3.26%	3.50%	3.53%	3.69%	Less than 3%
Total miles	40,076	32,162	330,605	267,878	34,822	
Av trip miles	6.85	6.33	6.68	6.53	6.54	
Within ready window	81.90%	98.30%	91.55%	96.45%	95.14%	90.00% or better
Call center volume	6,664	3,322	46,171	33,438	4,538	
Hold times less than 2 minutes	93.61%	94.07%	95.64%	93.90%	94.53%	Greater than 90%
Distinct riders	564	514	1,273	1,058	525	
Most frequent rider	68 rides	87 rides	378 rides	535 rides	60 rides	
Shared rides	53.44%	24.74%	42.31%	28.95%	33.70%	Greater than 60%
Passengers per rev hour	2.02	1.79	2.31	1.60	1.57	Greater than 1.6 passengers/hour
Rides by supplemental providers	N/A	N/A	N/A	N/A	N/A	No more than 25%
Vendor cost per ride	N/A	N/A	N/A	N/A	N/A	
Rides < 10 miles	63.47%	59.01%	61.26%	64.40%	63.25%	
Rides > 10 miles	36.53%	40.99%	38.74%	35.97%	37.00%	
Denied Rides	0	0	0	0	0	Zero
Missed Trips	50	3	176	3	5	
Excessively Long Trips	11	0	5	0	1	
# Trips Base Fare	1,444	4,001	31,407	28,512	3,550	
# Trips > Base Fare	503	51	7,665	4,925	761	

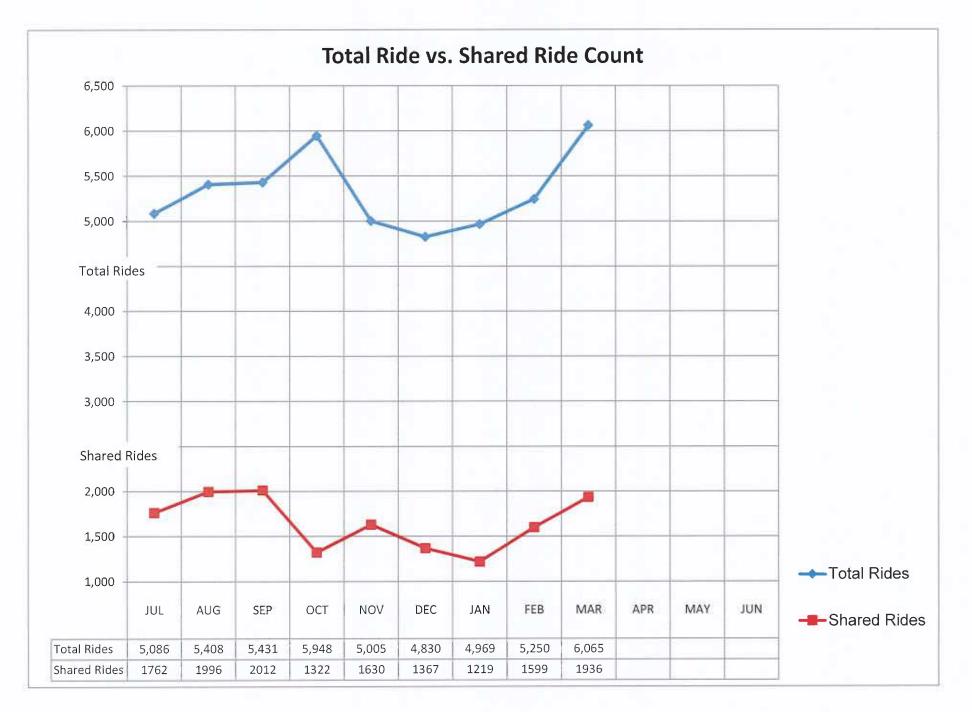
ParaCruz Operations Status Report

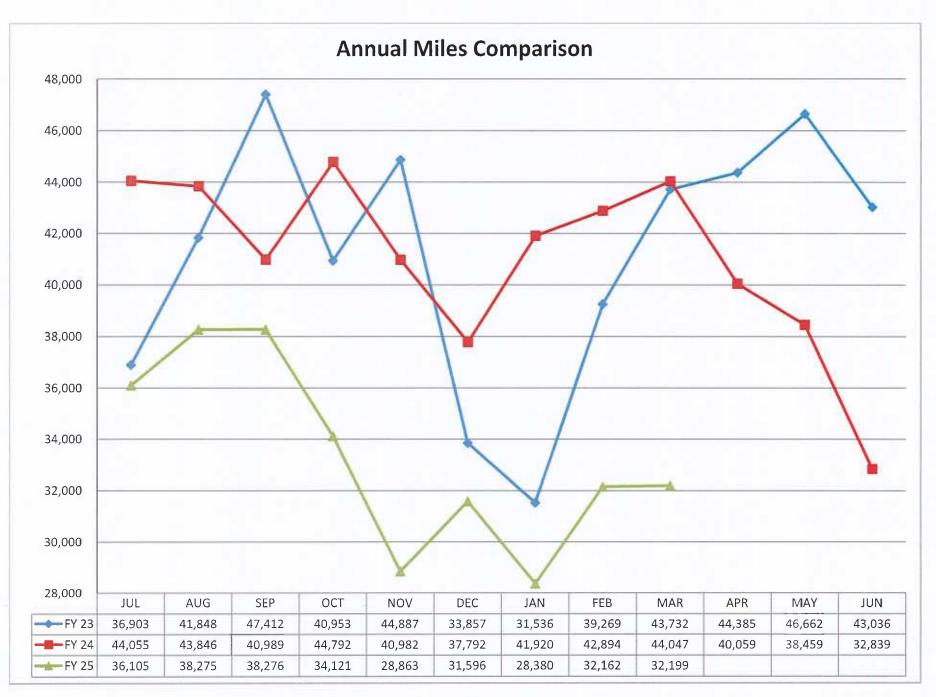
Comparative Operating Statistics through March 2025

	March 2024	March 2025	FY 24	FY 25	Performance Averages	Performance Goals
Requested	8,168	7,233	77,615	63,160	6,878	
Performed	4,919	6,065	51,931	47,992	5,397	
Cancels	34.95%	34.01%	31.39%	33.36	25.68%	
No Shows	2.86%	2.44%	3.42%	3.41%	3.65%	Less than 3%
Total miles	33,085	32,199	363,690	300,077	34,748	
Av trip miles	6.73	6.23	6.68	6.50	6.50	
Within ready window	86.48%	96.6	90.99%	96.47%	95.99	90.00% or better
Call center volume	6,539	3,638	52,710	37,076	4,296	
Hold times less than 2 minutes	95.14%	92.14%	95.59%	93.71	94.28%	Greater than 90%
Distinct riders	568	521	1,302	1,290	521	
Most frequent rider	48 rides	87 rides	421 rides	622 rides	63 rides	
Shared rides	50.29%	31.92%	43.20%	29.28%	32.17%	Greater than 60%
Passengers per rev hour	1.95	1.46	2.27	1.58%	1.53%	Greater than 1.6 passengers/hour
Rides by supplemental providers	N/A	N/A	N/A	N/A	N/A	No more than 25%
Vendor cost per ride	N/A	N/A	N/A	N/A	N/A	
Rides < 10 miles	61.31%	58.65%	61.27%	63.76%	63.03%	
Rides > 10	38.69%	41.35%	38.73%	36.57%	40.45%	
Denied Rides	0	0	0	0	0	Zero
Missed Trips	26	0	7	3	3	N/A
Excessively Long Trips	5	0	5	5	1	
# Trips Base Fare	3,787	4,579	35,194	33,091	3,616	
# Trips > Base Fare	1,132	71	8,797	4,996	672	

ParaCruz Operations Status Report







MONTHLY AS	SESSMENTS					
	UNRESTRICTED	RESTRICTED CONDITIONAL	RESTRICTED TRIP BY TRIP	TEMPORARY	DENIED	TOTAL
APRIL 2024	55	5	10	11	0	81
MAY 2024	59	1	6	7	1	74
JUNE 2024	30	2	3	18	1	54
JULY 2024	32	2	5	18	0	57
AUGUST 2024	49	0	2	28	0	79
SEPTEMBER 2024	50	1	2	22	0	75
OCTOBER 2024	68	3	1	32	2	106
NOVEMBER 2024	34	3	2	18	2	59
DECEMBER 2024	78	2	4	33	4	121
JANUARY 2025	82	6	3	40	3	134
FEBRUARY 2025	51	3	7	16	2	79
MARCH 2025	80	6	5	1	2	94

Monthly Assessments

Number of Eligible Riders for the month of January 2025 = 3,088Number of Eligible Riders for the month of February 2025 = 3,148Number of Eligible Riders for the month of March 2025 = 4,782

Unrestricted: If, because of a disability, a person can never use the fixed route bus service under any condition.

Restricted: If a person can use fixed route bus service for some trips, then they may be determined eligible but restricted from those trips that they could make using the fixed route bus system.

Immediate need: If, due to unforeseeable circumstances, a person may need transportation before completing the eligibility process, they made be provided with immediate need eligibility for up to 14 days.

Temporary: If a person has a limited term condition that prevents them from using the fixed route service system.

Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



FROM: John Urgo, Chief Planning and Innovation Officer

SUBJECT: ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR THE THIRD QUARTER OF FY25

I. RECOMMENDED ACTION

That the Board of Directors accept and file the METRO system ridership reports for the third quarter of FY25.

II. SUMMARY

- FY25 Q3 total ridership increased 16.6% (+175,835) compared to FY24 Q3. However, FY25 Q3 ridership is -8.9% (-120,877) compared to FY19 Q3.
- Local non-student ridership increased 9.0% (+27,058) and is –15.2% (-58,754) compared to FY19 Q3.
- Highway 17 (Hwy 17) ridership increased 23.6% (+7,396) and is -44.6% (-31,153) compared to FY19 Q3.
- UCSC ridership increased 16.2% (+100,221) and is –9.8% (-78,542) compared to FY19 Q3.
- Cabrillo College ridership increased 58.0% (+21,793) and is –20.2% (-15,062) compared to FY19 Q3.
- Youth (18 and under) ridership increased 28.5% (+19,367) and is 254.5% (+62,634) compared to FY19 Q3.

III. DISCUSSION/BACKGROUND

This report contains ridership summaries and ridership by route for Santa Cruz Metropolitan Transit District (METRO) fixed route bus service for the third quarter (Q3) of FY25, January 1 – March 31, 2025. Quarterly ridership reports keep the Board of Directors (Board) apprised of METRO's ridership statistics and ridership trends:

- Attachment A shows system-wide and college student ridership statistics for Q3 of FY25 and makes year-over-year comparisons with ridership statistics.
- Attachment B shows the average ridership and pass/fare usage per route and system-wide for Q3 of FY25.
- Attachment C shows the weekly ridership comparison for Q3 of FY25-24.

Total Fixed Route Ridership

In FY25 Q3, METRO operated 19 Local routes and 1 Commuter route over Highway 17 (Hwy 17). Route 16 and 90X were not in operation to alleviate potential cancelled trips that may have occurred due to bus availability. In 2022, METRO set a goal of doubling ridership in five years, to seven million passenger trips by FY27, a level last achieved in the early 2000s. To meet this goal, ridership would need to increase 15 per cent per year on average.

In FY25 Q3, total fixed-route ridership increased 16.6%. The increase in ridership is driven in part by the increase in service METRO implemented as part of Reimagine METRO; service was 35% higher in FY25 Q3 than it was in FY24 Q4. A commonly accepted elasticity of ridership with respect to revenue hours of service is 0.5, meaning that for a 35% increase in service, ridership would be expected to increase 17.5%; the 16.6% ridership growth achieved in FY25 Q3 is very close to this mark.

Local route ridership increased 16.4%; average weekday and weekend ridership increased 12.6% (+1,747 daily boardings) and 35.6% (+2,530 daily boardings), respectively. The increase in local boardings is driven by increases in both student ridership and non-student ridership. These categories increased 19.5% and 9.0%, respectively. Student ridership comprises UCSC, Cabrillo, and Youth ridership.

Hwy 17 ridership increased 23.6%. Average weekday increased 9.4% (+36 daily boardings) and weekend ridership increased 71.7% (+198 daily boardings). METRO did operate 48.9% additional daily weekday VRH and 56.8% more average daily VRH on the weekends, compared to FY24. The relative increase in service hours, which began in FY25 Q2 as part of Reimagine METRO and to accommodate Caltrain's new electric train service, continued through Q3.

The Student Pass ridership {UCSC, Cabrillo and Youth} comprised 72.6% of local ridership and increased 19.5% (+141,381) compared to Q3 FY24. Youth, Cabrillo, and UCSC ridership grew 28.5% (+19,367), 58.0% (+21,793) and 16.2% (+100,221), respectively. UCSC comprises 83.1% of the Student Pass increased usage. Route 16 was temporarily suspended for Q3 FY25; in Q3 FY24, route 16 and route 15 were not in operation so there is no direct comparable for the effect of this suspension from last year.

Regular and Discount Passes & Fares

Total Discount pass and cash boardings increased 30.3% (+11,137) and 34.1% (+9,768 boardings), respectively when compared to Q3 of FY24. Additionally, there were large increases in local mobile pass usage and Hwy 17 single cash fares of 100.4% (+5,046 boardings) and 52.6% (+733 boardings), respectively.

Regular cash boardings increased 25.7% (+17,627 boardings). However, regular pass boardings decreased –5.5% (-10,655). This is despite the fact that local mobile pass usage and Hwy 17 mobile pass usage increased by 114.4% (+26,174) and 119.9% (+10,371), respectively. In February of FY24, in conjunction with the initial rollout of Reimagine METRO and the relocation of the downtown Santa Cruz

transit center, METRO provided two weeks of free fares, which likely contributed to the relative increase in local and Hwy 17 pass usage compared to FY25 Q3.

Weekly Ridership Growth

UCSC instruction began on 1/6/2025 for the winter quarter and the on-campus undergrad population increased 0.8% compared to FY24. The only week that ridership decreased compared to Q3 FY24 was during the week of 2/12. This is due to the fact that President's Day was observed during this week, on 2/17, and it was observed a week later, on 2/19 in FY24. Despite that anomaly, the average weekly ridership was 27.7% greater than Q3 FY24. UCSC spring break occurred March 24-28 and the average weekly ridership growth dropped to 7.6%.

Ridership by Revenue Hour

FY25 Q3 total ridership per vehicle revenue hour (VRH) on all routes decreased 13.6% to 20.4 (-3.2 boardings/VRH). The average weekday and weekend ridership per vehicle revenue hour (VRH) decreased by 11.4% (-2.8 boardings/VRH) and 16.8% (-3.3 boardings/VRH), respectively. The decline in productivity is due in part to the large increase in service from the implementation of Reimagine METRO, which resulted in a 35% increase in revenue hours compared to FY24 Q3. While this contributed to a 16.6% increase in ridership, the relationship between service hours and ridership is not one-to-one: productivity declines after the implementation of service increases, especially in the short run.

The weekday route with the highest average passenger load per revenue hour was route 18 UCSC via Main Gate - Mission with 59.5 riders per VRH. The weekend route with the largest average passenger load was also the route 18 UCSC via Main Gate - Mission with an average of 49.6 riders per VRH.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with METRO's Service Quality and Delivery strategic priority.

V. FINANCIAL CONSIDERATIONS/IMPACT

Revenue from passenger fares and passes increased in FY25 Q3 compared to FY24. This is mainly due to the two weeks of free fares METRO offered in February of 2024, which decreased cash revenue and pass usage. FY25 yielded a 29.3% increase (+\$50,452) in full adult fares, a 16.6% (\$38,084) increase in Hwy 17 fares and a 41.2% (\$7,969) increase in total discount fares.

VI. CHANGES FROM COMMITTEE

N/A

Board of Directors May 16, 2025 Page 4 of 5

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider.

VIII. ATTACHMENTS

Attachment A:	Quarterly System Ridership Summary for FY25 Q3 January 1 – March 31, 2025
Attachment B:	Quarterly Average Ridership by Route Report for FY25 Q3 January 1 – March 31, 2025
Attachment C:	Quarterly Ridership by Week for FY25 Q3 January 1 – March 31, 2025

Prepared by: Alex Ponik, Planning Data Analyst

Board of Directors May 16, 2025 Page 5 of 5

IX. APPROVALS

John Urgo Chief Planning and Innovation Officer

Approved as to fiscal impact: Chuck Farmer, CFO

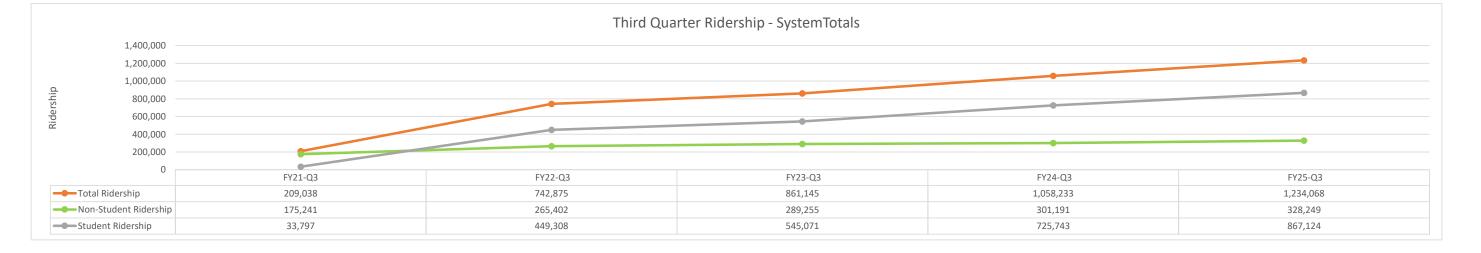
Corey Aldridge, CEO/General Manager

Low

Quarterly System Ridership Summary

FY25 Q3 (January 1 - March 31, 2025)

Calendar Operating Days			Discounted Pass Usage	(Senior/Di	sabled)			Regular Pass Usage				
					Quarterly To	tals (Q3)				Quarterly Tot	als (Q3)	
	This Year	Last Year		FY25 Q3	FY24 Q3	Difference	% Change		FY25 Q3	FY24 Q3	Difference	% Change
Weekdays	63	65	Local Pass Usage *	36,608	30,689	5,919	19.3%	Local Pass Usage *	105,250	151,799	(46,549)	-30.7%
			* Includes Smartcard and Mag-stripe passes					* Includes Misc. boardings (Key presses, such				
Weekends	26	27	Hwy 17 Pass Usage *	222	185	37	20.0%	Hwy 17 Pass Usage *	10,850	11,501	(651)	-5.7%
			* Includes Smartcard and Mag-stripe passes					*Includes Misc. Boardings (Key Presses), Sma	artcard and Mag-stripe pa	asses		
UCSC Days of Instruction *	49	48	Local Mobile Pass Usage *	10,074	5,028	5,046	100.4%	Local Mobile Pass Usage *	49,052	22,878	26,174	114.4%
* Includes Examination Days			* Includes general public use for discounted f	are adults				* Includes general public use for full fare ac	lults and Pass Program ri	ders using SplashPass		
Cabrillo Days of Instruction *	37	38	Hwy 17 Mobile Pass Usage *	1,026	891	135	15.2%	Hwy 17 Mobile Pass Usage *	19,024	8,653	10,371	119.9%
* Includes Examination Days			* Includes general public use for discounted f	are adults				* Includes general public use for full fare ac	lults			
			Total Pass Usage	47,930	36,793	11,137	30.3%	Total Pass Usage	184,176	194,831	(10,655)	-5.5%
			Discounted Cash Usage	(Senior/D	isabled)			Regular Cash Usage				
					Quarterly To	tals (Q3)				Quarterly Tot	als (Q3)	
				FY25 Q3	FY24 Q3	Difference	% Change		FY25 Q3	FY24 Q3	Difference	% Change
			Local Single Cash Fare	36,313	27,278	9,035	33.1%	Local Single Cash Fare	75,589	60,478	15,111	25.0%
			Hwy 17 Single Cash Fare	2,127	1,394	733	52.6%	Hwy 17 Single Cash Fare	10,602	8,086	2,516	31.1%
			Total Cash Usage	38,440	28,672	9,768	34.1%	Total Cash Usage	86,191	68,564	17,627	25.7%
			System Totals					Student Pass Program	Totals			
					Quarterly To	tals (Q3)			Quarterly Totals (Q3)			
				FY25 Q3	FY24 Q3	Difference	% Change		FY25 Q3	FY24 Q3	Difference	% Change
			Local Fixed Route	1,195,372	1,026,934	168,438	16.4%	UCSC	720,542	620,321	100,221	16.2%
			Highway 17 Express	38,695	31,299	7,396	23.6%	Cabrillo	59,338	37,545	21,793	58.0%
								Youth	87,249	67,877	19,372	28.5%
			System Total	1,234,068	1,058,233	175,835	16.6%	Student Total	867,129	725,743	141,386	19.5%



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Quarterly Average Ridership by Route Report

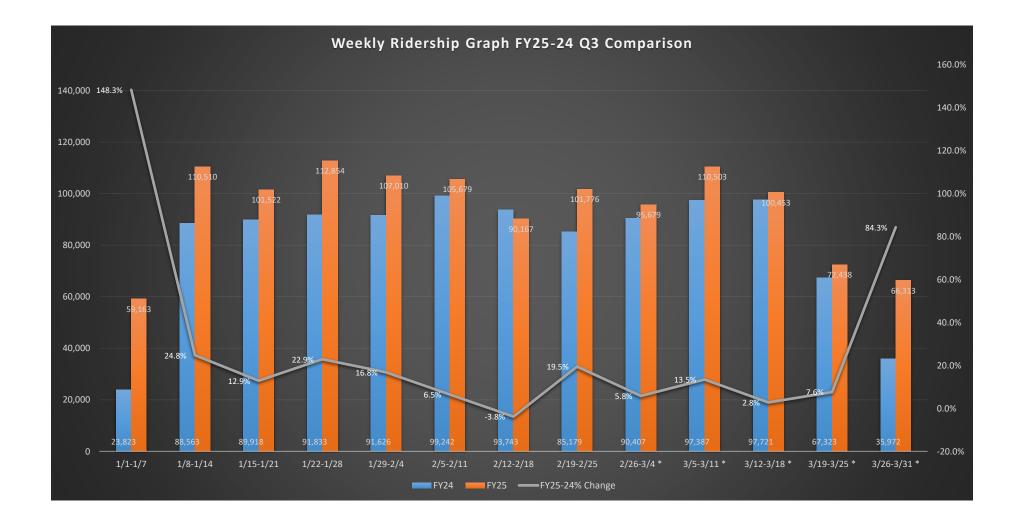
	January 1 - March 31, 2025	Average Weekday Ridership per VRH							Average Weekend Ridership per VRH						
Route	Corridor	Total Riders	UCSC Riders %	Cabrillo Riders %	Youth Riders %	Discount Fares & Passes %	Regular Fares & Passes %	Total Riders	UCSC Riders %	Cabrillo Riders %	Youth Riders %	Discount Fares & Passes %	Regular Fares & Passes %		
0					ι	JCSC									
11	UCSC via West Gate - High	41.5	98.0%	0.2%	0.7%	0.2%	0.9%	27.9	97.8%	0.1%	0.2%	0.3%	1.7%		
18	UCSC via Main Gate - Mission	59.5	97.5%	0.4%	0.4%	0.4%	1.4%	49.6	97.1%	0.1%	0.5%	0.5%	1.8%		
19	UCSC via West Gate - Bay	54.8	97.5%	0.2%	0.4%	0.6%	1.3%	36.2	97.1%	0.1%	0.3%	0.9%	1.6%		
20	UCSC via Main Gate - Delaware	40.0	93.7%	1.0%	0.6%	1.2%	3.5%	27.8	95.2%	0.3%	0.9%	0.9%	2.8%		
					Int	tercity									
1	Soquel/Cabrillo/Airport	13.8	7.3%	16.7%	12.0%	12.7%	51.3%	10.2	7.7%	5.9 %	9.0%	13.8%	63.6%		
2	Capitola/Cabrillo/Main	16.6	10.5%	14.7%	14.1%	14.8%	45.9 %	15.7	14.1%	5.3%	10.6%	12.1%	57.9 %		
					F	Rural									
35	Hwy 9/Scotts Valley	12.3	7.0%	5.7%	32.5%	12.6%	42.2%	8.4	5.6%	4.4%	13.5%	14.1%	62.5%		
40	Highway 1 - Davenport	5.6	14.4%	4.2%	61.1%	9.2%	11.1%	4.5	21.7%	5.7%	6.5%	14.4%	51.6%		
41	Empire Grade - Bonny Doon	5.2	16.8%	1.6%	54.3%	6.3%	21.0%	2.5	45.3%	1.5%	26.5%	19.5%	7.3%		
73	Soquel/Freedom/Cabrillo	10.2	1.2%	15.8%	26.9 %	10.2%	45.9 %	6.7	1.7%	6.7%	17.7%	15.5%	58.4%		
					L	_ocal									
3A	UCSC/Capitola Mall/Live Oak via East	15.4	23.7%	6.8%	9.3%	14.5%	45.8%	16.1	30.7%	4.9 %	9.8%	15.3%	39.3%		
3B	UCSC/Capitola Mall/Live Oak via 17th	17.0	16.7%	7.7%	1 9.6 %	13.0%	43.0%	15.5	23.2%	6.6%	13.5%	16. 1%	40.5%		
4	River/Harvey West/Emeline	9.7	10.2%	5.3%	5.2%	23.7%	55.5%	4.6	17.7%	2.6%	4.9 %	15.6%	59.2 %		
55	Capitola/Rio Del Mar/La Selva	7.1	3.0%	27.0%	12.8%	19.5%	37.8%	3.2	17.5%	17.2%	17.0%	33.3%	14 .9 %		
72	Green Valley - Pinto lake	11.9	1.3%	11.8%	21.9%	17.0%	48.0%	5.2	1.2%	4.9 %	15.7%	14.5%	63.7%		
74S	PVHS/Watsonville Hospital	18.1	0.6%	0.5%	90.4%	3.9%	4.6%								
75	Green Valley - Wheelock	12.5	0.4%	9.6%	26.0%	24.7%	39.3%	11.8	0.6%	4.3%	14.4%	23.4%	57.3%		
78	Green Valley - Ohlone	5.8	0.5%	1.8%	9.2%	2.6%	85.9 %	4.5	0.3%	1.3%	9.1%	4.9 %	84.3%		
79	East Lake	6.7	0.7%	10.2%	19.1%	14.5%	55.5%	7.7	1.6%	4.7%	10.7%	12.9%	70.1%		
					Cor	nmuter									
Hwy 17	Hwy 17 Express	6.2	-	-	-	6.4%	91.0%	8.2	-	-	-	5.4%	91.1%		
Avg. Ridership per VRH		21.8	59.0%	5.4%	7.6%	5.9 %	22.2%	16.3	53.4%	2.6%	5.3%	6.9 %	31 .9 %		

37 Calendar School Days of Cabrillo

49 Calendar School Days of UCSC

47 Calendar School Days of SJSU

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Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



FROM: Derek Toups, Planning and Innovation Deputy Director

SUBJECT: ACCEPT AND FILE: THIRD QUARTER GRANTS MANAGEMENT REPORT

I. RECOMMENDED ACTION

That the Board of Directors receive and file the third quarter grants management report. This is for information only. No action is required.

II. SUMMARY

- During FY25 Q3 (January 1,2025 March 31, 2025), the Santa Cruz Metropolitan Transit District (METRO) was awarded two competitive/discretionary grants and two formula grants, with a total award value exceeding \$19 million.
- The awarded grants will be used for a combination of operating assistance and capital improvements, with a focus on METRO's zero-emission bus transition.
- METRO closed out the Clean California Local Grant for \$508,000 following the installation of 30 new bus shelters and 30 new trash cans at METRO bus stops.
- A list of METRO's active grants (Attachment A) is attached to the report.
- No action is required this report is for information only.

III. DISCUSSION/BACKGROUND

During Q3 FY25, METRO was awarded the following grants:

- Competitive/Discretionary Grants: \$5,378,036
 - FY25 Low Carbon Transit Operations Program (LCTOP) Grant (\$1,198,036) – METRO was selected for funding a portion of the cost of the 53 hydrogen fuel cell electric buses (FCEBs) METRO purchased in December 2023. METRO also requested to transfer the FY24 LCTOP funds originally proposed for a free fare pilot to contribute toward the cost of the FCEB purchase.
 - FY23 Affordable Housing & Sustainable Communities (AHSC) Grant (\$4.18M) – METRO accepted a portion of the total AHSC funding awarded (\$33.5M) to the new Downtown Library project with project partners City of Santa Cruz, Eden Housing, Inc., and For the Future Housing, Inc.

Board of Directors May 16, 2025 Page 2 of 4

- Formula Grants: \$14,457,506
 - State Transit Assistance-Transportation Development Act (STA-TDA) Grant (\$14,035,089) – This funding is used as a match for the FTA 5307/5311 operating assistance .
 - State Transit Assistance-State of Good Repair (STA-SGR) Grant (\$422,417) – METRO will apply the STA-SGR funding for bus replacement projects and/or for the required local match for other competitive grant opportunities.
- Closed-out Grants: \$508,000

METRO staff completed the Clean California Bus Stop Improvement project:

 Caltrans Clean California Restricted Grant Agreement: (\$508,000) – funds paid for the purchase and installation of 30 new bus shelters and 30 new waste receptacles at METRO bus stops throughout Santa Cruz County.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The actions taken in this report tie to METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Current active grants (Attachment A) provide \$199,139,617 for METRO's operations and capital improvements projects. The Operating and Capital Budgets will be amended as necessary when new grants are awarded.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

This report is for information only and there are no alternatives to consider.

VIII. ATTACHMENTS

Attachment A: Active Grants as of March 31, 2025

Prepared by: Cayla Hill, Grants Analyst

Board of Directors May 16, 2025 Page 3 of 4

IX. APPROVALS

Derek Toups Planning and Innovation Deputy Director

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

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Corey Aldridge, CEO/General Manager

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Board of Directors May 16, 2025 Attachment A

Attachment A Santa Cruz Metropolitan Transit District Active Grants (Expenditure Progress through March 31, 2025)

OPERATING GRANTS

				Grant Amount (\$)			Amount		Funding	%
Funding Program	Project Description	Funding Year(s)	Funding Agency			Expended (\$)		Balance (\$)		Expended
Low Carbon Transit Operations Program (LCTOP)	Youth Cruz Free	FY2022-FY2023	Caltrans/SCCRTC	\$	2,317,934	\$	988,954	\$	1,328,980	43%
Transportation Development Act - Local Transportation Fund (TDA-LTF)	Operating Assistance (non-federal share)	FY2025	Caltrans/SCCRTC	\$	9,330,817	\$	-	\$	9,330,817	0%
Transportation Development Act - State Transit Assistance (TDA-STA)	Operating Assistance (non-federal share)	FY2025	Caltrans/SCCRTC	\$	5,722,106	\$	-	\$	5,722,106	0%
Low Carbon Transit Operations Program (LCTOP)	Funding match for purchase of fuel cell electric bus	FY2024-FY2025	Caltrans/SCCRTC	\$	2,390,813	\$	-	\$	2,390,813	0%
Transportation Development Act - Local Transportation Fund (TDA-LTF)	Operating Assistance (non-federal share)	FY2026	Caltrans/SCCRTC	\$	9,330,817	\$	-	\$	9,330,817	0%
Transportation Development Act - State Transit Assistance (TDA-STA)	Operating Assistance (non-federal share)	FY2026	Caltrans/SCCRTC	\$	4,704,272	\$	-	\$	4,704,272	0%
SB 125 - Transit and Intercity Rail Capital Program (TIRCP), Zero Emission Transit	Operating Assistance - Re-imagine METRO		CalSTA/SCCRTC				0.000.004		05 070 070	440/
Capital Program (ZETCP), and Greenhouse Gas Reduction Fund (GGRF)	(Service Expansion and Recovery/Restoration)	FY2024-FY2027	CalSTA/SCCRTC	\$ 2	28,339,200	\$	3,068,324	\$	25,270,876	11%
FTA Section 5307 Urbanized Area Operating Assistance	Operating Assistance (federal share)	FY2022-FY2023	FTA	\$ 2	23,181,658	\$	-	\$	23,181,658	0%
FTA Section 5311 Rural Area Operating Assistance	Rural operating Assistance (federal share)	FY2024	FTA/Caltrans	\$	288,653	\$	-	\$	288,653	0%
Affordable Housing and Sustainable Communities (AHSC)	Operating Assistance (non-federal share)	FY2023	SGC	\$	860,000	\$	-	\$	860,000	0%
	SUI	STOTAL ALL ACTIVE O	PERATING GRANTS:	\$ 8	36,466,270	\$	4,057,278	\$	82,408,992	5%

CAPITAL GRANTS

				Grant	Amount	Funding	%
Funding Program	Project Description	Funding Year(s)	Funding Agency	Amount (\$)	Expended (\$)	Balance (\$)	Expended
Hybrid & Zero-Emission Truck/Bus Voucher Incentive Project (HVIP)	Funding incentive for zero-emission bus purchase	CY2023	CARB	\$ 12,900,000	\$-	\$ 12,900,000	0%
Local Partnership Program (LPP) Zero Emission Bus (ZEB) Formulaic	Funding match for purchase of fuel cell electric bus	FY2023	Caltrans	\$ 918,000	\$-	\$ 918,000	0%
State Transit Assistance - State of Good Repair (STA-SGR)	Bus replacement or other capital projects	FY2021-FY2026	Caltrans/SCCRTC	\$ 4,090,071	\$-	\$ 4,090,071	0%
Transit and Intercity Rail Capital Program (TIRCP)	Zero Emission Intercity Transit Service Expansion	FY2023 (Cycle 6)	CalSTA	\$ 38,589,000	\$ 45,370	\$ 38,543,630	0%
SB 125 - Transit and Intercity Rail Capital Program (TIRCP) Capital	Rapid Corridors Capital Improvements	FY2025	CalSTA	\$ 4,000,000	\$-	\$ 4,000,000	0%
EnergIIZE Commercial Vehicles Project Transit Set Aside Funding	Mobile Hydrogen Fueling Solution	FY2025	CA Energy Comm.	\$ 2,800,000	\$-	\$ 2,800,000	0%
Regional Early Action Planning (REAP) Grant	Watsonville Transit Center redevelopment design	FY2023 (REAP2.0)	AMBAG	\$ 1,882,000	\$ 143,589	\$ 1,738,411	8%
AB2677 Clean Vehicle Incentive Program	Purchase incentive for non-revenue EV fleet cars	FY2025	MBARD	\$ 40,000	\$-	\$ 40,000	0%
Volkswagen (VW) Environmental Mitigation Settlement Trust Fund	Funding incentive for diesel/CNG engine dismantling	FY2024-FY2025	San Joaquin APCD	\$ 24,960,000	\$ 960,000	\$ 24,000,000	4%
FTA Section 5309 Capital Investment Grants	Pacific Station transit center improvements	FY2006, FY2008	FTA	\$ 886,000	\$ 777,088	\$ 108,913	88%
FTA Section 5339 Bus & Bus Facilities Capital Improvements Grants	Zero emission bus and infrastructure improvements	FY2019-FY2024	FTA	\$ 25,821,491	\$ 1,549,891	\$ 24,271,600	6%
Affordable Housing and Sustainable Communities (AHSC)	Funding match for purchase of fuel cell electric bus	FY2023	SGC	\$ 3,320,000	\$-	\$ 3,320,000	0%
		SUBTOTAL ALL ACTIV	/E CAPITAL GRANTS:	\$ 120,206,562	\$ 3,983,937	\$ 116,730,625	3%

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Santa Cruz Metropolitan Transit District

- **DATE:** May 16, 2025
- TO: Board of Directors



- **FROM:** Margo Ross, Chief Operations Officer
- SUBJECT: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A 1ST AMENDMENT WITH FLEET MAINTENANCE CONSULTING, INC. TO INCREASE THE AGREEMENT TOTAL BY UP TO \$150,000 FOR NEW FLYER BUS INSPECTIONS
- I. RECOMMENDED ACTION

That the Board of Directors authorize the CEO/General Manager to:

- 1) Execute a 1st amendment with Fleet Maintenance Consulting, Inc. in a form approved by legal to increase the agreement authority by \$114,400 for New Flyer Bus Inspections, thereby increasing the total authority from \$173,821.61 to \$288,221.61; and
- Execute a future amendment(s) up to an additional \$35,600 if required to complete the remaining bus inspections.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) entered into an agreement with Fleet Maintenance Consulting, Inc. (FMC) in October of 2024 to provide bus inspection services and Buy-America post-production audits for fifty-three (53) hydrogen fuel cell electric buses (FCEBs).
- Due to the extensive inspections and New Flyer manufacturing delay of materials, including seating and other bus components of the vehicle, the inspections were delayed.
- FMC completes a punch list for each individual vehicle, and as a result of delays due to the New Flyer production of METRO vehicles, FMC has been delayed in accepting METRO vehicles for shipment.
- METRO's current contract budget with FMC will run out on approximately April 30, 2025.
- Staff are asking for the Board of Directors (Board) to approve the addition of \$114,400 to the agreement with FMC, and authorize contract contingency in the amount of \$35,600, to complete the vehicle inspections and Buy-America post-production audits for the remaining 40' New Flyer vehicles and the nine (9) 60' New Flyer vehicles.

III. DISCUSSION/BACKGROUND

On December 14, 2018, the California Air Resources Board (CARB) passed the Innovative Clean Transit (ICT) regulation, which set a goal of fully transitioning all bus fleets in the state to Zero Emission Buses (ZEBs) by 2040. This regulation requires transit agencies to submit a rollout plan detailing their plans to transition their fleets to ZEBs. On January 27, 2023, the Santa Cruz Metropolitan Transit District (METRO) Board of Directors (Board) adopted a resolution that approved METRO's ZEB Rollout Plan and authorized the CEO/General Manager to submit the ZEB Rollout Plan to CARB in accordance with the ICT regulations, ZEB Transition Plan, and ZEB rollout.

METRO has contracts with New Flyer for forty-four (44) New Flyer Xcelsior CHARGE H2 XHE40 next generation Low Floor Plus (LFP) Buses and nine (9) New Flyer Xcelsior CHARGE H2 XHE60 LFP Buses. METRO entered into an agreement with FMC to provide bus inspection services and Buy-America post-production audits for all fifty-three (53) FCEBs.

The inspections have been delayed due to multiple factors, including New Flyer manufacturing delay of seating materials and other bus components. Due to delays in the New Flyer production of METRO vehicles, FMC has been delayed in accepting METRO vehicles for shipment. METRO's current budget with FMC will run out on approximately April 30, 2025.

Staff recommends that the Board authorize the CEO to execute a 1st amendment, in a form approved by legal counsel, on behalf of METRO with FMC to increase the not-to-exceed amount by \$114,000. Staff further recommends that the Board approve a contract contingency of up to \$35,600 and authorize the CEO to execute future amendments up to this amount, as required, to complete the bus inspection services. Margo Ross, Chief Operations Officer, will continue to serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This amendment would align with the following Strategic Priorities:

- Safety First Culture
- Service Quality and Delivery
- State of Good Repair

V. FINANCIAL CONSIDERATIONS/IMPACT

This agreement has a total not to exceed of \$173,821.61. Additional funds up to an amount of \$150,000 are requested for approval at this time, for a total authorized amount not to exceed \$323,821.61.

Funds to support this contact are included in the FY25 and FY26 Capital Budget Portfolio in Projects 23-0001 and 24-0015.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None. If the bus inspection services are not completed during the build process, METRO will lose the ability to certify the New Flyer METRO vehicles for Buy-America post-production audits.

VIII. ATTACHMENTS

None

Prepared by:	Margo Ross, Chief Operations Officer
	Joan Jeffries, Purchasing Manager

Board of Directors May 16, 2025 Page 4 of 4

IX. APPROVALS

Margo Ross, Chief Operations Officer

in

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



FROM: Dawn Crummié, Chief Human Resources Officer

SUBJECT: APPROVE: AMENDED MANAGEMENT COMPENSATION POLICY

I. RECOMMENDED ACTION

That the Board of Directors approve the amended Management Compensation Policy

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) Management Personnel are unrepresented and covered by a Management Compensation Policy.
- The provisions of the Management Compensation Policy are typically revised when there are substantial changes or language revisions.
- The Management Compensation Policy was last revised on August 27, 2021.
- The proposed amended Management Compensation Policy has been updated to reflect current law and practices.

III. DISCUSSION/BACKGROUND

The Management Compensation Policy was established in order to create a compensation plan for the unrepresented management staff and to provide a fair and equitable system of personnel management.

The Management Compensation Policy was created and adopted by the Board of Directors to ensure just and similar treatment for those included in the unrepresented management group.

The proposed amended Management Compensation Policy has been updated to update and reflect current law and practices.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The Management Compensation Policy applies to METRO's employee engagement.

Board of Directors May 16, 2025 Page 2 of 3

V. FINANCIAL CONSIDERATIONS/IMPACT

None

VI. ALTERNATIVES CONSIDERED

• The Board of Directors could decline to approve the amended Management Compensation Policy. Staff does not recommend this, as this plan was last updated on August 27, 2021.

VII. ATTACHMENTS

Attachment A: Management Compensation Policy (Final and Redlined versions)

Prepared by: Dawn Crummié, Chief Human Resources Officer

Board of Directors May 16, 2025 Page 3 of 3

VIII. APPROVALS

Dawn Crummié Chief Human Resources Officer

Corey Aldridge, CEO/General Manager

Down Curmite Company

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SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

MANAGEMENT COMPENSATION POLICY

Board Adopted – May 16, 2025 Effective – May 19, 2025

9.9A.CLEAN.1

SANTA CRUZ METRO MANAGEMENT COMPENSATION POLICY

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9.9A.CLEAN.2

I. MANAGEMENT POSITIONS

An employee whose salary and benefits are identified in this Management Compensation Policy is engaged in developing, implementing or recommending policy, involved in executive level decisions or in decisions affecting employer-employee relations, and shall receive wages and benefits as provided for in this Policy and applicable salary schedules adopted by the Board of Directors ("Board") of the Santa Cruz Metropolitan Transit District ("Santa Cruz METRO" or "METRO").

All METRO policies and Rules and Regulations apply to such employees unless otherwise modified by the Policy. This Management Compensation Policy represents a Board approved Policy, not a contract with employees covered by the Policy. From time-to-time, Policy changes may be submitted to the Board for their consideration and possible approval.

II. PROBATIONARY STATUS

An employee shall serve a probationary period for twelve (12) months following the date of appointment or promotion to a regular budgeted management position.

III. SALARY ADMINISTRATION PLAN

A. In order to avoid regularly updating the Management Compensation Policy, please refer to the most current Management Compensation Wage Scale adopted by the Board. The management salary administration program at METRO was created to achieve consistent pay practices, comply with federal and state laws, reflect METRO's commitment to Equal Employment Opportunity, and stay competitive in the labor market so METRO can attract and retain top talent. Because recruiting and keeping skilled employees is essential to METRO's success, METRO strives to pay equitable wages that align with each position's duties and responsibilities, and match compensation received by comparable employees in other public organizations in the same geographic region.

Compensation for management positions is determined by several factors, including job analysis and evaluation, the essential duties and responsibilities for each role, and salary survey data and compensation practices at peer agencies. METRO reviews its management salary administration program and restructures it as necessary. A typical practice of evaluation involves conducting a study periodically, such as every 3-5 years, or as needed. A typical type of study would be an internal equity study and/or full classification and compensation studies that benchmark against comparable public agencies.

B. Longevity

Santa Cruz METRO shall compensate an employee with longevity increments as follows:

Employees covered by the Policy as of December 31, 2021:

- 5.0% of the base salary after ten years continuous service
- An additional 5.0% of the base salary after fifteen years continuous service

Employees hired on or after January 1, 2022:

- 5.0% of the base salary after fifteen years continuous service
- An additional 5.0% of the base salary after twenty years continuous service



IV. HEALTH & WELFARE BENEFITS

A. Medical Insurance

Santa Cruz METRO shall provide medical insurance coverage for an employee, retiree and eligible dependents under the provisions of CalPERS. Effective the first pay period covering CY2022 Medical Plans, METRO shall pay 95% of the monthly premium for the Public Employees' Medical & Hospital Care Act (PEMHCA) Medical Insurance Program Plan selected by the employee/retiree and their eligible dependents. Santa Cruz METRO will continue to offer the H-Care Plan (IRC Section 125 pre-tax medical reimbursement plan) as allowed by the County of Santa Cruz.

An employee who declines participation in Santa Cruz METRO's medical insurance program and produces satisfactory evidence of other medical insurance coverage shall be paid \$1000 for each full three calendar month quarter beginning January 1 of each year while in active service and in which Santa Cruz METRO paid coverage would have been provided had Santa Cruz METRO's medical program been elected.

B. Dental Insurance

Santa Cruz METRO shall provide paid dental insurance coverage for an employee and eligible dependents.

C. Vision Insurance

Santa Cruz METRO shall provide paid vision insurance coverage for an employee and eligible dependents.

D. Life and AD&D Insurance

An employee shall be entitled to a \$50,000 term life and AD&D insurance policy paid by Santa Cruz METRO plus \$150,000 in optional supplementary life and AD&D insurance paid by the employee.

E. Survivor's Benefits

Upon the death of a covered employee who is on Santa Cruz METRO's payroll and has dependents covered under Santa Cruz METRO's medical, vision and dental plans; Santa Cruz METRO's share of coverage of the eligible dependents shall continue for twenty-six (26) consecutive pay periods.

F. Retirement Benefits

An employee shall be enrolled in the Public Employees Retirement System (PERS) including the third level 1959 Survivors benefit as allowed by PERS. Classic Employees shall pay the "employee share" of PERS up to a maximum of eight percent. PEPRA employees shall contribute at the applicable contribution rate, based on periodic actuarial evaluations provided to METRO by PERS.

Dental, vision, and life insurance plan coverage shall be provided by Santa Cruz METRO for an employee retired under the provisions of PERS and the employee's dependents until the retired employee reaches age 65, provided that the retired employee continues to pay their monthly share of the cost of such benefits that was in effect at the time of their retirement, if any. Upon the retired employee's attainment of age 65, all METRO paid dental, vision, and life insurance will terminate. To qualify for this benefit, the retired employee shall have been an employee of Santa Cruz METRO for the equivalent of ten (10) full-time years immediately prior to the date of retirement and reached the age of 50 years.



The amount of the retired employee's monthly contribution towards their medical premiums will be consistent with the annual premium contribution amount specified for employees in the Management Compensation Policy in effect at the time of the individual's retirement.

Qualifying individuals who retired prior to July 1, 2005 shall continue to receive supplemental premium payments in accordance with Santa Cruz METRO's Retiree supplemental Premium Participation Plan adopted August 25, 2006.

The CEO/General Manager, at their sole discretion, may authorize the limited use of accruals when an employee covered by the Policy notifies the CEO/General Manager of their retirement. Generally, such use of accruals upon notification of retirement shall be limited to thirty (30) day maximum.

G. State Disability Insurance

Santa Cruz METRO shall provide paid coverage for an employee for State Disability Insurance.

H. Long Term Disability Insurance

Santa Cruz METRO shall provide for a long-term disability insurance plan (LTD). The plan shall provide for monthly payments to an eligible employee of up to \$10,000 per month. The plan eligibility benefits shall begin LTD the first of the month following one year after the date of hire.

I. Deferred Compensation Plan

Santa Cruz METRO shall provide a deferred compensation plan to an employee.

J. Industrial Injury

An employee shall be entitled to workers compensation insurance to be provided by Santa Cruz METRO.

K. Continuation of Insurance During an Unpaid Leave of Absence

An employee who is on an unpaid leave of absence exceeding one hundred eighty (180) calendar days must pay the total monthly premiums in advance to continue medical, dental and vision insurance coverage. Failure of an employee to make advance payments for insurance coverage shall result in the employee and any dependent(s) being dropped from the plans.

L. Registered Domestic Partner Coverages

Santa Cruz METRO medical, dental and vision insurance coverages may be extended to an employee's registered domestic partner (RDP) while the employee's own coverages are being paid by Santa Cruz METRO. In the absence of the PERS Medical Program allowing for RDP coverage, reimbursement of monthly premiums may be made to an individual medical plan to a maximum of \$185.

M. Holidays

An employee shall be entitled to the following holidays with pay:

Thanksgiving Day Christmas Day New Year's Day



Labor Day Independence Day Memorial Day Martin Luther King, Jr. Day Employee's Birthday ***Must be taken within the employee's birthday month***

Floating Holidays - In addition to the above-specified days, an employee may choose any (11) eleven additional days as floating holidays or when working a partial year, a prorated number of days as determined by the CEO/General Manager. An employee shall be compensated for any unused floating holiday time at the end of the fiscal year at the employee's regular rate of pay, not to exceed the total of eighty-eight (88) hours. An employee shall be entitled to receive any special non-recurring holiday designated as an official State holiday by the Governor of the State of California or as an official national holiday by the President of the United States, subject to the approval of the Board of Directors.

Upon departure from Santa Cruz METRO for any reason, an employee shall be compensated for any unused holiday time at the employee's regular rate.

V. PAID LEAVES

A. Annual Leave

An employee shall accrue annual leave at the following rates:

- a. For the first five years of employment eleven (11) days/year
- b. Between five and nine years of employment nineteen (19) days/year
- c. After nine years of employment twenty-four (24) days/year

Upon approval of the CEO/General Manager, an employee shall be permitted to take a minimum of two weeks annual leave each calendar year.

An employee shall accrue the pro-rata portion of annual leave for which they are entitled for each pay period or major fraction thereof, for which they are in paid status.

An employee may not carry over into the next fiscal year more than (3) three times the annual allotted time. Any Annual Leave accrued in excess of three (3) times the employee's annual accrual amount at the end of the fiscal year will be paid out.

If an employee wishes to cash out additional Annual Leave accruals, the following rules apply:

1. The employee must irrevocably pre-elect the number of Annual Leave hours to be cashed out, prior to the start of the calendar year in which the employee will accrue the Annual Leave.

An employee's election to cash out Annual Leave hours in the following Plan year will apply only to Annual Leave hours that are accrued in the following calendar year and eligible for cash out.

- 2. The irrevocable election must be made on a form provided by METRO and the form must be delivered to the Payroll Department on or before November 30 in the calendar year prior to the cash out, after which date the election cannot be modified, changed or rescinded.
- 3. The Annual Leave will be paid out in December of the following year at the wage rate in effect at the time the employee receives the cash out.



Upon departure from Santa Cruz METRO for any reason, an employee shall be compensated for any unused annual leave at the employee's regular rate.

B. Sick Leave

An employee shall be entitled to earn paid sick leave at the rate of one day for each month of employment. Sick leave shall be approved for personal illness or physical incapacity caused by factors over which the employee has no reasonable immediate control, or the illness of a member of the immediate family of such employee which illness requires their personal care and attention. Immediate family shall include the spouse, or registered domestic partner; parent, stepparent, grandparent of employee or of the spouse or registered domestic partner, child, which includes their biological, adopted, foster, stepchild, or legal ward; grandchild, or sibling. Sick leave may also be used for doctor, dental, and vision appointments.

An employee who has accumulated sick leave above 120 days (960 hours) may elect to receive a cash payment of 25% of the accrued sick leave above 120 days in lieu of retaining excess sick leave credits. Any sick leave accrued beyond a balance of 96 hours may, at the option of the employee, be converted to annual leave.

Upon termination of employment from Santa Cruz METRO for any reason other than retirement, an employee shall be compensated for any unused sick leave in excess of ninety-six (96) hours at the employee's regular rate. For an employee who retires from METRO under the provisions of PERS, all unused accrued sick leave shall be paid at their regular hourly rate.

C. Administrative Leave

An employee covered under this policy shall be entitled to eighty (80) hours of Administrative Leave each year as an acknowledgment of the many hours worked annually in excess of a normal eight-hour (8) workday. At no time will there ever be more than 80 hours of Administrative Leave in an employee's bank. When working a partial year, a prorated amount as determined by the CEO/General Manager shall be granted.

Upon approval of the CEO/General Manager, unusual excessive time worked in a pay period may result in the CEO/General Manager granting District Paid time off in another pay period when unusual excessive time worked results from participation in unusual, lengthy after-hours activities, which require the presence of the employee in meetings, hearings, or negotiations.

Upon departure from Santa Cruz METRO for any reason, an employee shall be compensated for any unused Administrative Leave at the employee's regular rate.

D. Personal Leave

An employee shall be entitled to use forty (40) hours per year of personal leave, chargeable to accumulated sick leave.

E. Bereavement Leave

METRO shall grant time off for up to five (5) days for Bereavement Leave for the death of "family members" as defined below. Three (3) of the days will normally be paid at the employee's pay rate; two (2) days will normally be unpaid. The employee may use any accruals for any unpaid time. If the employee is required to travel greater than three hundred



fifty (350) miles for funeral services or other ceremony related to the purpose of the Bereavement Leave, METRO will pay an additional two (2) days of Bereavement Leave, for a total of five (5) paid days. A family member for the purpose of this section shall include spouse, registered domestic partner or domestic partner; the parent, stepparent or grandparent of the employee or their spouse or domestic partner; the employee's child, which includes biological, adopted, foster, stepchild, or legal ward; the employee's grandchild; the employee's sibling(s), brother-in-law, sister-in-law, mother-in-law, father-in-law, aunt, uncle, niece, and nephew.

F. Paid Birth/Adoptive Leave

An employee is entitled to forty (40) hours leave with pay at or about the time of the birth of the employee's child, at the time of adopting a child, or the foster care placement of a new child in their home. The paid leave shall be within two months of the birth, adoption or foster care placement, or at the employee's option at the expiration of State Disability Insurance payments. An employee may also be eligible for Paid Family Leave (PFL), administered by the California Employment Development Department (EDD).

G. Jury Duty

An employee required to report for jury duty (except for Grand jury) or to answer a subpoena as a witness, shall be granted leave with full pay until released by the court. An employee shall either decline court-paid per diems or have court-paid per diems deducted from their daily pay during jury duty assignment.

H. Paid Military Leave

An employee in permanent status who is called to active duty, required to attend military training exercises as part of their military reserve obligation, or is called for National Guard Duty shall be granted paid military leave equal to the employee's regular rate of pay, not to exceed thirty (30) working days annually. Employees may also use any or all of their accrued but unused leave or other paid time off during their military service leave.

Military spouse leave is available to any employee who is married to or is registered as a domestic partner to a qualifying member of the military who works 20 or more hours per week, and is a regular full-time or part-time employee. An eligible employee is entitled to leave for up to ten (10) days during the qualifying spouse's military leave from active duty.

VI. UNPAID LEAVES OF ABSENCE

A. Parental Leave

Parental leave shall be granted for a maximum period of twelve (12) months to cover absences for a medical reason related to the pregnancy, delivery, or recovery of an employee or their spouse/registered domestic partner. Parental leave may also be utilized for the purpose of post-natal infant care for medical reasons related to the adoption or foster care placement of a child. If an employee does not have a sufficient paid leave balance to cover the period of absence, an unpaid leave of absence shall be granted. Parental leave shall run concurrently with FMLA/CFRA leave.



B. FMLA/CFRA

Santa Cruz METRO will comply with the Family Medical Leave Act and the California Family Rights Act, as amended. These Acts provide for up to twelve (12) weeks (480 hours) of unpaid, job-protected leave for a serious health condition of the employee or an eligible family member. To be eligible for FMLA/CFRA the employee must have worked 1,250 hours in the twelve- month period preceding the leave. FMLA/CFRA leave will run concurrently with any other absence due to an employee's own serious health condition or the serious health condition of the employee's child, parent, spouse, registered domestic partner, grandparent, grandchild, or sibling.

If the employee is taking a leave for the birth, adoption, or foster care placement of a child, the basic minimum duration of the leave is two (2) weeks and the employee must conclude the leave within one year of the birth, placement for adoption, or foster care placement.

C. Hospice and Critical Care Leave

An employee shall be granted an unpaid leave for up to four (4) months for the care of a critically ill family member with appropriate verification. Prior to taking unpaid leave, an employee must first exhaust all compensatory leave, then exhaust all available sick leave, then exhaust their annual leave balance down to a level of forty (40) hours before being placed in unpaid status.

VII. EXEMPT MANAGEMENT PROVISION

An employee who has exhausted all leave accruals shall not have his/her salary reduced by being absent from work on an authorized absence of less than one full day.

VIII. OTHER BENEFITS

A. Training

Upon approval by the CEO/General Manager, an employee shall be authorized to attend transit seminars and workshops, and to visit other properties as part of their ongoing job duties, and shall be compensated for receipted expenses incurred in so doing.

An employee may submit a request to the CEO/General Manager for consideration of release time and reimbursement of expenses for course work relevant to the employee's current duties and area of responsibility.

Reimbursable expenses include tuition, fees, meals and books. For courses requiring overnight travel employees shall refer to Santa Cruz METRO's Travel Policy.

Reimbursement will be made for academic or professional credentials, certifications, and/or degrees for courses directly related to the employee's current position, specific job tasks and areas of responsibility.

Approval of release time and reimbursement of expenses is at the discretion of the CEO/General Manager and subject to the demonstrated cost-benefit ratio of the training and the current workload of the employee.

B. On Call Duty – After Regular Working Hours Business Matters

Upon providing a proper written justification to the CEO/General Manager, the CEO/General Manager has the authority, and may authorize on a case-by-case basis, a short-term or extended-term take home company vehicle to the few employees who may qualify for such.



Take home vehicles are restricted to such business matters in which the employee must regularly respond to METRO business matters after hours or to respond to incidents and accidents after hours. Take home vehicles may be subject to IRS tax ramifications.

C. Communication Allowance

When approved by the CEO/General Manager, an employee may receive a communication allowance of \$75 each two-week pay period.

IX. LAYOFF

A. Insurance

An employee separated from Santa Cruz METRO service as a result of layoff shall have their insurance benefits paid by Santa Cruz METRO at the same level while employed for a period of ninety (90) days from the date of separation.

B. Severance Pay

An employee laid off shall be given a severance payment of eighty (80) hours severance pay, subject to signing a release of claims.

X. RELOCATION EXPENSES FOR THE RECRUITMENT OF MANAGEMENT POSITIONS

The CEO/General Manager is authorized to negotiate the compensation packages of all Management Employees at the time of hire, including the authority to provide relocation packages for those management positions when the discretion and determination of the CEO/General Manager they are necessary to recruit the most qualified applicant for a vacant Management position. In no case shall the CEO/General Manager's authority exceed: 1) a cash payment not to exceed \$15,000 for receipted moving expenses; and (b) up to two roundtrip airfare reimbursements for use by the candidate of choice only; and (c) a cash payment not to exceed \$5,000 for receipted temporary housing. Employees receiving this benefit will be provided the appropriate reimbursement form to submit approved relocation receipts as well as an IRS tax reporting form to reflect payment of covered expenses. Employees who decide to leave METRO on their own accord before twelve (12) months of working status, will be required to repay any relocation assistance received and/or it is mutually agreed to be taken from any final wages.

Whenever the CEO/General Manager exercises the authority granted under this section, they shall report the expenditure to the Board of Directors annually when the next year's budget is presented to the Board of Directors





SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

MANAGEMENT COMPENSATION POLICY

Board Adopted – August 27, 2021 May 16, 2025 Effective – August 30, 2021 May 19, 2025

9.9A.REDLINE.11

SANTA CRUZ METRO MANAGEMENT COMPENSATION POLICY

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SANTA CRUZ METRO MANAGEMENT COMPENSATION PLAN

I. MANAGEMENT POSITIONS

An employee whose salary and benefits are identified in this Management Compensation Policy is engaged in developing, implementing or recommending policy, involved in executive level decisions or in decisions affecting employer-employee relations, and shall receive wages and benefits as provided for in this Policy and applicable salary schedules adopted by the Board of Directors ("Board") of the Santa Cruz Metropolitan Transit District ("Santa Cruz METRO" or "METRO").

Non-exempt employees will be paid in accordance with the Fair Labor Standard Act (FLSA). All METRO policies and Rules and Regulations apply to such employees unless otherwise modified by the Policy. This Management Compensation Policy represents a Board approved Policy, not a contract with employees covered by the Policy. From time-to-time, Policy changes may be submitted to the Board for their consideration and possible approval.

II. PROBATIONARY STATUS

An employee shall serve a probationary period for twelve (12) months following the date of appointment or promotion to a regular budgeted management position.

III. SALARY ADMINISTRATION PLAN

A. In order to avoid regularly updating the Management Compensation Policy, please refer to the most current Management Compensation Wage Scale adopted by the Board. The management salary administration program at METRO was created to achieve consistent pay practices, comply with federal and state laws, reflect METRO's commitment to Equal Employment Opportunity, and stay competitive in the labor market so METRO can attract and retain top talent. Because recruiting and keeping skilled employees is essential to METRO's success, METRO is strivesstrives to pay equitable wages that align with each position's duties and responsibilities, and match compensation received by comparable employees in other public organizations in the same geographic region.

A. Compensation for management positions is determined by several factors, including job analysis and evaluation, the essential duties and responsibilities for each role, and salary survey data and compensation practices at peer agencies. METRO reviews its management salary administration program and restructures it as necessary. A typical practice of evaluation isinvolves conducting a study periodically, such as every 3-5 years, or as needed. A typical type of study would be an internal equity study and/or full classification and compensation studies that benchmark against comparable public agencies.

B. Longevity

Santa Cruz METRO shall compensate an employee with longevity increments as follows:

Employees covered by the Policy as of December 31, 2021:

- 5.0% of the base salary after ten years continuous service
- An additional 5.0% of the base salary after fifteen years continuous service

Employees hired on or after January 1, 2022:

- 5.0% of the base salary after fifteen years continuous service
- An additional 5.0% of the base salary after twenty years continuous service



IV. HEALTH & WELFARE BENEFITS

A. Medical Insurance

Santa Cruz METRO shall provide medical insurance coverage for an employee, retiree and eligible dependents under the provisions of CalPERS. Effective the first pay period covering CY2022 Medical Plans, METRO shall pay 95% of the monthly premium for the Public Employees' Medical & Hospital Care Act (PEMHCA) Medical Insurance Program Plan selected by the employee/retiree and their eligible dependents. Santa Cruz METRO will continue to offer the H-Care Plan (IRC Section 125 pre-tax medical reimbursement plan) as allowed by the County of Santa Cruz.

An employee who declines participation in Santa Cruz METRO's medical insurance program and produces satisfactory evidence of other medical insurance coverage shall be paid \$1000 for each full three calendar month quarter beginning January 1 of each year while in active service and in which Santa Cruz METRO paid coverage would have been provided had Santa Cruz METRO's medical program been elected.

B. Dental Insurance

Santa Cruz METRO shall provide paid dental insurance coverage for an employee and eligible dependents.

C. Vision Insurance

Santa Cruz METRO shall provide paid vision insurance coverage for an employee and eligible dependents.

D. Life and AD&D Insurance

An employee shall be entitled to a \$50,000 term life and AD&D insurance policy paid by Santa Cruz METRO plus \$150,000 in optional supplementary life and AD&D insurance paid by the employee.

E. Survivor's Benefits

Upon the death of a covered employee who is on Santa Cruz METRO's payroll and has dependents covered under Santa Cruz METRO's medical, vision and dental plans; Santa Cruz METRO's share of coverage of the eligible dependents shall continue for twenty-six (26) consecutive pay periods.

F. Retirement Benefits

An employee shall be enrolled in the Public Employees Retirement System (PERS) including the third level 1959 Survivors benefit as allowed by PERS. Classic Employees shall pay the "employee share" of PERS up to a maximum of eight percent. PEPRA employees shall contribute at the applicable contribution rate, based on periodic actuarial evaluations provided to METRO by PERS.

Dental, vision, and life insurance plan coverage shall be provided by Santa Cruz METRO for an employee retired under the provisions of PERS and the employee's dependents until the retired employee reaches age 65, provided that the retired employee continues to pay their monthly share of the cost of such benefits that was in effect at the time of their retirement, if any. Upon the retired employee's attainment of age 65, all METRO paid dental, vision, and life insurance will terminate. To qualify for this benefit, the retired employee shall have been an employee of Santa Cruz METRO for the equivalent of ten (10) full-time years immediately prior to the date of retirement and reached the age of 50 years.



The amount of the retired employee's monthly contribution towards their medical premiums will be consistent with the annual premium contribution amount specified for employees in the Management Compensation Policy in effect at the time of the individual's retirement.

Qualifying individuals who retired prior to July 1, 2005 shall continue to receive supplemental premium payments in accordance with Santa Cruz METRO's Retiree supplemental Premium Participation Plan adopted August 25, 2006.

The CEO/General Manager, at their sole discretion, may authorize the limited use of accruals when an employee covered by the Policy notifies the CEO/General Manager of their retirement. Generally, such use of accruals upon notification of retirement shall be limited to thirty (30) day maximum,

G. State Disability Insurance

Santa Cruz METRO shall provide paid coverage for an employee for State Disability Insurance.

H. Long Term Disability Insurance

Santa Cruz METRO shall provide for a long termlong-term disability insurance plan (LTD). The plan shall provide for monthly payments to an eligible employee of up to \$10,000 per month. The plan eligibility benefits shall begin LTD the first of the month following one year after the date of hire

I. Deferred Compensation Plan

Santa Cruz METRO shall provide a deferred compensation plan to an employee.

J. Industrial Injury

An employee shall be entitled to workers compensation insurance to be provided by Santa Cruz METRO.

K. Continuation of Insurance During an Unpaid Leave of Absence

An employee who is on an unpaid leave of absence exceeding one hundred eighty (180) calendar days must pay the total monthly premiums in advance to continue medical, dental and vision insurance coverage. Failure of an employee to make advance payments for insurance coverage shall result in the employee and any dependent(s) being dropped from the plans.

L. Registered Domestic Partner Coverages

Santa Cruz METRO medical, dental and vision insurance coverages may be extended to an employee's registered domestic partner (RDP) while the employee's own coverages are being paid by Santa Cruz METRO. In the absence of the PERS Medical Program allowing for RDP coverage, reimbursement of monthly premiums may be made to an individual medical plan to a maximum of \$185.

M. Holidays

An employee shall be entitled to the following holidays with pay:

Thanksgiving Day Christmas Day



New Year's Day Labor Day Independence Day Memorial Day Martin Luther King, Jr. Day Employee's Birthday *Must be taken within the employee's birthday month*

Floating Holidays - In addition to the above-specified days, an employee may choose any (11) eleven additional days as floating holidays or when working a partial year, a prorated number of days as determined by the CEO/General Manager. An employee shall be compensated for any unused floating holiday time at the end of the fiscal year at the employee's regular rate of pay, not to exceed the total of eighty-eight (88) hours. An employee shall be entitled to receive any special non-recurring holiday designated as an official State holiday by the Governor of the State of California or as an official national holiday by the President of the United States, subject to the approval of the Board of Directors.

Upon departure from Santa Cruz METRO for any reason, an employee shall be compensated for any unused holiday time at the employee's regular rate.

VI.V. PAID LEAVES

A. Annual Leave

An employee shall accrue annual leave at the following rates:

- a. For the first five years of employment eleven (11) days/year
- b. Between five and nine years of employment nineteen (19) days/year
- c. After nine years of employment twenty-four (24) days/year

Upon approval of the CEO/General Manager, an employee shall be permitted to take a minimum of two weeks annual leave each calendar year.

An employee shall accrue the pro-rata portion of annual leave for which they are entitled for each pay period or major fraction thereof, for which they are in paid status.

An employee may not carry over into the next fiscal year more than (3) three times the annual allotted time. Any Annual Leave accrued in excess of three (3) times the employee's annual accrual amount at the end of the fiscal year will be paid out.

If an employee wishes to cash out additional Annual Leave accruals, the following rules apply:

1. The employee must irrevocably pre-elect the number of Annual Leave hours to be cashed out, prior to the start of the calendar year in which the employee will accrue the Annual Leave.

An employee's election to cash out Annual Leave hours in the following Plan year will apply only to Annual Leave hours that are accrued in the following calendar year and eligible for cash out.



SANTA CRUZ METRO MANAGEMENT COMPENSATION PLAN

- 2. The irrevocable election must be made on a form provided by METRO and the form must be delivered to the Payroll Department on or before November 30 in the calendar year prior to the cash out, after which date the election cannot be modified, changed or rescinded.
- 3. The Annual Leave will be paid out in December of the following year at the wage rate in effect at the time the employee receives the cash out.

Upon departure from Santa Cruz METRO for any reason, an employee shall be compensated for any unused annual leave at the employee's regular rate.

B. Sick Leave

An employee shall be entitled to earn paid sick leave at the rate of one day for each month of employment. Sick leave shall be approved for personal illness or physical incapacity caused by factors over which the employee has no reasonable immediate control, or the illness of a member of the immediate family of such employee which illness requires their personal care and attention. Immediate family shall include the spouse, or registered domestic partner; parent, step-parentstepparent, grandparent of employee or of the spouse or registered domestic partner, child, which includes their biological, adopted, foster, stepchild, or legal ward; grandchild, or sibling. Sick leave may also be used for doctor, dental, and visiondental appointments.

An employee who has accumulated sick leave above 120 days (960 hours) may elect to receive a cash payment of 25% of the accrued sick leave above 120 days in lieu of retaining excess sick leave credits. Any sick leave accrued beyond a balance of 96 hours may, at the option of the employee, be converted to annual leave.

Upon termination of employment from Santa Cruz METRO for any reason other than retirement, an employee shall be compensated for any unused sick leave in excess of ninety-six (96) hours at the employee's regular rate. For an employee who retires from METRO under the provisions of PERS, all unused accrued sick leave shall be paid at their regular hourly rate.

C. Administrative Leave

<u>An exempt employeeAn employee covered under this policy</u> shall be entitled to eighty (80) hours of Administrative Leave each year as an acknowledgement of the many hours worked annually in excess of a normal eight-hour (8) workday. At no time will there ever be more than 80 hours of Administrative Leave in an employee's bank. When working a partial year, a prorated amount as determined by the CEO/General Manager shall be granted.

Upon approval of the CEO/General Manager, unusual excessive time worked in a pay period may result in the CEO/General Manager granting District Paid time off in another pay period when unusual excessive time worked results from participation in unusual, lengthy after-hours activities, which require the presence of the employee in meetings, hearings, or negotiations.

Upon departure from Santa Cruz METRO for any reason, an employee shall be compensated for any unused Administrative Leave at the employee's regular rate.

D. Personal Leave



An employee shall be entitled to use forty (40) hours per year of personal leave, chargeable to accumulated sick leave.

E. Bereavement Leave

METRO shall grant time off for up to five (5) days for Bereavement Leave for the death of "family members" as defined below. Three (3) of the days will normally be paid at the employee's pay rate; two (2) days will normally be unpaid. The employee may use any accruals for any unpaid time. If the employee is required to travel greater than three hundred fifty (350) miles for funeral services or other ceremony related to the purpose of the Bereavement Leave, METRO will pay an additional two (2) days of Bereavement Leave, for a total of five (5) paid days. An employee shall be granted a leave with pay in the event of the death of any member of the employee's family. The leave shall be for a period of three (3) working days or five (5) working days if travel is required in excess of 350 miles. A family member for the purpose of this section shall include spouse, registered domestic partner or domestic partner; the parent, stepparent or grandparent of the employee's child, which includes biological, adopted, foster, stepchild, or legal ward; the employee's grandchild; the employee's sibling(s), brother-in-law, sister-in-law, mother-in-law, father-in-law, aunt, uncle, niece, and nephew.

F. Hospice and Critical Care Leave

An employee shall be granted an unpaid leave for up to four (4) months for the care of a critically ill family member with appropriate verification. Prior to taking unpaid leave, an employee must first exhaust all compensatory leave, then exhaust all available sick leave, then exhaust their annual leave balance down to a level of forty (40) becare being placed in unpaid status.

G. Paid Birth/Adoptive Leave

An employee is entitled to forty (40) hours leave with pay at or about the time of the birth of the employee's child, at the time of adopting a child, or the foster care placement of a new child in their home. The paid leave shall be within two months of the birth, adoption or foster care placement, or at the employee's option at the expiration of State Disability Insurance payments. An employee may also be eligible for Paid Family Leave (PFL), administered by the California Employment Development Department (EDD).

H. Jury Duty

An employee required to report for jury duty (except for Grand jury) or to answer a subpoena as a witness, shall be granted leave with full pay until released by the court. An employee shall either decline court-paid per diems or have court-paid per diems deducted from their daily pay during jury duty assignment.

I. Paid Military Leave

An employee in permanent status who is called to active duty, required to attend military training exercises as part of their military reserve obligation, or is called for National Guard Duty shall be granted paid military leave equal to the employee's regular rate of pay, not to exceed thirty (30) working days annually. Employees may also use any or all of their accrued but unused leave or other paid time off during their military service leave.

Military spouse leave is available to any employee who is married to or is registered as a domestic partner to a qualifying member of the military who works 20 or more hours per

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SANTA CRUZ METRO MANAGEMENT COMPENSATION PLAN

week, and is a regular full-time or part-time employee. An eligible employee is entitled to leave for up to ten (10) days during the qualifying spouse's military leave from active duty.

VI. UNPAID LEAVES OF ABSENCE

A. Parental Leave

Parental leave shall be granted for a maximum period of twelve (12) months to cover absences for a medical reason related to the pregnancy, delivery, or recovery of an employee or their spouse/registered domestic partner. Parental leave may also be utilized for the purpose of post-natal infant care for medical reasons related to the adoption or foster care placement of a child. If an employee does not have a sufficient paid leave balance to cover the period of absence, an unpaid leave of absence shall be granted. Parental leave shall run concurrently with FMLA/CFRA leave.

B. FMLA/CFRA

Santa Cruz METRO will comply with the Family Medical Leave Act and the California Family Rights Act, as amended. These Acts provide for up to twelve (12) weeks (480 hours) of unpaid, job-protected leave for a serious health condition of the employee or an eligible family member. To be eligible for FMLA/CFRA the employee must have worked 1,250 hours in the twelve- month period preceding the leave. An employee's accrued sick leave must be used before any unpaid leave. FMLA/CFRA leave will run concurrently with any other absence due to an employee's own serious health condition or the serious health condition of the employee's child, parent, spouse, registered domestic partner, grandparent, grandchild, or sibling.

If the employee is taking a leave for the birth, adoption, or foster care placement of a child, the basic minimum duration of the leave is two (2) weeks and the employee must conclude the leave within one year of the birth, placement for adoption, or foster care placement.

C. Hospice and Critical Care Leave

An employee shall be granted an unpaid leave for up to four (4) months for the care of a critically ill family member with appropriate verification. Prior to taking unpaid leave, an employee must first exhaust all compensatory leave, then exhaust all available sick leave, then exhaust their annual leave balance down to a level of forty (40) hours before being placed in unpaid status.

VII. EXEMPT MANAGEMENT PROVISION

An employee who has exhausted all leave accruals shall not have his/her salary reduced by being absent from work on an authorized absence of less than one full day.

VIII. OTHER BENEFITS

A. Training



Upon approval by the CEO/General Manager, an employee shall be authorized to attend transit seminars and workshops, and to visit other properties as part of their ongoing job duties, and shall be compensated for receipted expenses incurred in so doing.

An employee may submit a request to the CEO/General Manager for consideration of release time and reimbursement of expenses for course work relevant to the employee's current duties and area of responsibility.

Reimbursable expenses include tuition, fees, meals and books. For courses requiring overnight travel employees shall refer to Santa Cruz METRO's Travel Policy.

Reimbursement will be made for academic or professional credentials, certifications, and/or degrees for courses directly related to the employee's current position, specific job tasks and areas of responsibility.

Approval of release time and reimbursement of expenses is at the discretion of the CEO/General Manager and subject to the demonstrated cost-benefit ratio of the training and the current workload of the employee.

B. On Call Duty – After Regular Working Hours Business Matters

Upon providing a proper written justification to the CEO/General Manager, the CEO/General Manager has the authority, and may authorize on a case-by-case basis, a short-term or extended-term take home company vehicle to the few employees who may qualify for such. Take home vehicles are restricted to such business matters in which the employee must regularly respond to METRO business matters after hours or to respond to incidents and accidents after hours. Take home vehicles may be subject to IRS tax ramifications.

Non-exempt employees will be paid in accordance with FLSA regulations.

C. Communication Allowance

When approved by the CEO/General Manager, an employee may receive a communication allowance of \$75 each two-week pay period.

IX. LAYOFF

A. Insurance

An employee separated from Santa Cruz METRO service as a result of layoff shall have their insurance benefits paid by Santa Cruz METRO at the same level while employed for a period of ninety (90) days from the date of separation.

B. Severance Pay

An employee laid off shall be given a severance payment of eighty (80) hours severance pay, subject to signing a release of claims.

X. RELOCATION EXPENSES FOR THE RECRUITMENT OF MANAGEMENT POSITIONS

The CEO/General Manager is authorized to negotiate the compensation packages of all Management Employees at the time of hire, including the authority to provide relocation packages for those management positions when the discretion and determination of the CEO/General Manager they are necessary to recruit the most gualified applicant for a vacant



SANTA CRUZ METRO MANAGEMENT COMPENSATION PLAN

Management position. In no case shall the CEO/General Manager's authority exceed: 1) a cash payment not to exceed \$15,000 for receipted moving expenses; and (b) up to two roundtrip airfare reimbursements for use by the candidate of choice only; and (c) a cash payment not to exceed \$5,000 for receipted temporary housing. Employees receiving this benefit will be provided the appropriate reimbursement form to submit approved relocation receipts as well as an IRS tax reporting form to reflect payment of covered expenses. Employees who decide to leave METRO on their own accord before twelve (12) months of working status, will be required to repay any relocation assistance received and/or it is mutually agreed to be taken from any final wages.

Whenever the CEO/General Manager exercises the authority granted under this section, they shall report the expenditure to the Board of Directors annually when the next year's budget is presented to the Board of Directors



Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



- **FROM:** Kristina Mihaylova, Finance Deputy Director
- SUBJECT: CONSIDERATION OF AWARD OF CONTRACT WITH BROWN ARMSTRONG ACCOUNTANCY CORPORATION FOR FINANCIAL AUDIT AND TAX SERVICES NOT TO EXCEED \$396,936

I. RECOMMENDED ACTION

That the Board of Directors award a contract, in a form approved by legal counsel, to Brown Armstrong Accountancy Corporation (Brown Armstrong) for Financial Audit and Tax Services in an amount not to exceed \$154,268, and authorize the CEO/General Manager to:

- 1) Execute the contract with Brown Armstrong for a 3-year period, with options to extend the contract for a total term of 7 years; and
- Execute future amendments with Brown Armstrong for the options to extend, increasing the contract total for each option year as required, not to exceed (NTE) a total value of \$396,936 for the full 7 years.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) has a need for Financial Audit and Tax Services.
- A formal Request for Proposals (RFP) was conducted to solicit proposals from qualified firms. One firm submitted a proposal for METRO's review.
- A three-member evaluation team composed of METRO staff reviewed and evaluated the proposal and is recommending that the Board of Directors (Board) award a contract to the sole proposer, Brown Armstrong.

III. DISCUSSION/BACKGROUND

State law requires that Santa Cruz METRO undergo an audit of its financial statements on an annual basis. The statements are to be prepared in accordance with generally accepted accounting principles and must be audited in accordance with generally accepted auditing standards by a firm of Certified Public Accountants licensed to practice in the State of California. The standards for financial and compliance audits are contained in Government *Auditing Standards*, issued by the Comptroller General of the United States, and the provisions of the

Single Audit Act of 1984 (with amendment in 1996) and OMB Circular A-133 ("Audits of State, Local Governments, and Non-Profit Organizations"). Additional requirements include a separate audit report to indicate Santa Cruz METRO's compliance, as outlined by Section 6667 of Articles 5.5 of the California Administrative Code, with the Transportation Development Act (TDA), including Public Utility Code Section 99245.

Brown Armstrong Accountancy Corporation is METRO's current provider for these services; however, this existing contract will expire on May 30, 2025, with no further options to renew.

On March 26, 2025, METRO legally advertised RFP No. 25-15, distributed notices via Bonfire (METRO's e-procurement portal) to 281 firms, including 6 Disadvantaged Business Enterprises (DBEs), and sent email notices to all Mailchimp subscribers. On April 25, 2025, one proposal was received and opened. A poll was conducted of potential proposers who had downloaded the RFP but did not submit a response in order to determine if there were any elements of the specifications they found too restrictive, confusing, or in any way deficient, which had led them to decide not to submit a proposal. Poll results indicated no deficiencies with the specifications; reasons for not submitting a proposal ranged from not being certified to just letting the submittal deadline slip by.

A three-member evaluation team composed of METRO staff has reviewed and evaluated the proposal. The evaluation team used the following criteria as contained in the RFP:

Evaluation Criteria	Points
Understanding of and Approach to Scope of Work	10
Experience with Governmental Audits	10
Experience with Transit System Audits	20
Ability to Finish all Required Work by Deadline	20
Key Staff Qualifications and Experience	20
References	20
Cost Proposal	50
Total Points Possible	150

The proposal submitted by Brown Armstrong scored very high, and it was determined to fulfill the requirements of the RFP with costs that are fair and reasonable.

Staff is recommending that the Board award a 3-year contract, in a form approved by legal counsel, to Brown Armstrong for Financial Audit and Tax Services in an amount not to exceed \$154,268 and authorize the CEO/General Manager to execute the contract. Staff is also recommending that the Board authorize the CEO to execute future contract extensions with Brown Armstrong for a total term not to exceed 7 years.

Brown Armstrong will provide all services meeting all METRO's specifications and requirements of the contract. Kristina Mihaylova, Finance Deputy Director will serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priority:

• Financial Stability, Stewardship & Accountability

V. FINANCIAL CONSIDERATIONS/IMPACT

The base value of the contract is \$154,268 for the first 3 years. Should all options be exercised, the total 7-year value of the contract is not expected to exceed \$396,936. Funds to support this contract are included in the Finance Department FY26-FY28 budget. Since this is a multi-year contract, the department manager will be accountable for budgeting the cost in future years, including any options exercised.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

N/A

VIII. ATTACHMENTS

None

Note: A full copy of the Contract is available on request.

Prepared by: Kristina Mihaylova, Finance Deputy Director Joan Jeffries, Purchasing Manager Board of Directors May 16, 2025 Page 4 of 4

IX. APPROVALS

Kristina Mihaylova Finance Deputy Director

Seleise

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager

Santa Cruz Metropolitan Transit District



- **DATE:** May 16, 2025
- **TO:** Board of Directors
- **FROM:** John Urgo, Chief Planning and Innovation Officer

SUBJECT: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A 2ND CONTRACT AMENDMENT WITH MASABI LLC

I. RECOMMENDED ACTION

That the Board of Directors authorize the CEO/General Manager to execute a 2nd Amendment to Contract 19-13 with Masabi LLC to increase the contract authority by \$413,343.71, thereby increasing the cumulative total contract authority from \$100,000.00 to \$513,343.71.

II. SUMMARY

- Santa Cruz METRO and Masabi LLC entered into contract number 19-13 for an Electronic Fare Payment System Pilot Program on August 23, 2019, which was renewed through September 30, 2023. A 1st Amendment to the contract was executed, extending the contract through September 30, 2024. By mutual agreement, the contract has continued on a month-to-month basis. The parties now wish to execute a 2nd Amendment to extend the contract under new terms, from April 1, 2025 through June 30, 2026.
- The METRO Splash Pass mobile app was launched in September 2020. In FY24, 23% of tickets and passes were purchased through the app.
- The Metro Board of Directors approved the original contract with \$100,000 in spending authority on June 28, 2019. Spending authority was increased for the 1st Amendment to \$153,860.80. Staff requests additional spending authority in the amount of \$413,343.73 to bring cumulative spending authority in line with what has been spent to date, and to permit new spending for the contract extension.
- METRO is in the process of purchasing contactless open-loop payment equipment and services through a State of California Master Services Agreement (MSA), which may eventually replace the mobile app. However, until that service is implemented and achieves sustainable adoption, continued use of Masabi's mobile app is required.

III. DISCUSSION/BACKGROUND

For fare collection, METRO continues to rely primarily on SPX/Genfare fareboxes deployed in 2011 which have reached the end of their useful life. Electronic methods of fare collection have advanced considerably since that time, bringing about systems that both improve customer convenience and lower the cost of fare collection for transit agencies. METRO has been working with the California Integrated Travel Project (Cal-ITP) to determine METRO's future fare collection needs and to procure a suitable modern fare collection system.

The Metro Board of Directors approved the original contract with \$100,000 in spending authority on June 28, 2019. METRO and Masabi entered into contract number 19-13 for an Electronic Fare Payment System Pilot Program on August 23, 2019, which was renewed through September 30, 2023.

As use of the METRO Splash Pass mobile app has increased rapidly over time, the amount of fees surpassed the original estimate. Staff requests additional spending authority in the amount of \$413,343.73 to sustain operation of the app through June 2026. The majority of the spending authority increase requested has already been "spent" as fees deducted from fare revenues collected by Masabi from September 2020 – April 2025. The anticipated net additional expense from May 2025 through June 2026 is \$191,993, of which \$23,120 will be paid upfront, and the remainder deducted from fare revenue collected through the app.

METRO initiated a procurement for an account-based fare collection system in 2023 that was intended to augment or replace the Masabi app, but that procurement was canceled due to concerns that it conflicted with the terms of its grant funding.

METRO plans to implement contactless open-loop "Tap to Ride" fare payments by the end of 2025 as the first phase of a new fare payment system, but the first phase of that deployment will only accept one fare type, Adult Full Fare single rides. METRO utilizes the Splash Pass to distribute passes to multiple institutional partners, so until future phases of the new fare system can replace the Splash Pass, it is necessary to continue the contract with Masabi.

Staff recommends that the Board authorize the CEO/General Manager to execute a 2nd Amendment to contract 19-13 with Masabi LLC to increase the not-to-exceed authority by \$413,343.71 and extend the term through June 30, 2026. Pete Rasmussen, Transportation Planner II, will continue to serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This amendment supports the following Strategic Plan Priorities:

- 1. Financial Stability, Stewardship & Accountability
- 2. Service Quality and Delivery
- 3. Internal and External Technology

Board of Directors May 16, 2025 Page 3 of 4

V. FINANCIAL CONSIDERATIONS/IMPACT

This contract has a total not to exceed \$100,000. Additional funds in the amount of \$413,343.71 are requested for approval at this time. The new contract total not to exceed would be \$513,343.71. The spending authority increase is mainly a "catch-up" to account for fees that have already been spent as transaction fees from September 2020 – present. The net additional spending requested is \$191,993.03 for April 1, 2025 – June 30, 2026.

VI. CHANGES FROM COMMITTEE

None.

VII. ALTERNATIVES CONSIDERED

The Board could choose not to approve this 2nd Amendment and additional spending authority. That would require METRO to cancel the contract with Masabi and rely solely on SPX Genfare fare equipment. Staff does not recommend that alternative, as more than a quarter of METRO fares are paid with the Masabi app.

VIII. ATTACHMENTS

Attachment A: 2nd Amendment to Contract 19-13 with Masabi LLC

Prepared by: Pete Rasmussen, Transportation Planner II

Board of Directors May 16, 2025 Page 4 of 4

IX. APPROVALS

John Urgo

Chief Planning and Innovation Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Complet

Corey Aldridge, CEO/General Manager

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT SECOND AMENDMENT TO CONTRACT NO. 19-13 FOR ELECTRONIC FARE PAYMENT SYSTEM PILOT PROGRAM

This Second Amendment to Contract No. 19-13 for Electronic Fare Payment System Pilot Program is made effective, _____, 2025 between the Santa Cruz Metropolitan Transit District ("Santa Cruz METRO"), a political subdivision of the State of California, and Masabi LLC ("Contractor").

I. RECITALS

- 1.1 Santa Cruz METRO and Contractor entered into a Contract for Electronic Fare Payment System Pilot Program ("Contract") on August 23, 2019.
- 1.2 Santa Cruz METRO and Contractor agree that Contract was renewed through September 30, 2023.
- 1.3 Santa Cruz METRO and Contractor entered into a First Amendment to Contract 19-13 on August 3, 2023
- 1.4 Santa Cruz METRO and Contractor desire to amend the Contract to extend the Contract term by fifteen (15) additional months, and to increase the Contract total not-to-exceed amount.

Therefore, Santa Cruz METRO and Contractor amend the Contract as follows:

II. TERM

Article 4.1 of the Contract is replaced in its entirety by the following:

The term of this Contract shall be from August 23, 2019 through June 30, 2026.

Santa Cruz METRO and Consultant may extend the term of this Contract upon mutual written agreement of the parties.

III. EXTENDED WARRANTY

Consultant will provide a fifteen (15) month Extended Warranty for all Justride Validators as described in Attachment A to this Second Amendment, attached hereto and incorporated by this reference. This Extended Warranty is in effect for the duration of the second amendment term, April 1, 2025 through June 30, 2026.

IV. COMPENSATION

The first paragraph of Article 5.1 of the Contract is amended as follows:

9.11A.1

Santa Cruz METRO shall compensate Contractor in an amount not to exceed the amounts/rates agreed upon by Santa Cruz METRO. Under the terms of the Second Amendment, the Contract total not-to-exceed amount is increased by \$359,482.91. The new Contract total not-to-exceed amount is \$513,343,71. Contractor understands and agrees that if it exceeds the \$513,343,71 maximum amount payable under this Contract, it does so at its own risk.

V. REMAINING TERMS AND CONDITIONS

All other provisions of the Contract that are not affected by this Second Amendment shall remain unchanged and in full force and effect.

VI. AUTHORITY

Each party has full power to enter into and perform this Second Amendment to the Contract and the person signing this Second Amendment on behalf of each party has been properly authorized and empowered to enter into it. Each party further acknowledges that it has read this Second Amendment to the Contract, understands it, and agrees to be bound by it.

Signed on _____

Santa Cruz METRO – SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Corey Aldridge, CEO/General Manager

Approved as to Form:

Julie Sherman, General Counsel

Contractor – MASABI LLC

Hamish Floyd, CFO

9.11A.2²







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Santa Cruz Metropolitan Transit District

DATE: May 16, 2025

TO: Board of Directors



- **FROM:** Dawn Crummié, Chief Human Resources Officer
- SUBJECT: APPROVE: RESOLUTION SETTING A PUBLIC HEARING ON JUNE 27, 2025 PURSUANT TO ASSEMBLY BILL (AB) 2561 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO

I. RECOMMENDED ACTION

The Board of Directors approve a resolution setting a public hearing on June 27, 2025 in accordance with Assembly Bill (AB) 2561.

II. SUMMARY

Assembly Bill (AB) 2561 was introduced to address staffing levels in public agencies. The bill requires public agencies to monitor vacancy rates and take corrective actions if the vacancy rate for certain employee classifications exceeds 20% of the total budgeted positions. The goal of AB 2561 is to ensure that agencies maintain sufficient staffing to provide reliable and efficient services to the public.

III. DISCUSSION/BACKGROUND

As of January 1, 2025, AB 2561 mandates that public agencies in California assess and report on staffing vacancies to enhance transparency and address workforce challenges. The legislation requires agencies to present the status of vacancies and recruitment and retention efforts during a public hearing before the governing board at least once per fiscal year, specifically prior to the adoption of the final budget.

In compliance with AB 2561, our agency has conducted a comprehensive review of staffing levels across all bargaining groups. See below our snap-shot effective 04/28/2025.

Representative Group	Total Budgeted Positions	Number of vacancies	Vacancy Percentage
SMART Fixed Route	250	20	8%
SMART Paracruz	49	2	4%
SEIU	125	18	14%

The analysis indicates that none of the units currently meet or exceed the 20% vacancy threshold that would necessitate additional reporting requirements under the bill.

We remain committed to ongoing monitoring of staffing levels and will continue to implement effective recruitment and retention strategies to ensure compliance with AB 2561 and maintain operational efficiency.

METRO reviews the status of open positions on a weekly basis. Positions are posted on METRO's website and on job posting sites. The Human Resources staff participates in various job fair events throughout the county on a regular basis. METRO offers signing bonuses and incentives for employees who refer an applicant that is hired, for the more challenging positions to fill such as Mechanics.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This item aligns the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

V. FINANCIAL CONSIDERATIONS/IMPACT

Not Applicable

VI. ALTERNATIVES CONSIDERED

N/A

VII. ATTACHMENTS

- **Attachment A:** Resolution Setting a Public Hearing
- Prepared by: Dawn Crummié, Chief Human Resources Officer Monik Delfin, Human Resources Deputy Director

Board of Directors May 16, 2025 Page 3 of 3

VIII. APPROVALS

Dawn Crummié Chief Human Resources Officer

Dawn Cormunie

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager _

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BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No. On the Motion of Director: Duly Seconded by Director: The Following Resolution is:

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT TO SET A PUBLIC HEARING ON JUNE 27, 2025 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS

WHEREAS, Assembly Bill (AB) 2561, effective January 1, 2025, requires public transit agencies to present the status of job vacancies, as well as recruitment and retention efforts, during a public hearing held prior to the adoption of the agency's final budget; and

WHEREAS, a budget for Capital and Operating expenses and revenues has been developed for Fiscal Years 2026 and 2027, and a public hearing is necessary to meet the requirements of AB 2561 as part of the budget adoption process.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT, that a Public Hearing shall be held on June 27, 2025, at 9:00 AM, or as soon thereafter as possible, for purposes of discussing the status of job vacancies, recruitment, and retention efforts. Public comments shall be solicited prior to the hearing as directed by the CEO/General Manager.

PASSED AND ADOPTED this 16th Day of May 2025 by the following vote:

AYES: Directors -

NOES: Directors -

ABSTAIN: Directors -

Resolution No. _____ Page 2

ABSENT: Directors -

Approved:

Rebecca Downing, Chair

Attest:

Corey Aldrige, CEO/General Manager

Approved as to form:

Julie A. Sherman, General Counsel

Santa Cruz Metropolitan Transit District



- **DATE:** May 16, 2025
- TO: Board of Directors
- **FROM:** Chuck Farmer, Chief Financial Officer
- SUBJECT: REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S FY26 AND FY27 OPERATING BUDGETS AND FY26 CAPITAL BUDGET PORTFOLIO

I. RECOMMENDED ACTION

That the Board of Directors adopt a resolution setting a public hearing on June 27, 2025 to commence at 9:00 a.m., or as soon as thereafter, the matter can be heard for final adoption of the Final FY26 and FY27 Operating Budget and FY26 Capital Budget.

II. SUMMARY

- The FY26 and FY27 Operating Budget, and FY26 Capital Budget-Portfolio are presented this month for Board of Directors (Board) and public review. A public hearing has been scheduled for 9:00 am, or as soon thereafter as possible, during the June 27, 2025 board meeting.
- On September 27, 2024, the Board adopted the Revised FY25 and FY26 Operating Budget. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the September 2024 FY26 Budget and presents a new FY27 Operating Budget.
- The 5 Year Plan for Santa Cruz Metropolitan Transit District (METRO) is presented in Attachment B. It depicts the proposed two-year FY26 and FY27 Operating Budget and Forecasts for FY28 to FY30.
- The proposed two-year FY26 and FY27 Consolidated Operating Expense Budgets in Attachment C total \$86,297,199 and \$93,520,365, respectively. The total Operating Revenue Budget is \$78,679,104 in FY26 and \$78,237,398 in FY27. This budget reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 27, 2025.
- In addition, METRO will be transferring:
 - \$2,577,583 in FY26 and FY27 to the Capital Budget (Bus Replacement Fund)
 - \$4,000,000 in FY26 and FY27 for Grant matching

- \$2,304,085M in FY26 and \$1,341,957 in FY27 to Operating Reserve Replenishment
- \$16,589,763 in FY26 and \$4,652,908 in FY27 from the COVID-19 Recovery Fund
- The year-over-year Operating Budget growth of approximately \$7,328K in expenses in FY26 is detailed in Sections B and C.
- Metro held a Budget Workshop with the Unions on May 12, 2025 to answer questions about the two-year FY26 and FY27 Operating Budget and the FY26 Capital Budget-Portfolio and to obtain input from its union partners.
- The Authorized and Funded Personnel lists are presented in Attachment D.
- The FY26 Capital Budget-Portfolio Attachment E totals \$69,228,600
- Staff recommends that the Finance, Budget and Audit Standing Committee Board receive input on the FY26 and FY27 Operating Budget and FY26 Capital Budget-Portfolio, provide additional direction to staff as necessary regarding the contents of the Operating and Capital Budgets, and forward the Budget to the full Board for initiation at the Public Hearing and final adaption on June 27, 2025.

III. DISCUSSION/BACKGROUND

The Board of Directors must adopt the Final FY26 and FY27 Operating Budget and FY26 Capital Budget-Portfolio by June 30, 2025. The FY26 and FY27 Operating Budget and the FY26 Capital Budget-Portfolio are presented this month for Board and public review. A public hearing has been scheduled for 9:00 am, June 27, 2025

On September 27, 2024, the Board adopted the Revised FY25 and FY26 Operating Budgets. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the September 2024 FY26 Operating Budget and presents a new FY27 Operating Budget.

Metro held a Budget Workshop with the Unions on May 12, 2025 to answer questions about the two-year FY26 and FY27 Operating Budget and FY26 Capital Budget-Portfolio to obtain input from its union partners.

The presentation of financials on the Summary page in Attachment C are presented in this format:

Operating Revenues are directly associated with ridership and represent the amounts paid by the rider or organizations to use transit services. The categories include Passenger-paid fares (Local and Highway 17 Fares) and Organization-paid fares (Special transit fares: contracts with the local colleges and Highway 17 partners).

Operating Expenses are the expenses associated with the operation of the transit agency and goods and services purchased for the operation of the system, such as Labor (Salaries & Wages), Fringe Benefits, Non-Personnel Expenses (Services,

Materials and Supplies, Utilities, Insurance, and Other expenses). This provides a quick and easy view of the Farebox Recovery.

The Non-Operating Revenue and Expenses section provides insight into revenue and expenses that are not directly or/and immediately impacted by increase/decrease of ridership.

Non-Operating Revenues represent external sources such as Sales Tax Revenue, Federal/State Grants, and all other forms of income (Advertising, Rental, etc.) that is used to support Metro operations and capital investments.

Non-Operating Expenses are costs such as the Pension UAL costs (previously reported as part of Fringe benefits) which are the additional costs incurred to cover the shortfall of pension funding and the payments for the Sales Tax Revenue Bond payments.

This presentation aligns Metro's financial reporting more closely to other transportation agencies and allows for an easier comparison of revenues and costs related to ridership and external sources.

Attachment C – Page 1

A. Operating Revenues

Operating Revenues, related to ridership, total \$10,476K in FY26 and \$11,343K in FY27. Major Operating Revenue assumptions in the FY26 Budget over the FY25 Revised Budget, adopted in September 2024, include:

- Passenger Fares overall increase of \$580K, or 21.5%. Ridership is expected to increase by 23.9% for Fixed Route/Non-Students, 5.0% for Paratransit, and 23.3% for Highway 17
- Special Transit Fares overall increase of \$417K, or 6.2%; primarily due the City/County of Santa Cruz increased usage along with contractual increases for UCSC, Cabrillo, and Highway 17 partners

FY27 will see increases of 8.3% overall for Operating Revenue sources based on anticipated ridership increases of 20.6% for Fixed Route/Non-Students, 5.0% for Paratransit, and 17.9% for Highway 17.

B. Operating Expenses

Operating Expenses, excluding Pension UAL/Sales Tax Revenue Bond payments and Retiree Obligations (which are discussed in Section C), total \$75,808K in FY26 and \$81,773K in FY27. Operating Expenses assumptions in the FY26 Budget over the FY25 Revised Budget, adopted in September 2024, include:

Personnel Expenses (Labor and Fringe Benefits) increased overall by \$2,844K, or 5.4%, vs. FY25 Budget

- Regular Labor Costs increase \$836K, or 3.0%
 - $\circ\,$ COLA of 4% along with contractual items of step and longevity increases

• Net decrease of 8 FTE positions:

Unfunded Positions – Revenue Account Program Manager, Van Operator, Bus Operator (20 FTE), Contracts & Purchasing Manager

Partially offset by new Funded positions – Sr Financial Analyst, Communications Specialist, Paratransit Clerk, Fleet Maintenance Supervisor, Lead Mechanic, Mechanic I-II (3 FTE), Administrative Assistant, Dispatch/Scheduler, and Contracts & Purchasing Deputy Director

- Overtime flat as most vacancies were filled in FY25
- Fringe Benefits costs increase of \$2,008K, or 8.5%, primarily due to increased cost for Medical insurance (5.6%), Workers Comp Insurance (76.9%), and the COLA of 4% that impacts Annual, Sick, and Holiday payments

<u>Non-Personnel Expenses</u> Excluding Sales Tax Revenue Bond related costs (which are represented in Section C below) increased by 20.0% or \$3,362K vs FY25 Budget

- Services increase 19.2%, or \$1,368K, primarily due to:
 - Professional/Technical Fees increase 23.2% due to Strategic Services and Marketing Campaigns
 - Outside Repair Revenue Vehicles increase 59.6% due to preventive bus maintenance contract, engine replacement on SD ARTICS, battery replacement on 9 hybrid buses
 - o Uniforms & Laundry increase 59.8% due to increased staff
 - Security Services increase 12.2% due to Pacific Station redevelopment requiring alternate passenger pick up location
- Materials & Supplies decrease of 0.5%, or \$28K, due to:
 - Fuel & Lube Revenue Vehicles decrease of 47.3% due to projected lower costs CNG costs as a result of new hydrogen cell buses coming into service in the fall
 - Hydrogen Fuel Revenue Vehicles increase of 100%
 - Tires & Tubes increase of 48.6% due to increased tire needs for the 53 hydrogen buses
 - Revenue Vehicle Parts increase of 55.9% due to increased inventory needs for the new hydrogen buses
 - Printing increase of 45.8% to support Strategic Services and Marketing Campaigns
 - Postage increase of 135.8% to support Strategic Services and Marketing Campaigns
- Utilities increase of 1.8%, or \$19K, primarily due to estimated increase for Propulsion Power and Telecommunications; partially offset by lower Gas & Electric and Water & Sewer

- Casualty & Liability increase of 87.3%, or \$799K, related to across the board increases of insurance premiums and Settlement costs
- Taxes decrease of 4.8%, or \$3K, due to lower license and permit fees
- Misc. Expense increase of 7.6%, or \$79K, primarily due to increased Advertising for Strategic Services and Marketing Campaigns; partially offset by reduced Employee Training costs
- Interest Expense & Debt Service
 - Interest Expense Bridge Loan increase of 100%, or \$1,055K, related to the line of credit related to the hydrogen bus purchase
 - Debt Service Interest Expense POB and Principal POB are discussed in Section C below
- Leases & Rentals increase 18.3%, or \$74K, primarily due to increased costs for ParaCruz facilities as a result of increased space, and increased Equipment Rental for Porta Potties needed at the temporary location during the Pacific Station redevelopment

Major Operating Expense assumptions in the FY27 Budget over the FY26 Budget include:

Personnel Expenses (Labor and Fringe Benefits) increased overall by \$6,631K, or 11.9%, excluding the Pension UAL and Retiree Obligation costs (which are represented in Section C below)

- Wages increase \$3,044K, or 10.5%
 - Contractual items of step and longevity increases
 - Refunding Bus Operators (20 FTE)
- Overtime increase of \$33K, or 3.7%
- Fringe Benefits costs– increase \$3,553K, or 13.9%
 - Anticipated increase in Medical insurance premiums, effective in January 2026
 - Increased FTE and related impacts to Annual, Sick, and Holiday payments

Non-Personnel Expenses Excluding Sales Tax Bond related costs (which are represented in Section C below) decreased by 3.3%, or \$666K; primarily due to non-recurring costs from FY26; partially offset by increased Hydrogen Fuel costs as more of the new buses are put into service.

C. Non-Operating Revenue/(Expense)

Non-Operating Revenue/(Expense) totals \$57,714K in FY26 and \$55,147K in FY27. Non-Operating Revenue/(Expense) assumptions in the FY26 Budget over the FY25 Revised Budget, adopted in September 2024, include:

Sales Tax Revenues

- 1979 Gross Sales Tax (1/2 cent) a decrease of 4.0%, or \$1,102K, a conservative estimate based on overall inflation and decline of amounts received in FY25
- 2016 Net Sales Tax (Measure D) a decrease of 4.0%, or \$171K, the projected increase mirrors the anticipated forecast in the 1979 Gross Sales Tax (1/2 cent).

Federal/State Grants

- Transportation Development Act (TDA-LTF) increase of 7.2%, or \$622K, as per recent allocations
- Transportation Development Act (TDA-STA, including SB1) decrease of 21.8%, or \$1,310K, as per recent allocations
- FTA 5307 increase 3.2%, or \$195K, as per recent allocations
- FTA STIC increase 2.4%, or \$133K, as per recent allocations
- LCTOP flat to FY25; the funding will be used to support the Youth Cruz Free Program
- Transit and Intercity Rail Capital Program (TIRCP), Workforce Training decrease of 35.6%, or \$178K, due to Employee Workforce Training for new Hydrogen Bus & Infrastructure pushed into FY27
- Transit and Intercity Rail Capital Program (TIRCP), Service Expansion decrease of 18.5%, or \$1,999K, due to anticipated drawdown in FY26 to support the service expansion

All Other Revenue

- Advertising Income decrease of 67.4%, or \$81K, as a result of limited availability of space for advertising on buses after the launch of the One Ride at a Time campaign
- Rental Income virtually flat
- Interest Income decrease of 8.0%, or \$174K, based on current trends and the cash balance at the Treasury
- All Other Income increase of 2.0%, or \$3K, primarily due to the CNG sales

Pension UAL/Sales Tax Revenue Bond Debt Service

Increase 13.5% or \$654K primarily due to the Pension UAL payment based on the CalPERS Actuarial report from June 2023

<u>Retiree Obligations</u> - previously reported in Fringe

Increase 10.3% or \$468K, primarily due to increased medical costs

Overall decreases in Non-Operating Revenue Sources budgeted in FY27 of 4.4%, or \$2,567K, primarily driven by:

- FTA 5307/STIC increase of 4.0%
- TIRCP Grant decrease of 14.2%
- All Other Revenue decrease of 22.1%
- Retiree Obligation increase of 11.4%
- Pension UAL increase of 12.5%

<u> Attachment C – Page 4</u>

D. Transfers & Operating Balance

Operating Deficits before Transfers total \$7,618,095 in FY26 and \$15,282,967 in FY27. Assumptions in the FY26 budget over the FY25 Revised budget, adopted in September 2024, include:

- Transfers to Capital Budget/Bus Replacement Fund of \$3,000K is a decrease of 4.3 % or \$136K. This amount is consistent with the goal to honor our commitment to the Capital Budget and maintain assets in a state of good repair by committing a minimum of \$3.0M each year from the Measure D and TDA-STA transfer from Operating, along with STA-SGR that goes directly to the Capital Budget.
 - Available Measure D revenues are 1.3%, or \$31K, higher than FY25
 - STA-SGR grant is 46.2%, or \$363K, lower than FY25
 - TDA STA including SB1 transfer is 100%, or \$196K, higher
 - Total Transfer to Bus Replacement Fund is \$3,000K in FY26
- Transfers to/(from) Operating and Capital Reserve Fund of \$6,394K is an decrease of 13.5%, or \$966K
 - Fuel Tax decrease by 100%, or \$146K, due to the Fuel tax credit expiring in December 2024
 - Reserves Replenishments increase by 92.3%, or \$1,149K, transfer to the Operational Sustainability Reserve Fund to meet target balance of three (3) months of the average operating expenses for the most current fiscal year's budget, in accordance with Metro's Revised Reserves Policy, adopted on Nov, 15, 2019).
 - Operating and Capital Reserve Fund the \$4,000K transfer is flat with FY25; Funds are committed 100% towards the local match for multiple Capital Projects (detailed in Attachment B).
- Transfers from Covid Recovery Fund of \$16,590K is an increase of 278.3%; Funds from the Covid Recovery Fund will be reinvested in the FY26 Budget and beyond to sustain services and will be primarily allocated to one-time programs and initiatives

An overall decrease in the budgeted Transfers & Operating Balance in FY27 is 50.8%, or \$12,989K

- Capital Budget/Bus Replacement Fund flat to FY26
- Reserves Replenishments decrease by 43.9%, or \$1,052K
- Operating & Capital Reserve Fund flat to FY26
- Covid Recovery Fund transfer of \$4,653K will exhaust all funds

E. Capital Budget

The FY26 Capital Budget-Portfolio as shown in Attachment E totals \$69,229K.

The current FY26 Capital Budget-Portfolio consists of ongoing projects rolled forward from FY25 along with new projects which are funded by a variety of sources.

In FY18, a new capital Budget funding strategy was adopted by the Board that results in a minimum of \$3.0M per year being dedicated to the annual capital Budget. This new strategy created the "Bus Replacement Fund" and establishes consistent annual transfers of STA-SB1 funds and Measure D funds to the capital Budget that are needed to provide funding and stability for the required local match for obsolete fixed-route buses and Paratransit vehicles.

Annual unspent Measure D and STA-SGR funds will 'accumulate' in the Bus Replacement Fund until they are allocated to specific projects and spent on new replacement buses and vans.

The following amounts are dedicated to the Bus Replacement Fund in FY26:

- (2016 Net Sales Tax) Measure D \$2,381K (transfer from Operating Budget)
- TDA-STA, including SB1 \$196K (transfer from Operating Budget)
- STA-SGR \$422K (goes directly to the Capital Budget)
- Total = \$3,000K

Noteworthy ongoing capital project activity (> \$100K) this fiscal year includes:

- Ongoing Construction Related Projects:
 - Ongoing METRO Owned ParaCruz Facility Project \$1,965K from the Operating & Capital Reserve Fund, of which \$20K is anticipated to be spent in FY26. The project is identified as critical to move the agency forward towards a sustainable future, in support of the METRO 10-Year Strategic Business Plan and was approved by the Board on November 15, 2019.
 - Ongoing Pacific Station/Metro Center Redevelopment with the City of Santa Cruz – \$4,491K, over four years, \$3,991K from the Bus Replacement Fund and the remaining \$500K from The Transit and Intercity Rail Capital Program (TIRCP) grant toward the redevelopment of the facility. Only the \$500K from the TIRCP grant is remaining and in the FY26 Portfolio.

- Ongoing Temporary Hydrogen Fueling Station \$1,756K from the Operating & Capital Reserve Fund in order to procure a temporary hydrogen fueler to bridge the gap between delivery of hydrogen fuel cell buses and the completion of the permanent hydrogen fueling station.
- Ongoing Hydrogen Fueling Station \$11,846K funded by a \$8,792K TIRCP grant and \$2,976K from the Operating & Capital Reserve Fund, and the remaining \$78K from Federal 5339(b) Funds for the design and construction of a permanent hydrogen fueling station. Metro will partner with several experts in the industry to design and construct the fueling station.
- Ongoing Rapid Bus Enhancement \$9,757K funded by a \$5,357K TIRCP grant and \$4,400K from the Operating & Capital Reserve Fund to provide transit enhancements along the Soquel Drive Corridor in the County of Santa Cruz, from La Fonda Avenue to Freedom Boulevard.
- Ongoing Watsonville Parking Lot \$1,300K from the Operating & Capital Reserve Fund.
- Ongoing Watsonville Station Redevelopment \$10,182K funded by \$8,500 from the TIRCP grant and \$1,682K from Regional Early Action Planning (REAP 2.0) Grant, of which \$1,600K is anticipated to be spent in FY26. Funds will be used to redevelop the Watsonville Transit Center into an updated Transit and Mobility Center, with a four-story, 60+-unit, net-zero affordable housing development, to assist in serving historically disadvantaged communities with increased access to affordable housing and supporting mode shift from Single Occupancy Vehicle (SOV) use to transit.
- Ongoing- IT Projects
 - Ongoing Enterprise Resource Planning (ERP) System The current financial system was purchased in the late 1990's, more than 20 years ago. The new system incorporates Core Financials, Fixed Assets, HCM, Payroll, Purchasing, and Budgeting for a more efficient and integrated system. FY26 spending of \$722K is funded from the Operating & Capital Reserve Fund.
 - Ongoing Integrated Ticketing & Schedule Optimization \$507K from the TIRCP grant that will seek to increase transit ridership by improving the customer experience through the implementation of contactless payments via contactless debit or credit card tap and go. Phase 2 will involve schedule optimization across local and regional agencies in order to reduce transfer times.
- Ongoing Facilities Upgrades and Improvements
 - Ongoing Maintenance Facility Upgrades \$1,300K from TIRCP grant for the infrastructure improvement and modifications needed to

maintain and support the addition of hydrogen cell buses to METRO's fleet

- New & Ongoing Vehicle Replacement & Infrastructure Projects Santa Cruz METRO has been awarded grants from a variety of Federal, State, and local agencies to replace aging revenue and non-revenue (service) vehicles which are in alignment with Santa Cruz METRO's strategy to begin replacing its fossilfueled bus fleet with all zero emission buses by 2040.
 - Ongoing Hydrogen Fuel Cell buses (53) to assist in the replacement of obsolete CNG and Diesel vehicles \$69,961K, of which \$27,159K will be spent in FY26; vehicles are expected to be delivered in 2025 for testing and acceptance
 - New Seven ParaCruz vans \$1,000K from the Operating & Capital Reserve Funds
- Miscellaneous reflects a proposed transfer of \$500K from the Operating & Capital Reserve Funds to the FY26 Capital Budget-Portfolio for small projects, typically costing less than \$100K, that are identified throughout the year and do not qualify for Federal or State grants.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

The proposed two-year FY26 and FY27 Consolidated Operating Expense Budget in Attachment C total \$86,297,199 and \$93,520,365, respectively. The total Operating Revenue Budget is \$78,679,104 in FY26 and \$78,237,398 in FY27. This budget reflects available data regarding revenues and expenses. The Final twoyear Budget will be presented to the Board of Directors on June 27, 2025.

In addition, METRO will be transferring: \$2,577,583 in FY26 and FY27 to the Capital Budget (Bus Replacement Fund), \$4,000,000 in FY26 and FY27 for Grant matching, \$2,394,085 in FY26 and \$1,341,957 in FY27 to Reserve Replenishment, and \$16,589,763 in FY26 and \$4,652,908 in FY27 from the COVID-19 Recovery Fund.

The FY26 Capital Budget-Portfolio–Attachment E totals \$69,228,600

VI. ALTERNATIVES CONSIDERED

There are no recommended alternatives at this time. Staff recommends that the Board of Directors take input on the FY26 and FY27 Operating Budget and FY26 Capital Budget-Portfolio and provide additional direction to staff as necessary regarding the contents of the Operating and Capital Budgets.

VII. CHANGES FROM COMMITTEE

None.

Board of Directors May 16, 2025 Page 11 of 12

VIII. ATTACHMENTS

Attachment A:	Presentation of FY26 and FY27 Operating Budgets and FY26 Capital Budget-Portfolio
Attachment B:	5 – Year Budget Plan
Attachment C:	FY26 and FY27 Operating Budgets
Attachment D:	Authorized and Funded Personnel
Attachment E:	FY26 Capital Budget-Portfolio
Attachment F:	Resolution to Set a Public Hearing

Prepared By: Cathy Downes, Sr. Financial Analyst

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IX. **APPROVALS:**

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager

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FY26 & FY27 Operating Budget Review

Board of Directors

May 16, 2025

Chuck Farmer, Chief Financial Officer

Attachment A Overview of Today's Presentation

- FY26 Draft Operating Budget
 - Changes from March Budget
 - FY25 FY26 Budget Summary
 - Budget Funding Sources
 - FTE Changes
- 2 Year FY26 FY27 Budget Summary
- Operating Budget Risks
- FY26 Capital Budget/Portfolio
- FY26 & FY27 Additional Information
- Budget Timeline

FY26 Operating Budget



FY26 Budget Summary

\$000's	FY25 Budget	FY26 Budget	Year over Year Change	Year over Year Change %
Operating Revenue				
Passenger Fares	\$ 2,703	\$ 3,283	\$ 580	21.5%
Special Transit Fares	6,776	7,193	417	6.2%
Total Operating Revenues	\$ 9,479	\$ 10,476	\$ 997	10.5%
Operating Expense				
Labor - Regular	\$ 28,287	\$ 29,123	\$ 836	3.0%
Labor - OT	896	896	-	0.0%
Fringe	23,647	25,656	2,008	8.5%
Non-Personnel	16,772	20,134	3,362	20.0%
Total OpEx	\$ 69,602	\$ 75,808	\$ 6,206	8.9%
Operating Surplus/(Deficit)	(\$ 60,123)	(\$ 65,332)	(\$ 5,209)	8.7%
Farebox Recovery	13.6%	13.8%		
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 31,808	\$ 30,536	(\$ 1,272)	(4.0%)
Federal/State Grants	26,780	26,301	(479)	(1.8%)
TIRCP Grant	11,300	9,123	(2,177)	(19.3%)
Retiree Obligations	(4,524)	(4,992)	(468)	10.3%
Pension UAL/Bond Payment*	(4,843)	(5,497)	(654)	13.5%
All Other	2,496	2,243	(253)	(10.1%)
Total Non-Operating Revenue	\$ 63,017	\$ 57,714	(\$ 5,303)	(8.4%)
Operating Surplus/(Deficit) before Transfers	\$ 2,894	(\$ 7,618)	(\$ 10,512)	(363.3%)

- Projected Operational Expense growth of \$6.2M or 8.9%, outpace Operating Revenue growth of \$1.0M or 10.5%, driven by pay increases, benefit increases, and inflation
- Non-Operating Revenue/Expense decrease \$5.3M, primarily due to lower sales taxes and reduced grant allocations

FY25 – FY26 Budget Walk down As presented at March 2025 Board Meeting

000's FY25 Budget - Operating Surplus before Transfers - Adopted	\$ 2,894
Changes in Operating Revenue	
Ridership increases for FR of 10.8% & Hwy 17 of 11.1%	\$ 279
Increased City/County of Santa Cruz	292
Total Operating Revenue	\$ 571
Changes in Operating Expenses	
Updated Active FTE Salary/Fringe - step and 4% COLA	(\$ 2,028)
Increased Medical, Dental, Vision costs	(1,564)
Workers Compensation Insurance - due to increase staff & trending claims	(1,087)
Strategic Services and Marketing Campaigns	(1,065)
Net increase for Hybrid Batteries (9), Engine replacement for Hwy 17 (3) and ARTIC (3) buses	(347)
Increase Parts Inventory due to purchase of 53 Hydrogen buses	(751)
Property, PD & Liability, Other insurance	(411)
Line of Credit/Bridge Loan Interest	(1,050)
All Other	36
Total Operating Expense	(\$ 8,267)
Changes in Non-Operating Revenue/(Expense)	
Sales Tax, including Measure D - 4% decline	(\$ 1,272)
State/Federal Grants, net, primarily TDA-STA	(479)
TIRCP Grants	(178)
Retiree Obligation	(467)
Pension Bond Payment/UAL	(654)
Interest Income	(174)
All Other Revenue	(18)
Total Non-Operating Revenue/(Expense)	(\$ 3,242)
Total of all Changes	(\$ 10,939)
FY26 Budget - Operating Surplus/(Deficit) before Transfers	(\$ 8,045)

Excluding one • time Ballot Measure and l ine of Credit/Bridge Loan, Preliminary FY26 Budget Operating Loss would be \$5.9M Sales Tax • projection based on current outlook, expected to be down 4% YOY, County of SC shows 2% growth – could have upside of \$1.9M

ZA.

Changes from March 2025 to Current FY26 Budget Walk down

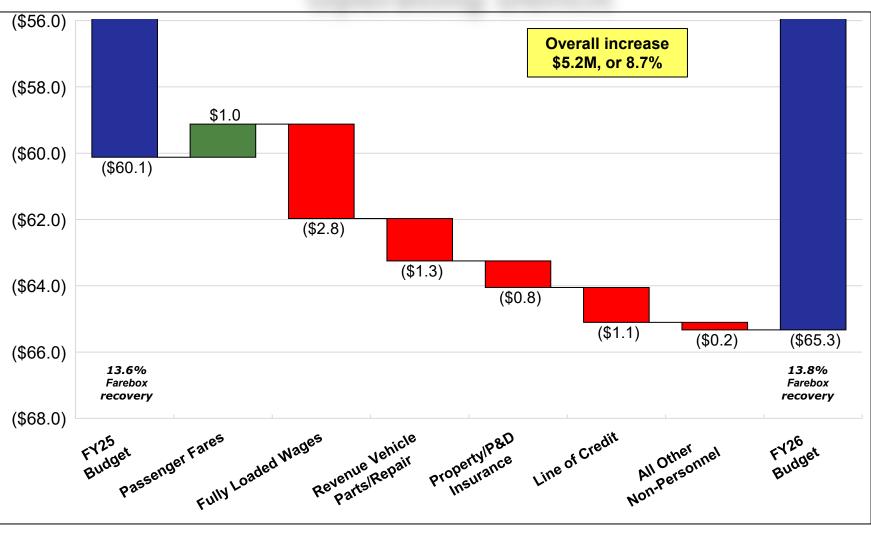
\$000's

FY26 March 2025 Operating Surplus/(Deficit) before Transfers	(\$ 8,045)
Changes in Operating Revenue	
Passenger/Hwy 17 increased ridership	\$ 301
LCTOP grant/Youth Free Rides moved from Non-Operating Revenue	535
City/County of Santa Cruz based on FY25 increased ridership	125
	\$ 961
Changes in Operating Expense	
Update Active FTE Salary/Fringe	\$ 1,837
Increased Security Costs	(95)
Preventive maintenance contract for buses	(180)
Property, PD & Liability, Other insurance	(254)
Adjusted Fuel costs	755
	\$ 2,063
Changes in Non-Operating Revenue/(Expense)	
LCTOP grant/Youth Free Rides moved to Operating Revenue	(\$ 535)
TIRCP Grant reduced based on anticipated drawdowns	(1,999)
All Other, net	(62)
	(\$ 2,596)
Total of all Changes	\$ 428
FY26 Operating Surplus before Transfers - Updated	(\$ 7,617)



FY25-FY26 Budget Drivers of Operating Deficit

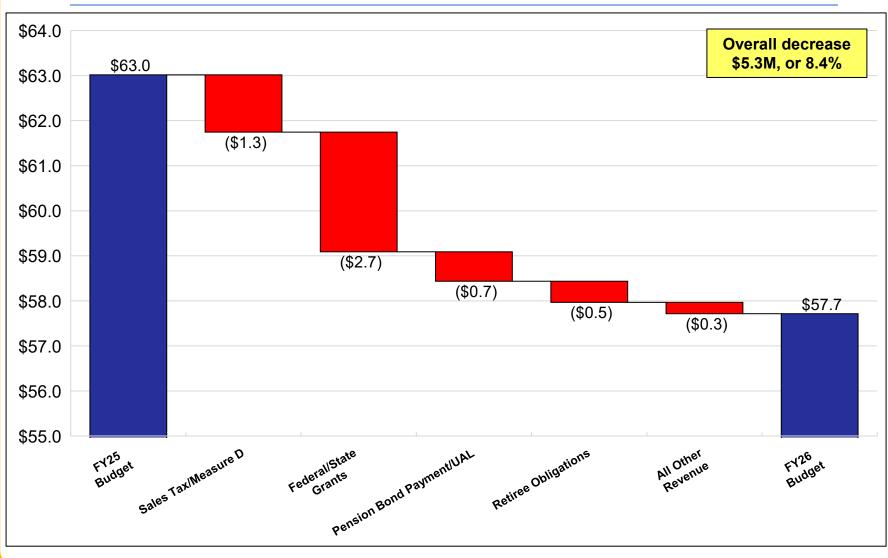
\$ in millions



12A.7

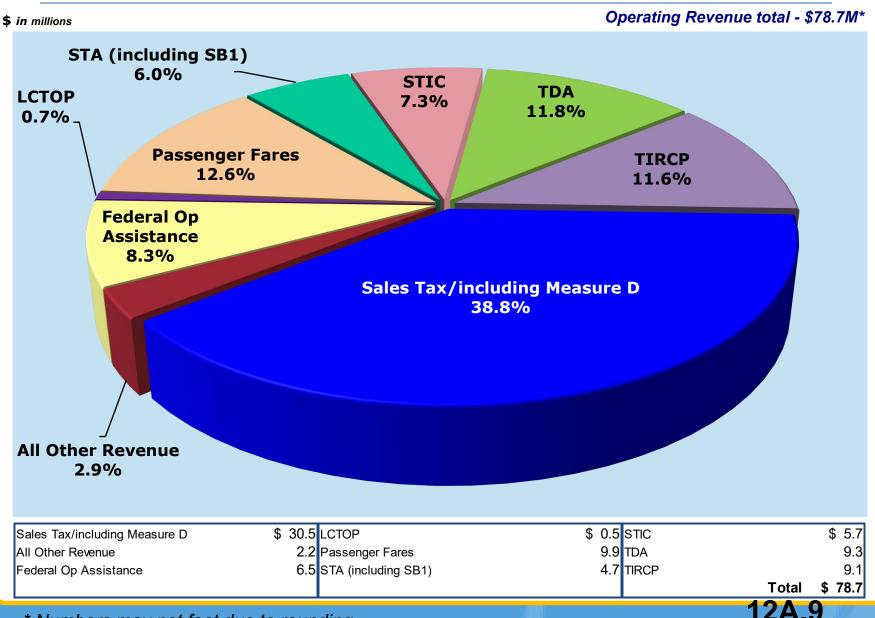
Attachment A FY25-FY26 Drivers of Non-Operating -Revenue/Expense

\$ in millions



12A.8

FY26 Budget Income – Funding Source



* Numbers may not foot due to rounding

FY24 – FY27 FTE Budget

Department	Funded FY24 2023	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Administration - 1100	4	4	4	4
Finance - 1200	11	11	11	11
Customer Service - 1300	10	10	10	10
Marketing - 1325	2	3	4	4
Human Resources - 1400	7	7	7	7
Information Technology - 1500	6	6	6	6
Planning, Grants, Governmental Affairs - 1600	6	6	6	6
Safety, Security, and Risk Management - 1800	2	2	2	2
Purchasing - 1900	4	4	4	4
Inventory Mgmt - 2000	5	5	5	5
Facilities Maintenance - 2200	18	17	17	17
Paratransit - 3100	45	49	50	50
Operations - 3200	18	27	32	32
Bus Operators - 3300	155	250	230	250
Fleet Maintenance - 4100	38	42	47	47
Total Full-Time Equivalents (FTEs)	331	443	435	455
YOY Increase		112	(8)	20

• Increase in headcount from FY24 to FY25 and beyond driven by Metro Reimagine

• Unfunded 20 FTE Bus Operators for FY26, Refund 20 FTE in FY27 vs March Board meeting

• Bus Operators driving the majority of the increase into FY27; accounts for 95 out of 112 increase

12A.10

FY25 – FY26 Budget FTE Changes

FY25 Budgeted FTE Headcount

443

Unfunding		
Van Operator - Paratransit	(1)	Convert to Paratransit Clerk
Provisional HR Analyst I - HR	(1)	Convert to Full-Time Position
Revenue Account Program Manager - Finance	(1)	Convert to Sr. Finance Analyst Position
Provisional Sr. Accounting Tech - Finance	(1)	Convert to Full-Time Position
Contracts & Purchasing Manager	(1)	Convert to Contracts & Purchasing Deputy Director
Bus Operators 20 FTE	(20)	Unfund 20 FTE for FY26, Refund 20 FTE in FY27
Sub Total	(25)	—
Funding		
Provisional Communications Specialist - Marketing	1	Provisional
Transit Supervisors	4	Metro Reimagine
Paratransit Clerk - Paratransit	1	Convert from Van Operator
Fleet Maintenance Supervisor - Fleet	1	Metro Reimagine
Lead Mechanic - Fleet	1	Metro Reimagine
Mechanic I-II - 3 FTE - Fleet	3	Metro Reimagine
Dispatcher/Scheduler - Paratransit	1	Metro Reimagine
Provisional Administrative Assistant - Admin	1	Provisional
HR Analyst I - HR	1	Convert from Provisional
Sr. Financial Analyst - Finance	1	Convert from Revenue Account Manager
Sr. Accounting Technician - Finance	1	Convert from Provisional
Contracts & Purchasing Deputy Director	1	Convert from Contracts & Purchasing Manager
Sub Total	17	_
Net FTE Change	(8)	
Y26 Budget FTE Headcount	435	_

- Overall lower by 8 FTE positions
- Excluding Bus Operators, net increase of 12 FTE from FY25 (10 due to Metro Reimagine)

12A.1

FY27 Operating Budget



FY27 Budget Summary

\$000's	FY26 Budget	FY27 Budget	Year over Year Change	Year over Year Change %
Operating Revenue				
Passenger Fares	\$ 3,283	\$ 4,036	\$ 753	22.9%
Special Transit Fares	7,193	7,306	114	1.6%
Total Operating Revenues	\$ 10,476	\$ 11,343	\$ 867	8.3%
Operating Expense				
Labor - Regular	\$ 29,123	\$ 32,167	\$ 3,044	10.5%
Labor - OT	896	929	33	3.7%
Fringe	25,656	29,209	3,553	13.9%
Non-Personnel	20,134	19,468	(666)	(3.3%)
Total OpEx	\$ 75,808	\$ 81,773	\$ 5,965	7.9%
Operating Surplus/(Deficit)	(\$ 65,332)	(\$ 70,430)	(\$ 5,098)	7.8%
Farebox Recovery	13.8%	13.9%		
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 30,536	\$ 30,536	-	0.0%
Federal/State Grants	26,301	26,787	485	1.8%
TIRCP Grant	9,123	7,825	(1,298)	(14.2%)
Retiree Obligations	(4,992)	(5,561)	(569)	11.4%
Pension UAL/Bond Payment*	(5,497)	(6,187)	(690)	12.5%
All Other	2,243	1,747	(496)	(22.1%)
Total Non-Operating Revenue	\$ 57,714	\$ 55,147	(\$ 2,567)	(4.4%)
Operating Surplus/(Deficit) before Transfers	(\$ 7,618)	(\$ 15,283)	(\$ 7,665)	100.6%

• Projected Operational Expense growth of \$6.0M or 7.9%, outpace Operating Revenue growth of \$0.9M or 8.3%, driven by pay increases, benefit increases, and inflation

 Non-Operating Revenue/Expense decrease \$2.6M, due to lower grant allocations, increased UAL and Retiree Obligations

FY27 Assumptions

Revenues

- Increase
 - Passenger and Highway 17 ridership, 29.4% and 18.4% respectively
 - UCSC, Cabrillo, Highway 17 partner contracts continue
- Decrease
 - Net, reduced grant allocations
 - TIRCP decrease 14.7%
 - FTA 5307/STIC increase 4.0%
 - Interest Income due to lower bank balances
- Sales Tax/Measure D flat to FY26

Expenses

- Increase cost as Metro Reimagine is fully implemented
 - Salary/Fringe due to Bus Operator increase from 230 to 250
 - Fuel costs
- Increase Retiree Obligations, Pension UAL
- Reduced repair costs for revenue vehicles due to new hydrogen buses put into service
- Non-recurring costs related to Strategic Services and Marketing Campaigns

Attachment A

FY26 – FY27 Operating Budget Risks



FY26 & FY27 Operating Budget Risks

Revenues

- Passenger Fares and Paratransit Fares
 - Fluctuations in Paid Ridership
 - Cancelation of Bus Trips
- Special Transit Fares
 - Change in Contracts
- Sales Tax and TDA LTF
 - Consumer spending uncertain as inflation continues and the country faces a possible recession
- Federal FTA 5307, STIC, 5311
 - Subject to appropriation/reauthorization
- RTC and delegation of funding to Metro
- Economic downturn from recession
- Natural disaster such as fires, floods or earthquakes

2A 16

FY26 & FY27 Operating Budget Risks

Expenses

- Bus engine and other mechanical failures
- Fuel costs volatility
- Workers Comp Insurance
- Medical Insurance
 - Final costs come out in January 2026
- Contract renewals and rebids
 - Costs could come in higher than budgeted
- Settlement Costs
 - Costs could come in higher than previous years
- Aging Fleet
 - Increased maintenance costs
- Changes in unfunded mandates

FY26 Capital Budget/Portfolio



FY26 Capital Budget Summary

\$000's	FY26		Portfolio Total *	
Construction Related Projects	\$	18,973	\$	45,437
IT Projects		1,229		3,883
Facilities Upgrades & Improvements		1,300		1,500
Revenue Vehicle Replacement		28,734		71,536
Revenue Vehicle Electrification Projects		-		-
Non-Revenue Vehicle Replacement		160		160
Fleet & Maintenance Equipment		-		-
Miscellaneous		500		802
Total	\$	50,896	\$	123,318

- Only projects with identified and approved funding are represented
- Portfolio Total includes FY25 and prior spending as well as FY26 and beyond spending for multi year projects

Attachment A FY25 Capital Budget Projects, continued

Project	FY25 and	FY26	FY27 and	Total
	Prior	Budget	Beyond	Portfolio
Construction Related Projects				
Paracruz Facility	\$ 139	\$ 20	\$ 1,945	\$ 2,103
Pacific Station Redevelopment	3,991	500	-	4,491
Bus Rapid Enhancements	-	1,951	7,806	9,757
Watsonville Parking Lot	200	1,300	-	1,500
Watsonville Station Development	200	1,600	8,582	10,382
Hydrogen Fueling Station	594	11,846	-	12,440
Temporary Hydrogen Fueling Station	3,007	1,756	-	4,763
Total Construction Related Projects	\$ 8,131	\$ 18,973	\$ 18,332	\$ 45,437
IT Projects				
Workday - ERP	\$ 2,654	\$ 722	-	\$ 3,376
Integrated Ticketing and Scheduling	-	507	-	507
Total IT Projects	\$ 2,654	\$ 1,229	-	\$ 3,883
Facilities Upgrades and Improvements				
Maintenance Facilities Upgrades	\$ 200	\$ 1,300	-	\$ 1,500
Total Facilities Upgrades and Improvements	\$ 200	\$ 1,300	-	\$ 1,500
Revenue Vehicles				
44 - 40' Hydrogen Fuel Cell Buses	\$ 42,803	\$ 9,512	-	\$ 52,314
9 - 60" Hydrogen Fuel Cell Buses	-	17,647	-	17,647
Bus Wraps for Fuel Cell Buses	-	575	-	575
7 - Paracruz Vans	_	1,000	-	1,000
Total Revenue Vehicles	\$ 42,803	\$ 28,734	-	\$ 71,536



Attachment A FY26 Capital Budget Projects, continued

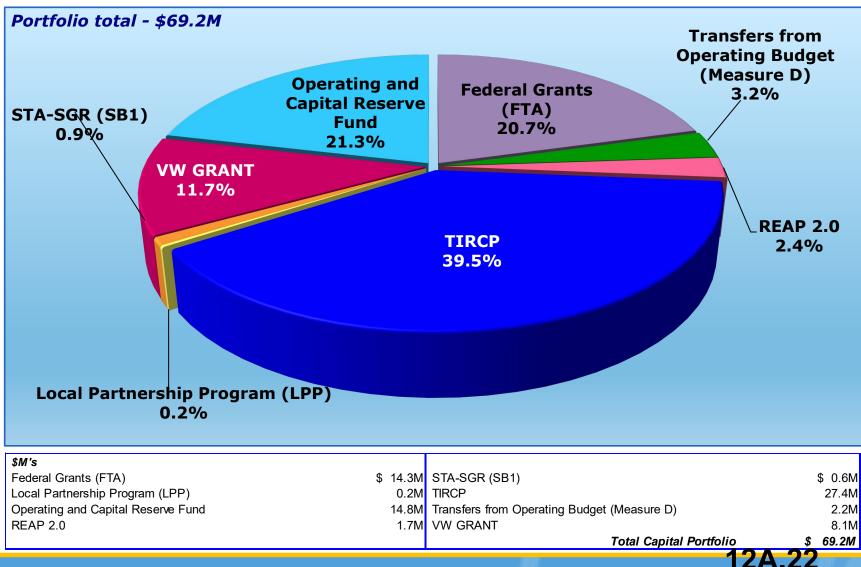
Project	FY25 and Prior	FY26 Budget	FY27 and Beyond	Total Portfolio
Non-Revenue Vehicles				
2 - Fleet Cars	-	\$80	-	\$ 80
1 - Fleet Truck		80	-	80
Total Non-Revenue Vehicles	-	\$ 160	-	\$ 160
<u>Miscellaneous</u>				
Capital Contingency	\$ 302	\$ 500	-	\$ 802
Total Miscellaneous	\$ 302	\$ 500	-	\$ 802
Total Capital Projects	\$ 54,089	\$ 50,896	\$ 18,332	\$ 123,318

- FY25 and Prior includes projects currently on-going and expected to continue into FY26 and beyond
- Hydrogen Fuel Cell buses spending between Fiscal Years dependent on acceptance of buses could move more spending from FY25 into FY26
- Total Spending primarily driven by Hydrogen Fuel Cell buses and Hydrogen Fueling stations (Perm and Temporary)
- Only projects with identified and approved funding are represented



Attachment A FY26 Capital Budget/Portfolio* Funding Source

\$ in millions



* Projects that are funded and may or may not have yet been started. All commitments from the prior year rollover into the new year.

FY26 & FY27 Additional Information



Board Authorized METRO Public Support Activities

Santa Cruz County Fair Special Route to Fairgrounds & Free Fares to the Fairgrounds	Trunk or Treat (Soquel/Santa Cruz & Watsonville)
Christmas Parade - Tentatively Santa Cruz & Watsonville	Youth Cruz Free Events – school outreach, events, etc. Grades K – 12
4th of July Parades - Tentatively Scotts Valley, Aptos, & Watsonville	Press Events – to launch new campaigns to the public
Leadership Santa Cruz (Transportation)	Senior Events – for ParaCruz
Santa Cruz County Chamber of Commerce Business Expo	Transit Equity Day (Free Fares Tentative)
Earth Day Event - Santa Cruz & Watsonville, Free Fares	Downtown Santa Cruz Kids Day
CA Clean Air Day Event - (Pledge/Free Fare)	Downtown Day (for UCSC students)
Stuff the Bus – Potentially one in November or December	Senior Resource Fairs
Back to School Nights	Career Fairs



Attachment A

Attachment A Board Authorized METRO Public Support Activities - Continued

Monarch Migration Festival	METRO Open House Events	
Transition and Resource Fair (Paracruz Event)	Tabling Events @ UCSC & Cabrillo Colleges	
Farmers Market Events - Watsonville & Santa Cruz	Health Fairs	
Fun Day	Touch a Truck	
County School Events & Open Houses	Art About Big Basin	
Family Fun Day	Watsonville Strawberry Festival (TBD)	
Pedestrian Saftey (Aptos Stroll)	Transit Month- September	
Week without Driving (Free Fares Tentative)	Blue Innovation Day	
UCSC Cornucopia Event	County Chamber of Commerce After Hours Events (TBD)	
Open Art Studios		



Attachment A Board Authorized METRO Employee Appreciation Activities

Annual Employee Picnic	Internal Employee Events				
Holiday Party	Transit Worker Appreciation Day				
Roadeo	Operator Appreciation Day				
Veterans Day Customer Service Appreciation Da					
Fundraisers - Food & Toy Drives (TBD)					



Dues & Memberships

<u>Department</u>	Details of Spending		<u>FY26</u>		<u>FY27</u>
Administration	APTA		\$ 44,139	\$	45,022
	CALACT		1,227		1,252
	Chat GPT		240		240
	Community Transportation Assn of America		4,538		4,629
	CTA		20,942		21,361
	CTE Center for Transportation		5,817		5,933
	Eastern Contra Costa Transit Agency		3,500		3,560
	Hydrogen Fuel Cell Bus Council DC		2,000		2,000
	Mercury News		241		246
	Monterey Bay Economic Partnership		5,000		5,100
	Santa Cruz Chamber of Commerce		1,700		1,700
	SC Sentinel		175		179
	The Bus Coalition		8,500		8,670
	The Pajaronian		72		73
		Total	\$ 98,091	\$	99,965
Finance	CSMFO Membership		\$ 220	\$	220
	GFOA Membership		280		280
		Total	\$ 500	\$	500
Customer Service	Transportation Research Board, Misc TBD		\$ 500	\$	510
		Total	\$ 500	\$	510
Human Resources	CalCHamber		\$ 988	\$	1,008
	CALPELRA		1,163		1,186
	John Dash		685		685
	NCHRA		581		593
	SHRM		973		992
		Total	\$ 4,390	\$	4,464
			12	2 A .2	27

Attachment A Memberships - Continued

Department	Details of Spending		<u>FY26</u>	FY27
Planning	Professional Associations		\$ 1,764	\$ 1,850
-		Total	\$ 1,764	\$ 1,850
Safety & Risk Management	Professional Associations		\$ 465	\$ 474
		Total	\$ 465	\$ 474
Purchasing	Amazon Prime		\$ 550	\$ 550
	Costco		130	 130
		Total	\$ 680	\$ 680
Fleet	All Data New		\$ 1,103	\$ 1,158
	Allison Transmission Software		2,200	2,310
	Cummins Insite Fleet Books Software		3,300	3,465
	Mitchell Online Vehicle Manuals		600	630
	RA Automotive Software- CARB Solutions INC		1,500	1,575
	SCRTTC Membership For Trainings		1,000	1,050
	Valley John Deere Software - Annual		2,600	2,730
	ZEB Transmission Software		1,100	1,155
		Total	\$ 13,403	\$ 14,073
		Grand Total	\$ 119,793	\$ 122,516



Attachment A Board Member Travel Budget Assumptions

American Public Transportation Association (APTA) Meetings

Annual Conference	Legislative Conference
September 2025	April 2026
Boston, MA	Washington, SC
Two Board Members	Three Board Members

California Transit Association (CTA) Meetings

Annual Meeting November 2025 Long Beach, CA One Board Member Legislative Conference TBD in 2026 TBD One Board Member

Additional Travel

Meetings with legislators and government officials in Washington, San Francisco and Sacramento, as approved by the Chair of the Board.

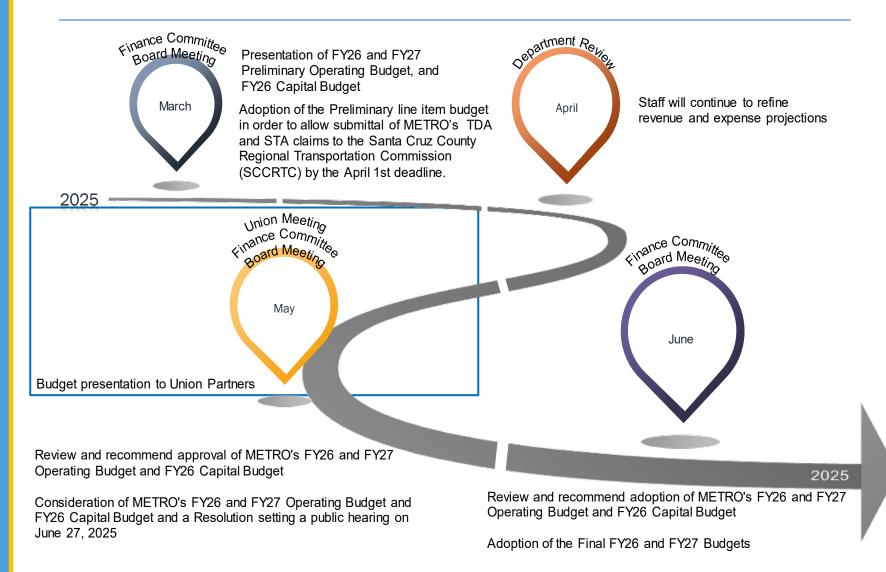
Expenses related to Board Members meeting with CEO/General Manager and Staff.



Attachment A Employee Incentive Programs:

Event/Actvity	FY26	FY27	Department
Welcome Kits for New Hires	\$ 3,308	\$ 3,374	HR
	1,000	1,020	Finance
	2,000	2,100	Customer Service
	2,000	2,000	Facilities
Employee Appreciation Events	5,000	5,100	Operations
	2,000	2,100	Fleet
	300	300	Purchasing
	500	500	Inventory Managemen
	30,000	30,600	Administration
	2,750	2,800	ParaCruz
Awards	5,000	5,100	Fixed Route
	4,000	4,080	Administration
Bus Roadeo	20,000	21,000	Risk/Safety
Total	\$ 77,858	\$ 80,074	

Budget Timeline







Appendix



Attachment A FY25 – FY26 Budget Operating Revenue Assumptions

- Operating Revenue
 - Passenger Fares increase \$580K, or 21.5%, increased ridership across all modes
 - Fixed Route increase \$234K, or 16.2%
 - Paratransit increase \$11K, or 5.0%
 - Highway 17 Fares increase \$334K, or 32.8%
- Operating Expenses
 - Special Transit Fares increase \$417K, or 6.2% due to contractual increases
 - UCSC increase \$99K, or 2.0%
 - Cabrillo College decrease \$24K, or 3.9%, per contract
 - City/County of Santa Cruz increase \$295K, or 347.1%
 - Highway 17 Contracts increase \$46K, or 8.1%
 - Overall increase \$997K, or 10.5%, vs FY25 Budget



Operating Expense Assumptions FY26

Personnel – Overall increase \$2,842K, or 5.4%

- Regular Labor Costs increase \$836K, or 3.0%
 - COLA of 4% along with step and longevity increases
 - Net decrease of 8 FTE positions
- Overtime costs flat to FY25
- Fringe costs increase of \$2,008K, or 8.5%, primarily a result of increased costs for Medical and Workers Comp Insurance, along with the COLA of 4% that impacts Annual, Sick, and Holiday payments

Non-Personnel - Overall increase \$3,362K, or 20.0%

- Increase due to Strategic Services and Marketing Campaigns \$915K, or 100.0%
- Outside Repair Revenue Vehicles increase \$570K, or 59.6% due to preventive bus maintenance contract, battery replacement on 9 hybrid buses, and Engine replacement on San Diego ARTICs
- Increase in Parts Inventory due to purchase of 53 Hydrogen Buses \$751K, or 55.9%
- Increase in Property, PD & Liability, Other Insurance \$799K, or 87.3%
- Debt Issuance costs for bridge loan \$1,050K or 100%
- Fuel for Revenue Vehicles lower by \$1,029K or 27.8%

Non-Operating Revenue/Expense Assumptions FY26

Decreased Revenue

- Sales Tax, including Measure D decrease \$1,272K, or 4.0%, year over year
- Federal/State Grants decrease \$2,656K, or 6.7%
 - TIRCP, FTA 5307/STIC, TDA-LTF/STA
- Interest Income decrease \$174K, or 8.0%, based on current trends and the cash balance at the Treasury
- All Other Revenues increase \$3K, or 2.0%, primarily due to CNG sales

Increased Expense

- Retiree Obligation increase \$468K, or 10.3%, *previously reported as part of Fringe in Operating Expense*
- Unfunded Accrued Liability (UAL) increase of \$654K, or 13.5% based on the CalPERS Actuarial report



Attachment A FY27 Budget Operating Assumptions

Operating Revenue

- Passenger Fares increase \$753K, or 22.9%, general increase
- Special Transit Fares increase \$114K, or 1.6%
 - UCSC increase \$101K, or 2.0%
 - Cabrillo College decrease flat with FY26
 - City/County of Santa Cruz flat with FY26

Operating Expenses

- Salary and wages increase \$3,044K, or 10.5%, primarily due to funding of 20 FTE Bus Operators
- Overtime increase of \$33K, or 3.7%
- Fringe, increase of \$3,553K, or 13.9%, primarily due to increase in Medical insurance premiums, effective in January 2026
- Non-Personnel decrease of \$666K, or 3.3%, primarily due to non-recurring costs from FY26, partially offset by higher Hydrogen Fuel costs as the new buses are put into service



Attachment A FY27 Budget Non-Operating Assumptions

Non-Operating Revenue

- Sales Tax/including Measure D, flat with FY26
- Federal/State Grants decrease of \$812K, or 2.3%
- All Other Revenue decrease of \$496K, or 22.1%

Non-Operating Expenses

- Pension (UAL)/Bond Payment increase of \$690K, or 12.5% based on CalPERS actuarial report
- Retiree Obligations increase of \$569K, or 11.4%



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Attachment B

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

As of July 1, 2025

	September-24																
	BUDGET FY25	May-25 BUDGET FY26	Increase/(De \$ VAR	ecrease) % VAR	PLAN FY27	Increase/(De \$ VAR	crease) % VAR	PLAN FY28	Increase/(De \$ VAR	crease) % VAR		PLAN FY29	Increase/(De \$ VAR	ecrease) % VAR	PLAN FY30	Increase/(De \$ VAR	ecrease) % VAR
On and the December of	F120	F120	φ VAR	% VAR	F12/	⇒ VAR	% VAR	F120	ş νΑκ	% VAR		-129	⇒ VAR	% VAR	FTSU	ş νΑκ	% VAR
Operating Revenue		• • • • • • • •		04 50/	• • • • • • • • •		22.9%	• • • • • • • • •		0.40/	•			0.40/			0.00/
Passenger Fares	\$ 2,703,351	\$ 3,283,380	\$ 580,029	21.5%	\$ 4,036,364 \$	5 752,984		\$ 4,119,159	\$ 82,795	2.1%		4,203,681	\$ 84,522	2.1% 1.7%	\$ 4,287,391	\$ 83,710	2.0%
Special Transit Fares	6,775,537	7,192,514	416,977	6.2%	7,306,215	113,701	1.6%	6,887,351	(418,864)	(5.7%)		7,005,758	118,407		7,126,533	120,775	1.7%
Total Operating Revenue	\$ 9,478,888	\$ 10,475,894	\$ 997,006	10.5%	\$ 11,342,579 \$	866,685	8.3%	\$ 11,006,510	\$ (336,069)	(3.0%)	\$ 1	1,209,439	\$ 202,929	1.8%	\$ 11,413,924	\$ 204,485	1.8%
Operating Expense																	
Labor - Regular	\$ 28,287,148	\$ 29,122,728	\$ 835,580	3.0%	\$ 32,166,557 \$	3,043,829	10.5%	\$ 34,448,396	\$ 2,281,839	7.1%	\$ 3	6,697,469	\$ 2,249,073	6.5%	\$ 40,236,630	\$ 3,539,161	9.6%
Labor - OT	895,506	895,506	-	0.0%	928,719	33,213	3.7%	941,332	12,613	1.4%		953,995	12,663	1.3%	968,307	14,312	1.5%
Fringe	23,647,392	25,655,794	2,008,402	8.5%	29,209,280	3,553,486	13.9%	31,943,705	2,734,425	9.4%	3	4,986,845	3,043,140	9.5%	37,794,150	2,807,305	8.0%
Non-Personnel	16,771,903	20,134,028	3,362,125	20.0%	19,468,161	(665,867)	(3.3%)	18,649,120	(819,041)	(4.2%)	1	9,029,548	380,428	2.0%	19,417,861	388,313	2.0%
Total Operating Expense	\$ 69,601,949	\$ 75,808,056	\$ 6,206,107	8.9%	\$ 81,772,717	5,964,661	7.9%	\$ 85,982,553	\$ 4,209,836	5.1%	\$ 9	1,667,857	\$ 5,685,304	6.6%	\$ 98,416,948	\$ 6,749,091	7.4%
Operating Surplus/(Deficit)	\$ (60,123,061)	\$ (65,332,162)	\$ (5,209,101)	8.7%	\$ (70,430,138)	6 (5,097,976)	7.8%	\$ (74,976,043)	\$ (4,545,905)	6.5%	\$ (8	0,458,418)	\$ (5,482,375)	7.3%	\$ (87,003,024)	\$ (6,544,606)	8.1%
Farebox Recovery	13.6%	13.8%			13.9%			12.8%			1	2.2%			11.6%		
Non-Operating Revenue/(Expense)																	
Sales Tax/including Measure D	\$ 31.808.185	\$ 30.535.858	\$ (1,272,327)	(4.0%)	\$ 30.535.858 \$	- 3	0.0%	\$ 31.146.575	\$ 610.717	2.0%	\$ 3	1.769.507	\$ 622.932	2.0%	\$ 32,404,897	\$ 635.390	2.0%
Federal/State Grants	26,779,951	26.301.253	(478,698)	(1.8%)	26,786,727	485.474	1.8%	27,291,500	504,773	1.9%	2	7,816,343	524,843	1.9%	28,362,055	545,712	2.0%
TIRCP Grant	11,300,000	9,122,925	(2,177,075)	(19.3%)	7,825,211	(1,297,714)	(14.2%)	-	(7,825,211)	(100.0%)		-	-	0.0%	-	-	0.0%
Retiree Obligations	(4,524,245)	(4,991,802)	(467,557)	`10.3%´	(5,560,715)	(568,913)	`11.4%´	(6,195,176)	(634,461)	`11.4%´	(6,902,728)	(707,552)	11.4%	(7,390,782)	(488,054)	7.1%
Pension Bond Payment/UAL	(4,843,039)	(5,497,341)	(654,302)	13.5%	(6,186,933)	(689,592)	12.5%	(6,710,464)	(523,531)	8.5%	(7,323,108)	(612,644)	9.1%	(7,404,710)	(81,602)	1.1%
All Other Revenue	2,495,888	2,243,174	(252,714)	(10.1%)	1,747,023	(496,151)	(22.1%)	1,226,397	(520,626)	(29.8%)		730,311	(496,086)	(40.5%)	734,407	4,096	0.6%
Total Non-Operating Revenue/(Expense)	\$ 63,016,740	\$ 57,714,067	\$ (5,302,673)	(8.4%)	\$ 55,147,171	6 (2,566,896)	(4.4%)	\$ 46,758,832	\$ (8,388,339)	(15.2%)	\$ 4	6,090,325	\$ (668,507)	(1.4%)	\$ 46,705,867	\$ 615,542	1.3%
Operating Surplus/(Deficit) before Transfers	\$ 2,893,679	\$ (7,618,095)	\$ (10,511,774)	(363.3%)	\$ (15,282,967)	6 (7,664,872)	100.6%	\$ (28,217,211)	\$ (12,934,244)	84.6%	\$ (3	4,368,093)	\$ (6,150,882)	21.8%	\$ (40,297,157)	\$ (5,929,064)	17.3%
Transfers and Other																	
Transfers to Capital/Operating & Capital Reserve Fund	\$ (9.740.971)	\$ (8.971.668)	\$ 769,303	(7.9%)	\$ (7,919,540) \$	1.052.128	(11.7%)	\$ (8,328,958)	\$ (409,418)	5.2%	\$ (8,407,270)	\$ (78,312)	0.9%	\$ (8,568,310)	\$ (161,040)	1.9%
(To)/From COVID Recovery Fund	6.847.292	16,589,763	12,204,182	142.3%	4,652,908	(11,936,855)	(72.0%)	-	(4,652,908)		- (-	- (10,012)	0.0%	-	-	0.0%
Operating Surplus/(Deficit) after Transfers	.,	¢	\$.	0.0%	\$ (18,549,599)	-	100.0%	\$ (36,546,169)	(). = ,= = =)	(\$ (4	2.775.363)			\$ (48,865,467)		

FY26-FY27_OpEX_Budget Summary Report

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Attachment C

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

As of July 1, 2025

		ptember-24 BUDGET FY25		May-25 BUDGET FY26		Increase/(De \$ VAR	ecrease) % VAR		PLAN FY27	Increase/(De \$ VAR	crease) % VAR
Operating Revenue											
Passenger Fares	\$	2,703,351	\$	3,283,380	\$	580,029	21.5%	\$	4,036,364	\$ 752,984	22.9%
Special Transit Fares		6,775,537		7,192,514		416,977	6.2%		7,306,215	113,701	1.6%
Total Operating Revenue	\$	9,478,888	\$	10,475,894	\$	997,006	10.5%	\$	11,342,579	\$ 866,685	8.3%
Operating Expense											
Labor - Regular	\$	28,287,148	\$	29,122,728	\$	835,580	3.0%	\$	32,166,557	\$ 3,043,829	10.5%
Labor - OT		895,506		895,506		-	0.0%		928,719	33,213	3.7%
Fringe		23,647,392		25,655,794		2,008,402	8.5%		29,209,280	3,553,486	13.9%
Non-Personnel		16,771,903		20,134,028		3,362,125	20.0%		19,468,161	(665,867)	(3.3%)
Total Operating Expense	\$	69,601,949	\$	75,808,056	\$	6,206,107	8.9%	\$	81,772,717	\$ 5,964,661	7.9%
Operating Surplus/(Deficit)	\$	(60,123,061)	\$	(65,332,162)	\$	(5,209,101)	8.7%	\$	(70,430,138)	\$ (5,097,976)	7.8%
Farebox Recovery		13.6%		13.8%					13.9%		
Non-Operating Revenue/(Expense)											
Sales Tax/including Measure D	\$	31,808,185	\$	30,535,858	\$	(1,272,327)	(4.0%)	\$	30,535,858	\$ -	0.0%
Federal/State Grants		26,779,951		26,301,253		(478,698)	(1.8%)		26,786,727	485,474	1.8%
TIRCP Grant		11,300,000		9,122,925		(2,177,075)	(19.3%)		7,825,211	(1,297,714)	(14.2%)
Retiree Obligations		(4,524,245)		(4,991,802)		(467,557)	`10.3% ´		(5,560,715)	(568,913)	11.4%
Pension Bond Payment/UAL		(4,843,039)		(5,497,341)		(654,302)	13.5%		(6,186,933)	(689,592)	12.5%
All Other Revenue		2,495,888		2,243,174		(252,714)	(10.1%)		1,747,023	(496,151)	(22.1%)
Total Non-Operating Revenue/(Expense)	\$	63,016,740	\$	57,714,067	\$	(5,302,673)	(8.4%)	\$	55,147,171	\$ (2,566,896)	(4.4%)
Operating Surplus/(Deficit) before Transfers	\$	2,893,679	\$	(7,618,095)	\$	(10,511,774)	(363.3%)	\$	(15,282,967)	\$ (7,664,872)	100.6%
Transfers and Other											
Transfers to Capital/Operating & Capital Reserve Fund	\$	(9,740,971)	\$	(8,971,668)	\$	769,303	(7.9%)	\$	(7,919,540)	\$ 1,052,128	(11.7%)
(To)/From COVID Recovery Fund	Ψ	6,847,292	Ψ	16,589,763	Ψ	12,204,182	(7.9%)	φ	4,652,908	(11,936,855)	(72.0%)
Operating Surplus/(Deficit) after Transfers		-	\$		\$		0.0%	¢	(18,549,599)	(11,000,000)	100.0%

	September-24 BUDGET	May-25 BUDGET	Increase/(De	crease)	PLAN	Increase/(Dec	rease)
REVENUE SOURCE	FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
Passenger Fares			¥ ····			· · · · ·	
Fixed Route Fares	\$ 1,441,612	1,675,663	\$ 234,051	16.2%	\$ 2,168,045	\$ 492,382	29.4%
Paratransit Fares	220,205	231,215	11,010	5.0%	242,776	11,561	5.0%
Highway 17 Fares	1,017,294	1,350,965	333,671	32.8%	1,599,853	248,888	18.4%
Park & Ride Revenue	24,240	25,537	1,297	5.4%	25,690	153	0.6%
Special Transit Fares			,				
UCSC	4,973,187	5,072,651	99,464	2.0%	5,174,104	101,453	2.0%
Cabrillo	606,957	583,388	(23,569)	(3.9%)	583,388	-	0.0%
City/County of SC	85,000	380,000	295,000	347.1%	380,000	-	0.0%
Shaffer	2,456	2,303	(153)	(6.2%)	2,165	(138)	(6.0%)
Highway 17 Payments			, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,		· · · ·	, , , , , , , , , , , , , , , , , , ,
VTA	390,150	425,878	35,728	9.2%	434,396	8,518	2.0%
Amtrak	182,873	193,380	10,507	5.7%	197,248	3,868	2.0%
Sales Tax/including Measure D							
1979 Gross Sales Tax (1/2 cent)	27,539,554	26,437,972	(1,101,582)	(4.0%)	26,437,972	-	0.0%
2016 Net Sales Tax (Measure D)	4,268,631	4,097,886	(170,745)	(4.0%)	4,097,886	-	0.0%
Federal/State Grants							
Transp Dev Act (TDA - LTF) Funds	8,701,057	9,323,323	622,266	7.2%	9,323,323	-	0.0%
FTA Sec 5307 - Op Assistance*	6,030,232	6,225,348	195,116	3.2%	6,474,362	249,014	4.0%
FTA Sec 5311 - Rural Op Asst*	274,943	301,434	26,491	9.6%	308,035	6,601	2.2%
Medicare Subsidy	400	400	-	0.0%	400	-	0.0%
TIRCP Grant - Workforce Training	500,000	322,000	(178,000)	(35.6%)	322,000	-	0.0%
TIRCP Grant - Service Expansion	10,800,000	8,800,925	(1,999,075)	(18.5%)	7,503,211	(1,297,714)	(14.7%)
LCTOP Grant - Youth Cruz Free	534,914	534,914	-	0.0%	534,914	-	0.0%
TDA - STA - Operating (Includes SB1)	6,014,492	4,704,272	(1,310,220)	(21.8%)	4,704,272	-	0.0%
STIC - Op Assistance	5,613,279	5,746,476	133,197	2.4%	5,976,335	229,859	4.0%
All Other Revenue							
Commissions	-	-	-	0.0%	-	-	0.0%
Advertising Income	120,624	39,270	(81,354)	(67.4%)	39,270	-	0.0%
Rent Income - SC Pacific Station	-	-	-	0.0%	-	-	0.0%
Rent Income - Scotts Valley	29,961	30,459	498	1.7%	31,172	713	2.3%
Rent Income - Watsonville TC	41,259	40,845	(414)	(1.0%)	41,330	485	1.2%
Interest Income	2,174,044	2,000,000	(174,044)	(8.0%)	1,500,000	(500,000)	(25.0%)
Other Non-Transp Revenue - LCFS Credits	6,000	6,120	120	2.0%	6,242	122	2.0%
Other Non-Transp Revenue - CNG Sales	71,000	72,420	1,420	2.0%	73,868	1,448	2.0%
Other Non-Transp Revenue - All Other	53,000	54,060	1,060	2.0%	55,141	1,081	2.0%
TOTAL OPERATING REVENUE	\$81,862,912	\$ 78,679,104	\$ (3,183,808)	(3.9%)	\$ 78,237,398	\$ (441,706)	(0.6%)



	September-24		May-25								
	BUDGET		BUDGET		Increase/(De	•		PLAN		Increase/(Dec	•
REVENUE SOURCE	FY25		FY26		\$ VAR	% VAR		FY27		\$ VAR	% VAR
TRANSFERS TO CAPITAL/OPERATING & CAPITAL R	\$ (9,740,971)	\$	(8,971,668)	\$	769,303	(7.9%)	\$	(7,919,540)	\$	1,052,128	(11.7%)
TRANSFERS (TO) / FROM COVID-19 RECOVERY FUN	\$ 6,847,292	\$	16,589,763	\$	9,742,471	142.3%	\$	4,652,908	\$	(11,936,855)	(72.0%)
	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	Ŧ		T	-,,		T	-,,	т	(,,,	(1 = 10 / 0)
TOTAL REVENUE SOURCES	\$ 78,969,233	\$	86,297,199	\$	7,327,966	9.3%	\$	74,970,766	\$	(11,326,433)	(13.1%)
* FTA funding is used solely to fund labor expense	· · ·			-			-		-		<u> </u>
TOTAL EXPENSES	78,969,233		86,297,199		7,327,966	9.3%		93,520,365		7,223,166	8.4%
TRANSFERS TO CAPITAL (BUS REPLACEMENT FUND)	2,350,723		2,577,583		226,860	9.7%		2,577,583		-	0.0%
TRANSFERS TO OPERATING & CAPITAL RESERVE FUNDS	5										
										<i></i>	
OPERATING & CAPITAL RESERVE FUNDS	5,244,700		6,394,085		1,149,385	21.9%		5,341,957		(1,052,128)	(16.5%)
UAL & OPEB	2 000 000				(2,000,000)	(400.00/)					0.00/
	2,000,000		-		(2,000,000)	(100.0%)		-		-	0.0%
FUEL TAX CREDIT	145,548		_		(145,548)			_		-	
	140,040		-		(140,040)			-		-	
SURPLUS/(DEFICIT)	(6,847,292)		(16,589,763)		(9,742,471)			(23,202,507)		(6,612,744)	
Revenue - (Expenses + Transfer to Capital Budget + Fuel Tax Credit)			· · · · ·								

Transfers & Operating Balance

	Se	eptember-24	May-25	J	la avaga a //D			la erece e //D	
TRANSFERS		BUDGET FY25	BUDGET FY26		Increase/(D \$ VAR	ecrease) % VAR	PLAN FY27	Increase/(D \$ VAR	ecrease) % VAR
Transfers to Capital Budget									
2016 Net Sales Tax Measure D* TDA - STA - Operating , Includes SB1	\$	(2,350,723) -	\$ (2,381,268) (196,315)		(30,545) (196,315)	1.3% 100.0%	\$ (2,147,056) (430,527)	\$ 234,212 (234,212)	(9.8%) 119.3%
Total	\$	(2,350,723)	\$ (2,577,583)		(226,860)	9.7%	\$ (2,577,583)	\$ -	0.0%
Transfers to/(from) Operating & Capital Reserve Fund									
CalPERS UAL & OPEB Fuel Tax Credit** Operating & Capital Reserve Fund	\$	(2,000,000) (145,548) (4,000,000)	\$ (4,000,000)	\$	2,000,000 145,548 -	(100.0%) (100.0%) 0.0%	\$ - (4,000,000)	\$ 	0.0% 0.0% 0.0%
Reserves Replenishment Total	\$	(1,244,700) (7,390,248)	\$ (2,394,085) (6,394,085)	\$	(1,149,385) 996,163	92.3% (13.5%)	\$ (1,341,957) (5,341,957)	\$ 1,052,128 1,052,128	(43.9%) (16.5%)
TOTAL OPERATING/CAPITAL TRANSFERS	\$	(9,740,971)	\$ (8,971,668)	\$	769,303	(7.9%)	\$ (7,919,540)	\$ 1,052,128	(11.7%)
Transfers (To) / From Covid-19 Recovery Fund									
Transfers (To) / From Covid-19 Recovery Fund	\$	6,847,292	\$ 16,589,763		12,204,182	278.3%	\$ 4,652,908	(11,936,855)	(72.0%)
Total	\$	6,847,292	\$ 16,589,763	\$	12,204,182	142.3%	\$ 4,652,908	\$ (11,936,855)	(72.0%)
TOTAL REVENUE	\$	81,862,912	\$ 78,679,104	\$	(3,183,808)	(3.9%)	\$ 78,237,398	\$ (441,706)	(0.6%)
TOTAL EXPENSES	\$	78,969,233	\$ 86,297,199	\$	7,327,966	0.0%	\$ 93,520,365	\$ 7,223,166	0.0%
TOTAL OPERATING/CAPITAL TRANSFERS	\$	(9,740,971)	\$ (8,971,668)	\$	769,303	(7.9%)	\$ (7,919,540)	\$ 1,052,128	(11.7%)
TOTAL COVID TRANSFERS	\$	6,847,292	\$ 16,589,763	\$	12,204,182	142.3%	\$ 4,652,908	\$ (11,936,855)	(72.0%)
OPERATING BALANCE	\$	-	\$ -	\$	-		\$ (18,549,599)	\$ (18,549,599)	

501011 Bus Operator Pay \$ 16,261,500 \$ 15,897,810 \$ (363,690) (2.2%) \$ 18,077,357 \$ 2,179,547 13,7% 501013 Bus Operator OT 788,222 773,277 (14,945) (1.9%) 822,873 49,596 6.4% 501023 Other OT 107,284 122,229 14,945 13,9% 105,846 (16,383) (13,4%) Totals \$ 29,182,654 \$ 30,018,234 \$ 835,580 \$ 0 \$ 30,095,276 \$ 3,077,042 \$ 0 FRINCE BENEFITS 502021 Meticare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3.2% \$ 578,603 \$ 54,552 10.4% 502021 Meticare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3.2% \$ 578,603 \$ 54,552 10.4% 502021 Metical Insurance 149,962,15 16,042,191 1,043,976 7.7% 19	ACCOUNT	September-24 BUDGET FY25	May-25 BUDGET FY26	Increase/(\$ VAR	Decreas % V/		PLAN FY27	Increase/(I \$ VAR	Decrease) % VAR	
501013 Bus Operator OT 788,222 773,277 (14,945) (1,9%) 822,873 49,596 6.4% 501021 Other OT 107,284 13,224,918 1,199,270 10.0% 14,089,200 864,282 6.5% 501023 Other OT 107,284 122,229 14,945 13.9% 105,846 (16,333) (13,4%) 0 FRINCE BENEFITS 500221 Retirement Normal Contribution 3,698,631 3,725,022 26,391 0.7% 4,077,278 352,256 9.5% 502022 Retirement VAL Contribution 665,836 13,16,034 650,198 97.7% 1,922,000 605,963 16,2% 502024 Dental Insurance 14,998,215 16,042,191 1,043,976 7,0% 18,647,864 2,605,693 16,2% 502045 Utal Insurance 582,692 542,803 (39,889) (6,8%) 586,122 43,319 8,0% 502045 Utal Insurance 133,110 135,668 2,558 1,9% 145,698	LABOR									
501021 Other Salaries 12,025,648 13,224,918 1,199,270 10.0% 14,089,200 864,282 6.5% 501021 Other OT Totals \$ 29,182,654 \$ 30,018,234 \$ 835,580 \$ 0 \$ 3,095,276 \$ 3,077,042 \$ 0 FRINGE BENEFITS 502011 Medicare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3,2% \$ 578,603 \$ 54,552 10.4% 502021 Retirement VAL Contribution .665,836 1,316,034 665,198 97.7% 1,922,000 605,966 46.0% 502021 Netirement UAL Contribution .665,836 1,316,034 66.198 97.7% 1,922,000 60,966 40.0% 502031 Medical Insurance 14,998,215 16,042,191 1,043,976 7.0% 18,647,844 2,605,693 16.2% 502041 Dental Insurance .64,441 64,769 328 0.5% 73,302 8,533 <td< td=""><td></td><td></td><td></td><td>\$ (, , ,</td><td>•</td><td>,</td><td>\$ </td><td>\$ </td><td>-</td><td></td></td<>				\$ (, , ,	•	,	\$ 	\$ 	-	
501023 Other OT 107,284 122,229 14,945 13.9% 105,846 (16,383) (13.4%) Totals \$ 29,182,654 \$ 30,018,234 \$ 835,580 \$ 0 \$ 33,095,276 \$ \$,077,042 \$ 0 FRINCE BENEFITS S02011 Medicare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3.2% \$ 54,552 10.4% 502012 Retirement Normal Contribution 3,698,631 3,725,022 26,391 0.7% 4,077,278 352,256 9,5% 502022 Retirement NAL Contribution 665,836 1,316,034 650,198 97,7% 1,922,000 605,963 16.2% 502041 Dental Insurance 582,692 542,803 (39,889) 6.8% 3661,22 43,319 8.0% 502051 Life Insurance 64,441 64,769 328 0.5% 73,302 8,833 32.2% 502060 State Disability Insurance (SD		788,222	773,277	(14,945)	•	'	822,873	-,		
Totals 29,182,654 30,018,234 835,580 0 \$ 33,095,276 \$ 3,077,042 0 FRINGE BENEFITS 502011 Medicare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3.2% \$ 578,603 \$ 54,552 10.4% \$ 502012 Retirement Normal Contribution 3,698,631 3,725,022 26,391 0.7% 4,077,278 352,256 9.5% \$ 502021 Retirement VAL Contribution 665,836 1,316,034 650,198 97.7% 1,922,000 605,966 46.0% \$ 502031 Medical Insurance 14,998,215 16,042,191 1,043,976 7.0% 18,647,884 2,605,693 16.2% \$ 502041 Dental Insurance 133,110 135,668 2,558 1.9% 145,698 10,030 7.4% \$ 502060 State Disability Insurance 64,441 64,769 328 0.5% 73,302 8,533 13.2% \$ 502061 Ling Term Disability Insurance 214,620 (4,242) (1.9%) 225,680 11,060 5.2% <								864,282	6.5%	
FRINCE BENEFITS 502011 Medicare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3.2% \$ 578,603 \$ 54,552 10.4% 502021 Retirement Normal Contribution 3,698,631 3,725,022 26,391 0.7% 4,077,278 352,256 9.5% 502022 Retirement UAL Contribution 665,836 1,316,034 650,198 97.7% 1,922,000 605,966 46.0% 502031 Medical Insurance 14,998,215 16,042,191 1,043,976 7.0% 18,647,884 2,605,693 16.2% 502045 Vision Insurance 582,692 542,803 (39,889) (6.8%) 586,122 43,319 8.0% 502045 Vision Insurance 133,110 135,668 2,558 1.9% 145,698 10,030 7.4% 502060 State Disability Insurance 64,441 64,769 328 0.5% 533,313 2.2% 502061 Long Term Disability Insurance 218,862 214,620 (4,242) (1.9%) 235,660 11,060 5.2% 502071 State Unemployment Insurance (SUI) 50,176 49,280 <td>501023 Other OT</td> <td>107,284</td> <td>122,229</td> <td>14,945</td> <td>13.9</td> <td>%</td> <td>105,846</td> <td>(16,383)</td> <td>(13.4%</td> <td>»)</td>	501023 Other OT	107,284	122,229	14,945	13.9	%	105,846	(16,383)	(13.4%	»)
502011 Medicare and Social Security \$ 507,627 \$ 524,051 \$ 16,424 3.2% \$ 578,603 \$ 54,552 10.4% 502021 Retirement Normal Contribution 3,698,631 3,725,022 26,391 0.7% 4,077,278 352,256 9.5% 502022 Retirement UAL Contribution 665,836 1,316,034 650,198 97.7% 1,922,000 605,966 46.0% 502041 Dental Insurance 14,998,215 16,042,191 1,043,976 7.0% 18,647,884 2,605,693 16.2% 502045 Vision Insurance 533,110 135,668 2,558 1.9% 145,698 10,030 7.4% 502061 Life Insurance 64,441 64,769 328 0.5% 73,302 8,533 13,2% 502061 Long Term Disability Insurance (SDI) 395,619 431,953 36,334 9.2% 518,756 86,803 20.1% 502061 Long Term Disability Insurance (SUI) 50,176 49,280 (4,242) (1.9%) 225,680 11,060 5.2% 502071 State Unemployment Insurance 1,412,830 2,500,000 1,087,170 76.9% 2,750,000 250,000 10.0%	Totals S	\$ 29,182,654	\$ 30,018,234	\$ 835,580	\$	0	\$ 33,095,276	\$ 3,077,042	\$	0
502021Retirement Normal Contribution3,698,6313,725,02226,3910.7%4,077,278352,2569.5%502022Retirement UAL Contribution665,8361,316,034650,19897.7%1,922,000605,96646.0%502031Medical Insurance14,998,21516,042,1911,043,9767.0%18,647,8842,605,69316.2%502041Dental Insurance582,692542,803(39,889)(6.8%)586,12243,3198.0%502045Vision Insurance133,110135,6682,5581.9%145,69810,0307.4%502051Life Insurance64,44164,7693280.5%73,3028,53313.2%502060State Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502061Long Term Disability Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502103Holiday170,305173,5963,2911.9%185,26111,6656.7%502109Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%50211Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121Other Paid Absences243,143249,7116,568 </td <td>FRINGE BENEFITS</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	FRINGE BENEFITS									
502022 Retirement UAL Contribution665,8361,316,034650,19897.7%1,922,000605,96646.0%502031 Medical Insurance14,998,21516,042,1911,043,9767.0%18,647,8842,605,69316.2%502041 Dental Insurance582,692542,803(39,889)(6.8%)586,12243,3198.0%502045 Vision Insurance133,110135,6682,5581.9%145,69810,0307.4%502061 Life Insurance64,44164,7693280.5%73,3028,53313.2%502061 Long Term Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502081 Workers Compensation Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081 Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502103 Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.5%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%) <trr>502251 Physical Exam Renewals</trr>	502011 Medicare and Social Security	\$ 507,627	\$ 524,051	\$ 16,424	3.2	%	\$ 578,603	\$ 54,552	10.4%)
502031 Medical Insurance14,998,21516,042,1911,043,9767.0%18,647,8842,605,69316.2%502041 Dental Insurance582,692542,803(39,889)(6.8%)586,12243,3198.0%502045 Vision Insurance133,110135,6682,5581.9%145,69810,0307.4%502051 Life Insurance64,44164,7693280.5%73,3028,53313.2%502060 State Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502061 Long Term Disability Insurance (SUI)50,17649,280(4,242)(1.9%)225,68011,0605.2%502101 State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502103 Iloating Holiday170,305173,5963,2911.9%188,26111,6656.7%502103 Stok Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111 Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374,7%502299 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934,8%	502021 Retirement Normal Contribution	3,698,631	3,725,022	26,391	0.7	%	4,077,278	352,256	9.5%	
502031 Medical Insurance14,998,21516,042,1911,043,9767.0%18,647,8842,605,69316.2%502041 Dental Insurance582,692542,803(39,889)(6.8%)586,12243,3198.0%502045 Vision Insurance133,110135,6682,5581.9%145,69810,0307.4%502051 Life Insurance64,44164,7693280.5%73,3028,53313.2%502060 State Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502061 Long Term Disability Insurance (SUI)50,17649,280(4,242)(1.9%)225,68011,0605.2%502071 State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081 Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502103 Floating Holiday170,305173,5963,2911.9%188,26111,6656.7%502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111 Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Physical Exam Renewals <td>502022 Retirement UAL Contribution</td> <td>665,836</td> <td>1,316,034</td> <td>650,198</td> <td>97.7</td> <td>%</td> <td>1,922,000</td> <td>605,966</td> <td>46.0%</td> <td>5</td>	502022 Retirement UAL Contribution	665,836	1,316,034	650,198	97.7	%	1,922,000	605,966	46.0%	5
502045Vision Insurance133,110135,6682,5581.9%145,69810,0307.4%502051Life Insurance64,44164,7693280.5%73,3028,53313.2%502060State Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502061Long Term Disability Insurance218,862214,620(4,242)(1.9%)225,68011,0605.2%502071State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502251Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999Other Fringe Benefits277,206255,403(21,803)(7.9%)267,	502031 Medical Insurance	14,998,215	16,042,191	1,043,976	7.0	%		2,605,693	16.2%)
502051 Life Insurance64,44164,7693280.5%73,3028,53313.2%502060 State Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502061 Long Term Disability Insurance218,862214,620(4,242)(1.9%)225,68011,0605.2%502071 State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081 Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101 Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103 Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502041 Dental Insurance	582,692	542,803	(39,889)	(6.8	%)	586,122	43,319	8.0%	
502060State Disability Insurance (SDI)395,619431,95336,3349.2%518,75686,80320.1%502061Long Term Disability Insurance218,862214,620(4,242)(1.9%)225,68011,0605.2%502071State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502251Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253Driver's License Renewal7,0497,1521031.5%7,4893374.7%50299Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502045 Vision Insurance	133,110	135,668	2,558	1.9	%	145,698	10,030	7.4%	
502061 Long Term Disability Insurance218,862214,620(4,242)(1.9%)225,68011,0605.2%502071 State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081 Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101 Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103 Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502051 Life Insurance	64,441	64,769	328	0.5	%	73,302	8,533	13.2%)
502071State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502060 State Disability Insurance (SDI)	395,619	431,953	36,334	9.2	%	518,756	86,803	20.1%))
502071State Unemployment Insurance (SUI)50,17649,280(896)(1.8%)53,3604,0808.3%502081Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502061 Long Term Disability Insurance	218,862	214,620	(4,242)	(1.9	%)	225,680	11,060	5.2%	
502081Workers Compensation Insurance1,412,8302,500,0001,087,17076.9%2,750,000250,00010.0%502101Holiday Pay1,037,3171,065,53128,2142.7%1,184,306118,77511.1%502103Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502071 State Unemployment Insurance (SUI)	50,176	49,280	(896)	(1.8	%)	53,360	4,080	8.3%	
502103 Floating Holiday170,305173,5963,2911.9%185,26111,6656.7%502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111 Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502081 Workers Compensation Insurance	1,412,830	2,500,000	1,087,170	76.9	%	2,750,000	250,000	10.0%)
502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111 Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502101 Holiday Pay	1,037,317	1,065,531	28,214	2.7	%	1,184,306	118,775	11.1%)
502109 Sick Leave Pay1,593,9871,635,22141,2342.6%1,818,668183,44711.2%502111 Annual Leave2,754,1772,998,750244,5738.9%3,342,798344,04811.5%502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502103 Floating Holiday	170,305	173,596	3,291	1.9	%	185,261	11,665	6.7%	
502121 Other Paid Absences243,143249,7116,5682.7%277,59527,88411.2%502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%		1,593,987	1,635,221	41,234	2.6	%	1,818,668	183,447	11.2%)
502251 Physical Exam Renewals26,25031,8755,62521.4%29,499(2,376)(7.5%)502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502111 Annual Leave	2,754,177	2,998,750	244,573	8.9	%	3,342,798	344,048	11.5%)
502253 Driver's License Renewal 7,049 7,152 103 1.5% 7,489 337 4.7% 502999 Other Fringe Benefits 277,206 255,403 (21,803) (7.9%) 267,696 12,293 4.8%	502121 Other Paid Absences	243,143	249,711	6,568	2.7	%	277,595	27,884	11.2%)
502253 Driver's License Renewal7,0497,1521031.5%7,4893374.7%502999 Other Fringe Benefits277,206255,403(21,803)(7.9%)267,69612,2934.8%	502251 Physical Exam Renewals		31,875	5,625	21.4	%	29,499	(2,376)	(7.5%))
502999 Other Fringe Benefits 277,206 255,403 (21,803) (7.9%) 267,696 12,293 4.8%	•	7,049	7,152	103	1.5	%		()	· · ·	
	502999 Other Fringe Benefits	277,206	255,403	(21,803)	(7.9	%)		12,293	4.8%	
Totals \$ 28,837,473 \$ 31,963,630 \$ 3,126,157 10.8% \$ 36,691,995 \$ 4,728,365 14.8%	Totals \$	\$ 28,837,473	\$ 31,963,630	\$ 3,126,157	10.8	%	\$ 36,691,995	\$ 4,728,365	14.8%)

	September-24 BUDGET	May-25 BUDGET	Increase/(D	ecrease)	PLAN	Increase/(D	ecrease)
CCOUNT	FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
RVICES							
503011 Accounting and Audit Fees	\$ 58,437	\$ 56,096	\$ (2,341)	(4.0%)	\$ 57,213	\$ 1,117	2.0%
503012 Administrative and Bank Fees	455,632	503,439	47,807	10.5%	488,007	(15,432)	(3.1%)
503031 Professional and Technical Fees	1,951,135	2,404,185	453,050	23.2%	1,597,608	(806,577)	(33.5%)
503032 Legislative Services	142,638	148,116	5,478	3.8%	153,470	5,354	` 3.6%´
503033 Legal Services	613,430	636,601	23,171	3.8%	649,334	12,733	2.0%
503034 Pre Employment Exams	11,810	13,670	1,860	15.7%	13,848	178	1.3%
503041 Temporary Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	7,000	5,000	(2,000)	(28.6%)	5,000	-	0.0%
503162 Uniforms and Laundry	74,842	119,563	44,721	59.8%	122,793	3,230	2.7%
503171 Security Services	1,130,000	1,268,000	138,000	12.2%	969,000	(299,000)	(23.6%
503172 Software as a Service	-	869,719	869,719	100.0%	891,145	21,426	2.5%
503221 Classified and Legal Advertising	24,280	25,244	964	4.0%	25,729	485	1.9%
503225 Graphic Services	-	-,-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improver	100,000	105,000	5,000	5.0%	107,700	2,700	2.6%
503352 Outside Repair Equipment	1,523,204	780,168	(743,036)	(48.8%)	780,198	30	0.0%
503353 Outside Repair Revenue Vehicles	892,790	1,424,800	532,010	59.6%	569,740	(855,060)	(60.0%
503354 Outside Repair Other Vehicles	40,000	33,943	(6,057)	(15.1%)	35,641	1,698	5.0%
503363 Haz Waste Disposal	89,000	89,000	-	0.0%	89,000	-	0.0%
Totals		\$ 8,482,544	\$ 1,368,346	19.2%	\$ 6,555,426	\$ (1,927,118)	(22.7%)

	September-24 May BUDGET BUDG							PLAN	Increase/(D	ecrease)
ACCOUNT	FY25		FY26		Increase/(D \$ VAR	% VAR		FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES	-				•				•	
504011 Fuels and Lubricants Non Revenue Ve	e \$ 73,960	\$	75,500	\$	1,540	2.1%	\$	79,100	\$ 3,600	4.8%
504012 Fuels and Lubricants Revenue Vehicle	e: 3,699,770		1,950,841		(1,748,929)	(47.3%)		1,299,057	(651,784)	(33.4%)
504014 Hydrogen Fuels Revenue Vehicles	-		719,704		719,704	100.0%		3,487,989	2,768,285	384.6%
504021 Tires and Tubes Non Revenue Vehicle	e 328,350		488,000		159,650	48.6%		539,500	51,500	10.6%
504022 Tires and Tubes Revenue Vehicles	-		-		-	0.0%		-	-	0.0%
504161 Other Mobile Supplies Non Revenue \	-		-		-	0.0%		-	-	0.0%
504162 Other Mobile Supplies Revenue Vehic	- 10		-		-	0.0%		-	-	0.0%
504191 Revenue Vehicle Parts	1,341,870		2,092,450		750,580	55.9%		2,096,000	3,550	0.2%
504205 Freight Out	5,000		3,500		(1,500)	(30.0%)		3,675	175	5.0%
504211 Postage And Mailing	18,600		43,850		25,250	135.8%		44,305	455	1.0%
504214 Promotional Items	50,000		52,500		2,500	5.0%		53,550	1,050	2.0%
504215 Printing	277,444		404,448		127,004	45.8%		397,601	(6,847)	(1.7%)
504217 Photo Supply and Processing	500		650		150	30.0%		650	-	0.0%
504311 Office Supplies	86,704		56,217		(30,487)	(35.2%)		58,629	2,412	4.3%
504313 Computer Supplies	-		32,300		32,300	100.0%		32,946	646	2.0%
504315 Safety Supplies	36,150		34,596		(1,554)	(4.3%)		34,831	235	0.7%
504316 Covid 19 Supplies	-		-		-	0.0%		-	-	0.0%
504317 Cleaning Supplies	72,500		25,000		(47,500)	(65.5%)		25,000	-	0.0%
504409 Repair and Maint Supplies	122,400		100,000		(22,400)	(18.3%)		100,000	-	0.0%
504417 Tenant Repairs	1,000		-		(1,000)	(100.0%)		-	-	0.0%
504421 Parts & Supplies Non Inventory	40,250		41,250		1,000	2.5%		43,350	2,100	5.1%
504511 Small Tools Under \$1000	29,300		34,750		5,450	18.6%		36,350	1,600	4.6%
504515 Employee Tool Replacement	3,000		3,000		-	0.0%		3,150	150	5.0%
Totals	\$\$6,186,798	\$	6,158,556	\$	(28,242)	(0.5%)	\$	8,335,683	\$ 2,177,127	35.4%
UTILITIES										
505010 Propulsion Power	\$ 185,000	\$	220,000	\$	35,000	18.9%	\$	231,000	\$ 11,000	5.0%
505011 Gas and Electric	446,000		421,700		(24,300)	(5.4%)		433,200	11,500	2.7%
505021 Water Sewer and Garbage	196,300		185,000		(11,300)	(5.8%)		190,250	5,250	2.8%
505031 Telecommunications	223,730		242,877		19,147	8.6%		252,974	10,097	4.2%
Totals	\$ 1,051,030	\$	1,069,577	\$	18,547	1.8%	\$	1,107,424	\$ 37,847	3.5%

	May-25 BUDGET		Increase/(D	ecrease)		PLAN		Increase/(D	ecrease)		
ACCOUNT	UDGET FY25		FY26		\$ VAR	% VAR		FY27		\$ VAR	% VAR
CASUALTY & LIABILITY					+	<i>,</i>				• • • • • • •	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
506011 Insurance Premiums for Property	\$ 93,833	\$	160,430	\$	66,597	71.0%	\$	176,472	\$	16,042	10.0%
506015 Insurance Premiums for Physical Dam	551,986		1,137,263	·	585,277	106.0%		1,194,119	·	56,856	5.0%
506021 Insurance Premiums Other	102,250		115,141		12,891	12.6%		126,654		11,513	10.0%
506123 Settlement Costs	166,206		300,000		133,794	80.5%		300,000		-	0.0%
506127 Repairs To District Property	-		-		-	0.0%		-		-	0.0%
Totals	\$ 914,275	\$	1,712,834	\$	798,559	87.3%	\$	1,797,245	\$	84,411	4.9%
TAXES											
507051 Fuel Taxes	\$ 18,900	\$	19,500	\$	600	3.2%	\$	20,475	\$	975	5.0%
507201 Licenses and Permits	32,600		28,040	·	(4,560)	(14.0%)		29,142	·	1,102	3.9%
507999 Other Taxes	15,700		16,450		750	4.8%		16,650		200	1.2%
Totals	\$ 67,200	\$	63,990	\$	(3,210)	(4.8%)	\$	66,267	\$	2,277	3.6%
MISC EXPENSE						, , , , , , , , , , , , , , , , , , ,					
509011 Dues and Subscriptions	\$ 108,129	\$	119,793	\$	11,664	10.8%	\$	122,516	\$	2,723	2.3%
509081 Advertising District Promotions	124,000		279,400	,	155,400	125.3%	,	281,988		2,588	0.9%
509101 Employee Incentive Programs	45,538		77,858		32,320	71.0%		80,074		2,216	2.8%
509121 Employee Training	620,612		480,592		(140,020)	(22.6%)		491,737		11,145	2.3%
509122 Board of Directors Travel	3,324		3,490		166	` 5.0%´		3,560		70	2.0%
509123 Employee Travel	104,634		124,354		19,720	18.8%		128,807		4,453	3.6%
509125 Local Meeting Expense	17,584		17,058		(526)	(3.0%)		17,430		372	2.2%
509127 Board Of Directors' Fees	8,850		8,850		-	0.0%		9,027		177	2.0%
509150 Contributions	-		-		-	0.0%		-		-	0.0%
509996 Debt Issuance Costs	-		-		-	0.0%		-		-	0.0%
509999 Other Misc Expense	-		-		-	0.0%		-		-	0.0%
Totals	\$ 1,032,671	\$	1,111,395	\$	78,724	7.6%	\$	1,135,139	\$	23,744	2.1%
INTEREST EXPENSE & DEBT SERVICE											
511102 Interest Expense Bridge Loan	\$ -	\$	1,055,000	\$	1,055,000	100.0%	\$	-	\$	(1,055,000)	(100.0%)
511103 Interest Expense POB	1,376,786		1,316,724		(60,062)	(4.4%)		1,343,058		26,334	2.0%
524000 Principal - POB	2,800,417		2,864,583		64,166	2.3%		2,921,875		57,292	2.0%
Totals	\$ 4,177,203	\$	5,236,307	\$	1,059,104	25.4%	\$	4,264,933	\$	(971,374)	(18.6%)

			May-25 BUDGET	Increase/(D	ecrease)	PLAN	Increase/(D	ecrease)	
ACCOUNT		FY25		FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
EASES & RENTALS									
512011 Facility Lease and Rent	\$	390,781	\$	439,832	\$ 49,051	12.6%	\$ 446,536	\$ 6,704	1.5%
512061 Equipment Rental		14,950		40,300	25,350	169.6%	24,441	(15,859)	(39.4%)
Totals	\$	405,731	\$	480,132	\$ 74,401	18.3%	\$ 470,977	\$ (9,155)	(1.9%)
PERSONNEL TOTAL	\$	58,020,127	\$	61,981,864	\$ 3,961,737	6.8%	\$ 69,787,271	\$ 7,805,407	12.6%
NON-PERSONNEL TOTAL	\$	20,949,106	\$	24,315,335	\$ 3,366,229	16.1%	\$ 23,733,094	\$ (582,241)	(2.4%)
TOTAL OPERATING EXPENSES	\$	78,969,233	\$	86,297,199	\$ 7,327,966	9.3%	\$ 93,520,365	\$ 7,223,166	8.4%

Attachment C SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

FY25 & FY26 OPERATING BUDGET

Departmental Expenses

	Sep-24 May-25								
	BUDGET		BUDGET		Increase/(D	ecrease)	PLAN	Increase/(D	ecrease)
	 FY25		FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
1100 Administration	\$ 1,702,077	\$	1,433,077	\$	(269,000)	(15.8%)	\$ 1,491,765	\$ 58,688	4.1%
1200 Finance	7,361,387		8,948,062		1,586,675	21.6%	8,176,041	(772,021)	(8.6%)
1300 Customer Service	1,196,404		1,257,278		60,874	5.1%	1,359,733	102,455	8.1%
1325 Marketing	1,463,964		2,774,404		1,310,440	89.5%	2,589,513	(184,891)	(6.7%)
1400 Human Resources	1,292,398		1,447,920		155,522	12.0%	1,531,708	83,788	5.8%
1500 Information Technology	2,176,439		2,464,661		288,222	13.2%	2,328,043	(136,618)	(5.5%)
1600 Planning, Grants, Governmental Affairs	1,260,441		1,266,198		5,757	0.5%	1,353,406	87,208	6.9%
1700 District Counsel	616,754		637,801		21,047	3.4%	650,534	12,733	2.0%
1800 Safety, Security, and Risk Management	1,675,582		2,062,312		386,730	23.1%	1,800,932	(261,380)	(12.7%)
1900 Purchasing	541,612		613,005		71,393	13.2%	670,159	57,154	9.3%
2000 Inventory Management	565,137		624,099		58,962	10.4%	662,507	38,408	6.2%
2200 Facilities Maintenance	4,560,667		3,798,199		(762,468)	(16.7%)	3,969,730	171,531	4.5%
3100 Paratransit	5,484,564		6,115,569		631,005	11.5%	6,531,956	416,387	6.8%
3200 Operations	4,421,812		5,765,718		1,343,906	30.4%	6,195,482	429,764	7.5%
3300 Bus Operators	27,548,699		26,315,148		(1,233,551)	(4.5%)	30,688,741	4,373,593	16.6%
4100 Fleet Maintenance	12,576,801		14,465,637		1,888,836	15.0%	16,037,125	1,571,488	10.9%
9005 Retired Employee Benefits	4,524,245		6,307,836		1,783,591	39.4%	7,482,715	1,174,879	18.6%
700 SCCIC	250		275		25	10.0%	275	-	0.0%
OTAL OPERATING EXPENSES	\$ 78,969,233	\$	86,297,199	\$	7,327,966	9.3%	\$ 93,520,365	\$ 7,223,166	8.4%

		Sep-24		May-25								
		BUDGET		BUDGET		Increase/(Dec			PLAN		Increase/(Dec	,
ACCOUNT LABOR		FY25		FY26		\$ VAR	% VAR		FY27		\$ VAR	% VAR
	¢		¢		۴		0.00/	¢		۴		0.00/
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT		-		-		-	0.0%		-		-	0.0%
501021 Other Salaries		765,763		480,532		(285,231)	(37.2%)		512,192		31,660	6.6%
501023 Other OT		5,449	_	5,709		260	4.8%		5,823	-	114	2.0%
	Totals \$	771,212	\$	486,241	\$	(284,971)	(37.0%)	\$	518,015	\$	31,774	6.5%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	13,815	\$	8,987	\$	(4,828)	(34.9%)	\$	9,621	\$	634	7.1%
502021 Retirement Normal Contribution		119,052		94,399		(24,653)	(20.7%)		99,284		4,885	5.2%
502022 Retirement UAL Contribution		22,202		-		(22,202)	(100.0%)		-		-	0.0%
502031 Medical Insurance		72,489		112,240		39,751	54.8%		125,201		12,961	11.5%
502041 Dental Insurance		4,336		4,901		565	13.0%		4,980		79	1.6%
502045 Vision Insurance		1,080		1,112		32	3.0%		1,148		36	3.2%
502051 Life Insurance		4,986		2,986		(2,000)	(40.1%)		5,075		2,089	70.0%
502060 State Disability Insurance (SDI)		10,766		7,439		(3,327)	(30.9%)		8,626		1,187	16.0%
502061 Long Term Disability Insurance		4,138		2,825		(1,313)	(31.7%)		2,892		67	2.4%
502071 State Unemployment Insurance (SUI)		560		448		(112)	(20.0%)		464		16	3.6%
502081 Workers Compensation Insurance		15,910		22,000		6,090	38.3%		24,200		2,200	10.0%
502101 Holiday Pay		27,563		17,758		(9,805)	(35.6%)		19,063		1,305	7.3%
502103 Floating Holiday		34,255		18,366		(15,889)	(46.4%)		19,605		1,239	6.7%
502109 Sick Leave Pay		41,343		26,636		(14,707)	(35.6%)		28,594		1,958	7.4%
502111 Annual Leave		71,890		66,720		(5,170)	(7.2%)		73,810		7,090	10.6%
502121 Other Paid Absences		6,461		4,162		(2,299)	(35.6%)		4,468		306	7.4%
502251 Physical Exam Renewals		-		150		150	100.0%		150		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		58,970		16,020		(42,950)	(72.8%)		16,024		4	0.0%
	Totals \$	509,816	\$	407,149	\$	(102,667)	(20.1%)	\$	443,205	\$	36,056	8.9%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
SERVICES								
503011 Accounting and Audit Fees	\$	-	\$- \$	\$	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		87,781	173,400	85,619	97.5%	153,873	(19,527)	(11.3%)
503032 Legislative Services		142,638	148,116	5,478	3.8%	153,470	5,354	3.6%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-	-	0.0%	-	-	0.0%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		4,000	4,000	-	0.0%	4,080	80	2.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		10,865	9,308	(1,557)	(14.3%)	9,494	186	2.0%
503353 Outside Repair Revenue Vehicles		-	-	-	`0.0% ´	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	245,284	\$ 334,824 \$	\$ 89,540	36.5%	\$ 320,917 \$	(13,907)	(4.2%)

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES				• • • • •			 • • • • • •	
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		5,000	6,500	1,500	30.0%	6,825	325	5.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		2,382	2,504	122	5.1%	2,554	50	2.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		25,872	20,000	(5,872)	(22.7%)	21,000	1,000	5.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	33,254	\$ 29,004	\$ (4,250)	(12.8%)	\$ 30,379	\$ 1,375	4.7%
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
505011 Gas and Electric		-	-	-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		-	 -	 -	0.0%	 -	 -	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec		PLAN	Increase/(Dec	roaso)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
CASUALTY & LIABILITY				ψ v/ut	<i>70 17</i> 4 4		v v v u c	<i>70 07</i> ut
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-	-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	91,696	\$ 98,091	\$ 6,395	7.0%	\$ 99,965	\$ 1,874	1.9%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		8,000	34,000	26,000	325.0%	34,680	680	2.0%
509121 Employee Training		2,660	2,793	133	5.0%	2,849	56	2.0%
509122 Board of Directors Travel		3,324	3,490	166	5.0%	3,560	70	2.0%
509123 Employee Travel		15,000	15,000	-	0.0%	15,300	300	2.0%
509125 Local Meeting Expense		11,081	11,635	554	5.0%	11,868	233	2.0%
509127 Board Of Directors' Fees		8,850	8,850	-	0.0%	9,027	177	2.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	140,611	\$ 173,859	\$ 33,248	23.6%	\$ 177,249	\$ 3,390	1.9%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-	-	0.0%
524000 Principal - POB		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		1,900	2,000	100	5.3%	2,000	-	0.0%
	Totals \$	1,900	\$ 2,000	\$ 100	5.3%	\$ 2,000	\$ -	0.0%
PERSONNEL TOTAL	\$	1,281,028	\$ 893,390	\$ (387,638)	(30.3%)	\$ 961,220	\$ 67,830	7.6%
NON-PERSONNEL TOTAL	\$	421,049	\$ 539,687	\$ 118,638	28.2%	\$ 530,545	\$ (9,142)	(1.7%)
TOTAL OPERATING EXPENSES	\$	1,702,077	\$ 1,433,077	\$ (269,000)	(15.8%)	\$ 1,491,765	\$ 58,688	4.1%

		Sep-24 May-25 BUDGET BUDGET		Increase/(Dec		PLAN	Increase/(Dec	roaso)		
ACCOUNT		FY25		FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT		-		-		-	0.0%	-	-	0.0%
501021 Other Salaries		1,043,518		1,087,442		43,924	4.2%	1,154,121	66,679	6.1%
501023 Other OT		6,156		2,500		(3,656)	(59.4%)	2,500	-	0.0%
	Totals \$	1,049,674	\$	1,089,942	\$	40,268	3.8%	\$ 1,156,621	\$ 66,679	6.1%
FRINGE BENEFITS										
502011 Medicare and Social Security	\$	18,667	\$	19,850	\$	1,183	6.3%	\$ 21,150	\$ 1,300	6.5%
502021 Retirement Normal Contribution		133,397		138,811		5,414	4.1%	145,816	7,005	5.0%
502022 Retirement UAL Contribution		30,029		-		(30,029)	(100.0%)	-	-	0.0%
502031 Medical Insurance		269,112		284,312		15,200	5.6%	317,149	32,837	11.5%
502041 Dental Insurance		14,200		14,435		235	1.7%	14,676	241	1.7%
502045 Vision Insurance		2,970		3,058		88	3.0%	3,157	99	3.2%
502051 Life Insurance		1,599		1,703		104	6.5%	1,755	52	3.1%
502060 State Disability Insurance (SDI)		14,546		16,427		1,881	12.9%	18,960	2,533	15.4%
502061 Long Term Disability Insurance		6,830		6,595		(235)	(3.4%)	6,670	75	1.1%
502071 State Unemployment Insurance (SUI)		1,232		1,232		-	0.0%	1,276	44	3.6%
502081 Workers Compensation Insurance		35,003		18,000		(17,003)	-48.6%	19,800	1,800	0
502101 Holiday Pay		38,739		41,405		2,666	6.9%	44,129	2,724	6.6%
502103 Floating Holiday		24,412		22,926		(1,486)	(6.1%)	24,065	1,139	5.0%
502109 Sick Leave Pay		58,106		62,107		4,001	6.9%	66,194	4,087	6.6%
502111 Annual Leave		107,323		142,937		35,614	33.2%	157,228	14,291	10.0%
502121 Other Paid Absences		9,078		9,704		626	6.9%	10,343	639	6.6%
502251 Physical Exam Renewals		-		-		-	0.0%	-	-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%	-	-	0.0%
502999 Other Fringe Benefits		12,130		10,180		(1,950)	(16.1%)	10,191	11	0.1%
	Totals \$	777,373	\$	793,682	\$	16,309	2.1%	\$ 862,559	\$ 68,877	8.7%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(De	crease)	PLAN	Increase/(Dec	rease)
CCOUNT	-	FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
RVICES								
503011 Accounting and Audit Fees	\$	58,187 \$	\$ 55,846	\$ (2,341)	(4.0%)	\$ 56,963 \$	1,117	2.0%
503012 Administrative and Bank Fees		455,632	503,414	47,782	10.5%	487,982	(15,432)	(3.1%)
503031 Professional and Technical Fees		146,406	22,172	(124,234)	(84.9%)	25,190	3,018	13.6%
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-	-	0.0%	-	-	0.0%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		10,000	-	(10,000)	(100.0%)	-	-	0.0%
503353 Outside Repair Revenue Vehicles		-	-	-	`0.0% ´	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	670,225	\$ 581,432	\$ (88,793)	(13.2%)	\$ 570,135 \$	(11,297)	(1.9%)

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec		PLAN	Increase/(Dec	
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		2,216	1,100	(1,116)	(50.4%)	1,100	-	0.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		-	2,327	2,327	100.0%	2,443	116	5.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	2,216	\$ 3,427	\$ 1,211	54.6%	\$ 3,543 \$	116	3.4%
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
505011 Gas and Electric		-	-	-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
CASUALTY & LIABILITY								
506011 Insurance Premiums for Property	\$	93,833	\$ 160,430	\$ 66,597	71.0%	\$ 176,472	\$ 16,042	10.0%
506015 Insurance Premiums for Physical Damage and Liability		457,113	936,201	479,088	104.8%	983,004	46,803	5.0%
506021 Insurance Premiums Other		102,250	115,141	12,891	12.6%	126,654	11,513	10.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	653,196	\$ 1,211,772	\$ 558,576	85.5%	\$ 1,286,130	\$ 74,358	6.1%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	500	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		1,000	1,000	-	0.0%	1,020	20	2.0%
509121 Employee Training		20,000	20,000	-	0.0%	20,400	400	2.0%
509122 Board of Directors Travel		-	-	-	0.0%	-	-	0.0%
509123 Employee Travel		10,000	10,000	-	0.0%	10,200	200	2.0%
509125 Local Meeting Expense		-	-	-	0.0%	-	-	0.0%
509127 Board Of Directors' Fees		-	-	-	0.0%	-	-	0.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	31,500	\$ 31,500	\$ -	0.0%	\$ 32,120	\$ 620	2.0%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ 1,055,000	\$ 1,055,000	100.0%	\$ -	\$ (1,055,000)	(100.0%)
511103 Interest Expense POB		1,376,786	1,316,724	(60,062)	(4.4%)	1,343,058	(67,427)	(5.1%)
524000 Principal - POB		2,800,417	 2,864,583	 64,166	2.3%	 2,921,875	 57,292	2.0%
	Totals \$	4,177,203	\$ 5,236,307	\$ 1,059,104	25.4%	\$ 4,264,933	\$ (1,065,135)	(18.6%)

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	1,827,047	\$ 1,883,624	\$ 56.577	3.1%	\$ 2,019,180	\$ 135,556	7.2%
NON-PERSONNEL TOTAL	\$	5,534,340	7,064,438	\$ 1,530,098	27.6%	\$ 6,156,861	\$ (1,001,338)	(12.8%)
TOTAL OPERATING EXPENSES	\$	7,361,387	\$ 8,948,062	\$ 1,586,675	21.6%	\$ 8,176,041	\$ (772,021)	(8.6%)

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LABOR				·			•	
501011 Bus Operator Pay	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT		-	-	-	0.0%	-	-	0.0%
501021 Other Salaries		576,158	612,018	35,860	6.2%	658,265	46,247	7.6%
501023 Other OT		5,004	5,004	-	0.0%	5,103	99	2.0%
	Totals \$	581,162	\$ 617,022	\$ 35,860	6.2%	\$ 663,368	\$ 46,346	7.5%
FRINGE BENEFITS								
502011 Medicare and Social Security	\$	10,363	\$ 10,977	\$ 614	5.9%	\$ 11,797	\$ 820	7.5%
502021 Retirement Normal Contribution		76,856	80,007	3,151	4.1%	84,889	4,882	6.1%
502022 Retirement UAL Contribution		16,635	-	(16,635)	(100.0%)	-	-	0.0%
502031 Medical Insurance		256,832	296,904	40,072	15.6%	331,194	34,290	11.5%
502041 Dental Insurance		12,168	12,468	300	2.5%	12,666	198	1.6%
502045 Vision Insurance		2,700	2,780	80	3.0%	2,870	90	3.2%
502051 Life Insurance		1,274	1,690	416	32.7%	1,740	50	3.0%
502060 State Disability Insurance (SDI)		8,077	9,085	1,008	12.5%	10,576	1,491	16.4%
502061 Long Term Disability Insurance		5,057	5,275	218	4.3%	5,302	27	0.5%
502071 State Unemployment Insurance (SUI)		1,120	1,120	-	0.0%	1,160	40	3.6%
502081 Workers Compensation Insurance		31,821	23,250	(8,571)	-26.9%	25,575	2,325	0
502101 Holiday Pay		21,522	22,896	1,374	6.4%	24,622	1,726	7.5%
502103 Floating Holiday		4,326	5,195	869	20.1%	5,672	477	9.2%
502109 Sick Leave Pay		32,285	34,343	2,058	6.4%	36,930	2,587	7.5%
502111 Annual Leave		70,302	72,105	1,803	2.6%	77,192	5,087	7.1%
502121 Other Paid Absences		5,045	5,365	320	6.3%	5,770	405	7.5%
502251 Physical Exam Renewals		-	-	-	0.0%	-	-	0.0%
502253 Driver's License Renewal		-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits		6,250	2,250	(4,000)	(64.0%)	2,260	10	0.4%
	Totals \$	562,633	\$ 585,710	\$ 23,077	4.1%	\$ 640,215	\$ 54,505	9.3%

		Sep-24 BUDGET	May-25 BUDGET		Increase/(Dec	rease)	PLAN	Increase/(Dec	crease)
COUNT		FY25	FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
VICES									
503011 Accounting and Audit Fees	\$	-	\$-	\$	-	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-		-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		-	-		-	0.0%	-	-	0.0%
503032 Legislative Services		-			-	0.0%	-	-	0.0%
503033 Legal Services		-	-		-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-			-	0.0%	-	-	0.0%
503041 Temporary Help		-			-	0.0%	-	-	0.0%
503161 Custodial Services		-	-		-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		3,500	3,0	00	(500)	(14.3%)	3,150	150	5.0%
503171 Security Services		-			-	0.0%	-	-	0.0%
503172 Software as a Service		-	-		-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-			-	0.0%	-	-	0.0%
503225 Graphic Services		-	-		-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-		-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		600	1,0	00	400	66.7%	1,020	20	2.0%
503353 Outside Repair Revenue Vehicles		-			-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-		-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-		-	0.0%	-	-	0.0%
	Totals \$	4,100	\$ 4,0	00 \$	(100)	(2.4%)	\$ 4,170 \$	170	4.3%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(De	crease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		400	4,000	3,600	900.0%	4,080	80	2.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		2,000	2,100	100	5.0%	2,142	42	2.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		4,000	4,200	200	5.0%	4,284	84	2.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	6,400	\$ 10,300	\$ 3,900	60.9%	\$ 10,506 \$	206	2.0%
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
505011 Gas and Electric		-	-	-	0.0%	- '	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		1,500	1,575	75	5.0%	1,607	32	2.0%
	Totals \$	1,500	\$ 1,575	\$ 75	5.0%	\$ 1,607 \$	32	2.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	roaco)	PLAN	Increase/(Dec	roaco)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
CASUALTY & LIABILITY				• • • • • •			• • • • • •	
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-	-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		11,000	13,040	2,040	18.5%	13,692	652	5.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	11,000	\$ 13,040	\$ 2,040	18.5%	\$ 13,692	\$ 652	5.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	500	\$ 500	\$ -	0.0%	\$ 510	\$ 10	2.0%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		2,000	2,000	-	0.0%	2,100	100	5.0%
509121 Employee Training		12,119	12,425	306	2.5%	12,674	249	2.0%
509122 Board of Directors Travel		-	-	-	0.0%	-	-	0.0%
509123 Employee Travel		7,500	7,875	375	5.0%	8,033	158	2.0%
509125 Local Meeting Expense		315	331	16	5.1%	338	7	2.1%
509127 Board Of Directors' Fees		-	-	-	0.0%	-	-	0.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	22,434	\$ 23,131	\$ 697	3.1%	\$ 23,655	\$ 524	2.3%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-	-	0.0%
524000 Principal - POB		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	,	PLAN	Increase/(Dec	,
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		7,175	2,500	(4,675)	(65.2%)	2,520	20	0.8%
	Totals \$	7,175	\$ 2,500	\$ (4,675)	(65.2%)	\$ 2,520	\$ 20	0.8%
PERSONNEL TOTAL	\$	1,143,795	\$ 1,202,732	\$ 58,937	5.2%	\$ 1,303,583	\$ 100,851	8.4%
NON-PERSONNEL TOTAL	\$	52,609	\$ 54,546	\$ 1,937	3.7%	\$ 56,150	\$ 1,604	2.9%
TOTAL OPERATING EXPENSES	\$	1,196,404	\$ 1,257,278	\$ 60,874	5.1%	\$ 1,359,733	\$ 102,455	8.1%

1325 Marketing and Public Relations

		Sep-24	May-25					Increase/(Decrease)		
ACCOUNT		BUDGET FY25	BUDGET FY26	Increase/(Dec \$ VAR	crease) % VAR		PLAN FY27	s VAR	rease) % VAR	
ABOR				ψ v/ut	<i>/// // // //</i>			v v/ut	// // //	
501011 Bus Operator Pay	\$	-	\$ -	\$ -	0.0%	\$	-	\$ -	0.0%	
501013 Bus Operator OT		-	-	-	0.0%		-	-	0.0%	
501021 Other Salaries		305,848	449,334	143,486	46.9%		476,065	26,731	5.9%	
501023 Other OT		-	-	-	0.0%		-	-	0.0%	
	Totals \$	305,848	\$ 449,334	\$ 143,486	46.9%	\$	476,065	\$ 26,731	5.9%	
RINGE BENEFITS										
502011 Medicare and Social Security	\$	5,194	\$ 7,710	\$ 2,516	48.4%	\$	8,308	\$ 598	7.8%	
502021 Retirement Normal Contribution		37,641	44,716	7,075	18.8%		46,855	2,139	4.8%	
502022 Retirement UAL Contribution		7,420	-	(7,420)	(100.0%)		-	-	0.0%	
502031 Medical Insurance		59,693	95,736	36,043	60.4%		106,796	11,060	11.6%	
502041 Dental Insurance		2,872	4,470	1,598	55.6%		4,548	78	1.7%	
502045 Vision Insurance		810	1,112	302	37.3%		1,148	36	3.2%	
502051 Life Insurance		455	780	325	71.4%		802	22	2.8%	
502060 State Disability Insurance (SDI)		4,049	6,382	2,333	57.6%		7,445	1,063	16.7%	
502061 Long Term Disability Insurance		1,928	2,410	482	25.0%		2,410	-	0.0%	
502071 State Unemployment Insurance (SUI)		784	896	112	14.3%		928	32	3.6%	
502081 Workers Compensation Insurance		9,546	7,000	(2,546)	-26.7%		7,700	700	0	
502101 Holiday Pay		9,533	13,553	4,020	42.2%		14,798	1,245	9.2%	
502103 Floating Holiday		7,385	8,728	1,343	18.2%		9,531	803	9.2%	
502109 Sick Leave Pay		14,299	20,328	6,029	42.2%		22,199	1,871	9.2%	
502111 Annual Leave		18,831	36,477	17,646	93.7%		46,761	10,284	28.2%	
502121 Other Paid Absences		2,235	3,178	943	42.2%		3,468	290	9.1%	
502251 Physical Exam Renewals		-	-	-	0.0%		-	-	0.0%	
502253 Driver's License Renewal		-	-	-	0.0%		-	-	0.0%	
502999 Other Fringe Benefits		2,040	2,070	30	1.5%		2,074	4	0.2%	
	Totals \$	184,715	\$ 255,546	\$ 70,831	38.3%	\$	285,771	\$ 30,225	11.8%	

Attachment C SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY26 & FY27 OPERATING BUDGET **1325 Marketing and Public Relations**

	wing and							
	Sep-24 May-25 BUDGET BUDGET			Increase/(De	crease)	PLAN	Increase/(De	crease)
ACCOUNT	FY25	FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
SERVICES								
503011 Accounting and Audit Fees	\$ -	\$-	\$	-	0.0%	\$ - 3	\$-	0.0%
503012 Administrative and Bank Fees	-	-		-	0.0%	-	-	0.0%
503031 Professional and Technical Fees	528,401	1,323,00	00	794,599	150.4%	1,077,110	(245,890)	(18.6%)
503032 Legislative Services	-	-		-	0.0%	-	-	0.0%
503033 Legal Services	-	-		-	0.0%	-	-	0.0%
503034 Pre Employment Exams	-	-		-	0.0%	-	-	0.0%
503041 Temporary Help	-	-		-	0.0%	-	-	0.0%
503161 Custodial Services	-	-		-	0.0%	-	-	0.0%
503162 Uniforms and Laundry	-	-		-	0.0%	-	-	0.0%
503171 Security Services	-	-		-	0.0%	-	-	0.0%
503172 Software as a Service	-	-		-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising	-	-		-	0.0%	-	-	0.0%
503225 Graphic Services	-	-		-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements	-	-		-	0.0%	-	-	0.0%
503352 Outside Repair Equipment	-	-		-	0.0%	-	-	0.0%
503353 Outside Repair Revenue Vehicles	-	-		-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles	-	-		-	0.0%	-	-	0.0%
· · · · · · · · · · · · · · · · ·								

528,401

\$

Totals \$

4/29/2025

503363 Haz Waste Disposal

0.0%

(18.6%)

(245,890)

0.0%

150.4%

\$

\$

1,077,110

794,599

1,323,000 \$

Attachment C SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY26 & FY27 OPERATING BUDGET 1325 Marketing and Public Relations

		Sep-24 BUDGET		May-25 BUDGET		Increase/(Dec			PLAN	Increase/(De	
ACCOUNT		FY25		FY26		\$ VAR	% VAR		FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES											
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$	-	\$	-	0.0%	\$	- \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504191 Revenue Vehicle Parts		-		-		-	0.0%		-	-	0.0%
504205 Freight Out		-		-		-	0.0%		-	-	0.0%
504211 Postage And Mailing		11,700		33,000		21,300	182.1%		33,000	-	0.0%
504214 Promotional Items		50,000		52,500		2,500	5.0%		53,550	1,050	2.0%
504215 Printing		241,000		362,544		121,544	50.4%		362,544	-	0.0%
504217 Photo Supply and Processing		-		-		-	0.0%		-	-	0.0%
504311 Office Supplies		1,500		1,500		-	0.0%		1,530	30	2.0%
504313 Computer Supplies		-		-		-	0.0%		-	-	0.0%
504315 Safety Supplies		-		-		-	0.0%		-	-	0.0%
504316 Covid 19 Supplies		-		-		-	0.0%		-	-	0.0%
504317 Cleaning Supplies		-		-		-	0.0%		-	-	0.0%
504409 Repair and Maint Supplies		-		-		-	0.0%		-	-	0.0%
504417 Tenant Repairs		-		-		-	0.0%		-	-	0.0%
504421 Parts & Supplies Non Inventory		-		-		-	0.0%		-	-	0.0%
504511 Small Tools Under \$1000		-		-		-	0.0%		-	-	0.0%
504515 Employee Tool Replacement		-		-		-	0.0%		-	-	0.0%
	Totals \$	304,200	\$	449,544	\$	145,344	47.8%	\$	450,624 \$	1,080	0.2%
UTILITIES				,		,			, ,	,	
505010 Propulsion Power	\$	_	\$	-	\$	-	0.0%	\$	- \$	_	0.0%
505011 Gas and Electric	Ψ	_	Ψ	-	Ψ	-	0.0%	¥	- ⁴	_	0.0%
							0.075				0.070

-

-

\$

Totals \$

-

780

780

-

780

780 \$

0.0%

100.0%

100.0%

\$

-

819

819 \$

505021 Water Sewer and Garbage

505031 Telecommunications



0.0%

5.0%

5.0%

39

39

1325 Marketing and Public Relations

		Sep-24 BUDGET		May-25 BUDGET		Increase/(Dec	rease)		PLAN		Increase/(Dec	rease)
ACCOUNT		FY25		FY26		\$ VAR	% VAR		FY27		\$ VAR	% VAR
CASUALTY & LIABILITY											·	
506011 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-		-		-	0.0%		-		-	0.0%
506021 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
506123 Settlement Costs		-		-		-	0.0%		-		-	0.0%
506127 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
TAXES												
507051 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
507201 Licenses and Permits	Ŧ	-	Ŧ	-	+	-	0.0%	+	-	+	-	0.0%
507999 Other Taxes		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
MISC EXPENSE												
509011 Dues and Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
509081 Advertising District Promotions		124,000		279,400		155,400	125.3%		281,988		2,588	0.9%
509101 Employee Incentive Programs		-		-		-	0.0%		-		-	0.0%
509121 Employee Training		7,000		7,000		-	0.0%		7,140		140	2.0%
509122 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
509123 Employee Travel		9,000		9,000		-	0.0%		9,180		180	2.0%
509125 Local Meeting Expense		800		800		-	0.0%		816		16	2.0%
509127 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
509150 Contributions		-		-		-	0.0%		-		-	0.0%
509996 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
509999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
	Totals \$	140,800	\$	296,200	\$	155,400	110.4%	\$	299,124	\$	2,924	1.0%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense Bridge Loan	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
511103 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
524000 Principal - POB		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

1325 Marketing and Public Relations

		•		May-25 BUDGET		Increase/(Decrease)			PLAN	Increase/(Decrease)		
ACCOUNT		FY25		FY26		\$ VAR	% VAR		FY27	\$ VAR	% VAR	
LEASES & RENTALS												
512011 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%	
512061 Equipment Rental		-		-		-	0.0%		-	-	0.0%	
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%	
PERSONNEL TOTAL	\$	490,563	\$	704,880	\$	214,317	43.7%	\$	761,836	\$ 56,956	8.1%	
NON-PERSONNEL TOTAL	\$	973,401	\$	2,069,524	\$	1,096,123	112.6%	\$	1,827,677	\$ (241,847)	(11.7%)	
TOTAL OPERATING EXPENSES	\$	1,463,964	\$	2,774,404	\$	1,310,440	89.5%	\$	2,589,513	\$ (184,891)	(6.7%)	

		Sep-24		May-25		. "5	,		DI AN		. "5	
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Deo \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
LABOR		1125		1120		ΨΥΑΙ			1121		Ψ VAI	
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT	Ŷ	-	Ŧ	-	Ŧ	-	0.0%	Ŧ	-	Ŧ	-	0.0%
501021 Other Salaries		655.755		713.500		57,745	8.8%		757.139		43,639	6.1%
501023 Other OT		1,000		1,000		-	0.0%		1,020		20	2.0%
	Totals \$	656,755	\$	714,500	\$	57,745	8.8%	\$	758,159	\$	43,659	6.1%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	11,689	\$	13,192	\$	1,503	12.9%	\$	14,050	\$	858	6.5%
502021 Retirement Normal Contribution		83,305		89,614		6,309	7.6%		92,700		3,086	3.4%
502022 Retirement UAL Contribution		18,870		-		(18,870)	(100.0%)		-		-	0.0%
502031 Medical Insurance		152,287		156,998		4,711 [´]	3.1%		175,111		18,113	11.5%
502041 Dental Insurance		7,208		5,832		(1,376)	(19.1%)		5,928		96	1.6%
502045 Vision Insurance		1,890		1,946		56	3.0%		2,009		63	3.2%
502051 Life Insurance		1,027		1,027		-	0.0%		1,059		32	3.1%
502060 State Disability Insurance (SDI)		9,108		10,918		1,810	19.9%		12,597		1,679	15.4%
502061 Long Term Disability Insurance		4,338		4,338		-	0.0%		4,338		-	0.0%
502071 State Unemployment Insurance (SUI)		784		784		-	0.0%		812		28	3.6%
502081 Workers Compensation Insurance		22,274		50,500		28,226	126.7%		55,550		5,050	0
502101 Holiday Pay		24,311		27,415		3,104	12.8%		29,204		1,789	6.5%
502103 Floating Holiday		14,726		17,876		3,150	21.4%		18,996		1,120	6.3%
502109 Sick Leave Pay		36,464		41,125		4,661	12.8%		43,807		2,682	6.5%
502111 Annual Leave		68,060		102,479		34,419	50.6%		112,001		9,522	9.3%
502121 Other Paid Absences		5,697		6,424		727	12.8%		6,846		422	6.6%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		4,110		4,110		-	0.0%		4,117		7	0.2%
	Totals \$	466,148	\$	534,578	\$	68,430	14.7%	\$	579,125	\$	44,547	8.3%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(De	crease)	PLAN	Increase/(Dec	rease)
COUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
VICES								
503011 Accounting and Audit Fees	\$	- 9	5 -	\$-	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		96,464	103,092	6,628	6.9%	102,996	(96)	(0.1%)
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		11,810	13,670	1,860	15.7%	13,848	178	1.3%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-	-	0.0%	-	-	0.0%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		19,280	20,244	964	5.0%	20,649	405	2.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		-	-	-	0.0%	-	-	0.0%
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	127,554	\$ 137,006	\$ 9,452	7.4%	\$ 137,493 \$	487	0.4%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES				• • • • • •			• • • • •	
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		1,108	8,000	6,892	622.0%	1,186	(6,814)	(85.2%)
504217 Photo Supply and Processing		500	650	150	30.0%	650	-	0.0%
504311 Office Supplies		-	2,327	2,327	100.0%	2,443	116	5.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	1,608	\$ 10,977	\$ 9,369	582.6%	\$ 4,279	\$ (6,698)	(61.0%)
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
505011 Gas and Electric		-	-	-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		-	 -	-	0.0%	 -	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR `	% VÁR	FY27	\$ VAR `	% VÁR
CASUALTY & LIABILITY								
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-	-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	4,055	\$ 4,390	\$ 335	8.3%	\$ 4,464	\$ 74	1.7%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		3,150	3,308	158	5.0%	3,374	66	2.0%
509121 Employee Training		24,878	33,161	8,283	33.3%	34,404	1,243	3.7%
509122 Board of Directors Travel		-	-	-	0.0%	-	-	0.0%
509123 Employee Travel		5,250	7,000	1,750	33.3%	7,350	350	5.0%
509125 Local Meeting Expense		3,000	3,000	-	0.0%	3,060	60	2.0%
509127 Board Of Directors' Fees		-	-	-	0.0%	-	-	0.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	40,333	\$ 50,859	\$ 10,526	26.1%	\$ 52,652	\$ 1,793	3.5%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-	-	0.0%
524000 Principal - POB		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 SUDGET	Increase/(Dec	,	PLAN	Increase/(Deci	,
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	1,122,903	\$ 1,249,078	\$ 126,175	11.2%	\$ 1,337,284	\$ 88,206	7.1%
NON-PERSONNEL TOTAL	\$	169,495	\$ 198,842	\$ 29,347	17.3%	\$ 194,424	\$ (4,418)	(2.2%)
TOTAL OPERATING EXPENSES	\$	1,292,398	\$ 1,447,920	\$ 155,522	12.0%	\$ 1,531,708	\$ 83,788	5.8%

		Sep-24 BUDGET		May-25 BUDGET		Increase/(Dec			PLAN		Increase/(Dec	
ACCOUNT		FY25		FY26		\$ VAR	% VAR		FY27		\$ VAR	% VAR
LABOR		1120		1120		ΨΥΛΙ			1121		ΨΥΛΙ	
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT	Ŷ	-	Ŧ	-	Ŧ	-	0.0%	Ŧ	-	Ŧ	_	0.0%
501021 Other Salaries		679,554		692,268		12,714	1.9%		739,718		47,450	6.9%
501023 Other OT		501		500		(1)	(0.2%)		510		10	2.0%
	Totals \$	680,055	\$	692,768	\$	12,713	1.9%	\$	740,228	\$	47,460	6.9%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	12,046	\$	12,712	\$	666	5.5%	\$	13,576	\$	864	6.8%
502021 Retirement Normal Contribution		89,919		93,224		3,305	3.7%		98,256		5,032	5.4%
502022 Retirement UAL Contribution		19,462		-		(19,462)	(100.0%)		-		-	0.0%
502031 Medical Insurance		128,711		117,214		(11,497)	(8.9%)		130,747		13,533	11.5%
502041 Dental Insurance		5,911		4,575		(1,336)	(22.6%)		4,644		69	1.5%
502045 Vision Insurance		1,620		1,668		48	3.0%		1,722		54	3.2%
502051 Life Insurance		1,014		1,118		104	10.3%		1,150		32	2.9%
502060 State Disability Insurance (SDI)		9,388		10,520		1,132	12.1%		12,171		1,651	15.7%
502061 Long Term Disability Insurance		4,767		4,804		37	0.8%		4,820		16	0.3%
502071 State Unemployment Insurance (SUI)		672		672		-	0.0%		696		24	3.6%
502081 Workers Compensation Insurance		19,092		11,250		(7,842)	-41.1%		12,375		1,125	0
502101 Holiday Pay		24,799		26,168		1,369	5.5%		27,948		1,780	6.8%
502103 Floating Holiday		25,056		26,577		1,521	6.1%		28,483		1,906	7.2%
502109 Sick Leave Pay		37,197		39,252		2,055	5.5%		41,922		2,670	6.8%
502111 Annual Leave		57,861		85,774		27,913	48.2%		91,146		5,372	6.3%
502121 Other Paid Absences		5,813		6,133		320	5.5%		6,550		417	6.8%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		11,980		11,980		-	0.0%		11,986		6	0.1%
	Totals \$	455,308	\$	453,641	\$	(1,667)	(0.4%)	\$	488,192	\$	34,551	7.6%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	,	PLAN	Increase/(Dec	,
CCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
RVICES								
503011 Accounting and Audit Fees	\$	- 9	F -	\$ -	0.0%	\$ -	\$ -	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		21,000	288,000	267,000	1271.4%	33,660	(254,340)	(88.3%)
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-	-	0.0%	-	-	0.0%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	869,719	869,719	100.0%	891,145	21,426	2.5%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		976,426	121,800	(854,626)	(87.5%)	125,210	3,410	2.8%
503353 Outside Repair Revenue Vehicles		-	-	-	`0.0% ´	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	997,426	1,279,519	\$ 282,093	28.3%	\$ 1,050,015	\$ (229,504)	(17.9%)

		Sep-24 BUDGET		May-25 BUDGET	•	Increase/(Dec	rease)		PLAN	Increase/(Dec	crease)
ACCOUNT		FY25		FY26		\$ VAR	% VÁR		FY27	\$ VAR	% VÁR
MATERIALS & SUPPLIES											
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$	-	\$	-	0.0%	\$	- \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
504191 Revenue Vehicle Parts		-		-		-	0.0%		-	-	0.0%
504205 Freight Out		-		-		-	0.0%		-	-	0.0%
504211 Postage And Mailing		-		-		-	0.0%		-	-	0.0%
504214 Promotional Items		-		-		-	0.0%		-	-	0.0%
504215 Printing		-		-		-	0.0%		-	-	0.0%
504217 Photo Supply and Processing		-		-		-	0.0%		-	-	0.0%
504311 Office Supplies		33,200		900		(32,300)	(97.3%)		918	18	2.0%
504313 Computer Supplies		-		32,300		32,300	100.0%		32,946	646	2.0%
504315 Safety Supplies		-		-		-	0.0%		-	-	0.0%
504316 Covid 19 Supplies		-		-		-	0.0%		-	-	0.0%
504317 Cleaning Supplies		-		-		-	0.0%		-	-	0.0%
504409 Repair and Maint Supplies		-		-		-	0.0%		-	-	0.0%
504417 Tenant Repairs		-		-		-	0.0%		-	-	0.0%
504421 Parts & Supplies Non Inventory		-		-		-	0.0%		-	-	0.0%
504511 Small Tools Under \$1000		-		-		-	0.0%		-	-	0.0%
504515 Employee Tool Replacement		-		-		-	0.0%		-	-	0.0%
	Totals \$	33,200	\$	33,200	\$	-	0.0%	\$	33,864 \$	664	2.0%
UTILITIES											
505010 Propulsion Power	\$	-	\$	-	\$	-	0.0%	\$	- \$	-	0.0%
505011 Gas and Electric	Ť	-	,	-	,	-	0.0%	•		-	0.0%
505021 Water Sewer and Garbage		-		-		-	0.0%		-	-	0.0%
505031 Telecommunications		1,650		1,733		83	5.0%		1,768	35	2.0%
	Totals \$	1,650	\$	1,733	\$	83	5.0%	\$	1,768 \$		2.0%
	· •	.,	-	.,	-	50		-	·,· •• •		

		Sep-24		May-25								
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
CASUALTY & LIABILITY		F125		F120		ΨVAN	/0 VAN		F1 2 1		φ VAN	/0 VAN
506011 Insurance Premiums for Property	\$	_	\$	_	\$	_	0.0%	\$	_	\$	-	0.0%
506015 Insurance Premiums for Physical Damage and Liability	Ψ		Ψ		Ψ		0.0%	Ψ		Ψ		0.0%
506021 Insurance Premiums Other							0.0%		_			0.0%
506123 Settlement Costs							0.0%		_			0.0%
506127 Repairs To District Property							0.0%					0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$		0.0%
TAXES	, etc.ic ¢		Ŧ		Ŷ		0.070	Ŧ		Ŧ		0.070
507051 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
507201 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
507999 Other Taxes		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
MISC EXPENSE												
509011 Dues and Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
509081 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
509101 Employee Incentive Programs		-		-		-	0.0%		-		-	0.0%
509121 Employee Training		6,400		1,400		(5,000)	(78.1%)		11,528		10,128	723.4%
509122 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
509123 Employee Travel		2,400		2,400		-	0.0%		2,448		48	2.0%
509125 Local Meeting Expense		-		-		-	0.0%		-		-	0.0%
509127 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
509150 Contributions		-		-		-	0.0%		-		-	0.0%
509996 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
509999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
	Totals \$	8,800	\$	3,800	\$	(5,000)	(56.8%)	\$	13,976	\$	10,176	267.8%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense Bridge Loan	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
511103 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
524000 Principal - POB		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	,	PLAN	Increase/(Deci	,
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	1,135,363	\$ 1,146,409	\$ 11,046	1.0%	\$ 1,228,420	\$ 82,011	7.2%
NON-PERSONNEL TOTAL	\$	1,041,076	\$ 1,318,252	\$ 277,176	26.6%	\$ 1,099,623	\$ (218,629)	(16.6%)
TOTAL OPERATING EXPENSES	\$	2,176,439	\$ 2,464,661	\$ 288,222	13.2%	\$ 2,328,043	\$ (136,618)	(5.5%)

		Sep-24		May-25		I						
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Deo \$ VAR	crease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
ABOR		1120		1120		ΨΥΛΙ	70 VAN		1121		Ψ VAIX	/0 V AIX
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT	Ŧ	-	+	-	+	-	0.0%	+	-	*	-	0.0%
501021 Other Salaries		602,682		690,787		88,105	14.6%		726,837		36,050	5.2%
501023 Other OT		12,000		12,596		596	5.0%		12,848		252	2.0%
	Totals \$	614,682	\$	703,383	\$	88,701	14.4%	\$	739,685	\$	36,302	5.2%
RINGE BENEFITS												
502011 Medicare and Social Security	\$	10,822	\$	12,598	\$	1,776	16.4%	\$	13,409	\$	811	6.4%
502021 Retirement Normal Contribution		77,698		84,260		6,562	8.4%		86,952		2,692	3.2%
502022 Retirement UAL Contribution		17,214		-		(17,214)	(100.0%)		-		-	0.0%
502031 Medical Insurance		181,846		192,825		10,979	6.0%		215,101		22,276	11.6%
502041 Dental Insurance		8,567		8,987		420	4.9%		9,138		151	1.7%
502045 Vision Insurance		1,620		1,668		48	3.0%		1,722		54	3.2%
502051 Life Insurance		910		1,014		104	11.4%		1,044		30	3.0%
502060 State Disability Insurance (SDI)		8,434		10,426		1,992	23.6%		12,020		1,594	15.3%
502061 Long Term Disability Insurance		3,856		3,856		-	0.0%		3,856		-	0.0%
502071 State Unemployment Insurance (SUI)		672		784		112	16.7%		812		28	3.6%
502081 Workers Compensation Insurance		19,092		10,000		(9,092)	-47.6%		11,000		1,000	0
502101 Holiday Pay		22,154		25,170		3,016	13.6%		26,848		1,678	6.7%
502103 Floating Holiday		13,675		16,936		3,261	23.8%		18,090		1,154	6.8%
502109 Sick Leave Pay		33,230		37,757		4,527	13.6%		40,274		2,517	6.7%
502111 Annual Leave		57,468		79,686		22,218	38.7%		93,481		13,795	17.3%
502121 Other Paid Absences		5,192		5,900		708	13.6%		6,294		394	6.7%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		4,080		4,080		-	0.0%		4,086		6	0.1%
	Totals \$	466,530	\$	495,947	\$	29,417	6.3%	\$	544,127	\$	48,180	9.7%

		Sep-24 BUDGET	lay-25 JDGET	Increase/(De	crease)	PLAN	Increase/(Dec	crease)
COUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
VICES								
503011 Accounting and Audit Fees	\$	-	\$ - 9	\$	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		151,677	29,653	(122,024)	(80.4%)	30,246	593	2.0%
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-	-	0.0%	-	-	0.0%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		-	-	-	0.0%	-	-	0.0%
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	151,677	\$ 29,653	\$ (122,024)	(80.4%)	\$ 30,246 \$	593	2.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		16,620	2,500	(14,120)	(85.0%)	2,625	125	5.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		-	1,163	1,163	100.0%	1,221	58	5.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	16,620	\$ 3,663	\$ (12,957)	(78.0%)	\$ 3,846	\$ 183	5.0%
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
505011 Gas and Electric		-	-	-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	crease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
CASUALTY & LIABILITY								
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-	-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	840	\$ 1,764	\$ 924	110.0%	\$ 1,850	\$ 86	4.9%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		-	-	-	0.0%	-	-	0.0%
509121 Employee Training		4,164	13,116	8,952	215.0%	14,046	930	7.1%
509122 Board of Directors Travel		-	-	-	0.0%	-	-	0.0%
509123 Employee Travel		5,928	18,672	12,744	215.0%	19,606	934	5.0%
509125 Local Meeting Expense		-	-	-	0.0%	-	-	0.0%
509127 Board Of Directors' Fees		-	-	-	0.0%	-	-	0.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	10,932	\$ 33,552	\$ 22,620	206.9%	\$ 35,502	\$ 1,950	5.8%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-	-	0.0%
524000 Principal - POB		-	 -	-	0.0%	 -	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	1,081,212	\$ 1,199,330	\$ 118,118	10.9%	\$ 1,283,812	\$ 84,482	7.0%
NON-PERSONNEL TOTAL	\$	179,229	\$ 66,868	\$ (112,361)	(62.7%)	\$ 69,594	\$ 2,726	4.1%
TOTAL OPERATING EXPENSES	\$	1,260,441	\$ 1,266,198	\$ 5,757	0.5%	\$ 1,353,406	\$ 87,208	6.9%

		Sep-24		May-25		la ere e e e //De /					la ere e e //De e	
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Deo \$ VAR	w VAR		PLAN FY27		Increase/(Dec \$ VAR	(rease) % VAR
LABOR		1125		1120		ΨΥΛΙ			112/		ΨΑΝ	70 VAIX
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT	¥	_	Ψ	_	Ψ	-	0.0%	Ψ	_	Ψ	-	0.0%
501021 Other Salaries		199,503		197,616		(1,887)	(0.9%)		215,798		18,182	9.2%
501023 Other OT		279		293		14	5.0%		299		6	2.0%
······	Totals \$	199,782	\$	197,909	\$	(1,873)	(0.9%)	\$	216,097	\$	18,188	9.2%
FRINGE BENEFITS						. ,						
502011 Medicare and Social Security	\$	3,520	\$	3,577	\$	57	1.6%	\$	3,906	\$	329	9.2%
502021 Retirement Normal Contribution		26,266		26,219		(47)	(0.2%)		28,256		2,037	7.8%
502022 Retirement UAL Contribution		5,685		-		(5,685)	(100.0%)		-		-	0.0%
502031 Medical Insurance		25,620		61,733		36,113	141.0%		68,867		7,134	11.6%
502041 Dental Insurance		2,761		2,666		(95)	(3.4%)		2,706		40	1.5%
502045 Vision Insurance		540		556		16	3.0%		574		18	3.2%
502051 Life Insurance		338		338		-	0.0%		348		10	3.0%
502060 State Disability Insurance (SDI)		2,744		2,961		217	7.9%		3,502		541	18.3%
502061 Long Term Disability Insurance		1,446		1,446		-	0.0%		1,446		-	0.0%
502071 State Unemployment Insurance (SUI)		224		224		-	0.0%		232		8	3.6%
502081 Workers Compensation Insurance		6,364		4,000		(2,364)	-37.1%		4,400		400	0
502101 Holiday Pay		7,311		7,408		97	1.3%		8,090		682	9.2%
502103 Floating Holiday		5,432		6,233		801	14.7%		6,806		573	9.2%
502109 Sick Leave Pay		10,966		11,112		146	1.3%		12,135		1,023	9.2%
502111 Annual Leave		17,612		22,320		4,708	26.7%		24,375		2,055	9.2%
502121 Other Paid Absences		1,714		1,736		22	1.3%		1,896		160	9.2%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		6,010		2,010		(4,000)	(66.6%)		2,012		2	0.1%
	Totals \$	124,553	\$	154,539	\$	29,986	24.1%	\$	169,551	\$	15,012	9.7%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dee	crease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
ERVICES								
503011 Accounting and Audit Fees	\$	- \$	- \$	-	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		51,842	52,233	391	0.8%	54,105	1,872	3.6%
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-	-	0.0%	-	-	0.0%
503171 Security Services		1,100,000	1,250,000	150,000	13.6%	950,000	(300,000)	(24.0%)
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		-	65,000	65,000	100.0%	70,000	5,000	7.7%
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	1,151,842 \$	1,367,233 \$	215,391	18.7%	\$ 1,074,105 \$	(293,128)	(21.4%)

		Sep-24 BUDGET	I	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25		FY26	\$ VAR	% VÁR	FY27	\$ VAR	% VÁR
MATERIALS & SUPPLIES									
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$	-	\$ -	0.0%	\$ - :	\$ -	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-		-	-	0.0%	-	-	0.0%
504205 Freight Out		-		-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-		-	-	0.0%	-	-	0.0%
504214 Promotional Items		-		-	-	0.0%	-	-	0.0%
504215 Printing		-		200	200	100.0%	210	10	5.0%
504217 Photo Supply and Processing		-		-	-	0.0%	-	-	0.0%
504311 Office Supplies		-		500	500	100.0%	525	25	5.0%
504313 Computer Supplies		-		-	-	0.0%	-	-	0.0%
504315 Safety Supplies		4,800		5,040	240	5.0%	5,141	101	2.0%
504316 Covid 19 Supplies		-		-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-		-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-		-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-		-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-		-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-		-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-		-	-	0.0%	-	 -	0.0%
	Totals \$	4,800	\$	5,740	\$ 940	19.6%	\$ 5,876	\$ 136	2.4%
UTILITIES									
505010 Propulsion Power	\$	-	\$	-	\$ -	0.0%	\$ - :	\$ -	0.0%
505011 Gas and Electric		-		-	-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-		-	-	0.0%	-	-	0.0%
505031 Telecommunications		600		1,400	800	133.3%	2,082	682	48.7%
	Totals \$	600	\$	1,400	\$ 800	133.3%	\$ 2,082	\$ 682	48.7%

		Sep-24		May-25								
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
CASUALTY & LIABILITY		F123		F120		φ VAR	70 VAR		F121		φ VAR	70 VAR
506011 Insurance Premiums for Property	\$	_	\$	_	\$	_	0.0%	\$	_	\$	_	0.0%
506015 Insurance Premiums for Physical Damage and Liability	Ψ		Ψ	_	Ψ	_	0.0%	Ψ		Ψ	_	0.0%
506021 Insurance Premiums Other		_		_		_	0.0%		_		-	0.0%
506123 Settlement Costs		166,206		300,000		133,794	80.5%		300,000		_	0.0%
506127 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
	Totals \$	166,206	\$	300,000	\$	133,794	80.5%	\$	300,000	\$	-	0.0%
TAXES		,		,					,			
507051 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
507201 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
507999 Other Taxes		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
MISC EXPENSE												
509011 Dues and Subscriptions	\$	443	\$	465	\$	22	5.0%	\$	474	\$	9	1.9%
509081 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
509101 Employee Incentive Programs		16,388		20,000		3,612	22.0%		21,000		1,000	5.0%
509121 Employee Training		3,324		7,000		3,676	110.6%		3,560		(3,440)	(49.1%)
509122 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
509123 Employee Travel		7,644		8,026		382	5.0%		8,187		161	2.0%
509125 Local Meeting Expense		-		-		-	0.0%		-		-	0.0%
509127 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
509150 Contributions		-		-		-	0.0%		-		-	0.0%
509996 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
509999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
	Totals \$	27,799	\$	35,491	\$	7,692	27.7%	\$	33,221	\$	(2,270)	(6.4%)
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense Bridge Loan	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
511103 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
524000 Principal - POB		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	324,335	\$ 352,448	\$ 28,113	8.7%	\$ 385,648	\$ 33,200	9.4%
NON-PERSONNEL TOTAL	\$	1,351,247	\$ 1,709,864	\$ 358,617	26.5%	\$ 1,415,284	\$ (294,580)	(17.2%)
TOTAL OPERATING EXPENSES	\$	1,675,582	\$ 2,062,312	\$ 386,730	23.1%	\$ 1,800,932	\$ (261,380)	(12.7%)

1900 Purchasing

		Sep-24		May-25								
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Deo \$ VAR	crease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
LABOR		1125		1120		ΨΜΝ			112/		ΨΑΝ	
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT	Ŧ	-	Ŧ	-	+	-	0.0%	+	-	Ŧ	-	0.0%
501021 Other Salaries		293,793		334,925		41,132	14.0%		365,735		30,810	9.2%
501023 Other OT		2,067		-		(2,067)	(100.0%)		-		-	0.0%
	Totals \$	295,860	\$	334,925	\$	39,065	13.2%	\$	365,735	\$	30,810	9.2%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	5,249	\$	5,931	\$	682	13.0%	\$	6,476	\$	545	9.2%
502021 Retirement Normal Contribution		38,982		43,520		4,538	11.6%		46,897		3,377	7.8%
502022 Retirement UAL Contribution		8,438		-		(8,438)	(100.0%)		-		-	0.0%
502031 Medical Insurance		89,277		102,144		12,867	14.4%		113,938		11,794	11.5%
502041 Dental Insurance		3,601		4,191		590	16.4%		4,254		63	1.5%
502045 Vision Insurance		1,080		1,112		32	3.0%		1,148		36	3.2%
502051 Life Insurance		572		572		-	0.0%		590		18	3.1%
502060 State Disability Insurance (SDI)		4,091		4,908		817	20.0%		5,806		898	18.3%
502061 Long Term Disability Insurance		2,410		2,410		-	0.0%		2,410		-	0.0%
502071 State Unemployment Insurance (SUI)		448		448		-	0.0%		464		16	3.6%
502081 Workers Compensation Insurance		12,728		25,500		12,772	100.3%		28,050		2,550	0
502101 Holiday Pay		10,929		12,398		1,469	13.4%		13,539		1,141	9.2%
502103 Floating Holiday		5,259		6,714		1,455	27.7%		7,330		616	9.2%
502109 Sick Leave Pay		16,392		18,597		2,205	13.5%		20,307		1,710	9.2%
502111 Annual Leave		31,008		33,483		2,475	8.0%		36,563		3,080	9.2%
502121 Other Paid Absences		2,561		2,906		345	13.5%		3,174		268	9.2%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		2,070		2,070		-	0.0%		2,074		4	0.2%
	Totals \$	235,095	\$	266,904	\$	31,809	13.5%	\$	293,020	\$	26,116	9.8%

4/29/2025

		Sep-24 3UDGET	May-25 BUDGET	Increas	se/(Decrease)	PLAN	Increase/(De	croaso)
ACCOUNT	•	FY25	FY26	\$ VAR	• • •	FY27	\$ VAR	% VAR
SERVICES								
503011 Accounting and Audit Fees	\$	- \$	-	\$	- 0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-		- 0.0%	-	-	0.0%
503031 Professional and Technical Fees		-	-		- 0.0%	-	-	0.0%
503032 Legislative Services		-	-		- 0.0%	-	-	0.0%
503033 Legal Services		-	-		- 0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-		- 0.0%	-	-	0.0%
503041 Temporary Help		-	-		- 0.0%	-	-	0.0%
503161 Custodial Services		-	-		- 0.0%	-	-	0.0%
503162 Uniforms and Laundry		-	-		- 0.0%	-	-	0.0%
503171 Security Services		-	-		- 0.0%	-	-	0.0%
503172 Software as a Service		-	-		- 0.0%	-	-	0.0%
503221 Classified and Legal Advertising		1,000	1,000		- 0.0%	1,000	-	0.0%
503225 Graphic Services		-	-		- 0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-		- 0.0%	-	-	0.0%
503352 Outside Repair Equipment		-	-		- 0.0%	-	-	0.0%
503353 Outside Repair Revenue Vehicles		-	-		- 0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-		- 0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-		- 0.0%	-	-	0.0%
	Totals \$	1,000 \$	1,000	\$	- 0.0%	\$ 1,000 \$	-	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		-	-	-	0.0%	-	-	0.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		1,000	500	(500)	(50.0%)	500	-	0.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	1,000	\$ 500	\$ (500)	(50.0%)	\$ 500	\$ -	0.0%
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
505011 Gas and Electric		-	-	-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN		Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27		\$ VAR	% VAR
CASUALTY & LIABILITY									
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-		-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-		-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-		-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-		-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
TAXES									
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	•	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-		-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
MISC EXPENSE									
509011 Dues and Subscriptions	\$	365	\$ 680	\$ 315	86.3%	\$ 680	\$	-	0.0%
509081 Advertising District Promotions		-	-	-	0.0%	-		-	0.0%
509101 Employee Incentive Programs		-	300	300	100.0%	300		-	0.0%
509121 Employee Training		2,223	2,323	100	4.5%	2,423		100	4.3%
509122 Board of Directors Travel		-	-	-	0.0%	-		-	0.0%
509123 Employee Travel		5,791	6,081	290	5.0%	6,203		122	2.0%
509125 Local Meeting Expense		278	292	14	5.0%	298		6	2.1%
509127 Board Of Directors' Fees		-	-	-	0.0%	-		-	0.0%
509150 Contributions		-	-	-	0.0%	-		-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-		-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-		-	0.0%
	Totals \$	8,657	\$ 9,676	\$ 1,019	11.8%	\$ 9,904	\$	228	2.4%
INTEREST EXPENSE & DEBT SERVICE									
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-		-	0.0%
524000 Principal - POB		-	-	-	0.0%	-		-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%

		Sep-24 BUDGET	lay-25 JDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	530,955	\$ 601,829	\$ 70,874	13.3%	\$ 658,755	\$ 56,926	9.5%
NON-PERSONNEL TOTAL	\$	10,657	\$ 11,176	\$ 519	4.9%	\$ 11,404	\$ 228	2.0%
TOTAL OPERATING EXPENSES	\$	541,612	\$ 613,005	\$ 71,393	13.2%	\$ 670,159	\$ 57,154	9.3%

		Sep-24		May-25								
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
LABOR		F125		F120		Ψ VAN	/0 VAN		F1 2 /		φ VAN	/0 VAN
501011 Bus Operator Pay	\$	_	\$	_	\$	_	0.0%	\$	_	\$	-	0.0%
501013 Bus Operator OT	Ŷ	_	Ψ	-	Ψ	_	0.0%	Ψ	-	Ψ	-	0.0%
501021 Other Salaries		312,302		330,779		18,477	5.9%		361,180		30,401	9.2%
501023 Other OT		1,856		18,000		16,144	869.8%		-		(18,000)	(100.0%)
······································	Totals \$	314,158	\$	348,779	\$	34,621	11.0%	\$	361,180	\$	12,401	3.6%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	5,633	\$	6,268	\$	635	11.3%	\$	6,560	\$	292	4.7%
502021 Retirement Normal Contribution		41,873		44,080		2,207	5.3%		47,498		3,418	7.8%
502022 Retirement UAL Contribution		9,062		-		(9,062)	(100.0%)		-		-	0.0%
502031 Medical Insurance		81,639		88,119		6,480	7.9%		98,287		10,168	11.5%
502041 Dental Insurance		3,996		3,876		(120)	(3.0%)		3,948		72	1.9%
502045 Vision Insurance		1,350		1,390		40	3.0%		1,435		45	3.2%
502051 Life Insurance		689		793		104	15.1%		817		24	3.0%
502060 State Disability Insurance (SDI)		4,391		5,186		795	18.1%		5,879		693	13.4%
502061 Long Term Disability Insurance		2,861		2,892		31	1.1%		2,892		-	0.0%
502071 State Unemployment Insurance (SUI)		560		560		-	0.0%		580		20	3.6%
502081 Workers Compensation Insurance		15,910		25,500		9,590	60.3%		28,050		2,550	0
502101 Holiday Pay		11,756		12,584		828	7.0%		13,738		1,154	9.2%
502103 Floating Holiday		5,029		5,867		838	16.7%		6,406		539	9.2%
502109 Sick Leave Pay		17,633		18,875		1,242	7.0%		20,610		1,735	9.2%
502111 Annual Leave		37,169		43,231		6,062	16.3%		47,203		3,972	9.2%
502121 Other Paid Absences		2,755		2,949		194	7.0%		3,219		270	9.2%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		2,100		2,100		-	0.0%		2,105		5	0.2%
	Totals \$	244,406	\$	264,270	\$	19,864	8.1%	\$	289,227	\$	24,957	9.4%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(De	crease)	F	PLAN	Increase/(De	ecrease)
COUNT		FY25	FY26	\$ VAR	% VAR	I	FY27	\$ VAR	% VAR
VICES									
503011 Accounting and Audit Fees	\$	- \$	- \$	-	0.0%	\$	- \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%		-	-	0.0%
503031 Professional and Technical Fees		-	-	-	0.0%		-	-	0.0%
503032 Legislative Services		-	-	-	0.0%		-	-	0.0%
503033 Legal Services		-	-	-	0.0%		-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%		-	-	0.0%
503041 Temporary Help		-	-	-	0.0%		-	-	0.0%
503161 Custodial Services		-	-	-	0.0%		-	-	0.0%
503162 Uniforms and Laundry		2,310	3,550	1,240	53.7%		3,550	-	0.0%
503171 Security Services		-	-	-	0.0%		-	-	0.0%
503172 Software as a Service		-	-	-	0.0%		-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%		-	-	0.0%
503225 Graphic Services		-	-	-	0.0%		-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%		-	-	0.0%
503352 Outside Repair Equipment		-	-	-	0.0%		-	-	0.0%
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%		-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%		-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%		-	-	0.0%
	Totals \$	2,310 \$	3,550 \$	1,240	53.7%	\$	3,550 \$	-	0.0%

		Sep-24 BUDGET	-	May-25 BUDGET	Increase/(Dec	rease)	PLAN	lı	ncrease/(Dec	rease)
ACCOUNT		FY25		FY26	\$ VAR `	% VÁR	FY27		\$ VAR `	% VÁR
MATERIALS & SUPPLIES										
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$	-	\$ -	0.0%	\$ - 9	\$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-		-	-	0.0%	-		-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-		-	-	0.0%	-		-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-		-	-	0.0%	-		-	0.0%
504022 Tires and Tubes Revenue Vehicles		-		-	-	0.0%	-		-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-		-	-	0.0%	-		-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-		-	-	0.0%	-		-	0.0%
504191 Revenue Vehicle Parts		-		-	-	0.0%	-		-	0.0%
504205 Freight Out		-		-	-	0.0%	-		-	0.0%
504211 Postage And Mailing		-		-	-	0.0%	-		-	0.0%
504214 Promotional Items		-		-	-	0.0%	-		-	0.0%
504215 Printing		-		-	-	0.0%	-		-	0.0%
504217 Photo Supply and Processing		-		-	-	0.0%	-		-	0.0%
504311 Office Supplies		332		1,500	1,168	351.8%	1,550		50	3.3%
504313 Computer Supplies		-		-	-	0.0%	-		-	0.0%
504315 Safety Supplies		-		-	-	0.0%	-		-	0.0%
504316 Covid 19 Supplies		-		-	-	0.0%	-		-	0.0%
504317 Cleaning Supplies		-		-	-	0.0%	-		-	0.0%
504409 Repair and Maint Supplies		-		-	-	0.0%	-		-	0.0%
504417 Tenant Repairs		-		-	-	0.0%	-		-	0.0%
504421 Parts & Supplies Non Inventory		-		-	-	0.0%	-		-	0.0%
504511 Small Tools Under \$1000		-		-	-	0.0%	-		-	0.0%
504515 Employee Tool Replacement		-		-	-	0.0%	-		-	0.0%
	Totals \$	332	\$	1,500	\$ 1,168	351.8%	\$ 1,550 \$	\$	50	3.3%
UTILITIES										
505010 Propulsion Power	\$	-	\$	-	\$ -	0.0%	\$ - 9	\$	-	0.0%
505011 Gas and Electric		-		-	-	0.0%	-		-	0.0%
505021 Water Sewer and Garbage		-		-	-	0.0%	-		-	0.0%
505031 Telecommunications		-		-	-	0.0%	-		-	0.0%
	Totals \$	-	\$	-	\$ -	0.0%	\$ - 9	\$	-	0.0%

		Sep-24 BUDGET	-	May-25 BUDGET		Increase/(Dec		PLAN	Increase/(Dec	roaco)
ACCOUNT		FY25		FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
CASUALTY & LIABILITY						v <i>v u v</i>	<i>// // // // // // // // // // // // // </i>		v vvut	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
506011 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	•	-	•	-	0.0%	-	-	0.0%
506021 Insurance Premiums Other		-		-		-	0.0%	-	-	0.0%
506123 Settlement Costs		-		-		-	0.0%	-	-	0.0%
506127 Repairs To District Property		-		-		-	0.0%	-	-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
TAXES										
507051 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-		-		-	0.0%	-	-	0.0%
507999 Other Taxes		-		-		-	0.0%	-	-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE										
509011 Dues and Subscriptions	\$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
509081 Advertising District Promotions		-		-		-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		-		500		500	100.0%	500	-	0.0%
509121 Employee Training		2,100		5,000		2,900	138.1%	5,000	-	0.0%
509122 Board of Directors Travel		-		-		-	0.0%	-	-	0.0%
509123 Employee Travel		1,621		500		(1,121)	(69.2%)	1,500	1,000	200.0%
509125 Local Meeting Expense		210		-		(210)	(100.0%)	-	-	0.0%
509127 Board Of Directors' Fees		-		-		-	0.0%	-	-	0.0%
509150 Contributions		-		-		-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-		-		-	0.0%	-	-	0.0%
509999 Other Misc Expense		-		-		-	0.0%	-	-	0.0%
	Totals \$	3,931	\$	6,000	\$	2,069	52.6%	\$ 7,000	\$ 1,000	16.7%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense Bridge Loan	\$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-		-	•	-	0.0%	-	-	0.0%
524000 Principal - POB		-		-		-	0.0%	-	-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	-	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25		FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS									
512011 Facility Lease and Rent	\$	-	\$	-	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		-		-	-	0.0%	-	-	0.0%
	Totals \$	-	\$	-	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL	\$	558,564	\$	613,049	\$ 54,485	9.8%	\$ 650,407	\$ 37,358	6.1%
NON-PERSONNEL TOTAL	\$	6,573	\$	11,050	\$ 4,477	68.1%	\$ 12,100	\$ 1,050	9.5%
TOTAL OPERATING EXPENSES	\$	565,137	\$	624,099	\$ 58,962	10.4%	\$ 662,507	\$ 38,408	6.2%

		Sep-24		May-25								
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
LABOR		1120		1120		ΨΤΑΙ			1121		ψΥΛΙ	70 VAIX
501011 Bus Operator Pay	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
501013 Bus Operator OT	Ť	-	+	-	•	-	0.0%	*	-	Ŧ	-	0.0%
501021 Other Salaries		1,068,129		963,248		(104,881)	(9.8%)		1,033,257		70,009	7.3%
501023 Other OT		19,992		20,995		1,003	5.0%		20,995		-	0.0%
	Totals \$	1,088,121	\$	984,243	\$	(103,878)	(9.5%)	\$	1,054,252	\$	70,009	7.1%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	19,460	\$	17,515	\$	(1,945)	(10.0%)	\$	18,816	\$	1,301	7.4%
502021 Retirement Normal Contribution		143,179		126,175		(17,004)	(11.9%)		134,058		7,883	6.2%
502022 Retirement UAL Contribution		30,991		-		(30,991)	(100.0%)		-		-	0.0%
502031 Medical Insurance		498,609		540,039		41,430	8.3%		602,421		62,382	11.6%
502041 Dental Insurance		26,436		24,994		(1,442)	(5.5%)		25,404		410	1.6%
502045 Vision Insurance		4,860		4,726		(134)	(2.8%)		4,879		153	3.2%
502051 Life Insurance		2,154		1,933		(221)	(10.3%)		1,999		66	3.4%
502060 State Disability Insurance (SDI)		15,161		14,483		(678)	(4.5%)		16,870		2,387	16.5%
502061 Long Term Disability Insurance		8,729		7,741		(988)	(11.3%)		7,938		197	2.5%
502071 State Unemployment Insurance (SUI)		2,016		1,904		(112)	(5.6%)		1,972		68	3.6%
502081 Workers Compensation Insurance		57,277		74,250		16,973	29.6%		81,675		7,425	0
502101 Holiday Pay		40,499		36,490		(4,009)	(9.9%)		39,287		2,797	7.7%
502103 Floating Holiday		6,557		-		(6,557)	(100.0%)		-		-	0.0%
502109 Sick Leave Pay		60,741		54,732		(6,009)	(9.9%)		58,926		4,194	7.7%
502111 Annual Leave		136,646		123,833		(12,813)	(9.4%)		136,071		12,238	9.9%
502121 Other Paid Absences		9,491		8,550		(941)	(9.9%)		9,208		658	7.7%
502251 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
502253 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
502999 Other Fringe Benefits		6,490		4,510		(1,980)	(30.5%)		4,527		17	0.4%
	Totals \$	1,069,296	\$	1,041,875	\$	(27,421)	(2.6%)	\$	1,144,051	\$	102,176	9.8%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
CCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
VICES								
503011 Accounting and Audit Fees	\$	- \$	- \$; -	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		646,400	34,040	(612,360)	(94.7%)	34,040	-	0.0%
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		7,000	5,000	(2,000)	(28.6%)	5,000	-	0.0%
503162 Uniforms and Laundry		9,050	10,525	1,475	16.3%	10,600	75	0.7%
503171 Security Services		30,000	18,000	(12,000)	(40.0%)	19,000	1,000	5.6%
503172 Software as a Service		-	-	-	`0.0% ´	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		100,000	105,000	5,000	5.0%	107,700	2,700	2.6%
503352 Outside Repair Equipment		511,700	565,210	53,510	10.5%	555,900	(9,310)	(1.6%)
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		89,000	89,000	-	0.0%	89,000	-	0.0%
	Totals \$	1,393,150 \$	826,775 \$	5 (566,375)	(40.7%)	\$ 821,240 \$	(5,535)	(0.7%)

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
MATERIALS & SUPPLIES				•			•	
504011 Fuels and Lubricants Non Revenue Vehicles	\$	3,500	\$ 3,500	\$ -	0.0%	\$ 3,500 \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		-	8,000	8,000	100.0%	8,500	500	6.3%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		2,300	2,300	-	0.0%	2,300	-	0.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		11,100	14,056	2,956	26.6%	14,650	594	4.2%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		60,000	14,750	(45,250)	(75.4%)	14,237	(513)	(3.5%)
504409 Repair and Maint Supplies		122,400	100,000	(22,400)	(18.3%)	100,000	-	0.0%
504417 Tenant Repairs		1,000	-	(1,000)	(100.0%)	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		7,200	7,750	550	7.6%	8,000	250	3.2%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	207,500	\$ 150,356	\$ (57,144)	(27.5%)	\$ 151,187 \$	831	0.6%
UTILITIES								
505010 Propulsion Power	\$	- 5	- \$	\$ -	0.0%	\$ - \$	-	0.0%
505011 Gas and Electric		425,000	396,700	(28,300)	(6.7%)	407,200	10,500	2.6%
505021 Water Sewer and Garbage		196,300	185,000	(11,300)	(5.8%)	190,250	5,250	2.8%
505031 Telecommunications		120,500	127,500	7,000	5.8%	131,150	3,650	2.9%
	Totals \$	741,800	\$ 709,200	\$ (32,600)	(4.4%)	\$ 728,600 \$	19,400	2.7%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN		Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27		\$ VAR	% VAR
CASUALTY & LIABILITY									
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-	·	-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-		-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-		-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-		-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
TAXES									
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
507201 Licenses and Permits		21,600	15,000	(6,600)	(30.6%)	15,450		450	3.0%
507999 Other Taxes		15,700	16,450	750	`4.8%´	16,650		200	1.2%
	Totals \$	37,300	\$ 31,450	\$ (5,850)	(15.7%)	\$ 32,100	\$	650	2.1%
MISC EXPENSE									
509011 Dues and Subscriptions	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
509081 Advertising District Promotions		-	-	-	0.0%	-		-	0.0%
509101 Employee Incentive Programs		1,500	2,000	500	33.3%	2,000		-	0.0%
509121 Employee Training		15,000	15,000	-	0.0%	15,000		-	0.0%
509122 Board of Directors Travel		-	-	-	0.0%	-		-	0.0%
509123 Employee Travel		5,000	5,300	300	6.0%	5,300		-	0.0%
509125 Local Meeting Expense		-	-	-	0.0%	-		-	0.0%
509127 Board Of Directors' Fees		-	-	-	0.0%	-		-	0.0%
509150 Contributions		-	-	-	0.0%	-		-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-		-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-		-	0.0%
	Totals \$	21,500	\$ 22,300	\$ 800	3.7%	\$ 22,300	\$	-	0.0%
INTEREST EXPENSE & DEBT SERVICE									
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-		-	0.0%
524000 Principal - POB		-	 -	 -	0.0%	 -		-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$	-	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		2,000	32,000	30,000	1500.0%	16,000	(16,000)	(50.0%)
	Totals \$	2,000	\$ 32,000	\$ 30,000	1500.0%	\$ 16,000	\$ (16,000)	(50.0%)
PERSONNEL TOTAL	\$	2,157,417	\$ 2,026,118	\$ (131,299)	(6.1%)	\$ 2,198,303	\$ 172,185	8.5%
NON-PERSONNEL TOTAL	\$	2,403,250	\$ 1,772,081	\$ (631,169)	(26.3%)	\$ 1,771,427	\$ (654)	(0.0%)
TOTAL OPERATING EXPENSES	\$	4,560,667	\$ 3,798,199	\$ (762,468)	(16.7%)	\$ 3,969,730	\$ 171,531	4.5%

3100 Paratransit

		Sep-24 May-25 BUDGET BUDGET Increas		Increase/(Dec	20260)	PLAN	Increase/(Dec	r0360)		
ACCOUNT		FY25		FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
LABOR						+ trut	/0 07 01		 ¥ 17 u t	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>
501011 Bus Operator Pay	\$	1,731,005	\$	1,759,745	\$	28,740	1.7%	\$ 1,873,934	\$ 114,189	6.5%
501013 Bus Operator OT		288,192		302,623		14,431	5.0%	302,623	-	0.0%
501021 Other Salaries		632,319		762,240		129,921	20.5%	793,116	30,876	4.1%
501023 Other OT		52,980		55,632		2,652	5.0%	56,748	1,116	2.0%
	Totals \$	2,704,496	\$	2,880,240	\$	175,744	6.5%	\$ 3,026,421	\$ 146,181	5.1%
FRINGE BENEFITS										
502011 Medicare and Social Security	\$	46,533	\$	48,992	\$	2,459	5.3%	\$ 51,682	\$ 2,690	5.5%
502021 Retirement Normal Contribution		310,587		319,237		8,650	2.8%	336,461	17,224	5.4%
502022 Retirement UAL Contribution		67,218		-		(67,218)	(100.0%)	-	-	0.0%
502031 Medical Insurance		1,146,072		1,215,778		69,706	6.1%	1,356,181	140,403	11.5%
502041 Dental Insurance		51,308		48,775		(2,533)	(4.9%)	49,590	815	1.7%
502045 Vision Insurance		13,230		13,900		670	5.1%	14,350	450	3.2%
502051 Life Insurance		5,954		6,266		312	5.2%	6,474	208	3.3%
502060 State Disability Insurance (SDI)		36,253		40,299		4,046	11.2%	46,328	6,029	15.0%
502061 Long Term Disability Insurance		18,949		19,693		744	3.9%	20,500	807	4.1%
502071 State Unemployment Insurance (SUI)		5,488		5,600		112	2.0%	5,800	200	3.6%
502081 Workers Compensation Insurance		155,921		465,750		309,829	198.7%	512,325	46,575	0
502101 Holiday Pay		87,307		91,420		4,113	4.7%	97,673	6,253	6.8%
502103 Floating Holiday		4,712		5,888		1,176	25.0%	6,430	542	9.2%
502109 Sick Leave Pay		136,189		142,479		6,290	4.6%	152,232	9,753	6.8%
502111 Annual Leave		229,482		237,173		7,691	3.4%	258,101	20,928	8.8%
502121 Other Paid Absences		20,462		21,423		961	4.7%	22,900	1,477	6.9%
502251 Physical Exam Renewals		2,550		4,600		2,050	80.4%	1,600	(3,000)	(65.2%)
502253 Driver's License Renewal		530		116		(414)	(78.1%)	300	184	158.6%
502999 Other Fringe Benefits		7,450		11,450		4,000	53.7%	11,500	50	0.4%
	Totals \$	2,346,195	\$	2,698,839	\$	352,644	15.0%	\$ 2,950,427	\$ 251,588	9.3%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR `	% VÁR	FY27	\$ VAR `	% VÁR
RVICES								
503011 Accounting and Audit Fees	\$	- \$	- \$	-	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		98,640	47,395	(51,245)	(52.0%)	54,288	6,893	14.5%
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		13,712	14,300	588	4.3%	14,346	46	0.3%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		2,500	2,500	-	0.0%	2,550	50	2.0%
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
· · · ·	Totals \$	114,852 \$	64,195 \$	(50,657)	(44.1%)	\$ 71,184 \$	6,989	10.9%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(D	ecrease)
ACCOUNT		FY25	FY26	\$ VAR	% VÁR	FY27	\$ VAR	% VÁR
MATERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		1,500	350	(1,150)	(76.7%)	400	50	14.3%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		4,099	5,500	1,401	34.2%	4,500	(1,000) (18.2%)
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		3,500	3,500	-	0.0%	4,000	500	14.3%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		1,500	3,500	2,000	133.3%	2,500	(1,000) (28.6%)
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		1,500	-	(1,500)	(100.0%)	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	12,099	\$ 12,850	\$ 751	6.2%	\$ 11,400 \$	(1,450) (11.3%)
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
505011 Gas and Electric		21,000	25,000	4,000	19.0%	26,000	1,000	4.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		15,000	28,600	13,600	90.7%	30,530	1,930	6.7%
	Totals \$	36,000	\$ 53,600	\$ 17,600	48.9%	\$ 56,530 \$	2,930	5.5%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec		PLAN	Increase//Dec	*****
ACCOUNT		FY25	FY26	\$ VAR	vease) % VAR	FY27	Increase/(Dec \$ VAR	rease) % VAR
CASUALTY & LIABILITY				¥ V/ut	<i>// //</i>		V V/ut	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		94,873	201,062	106.189	111.9%	211,115	10,053	5.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	94,873	\$ 201,062	\$ 106,189	111.9%	\$ 211,115	\$ 10,053	5.0%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		2,500	2,750	250	10.0%	2,800	50	1.8%
509121 Employee Training		6,000	6,000	-	0.0%	6,000	-	0.0%
509122 Board of Directors Travel		-	-	-	0.0%	-	-	0.0%
509123 Employee Travel		8,500	7,000	(1,500)	(17.6%)	7,000	-	0.0%
509125 Local Meeting Expense		-	-	-	0.0%	-	-	0.0%
509127 Board Of Directors' Fees		-	-	-	0.0%	-	-	0.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	17,000	\$ 15,750	\$ (1,250)	(7.4%)	\$ 15,800	\$ 50	0.3%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-	-	0.0%
524000 Principal - POB		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	156,749	\$ 186,733	\$ 29,984	19.1%	\$ 186,733	\$ -	0.0%
512061 Equipment Rental		2,300	2,300	-	0.0%	2,346	46	2.0%
	Totals \$	159,049	\$ 189,033	\$ 29,984	18.9%	\$ 189,079	\$ 46	0.0%
PERSONNEL TOTAL	\$	5,050,691	\$ 5,579,079	\$ 528,388	10.5%	\$ 5,976,848	\$ 397,769	7.1%
NON-PERSONNEL TOTAL	\$	433,873	\$ 536,490	\$ 102,617	23.7%	\$ 555,108	\$ 18,618	3.5%
TOTAL OPERATING EXPENSES	\$	5,484,564	\$ 6,115,569	\$ 631,005	11.5%	\$ 6,531,956	\$ 416,387	6.8%

		Sep-24		May-25		. "5	,		DI 41		. "5	
ACCOUNT		BUDGET FY25		BUDGET FY26		Increase/(Deo \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
LABOR		F123		F120		φ VAR	70 VAR		F12/		φ VAR	70 VAR
501011 Bus Operator Pay	\$	-	\$	_	\$	_	0.0%	\$	_	\$	-	0.0%
501013 Bus Operator OT	Ψ	_	Ψ		Ψ		0.0%	Ψ		Ψ		0.0%
501021 Other Salaries		2,125,338		2,704,026		578,688	27.2%		2,875,769		171.743	6.4%
501023 Other OT		2,120,000		2,704,020		570,000	0.0%		2,070,700		-	0.0%
	Totals \$	2,125,338	\$	2,704,026	\$	578,688	27.2%	\$	2,875,769	\$	171,743	6.4%
FRINGE BENEFITS	• • • • • • •	_,,	Ŧ	_,,	•			+	_,_,_,_,	Ŧ	,	
502011 Medicare and Social Security	\$	38,176	\$	48,906	\$	10,730	28.1%	\$	52,169	\$	3,263	6.7%
502021 Retirement Normal Contribution		285,150		352,114		66,964	23.5%		370,722		18,608	5.3%
502022 Retirement UAL Contribution		61,715		-		(61,715)	(100.0%)		-		-	0.0%
502031 Medical Insurance		810,902		949,959		139,057	`17.1%´		1,059,694		109,735	11.6%
502041 Dental Insurance		39,963		45,902		5,939	14.9%		46,650		748	1.6%
502045 Vision Insurance		7,290		8,896		1,606	22.0%		9,184		288	3.2%
502051 Life Insurance		3,263		4,992		1,729	53.0%		5,144		152	3.0%
502060 State Disability Insurance (SDI)		29,758		40,458		10,700	36.0%		46,773		6,315	15.6%
502061 Long Term Disability Insurance		13,839		16,870		3,031	21.9%		16,870		-	0.0%
502071 State Unemployment Insurance (SUI)		3,024		3,584		560	18.5%		3,712		128	3.6%
502081 Workers Compensation Insurance		85,915		566,000		480,085	558.8%		622,600		56,600	0
502101 Holiday Pay		80,233		102,569		22,336	27.8%		109,515		6,946	6.8%
502103 Floating Holiday		12,471		23,740		11,269	90.4%		24,955		1,215	5.1%
502109 Sick Leave Pay		120,351		153,842		33,491	27.8%		164,264		10,422	6.8%
502111 Annual Leave		275,749		364,360		88,611	32.1%		397,846		33,486	9.2%
502121 Other Paid Absences		18,806		24,039		5,233	27.8%		25,666		1,627	6.8%
502251 Physical Exam Renewals		1,750		1,925		175	10.0%		1,964		39	2.0%
502253 Driver's License Renewal		370		600		230	62.2%		612		12	2.0%
502999 Other Fringe Benefits		4,710		14,810		10,100	214.4%		14,842		32	0.2%
	Totals \$	1,893,435	\$	2,723,566	\$	830,131	43.8%	\$	2,973,182	\$	249,616	9.2%

COUNT		Sep-24 BUDGET FY25	May- BUDG FY2	ET	Increase/(De \$ VAR	crease) % VAR	PLAN FY27	Increase/(Deo \$ VAR	crease) % VAR
/ICES		1120	112	0	ΨΥΛΙΥ		1121	Ψ VAIX	
503011 Accounting and Audit Fees	\$	- 3	\$	- 9	- 6	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-		-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		110,000		20,000	(90,000)	(81.8%)	20,400	400	2.0%
503032 Legislative Services		-		-	-	`0.0% ´	-	-	0.0%
503033 Legal Services		-		-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-		-	-	0.0%	-	-	0.0%
503041 Temporary Help		-		-	-	0.0%	-	-	0.0%
503161 Custodial Services		-		-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		1,608		1,688	80	5.0%	1,722	34	2.0%
503171 Security Services		-		-	-	0.0%	-	-	0.0%
503172 Software as a Service		-		-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-		-	-	0.0%	-	-	0.0%
503225 Graphic Services		-		-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-		-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		3,000		3,150	150	5.0%	3,213	63	2.0%
503353 Outside Repair Revenue Vehicles		-		-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-		-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-		-	-	0.0%	-	-	0.0%
	Totals \$	114,608	\$	24,838 \$	6 (89,770)	(78.3%)	\$ 25,335 \$	497	2.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR `	% VÁR	FY27	\$ VAR `	% VÁR
MATERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		8,019	12,000	3,981	49.6%	12,240	240	2.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		12,000	12,000	-	0.0%	12,240	240	2.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		-	-	-	0.0%	-	-	0.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	20,019	\$ 24,000	\$ 3,981	19.9%	\$ 24,480 \$	480	2.0%
UTILITIES								
505010 Propulsion Power	\$	-	\$ -	\$ -	0.0%	\$ - \$	-	0.0%
505011 Gas and Electric		-	-	-	0.0%	_	-	0.0%
505021 Water Sewer and Garbage		-	-	-	0.0%	-	-	0.0%
505031 Telecommunications		16,480	11,189	(5,291)	(32.1%)	11,413	224	2.0%
	Totals \$	16,480	\$ 11,189	\$ (5,291)	(32.1%)	\$ 11,413 \$	224	2.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
CASUALTY & LIABILITY								
506011 Insurance Premiums for Property	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance Premiums for Physical Damage and Liability		-	-	-	0.0%	-	-	0.0%
506021 Insurance Premiums Other		-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs		-	-	-	0.0%	-	-	0.0%
506127 Repairs To District Property		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
TAXES								
507051 Fuel Taxes	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses and Permits		-	-	-	0.0%	-	-	0.0%
507999 Other Taxes		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
MISC EXPENSE								
509011 Dues and Subscriptions	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
509081 Advertising District Promotions		-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		5,000	5,000	-	0.0%	5,100	100	2.0%
509121 Employee Training		6,000	10,000	4,000	66.7%	10,200	200	2.0%
509122 Board of Directors Travel		-	-	-	0.0%	-	-	0.0%
509123 Employee Travel		6,000	10,000	4,000	66.7%	10,200	200	2.0%
509125 Local Meeting Expense		900	-	(900)	(100.0%)	-	-	0.0%
509127 Board Of Directors' Fees		-	-	-	0.0%	-	-	0.0%
509150 Contributions		-	-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-	-	-	0.0%	-	-	0.0%
	Totals \$	17,900	\$ 25,000	\$ 7,100	39.7%	\$ 25,500	\$ 500	2.0%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense Bridge Loan	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense POB		-	-	-	0.0%	-	-	0.0%
524000 Principal - POB		-	-	-	0.0%	-	-	0.0%
	Totals \$	-	\$ 	\$ -	0.0%	\$ -	\$ -	0.0%

		Sep-24 BUDGET	May-25 BUDGET		Increase/(Dec	rease)	PLAN	Increase/(Dec	crease)
ACCOUNT		FY25	FY26		\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS									
512011 Facility Lease and Rent	\$	234,032	\$ 253,09	9 \$	19,067	8.1%	\$ 259,803	\$ 6,704	2.6%
512061 Equipment Rental		-	-		-	0.0%	-	-	0.0%
	Totals \$	234,032	\$ 253,09	9 \$	19,067	8.1%	\$ 259,803	\$ 6,704	2.6%
PERSONNEL TOTAL	\$	4,018,773	\$ 5,427,592	2 \$	1,408,819	35.1%	\$ 5,848,951	\$ 421,359	7.8%
NON-PERSONNEL TOTAL	\$	403,039	\$ 338,12	6\$	(64,913)	(16.1%)	\$ 346,531	\$ 8,405	2.5%
TOTAL OPERATING EXPENSES	\$	4,421,812	\$ 5,765,71	8\$	1,343,906	30.4%	\$ 6,195,482	\$ 429,764	7.5%

		Sep-24 BUDGET		May-25		la ava a a a //Da a					le ara a a //Da a	
ACCOUNT		FY25		BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
LABOR		1120		1120		ψ Γ ΛΙ	70 1 741				ψ V/III	70 1 741
501011 Bus Operator Pay	\$	14,530,495	\$	14,138,065	\$	(392,430)	(2.7%)	\$	16,203,423	\$	2,065,358	14.6%
501013 Bus Operator OT	Ŧ	500,030	Ŧ	470,654	+	(29,376)	(5.9%)	+	520,250	Ŧ	49,596	10.5%
501021 Other Salaries		-		-		-	0.0%		-		-	0.0%
501023 Other OT		-		-		-	0.0%		-		-	0.0%
	Totals \$	15,030,525	\$	14,608,719	\$	(421,806)	(2.8%)	\$	16,723,673	\$	2,114,954	14.5%
FRINGE BENEFITS												
502011 Medicare and Social Security	\$	256,858	\$	249,355	\$	(7,503)	(2.9%)	\$	285,632	\$	36,277	14.5%
502021 Retirement Normal Contribution		1,864,260		1,767,746		(96,514)	(5.2%)		2,013,872		246,126	13.9%
502022 Retirement UAL Contribution		270,714		-		(270,714)	(100.0%)		-		-	0.0%
502031 Medical Insurance		5,831,232		5,696,961		(134,271)	(2.3%)		7,107,985		1,411,024	24.8%
502041 Dental Insurance		286,184		239,408		(46,776)	(16.3%)		277,698		38,290	16.0%
502045 Vision Insurance		65,610		62,828		(2,782)	(4.2%)		70,542		7,714	12.3%
502051 Life Insurance		29,298		26,910		(2,388)	(8.2%)		32,270		5,360	19.9%
502060 State Disability Insurance (SDI)		200,206		204,987		4,781	2.4%		256,135		51,148	25.0%
502061 Long Term Disability Insurance		119,910		110,860		(9,050)	(7.5%)		120,500		9,640	8.7%
502071 State Unemployment Insurance (SUI)		28,000		25,760		(2,240)	(8.0%)		29,000		3,240	12.6%
502081 Workers Compensation Insurance		795,513		595,500		(200,013)	-25.1%		655,050		59,550	10.0%
502101 Holiday Pay		525,603		506,818		(18,785)	(3.6%)		585,765		78,947	15.6%
502103 Floating Holiday		-		-		-	0.0%		-		-	0.0%
502109 Sick Leave Pay		821,204		791,819		(29,385)	(3.6%)		915,152		123,333	15.6%
502111 Annual Leave		1,213,345		1,170,768		(42,577)	(3.5%)		1,337,816		167,048	14.3%
502121 Other Paid Absences		123,208		118,773		(4,435)	(3.6%)		137,304		18,531	15.6%
502251 Physical Exam Renewals		19,250		22,500		3,250	16.9%		22,950		450	2.0%
502253 Driver's License Renewal		5,749		6,036		287	5.0%		6,157		121	2.0%
502999 Other Fringe Benefits		51,530		54,900		3,370	6.5%		55,730		830	1.5%
	Totals \$	12,507,674	\$	11,651,929	\$	(855,745)	(6.8%)	\$	13,909,558	\$	2,257,629	19.4%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(De	crease)	PLAN	Increase/(Dec	crease)
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
ERVICES								
503011 Accounting and Audit Fees	\$	-	\$ -	\$ -	0.0%	\$ -	\$-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		-	-	-	0.0%	-	-	0.0%
503032 Legislative Services		-	-	-	0.0%	-	-	0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		3,500	44,000	40,500	1157.1%	44,800	800	1.8%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		-	-	-	0.0%	-	-	0.0%
503353 Outside Repair Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
503354 Outside Repair Other Vehicles		-	-	-	0.0%	-	-	0.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	3,500	\$ 44,000	\$ 40,500	1157.1%	\$ 44,800	\$ 800	1.8%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec		PLAN	Increase/(Dec	
CCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
TERIALS & SUPPLIES								
504011 Fuels and Lubricants Non Revenue Vehicles	\$	-	\$ - 3	\$-	0.0%	\$ - \$	-	0.0%
504012 Fuels and Lubricants Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504014 Hydrogen Fuels Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504021 Tires and Tubes Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504022 Tires and Tubes Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-	-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		-	-	-	0.0%	-	-	0.0%
504205 Freight Out		-	-	-	0.0%	-	-	0.0%
504211 Postage And Mailing		-	-	-	0.0%	-	-	0.0%
504214 Promotional Items		-	-	-	0.0%	-	-	0.0%
504215 Printing		-	-	-	0.0%	-	-	0.0%
504217 Photo Supply and Processing		-	-	-	0.0%	-	-	0.0%
504311 Office Supplies		-	-	-	0.0%	-	-	0.0%
504313 Computer Supplies		-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies		1,000	2,000	1,000	100.0%	2,040	40	2.0%
504316 Covid 19 Supplies		-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies		-	-	-	0.0%	-	-	0.0%
504409 Repair and Maint Supplies		-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-	-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		-	-	-	0.0%	-	-	0.0%
504511 Small Tools Under \$1000		-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement		-	-	-	0.0%	-	-	0.0%
	Totals \$	1,000	\$ 2,000	\$ 1,000	100.0%	\$ 2,040 \$	40	2.0%

		Sep-24 BUDGET		lay-25 UDGET		*****	PLAN	Increase/(Dec	*****
ACCOUNT		FY25		FY26	Increase/(Dec \$ VAR	% VAR	FY27	\$ VAR	% VAR
MISC EXPENSE									
509011 Dues and Subscriptions	\$	-	\$	-	\$ -	0.0%	\$ -	\$ -	0.0%
509081 Advertising District Promotions		-		-	-	0.0%	-	-	0.0%
509101 Employee Incentive Programs		5,000		5,000	-	0.0%	5,100	100	2.0%
509121 Employee Training		1,000		1,000	-	0.0%	1,020	20	2.0%
509122 Board of Directors Travel		-		-	-	0.0%	-	-	0.0%
509123 Employee Travel		-		2,500	2,500	100.0%	2,550	50	2.0%
509125 Local Meeting Expense		-		-	-	0.0%	-	-	0.0%
509127 Board Of Directors' Fees		-		-	-	0.0%	-	-	0.0%
509150 Contributions		-		-	-	0.0%	-	-	0.0%
509996 Debt Issuance Costs		-		-	-	0.0%	-	-	0.0%
509999 Other Misc Expense		-		-	-	0.0%	-	-	0.0%
	Totals \$	6,000	\$	8,500	\$ 2,500	41.7%	\$ 8,670	\$ 170	2.0%
PERSONNEL TOTAL	\$	27,538,199	\$ 2	26,260,648	\$ (1,277,551)	(4.6%)	\$ 30,633,231	\$ 4,372,583	16.7%
NON-PERSONNEL TOTAL	\$	10,500	\$	54,500	\$ 44,000	419.0%	\$ 55,510	\$ 1,010	1.9%
TOTAL OPERATING EXPENSES	\$	27,548,699	\$ 2	26,315,148	\$ (1,233,551)	(4.5%)	\$ 30,688,741	\$ 4,373,593	16.6%

ACCOUNT		Sep-24 BUDGET FY25	May-25 BUDGET FY26	Increase/(Dec \$ VAR	rease) % VAR	PLAN FY27	Increase/(Dec \$ VAR	rease) % VAR
LABOR		1120	1120	Ψ VAIX	70 V AIX		ψ V/AX	70 VAIL
501011 Bus Operator Pay	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT		-	-	-	0.0%	-	-	0.0%
501021 Other Salaries		2,764,986	3,206,203	441,217	16.0%	3,420,008	213,805	6.7%
501023 Other OT		-	-	-	0.0%	-	-	0.0%
	Totals \$	2,764,986	\$ 3,206,203	\$ 441,217	16.0%	\$ 3,420,008	\$ 213,805	6.7%
FRINGE BENEFITS								
502011 Medicare and Social Security	\$	49,602	\$ 57,481	\$ 7,879	15.9%	\$ 61,451	\$ 3,970	6.9%
502021 Retirement Normal Contribution		370,466	420,900	50,434	13.6%	444,762	23,862	5.7%
502022 Retirement UAL Contribution		80,181	-	(80,181)	(100.0%)	-	-	0.0%
502031 Medical Insurance		1,026,317	1,315,652	289,335	28.2%	1,467,604	151,952	11.5%
502041 Dental Insurance		56,016	60,837	4,821	8.6%	61,842	1,005	1.7%
502045 Vision Insurance		11,070	12,788	1,718	15.5%	13,202	414	3.2%
502051 Life Insurance		4,901	6,539	1,638	33.4%	6,747	208	3.2%
502060 State Disability Insurance (SDI)		38,647	47,474	8,827	22.8%	55,068	7,594	16.0%
502061 Long Term Disability Insurance		19,804	22,605	2,801	14.1%	22,836	231	1.0%
502071 State Unemployment Insurance (SUI)		4,592	5,264	672	14.6%	5,452	188	3.6%
502081 Workers Compensation Insurance		130,464	601,500	471,036	361.0%	661,650	60,150	0
502101 Holiday Pay		105,058	121,479	16,421	15.6%	130,087	8,608	7.1%
502103 Floating Holiday		7,010	8,550	1,540	22.0%	8,892	342	4.0%
502109 Sick Leave Pay		157,587	182,217	24,630	15.6%	195,122	12,905	7.1%
502111 Annual Leave		361,431	417,404	55,973	15.5%	453,204	35,800	8.6%
502121 Other Paid Absences		24,625	28,469	3,844	15.6%	30,489	2,020	7.1%
502251 Physical Exam Renewals		2,700	2,700	-	0.0%	2,835	135	5.0%
502253 Driver's License Renewal		400	400	-	0.0%	420	20	5.0%
502999 Other Fringe Benefits		19,180	15,360	(3,820)	(19.9%)	15,407	47	0.3%
	Totals \$	2,470,051	\$ 3,327,619	\$ 857,568	34.7%	\$ 3,637,070	\$ 309,451	9.3%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	rease)	PLAN	Increase/(Dec	rease)
CCOUNT	-	FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
RVICES								
503011 Accounting and Audit Fees	\$	- \$		\$-	0.0%	\$ - \$	-	0.0%
503012 Administrative and Bank Fees		-	-	-	0.0%	-	-	0.0%
503031 Professional and Technical Fees		9,200	310,000	300,800	3269.6%	10,500	(299,500)	(96.6%)
503032 Legislative Services		_	-	-	0.0%	-	-	` 0.0%
503033 Legal Services		-	-	-	0.0%	-	-	0.0%
503034 Pre Employment Exams		-	-	-	0.0%	-	-	0.0%
503041 Temporary Help		-	-	-	0.0%	-	-	0.0%
503161 Custodial Services		-	-	-	0.0%	-	-	0.0%
503162 Uniforms and Laundry		41,162	42,500	1,338	3.3%	44,625	2,125	5.0%
503171 Security Services		-	-	-	0.0%	-	-	0.0%
503172 Software as a Service		-	-	-	0.0%	-	-	0.0%
503221 Classified and Legal Advertising		-	-	-	0.0%	-	-	0.0%
503225 Graphic Services		-	-	-	0.0%	-	-	0.0%
503351 Outside Repair Buildings and Improvements		-	-	-	0.0%	-	-	0.0%
503352 Outside Repair Equipment		8,113	12,200	4,087	50.4%	12,811	611	5.0%
503353 Outside Repair Revenue Vehicles		892,790	1,424,800	532,010	59.6%	569,740	(855,060)	(60.0%)
503354 Outside Repair Other Vehicles		40,000	33,943	(6,057)	(15.1%)	35,641	1,698	5.0%
503363 Haz Waste Disposal		-	-	-	0.0%	-	-	0.0%
	Totals \$	991,265 \$	1,823,443	\$ 832,178	84.0%	\$ 673,317 \$	(1,150,126)	(63.1%)

ACCOUNT		Sep-24 BUDGET FY25	May-25 BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR	PLAN FY27	Increase/(Dec \$ VAR	rease) % VAR
MATERIALS & SUPPLIES		-							
504011 Fuels and Lubricants Non Revenue Vehicles	\$	70,460	\$ 72,00	0 \$	1,540	2.2%	\$ 75,600	\$ 3,600	5.0%
504012 Fuels and Lubricants Revenue Vehicles		3,699,770	1,950,84	1	(1,748,929)	(47.3%)	1,299,057	(651,784)	(33.4%)
504014 Hydrogen Fuels Revenue Vehicles		-	719,70	4	719,704	100.0%	3,487,989	2,768,285	384.6%
504021 Tires and Tubes Non Revenue Vehicles		328,350	488,00	0	159,650	48.6%	539,500	51,500	10.6%
504022 Tires and Tubes Revenue Vehicles		-	-		-	0.0%	-	-	0.0%
504161 Other Mobile Supplies Non Revenue Vehicles		-	-		-	0.0%	-	-	0.0%
504162 Other Mobile Supplies Revenue Vehicles		-	-		-	0.0%	-	-	0.0%
504191 Revenue Vehicle Parts		1,341,870	2,092,45	0	750,580	55.9%	2,096,000	3,550	0.2%
504205 Freight Out		5,000	3,50	0	(1,500)	(30.0%)	3,675	175	5.0%
504211 Postage And Mailing		-	-		-	0.0%	-	-	0.0%
504214 Promotional Items		-	-		-	0.0%	-	-	0.0%
504215 Printing		-	-		-	0.0%	-	-	0.0%
504217 Photo Supply and Processing		-	-		-	0.0%	-	-	0.0%
504311 Office Supplies		3,000	3,50	0	500	16.7%	3,675	175	5.0%
504313 Computer Supplies		-	-		-	0.0%	-	-	0.0%
504315 Safety Supplies		17,750	10,00	0	(7,750)	(43.7%)	10,500	500	5.0%
504316 Covid 19 Supplies		-	-		-	0.0%	-	-	0.0%
504317 Cleaning Supplies		11,000	10,25	0	(750)	(6.8%)	10,763	513	5.0%
504409 Repair and Maint Supplies		-	-		-	0.0%	-	-	0.0%
504417 Tenant Repairs		-	-		-	0.0%	-	-	0.0%
504421 Parts & Supplies Non Inventory		40,250	41,25	0	1,000	2.5%	43,350	2,100	5.1%
504511 Small Tools Under \$1000		22,100	27,00	0	4,900	22.2%	28,350	1,350	5.0%
504515 Employee Tool Replacement		3,000	3,00	0	-	0.0%	3,150	150	5.0%
	Totals \$	5,542,550	\$ 5,421,49	5 \$	(121,055)	(2.2%)	\$ 7,601,609	\$ 2,180,114	40.2%
UTILITIES									
505010 Propulsion Power	\$	185,000	\$ 220,00	0 \$	35,000	18.9%	\$ 231,000	\$ 11,000	5.0%
505011 Gas and Electric		-	-		-	0.0%	-	-	0.0%
505021 Water Sewer and Garbage		-	-		-	0.0%	-	-	0.0%
505031 Telecommunications		68,000	70,10	0	2,100	3.1%	73,605	3,505	5.0%
	Totals \$	253,000	\$ 290,10	0 \$	37,100	14.7%	\$ 304,605	\$ 14,505	5.0%

ACCOUNT		Sep-24 BUDGET FY25		May-25 BUDGET FY26		Increase/(Dec \$ VAR	rease) % VAR		PLAN FY27		Increase/(Dec \$ VAR	rease) % VAR
CASUALTY & LIABILITY		F125		F120		φVAN	/0 VAN		F1 2 7		ΨVAN	/0 VA R
506011 Insurance Premiums for Property	\$	_	\$	-	\$	-	0.0%	\$	-	\$	_	0.0%
506015 Insurance Premiums for Physical Damage and Liability	Ψ	_	Ψ	_	Ψ	_	0.0%	Ψ	_	Ψ	_	0.0%
506021 Insurance Premiums Other		_		-		-	0.0%		-		_	0.0%
506123 Settlement Costs		_		_		_	0.0%		_		_	0.0%
506127 Repairs To District Property		_		-		-	0.0%		-		_	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
TAXES	• • • • • •		Ŧ		•			Ŧ		Ŧ		
507051 Fuel Taxes	\$	18,900	\$	19,500	\$	600	3.2%	\$	20,475	\$	975	5.0%
507201 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
507999 Other Taxes		-		-		-	0.0%		-		-	0.0%
	Totals \$	18,900	\$	19,500	\$	600	3.2%	\$	20,475	\$	975	5.0%
MISC EXPENSE												
509011 Dues and Subscriptions	\$	9,730	\$	13,403	\$	3,673	37.7%	\$	14,073	\$	670	5.0%
509081 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
509101 Employee Incentive Programs		1,000		2,000		1,000	100.0%		2,100		100	5.0%
509121 Employee Training		507,744		344,374		(163,370)	(32.2%)		345,493		1,119	0.3%
509122 Board of Directors Travel		-		-		-	`0.0%´		-		-	0.0%
509123 Employee Travel		15,000		15,000		-	0.0%		15,750		750	5.0%
509125 Local Meeting Expense		1,000		1,000		-	0.0%		1,050		50	5.0%
509127 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
509150 Contributions		-		-		-	0.0%		-		-	0.0%
509996 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
509999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
	Totals \$	534,474	\$	375,777	\$	(158,697)	(29.7%)	\$	378,466	\$	2,689	0.7%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense Bridge Loan	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
511103 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
524000 Principal - POB		-		-		-	0.0%		-		-	0.0%
	Totals \$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

		Sep-24 BUDGET	May-25 BUDGET	Increase/(Dec	,	PLAN	Increase/(Dec	,
ACCOUNT		FY25	FY26	\$ VAR	% VAR	FY27	\$ VAR	% VAR
LEASES & RENTALS								
512011 Facility Lease and Rent	\$	-	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental		1,575	1,500	(75)	(4.8%)	1,575	75	5.0%
	Totals \$	1,575	\$ 1,500	\$ (75)	(4.8%)	\$ 1,575	\$ 75	5.0%
PERSONNEL TOTAL	\$	5,235,037	\$ 6,533,822	\$ 1,298,785	24.8%	\$ 7,057,078	\$ 523,256	8.0%
NON-PERSONNEL TOTAL	\$	7,341,764	\$ 7,931,815	\$ 590,051	8.0%	\$ 8,980,047	\$ 1,048,232	13.2%
TOTAL OPERATING EXPENSES	\$	12,576,801	\$ 14,465,637	\$ 1,888,836	15.0%	\$ 16,037,125	\$ 1,571,488	10.9%

9005 Retirees

		Sep-24 BUDGET	May-25 BUDGET		Increase/(Dec	rease)		PLAN	Increase/(Dec	rease)
ACCOUNT		FY25	FY26		\$ VAR	% VAR		FY27	\$ VAR	% VAR
FRINGE BENEFITS		-	-							
502011 Medicare and Social Security	\$	- :	÷ -	\$	-	0.0%	\$	- \$	-	0.0%
502021 Retirement Normal Contribution		-	-		-	0.0%		-	-	0.0%
502022 Retirement UAL Contribution		-	1,316,034		1,316,034	100.0%		1,922,000	605,966	46.0%
502031 Medical Insurance		4,367,577	4,815,577		448,000	10.3%		5,371,608	556,031	11.5%
502041 Dental Insurance		57,165	56,486		(679)	(1.2%)		57,450	964	1.7%
502045 Vision Insurance		15,390	16,128		738	4.8%		16,608	480	3.0%
502051 Life Insurance		6,007	6,108		101	1.7%		6,288	180	2.9%
502060 State Disability Insurance (SDI)		-	-		-	0.0%		-	-	0.0%
502061 Long Term Disability Insurance		-	-		-	0.0%		-	-	0.0%
502071 State Unemployment Insurance (SUI)		-	-		-	0.0%		-	-	0.0%
502081 Workers Compensation Insurance										
502101 Holiday Pay		-	-		-	0.0%		-	-	0.0%
502103 Floating Holiday		-	-		-	0.0%		-	-	0.0%
502109 Sick Leave Pay		-	-		-	0.0%		-	-	0.0%
502111 Annual Leave		-	-		-	0.0%		-	-	0.0%
502121 Other Paid Absences		-	-		-	0.0%		-	-	0.0%
502251 Physical Exam Renewals		-	-		-	0.0%		-	-	0.0%
502253 Driver's License Renewal		-	-		-	0.0%		-	-	0.0%
502999 Other Fringe Benefits		78,106	97,503		19,397	24.8%		108,761	11,258	11.5%
	Totals \$	4,524,245	\$ 6,307,836	\$	1,783,591	39.4%	\$	7,482,715 \$	1,174,879	18.6%
PERSONNEL TOTAL	\$	4,524,245	\$ 6,307,836	\$	1,783,591	39.4%	\$	7,482,715 \$	1,174,879	18.6%
		. ,		•	. ,	0.00/	•	. , , , , , , , , , , , , , , , , , , ,		0.00/
NON-PERSONNEL TOTAL	\$	- :	\$ -	\$	-	0.0%	\$	- \$	-	0.0%
TOTAL OPERATING EXPENSES	\$	4,524,245	\$ 6,307,836	\$	1,783,591	39.4%	\$	7,482,715 \$	1,174,879	18.6%

1700 District Counsel

			Sep-24 BUDGET		May-25 BUDGET		Increase/(Dec	roaso)		PLAN		Increase/(Dec	roaso)
ACCOUNT			FY25		FY26		\$ VAR	% VAR		FY27		\$ VAR	% VAR
SERVICES			1120		1120		Ψ ΥΛΙΥ	70 1 AIX				Ψ VAI	70 1 7 41 X
	Accounting and Audit Fees	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
	Administrative and Bank Fees		-		-		-	0.0%		-		-	0.0%
503031	Professional and Technical Fees		3,324		1,200		(2,124)	(63.9%)		1,200		-	0.0%
503032	Legislative Services		-		-		-	`0.0% ´		-		-	0.0%
	Legal Services		613,430		636,601		23,171	3.8%		649,334		12,733	2.0%
	Pre Employment Exams		-		-		-	0.0%		-		-	0.0%
	Temporary Help		-		-		-	0.0%		-		-	0.0%
	Custodial Services		-		-		-	0.0%		-		-	0.0%
503162	Uniforms and Laundry		-		-		-	0.0%		-		-	0.0%
503171	Security Services		-		-		-	0.0%		-		-	0.0%
503172	Software as a Service		-		-		-	0.0%		-		-	0.0%
503221	Classified and Legal Advertising		-		-		-	0.0%		-		-	0.0%
	Graphic Services		-		-		-	0.0%		-		-	0.0%
	Outside Repair Buildings and Improvements		-		-		-	0.0%		-		-	0.0%
	Outside Repair Equipment		-		-		-	0.0%		-		-	0.0%
	Outside Repair Revenue Vehicles		-		-		-	0.0%		-		-	0.0%
	Outside Repair Other Vehicles		-		-		-	0.0%		-		-	0.0%
	Haz Waste Disposal		-		-		-	0.0%		-		-	0.0%
		Totals \$	616,754	\$	637,801	\$	21,047	3.4%	\$	650,534	\$	12,733	2.0%
	PERSONNEL TOTAL	\$		\$		\$		0.0%	\$		\$		0.0%
	PERSONNEL TOTAL	φ	-	Φ	-	Ф	-	0.0%	Ф	-	φ	-	0.0%
	NON-PERSONNEL TOTAL	\$	616,754	\$	637,801	\$	21,047	3.4%	\$	650,534	\$	12,733	2.0%
	TOTAL OPERATING EXPENSES	\$	616,754	\$	637,801	\$	21,047	3.4%	\$	650,534	\$	12,733	2.0%

		Sep-24 BUDGET		May-25 UDGET		Increase/(Dec			PLAN	Increase/(De	
ACCOUNT		FY25		FY26		\$ VAR	% VAR		FY27	\$ VAR	% VAR
503011 Accounting and Audit Fees	\$	250	\$	250	\$	_	0.0%	\$	250 \$	_	0.0%
503012 Administrative and Bank Fees	Ψ	200	Ψ	250	Ψ	- 25	100.0%	Ψ	250 ¢		0.0%
503031 Professional and Technical Fees		_		25		- 20	0.0%		20		0.0%
503032 Legislative Services						_	0.0%		_		0.0%
503032 Legal Services		-		-		_	0.0%		-		0.0%
503034 Pre Employment Exams		-		-		-	0.0%		-	-	0.0%
503041 Temporary Help		-		-		-	0.0%		-	-	0.0%
503161 Custodial Services		-		-		-	0.0%		-	-	0.0%
503162 Uniforms and Laundry		-		-			0.0%		-		0.0%
503171 Security Services		-		-		-	0.0%		-	-	0.0%
503177 Security Services		-		-			0.0%		-	-	0.0%
503122 Software as a Service 503221 Classified and Legal Advertising		-		-		-	0.0%		-	-	
		-		-		-	0.0%		-	-	0.0% 0.0%
503225 Graphic Services		-		-		-			-	-	
503351 Outside Repair Buildings and Improvements		-		-		-	0.0%		-	-	0.0%
503352 Outside Repair Equipment		-		-		-	0.0%		-	-	0.0%
503353 Outside Repair Revenue Vehicles		-		-		-	0.0%		-	-	0.0%
503354 Outside Repair Other Vehicles		-		-		-	0.0%		-	-	0.0%
503363 Haz Waste Disposal		-		-		-	0.0%		-	-	0.0%
	Totals \$	250	\$	275	\$	25	10.0%	\$	275 \$	-	0.0%
PERSONNEL TOTAL	\$		\$	-	\$	-	0.0%	\$	- \$	-	0.0%
NON-PERSONNEL TOTAL	\$	250	\$	275	\$	25	10.0%	\$	275 \$	-	0.0%
TOTAL OPERATING EXPENSES	\$	250	\$	275	\$	25	10.0%	\$	275 \$	-	0.0%

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FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Summary

Department	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Administration - 1100	4.00	4.00	4.00
Finance - 1200	11.00	11.00	11.00
Customer Service - 1300	10.00	10.00	10.00
Marketing - 1325	3.00	4.00	4.00
Human Resources - 1400	7.00	7.00	7.00
Information Technology - 1500	6.00	6.00	6.00
Planning, Grants, Governmental Affairs - 1600	6.00	6.00	6.00
District Counsel - 1700	0.00	0.00	0.00
Safety, Security, and Risk Management - 1800	2.00	2.00	2.00
Purchasing - 1900	4.00	4.00	4.00
Inventory Mgmt - 2000	5.00	5.00	5.00
Facilities Maintenance - 2200	17.00	17.00	17.00
Paratransit - 3100	49.00	50.00	50.00
Operations - 3200	27.00	32.00	32.00
Bus Operators - 3300	250.00	230.00	250.00
Fleet Maintenance - 4100	42.00	47.00	47.00
Total Full-Time Equivalents (FTEs)	443.00	435.00	455.00

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Administration - 1100

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
CEO/General Manager	1.00	1.00	1.00
Chief Operations Officer **	1.00	0.00	0.00
Sr. Executive Assistant*	1.00	1.00	1.00
Administrative Assistant ***	0.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	4.00	4.00	4.00

Changes since September Adopted FTE Authorized/Funded

*Title change from Executive Assistant

Changes for FY26/FY27 Budget Cycle

** Move COO to Operations 3200

*** Fund Administrative Assistant

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Finance - 1200

Position Title	Funded FY25	Funded FY26	Funded FY27
	2024	2025	2025
Chief Financial Officer (CFO)	1.00	1.00	1.00
Finance Deputy Director	1.00	1.00	1.00
Accountant III	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00
Accounting Specialist	1.00	1.00	1.00
Senior Accounting Technician*	1.00	1.00	1.00
Payroll Supervisor	1.00	1.00	1.00
Payroll Adminstrator	1.00	1.00	1.00
Senior Financial Analyst **	1.00	2.00	2.00
Revenue Account Program Manager***	1.00	0.00	0.00
Special Project Manager	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	11.00	11.00	11.00

12D.3

*Senior Accounting Technician Provisional through FY25

Changes since September Adopted FTE Authorized/Funded

** Addition of 1 FTE Senior Financial Analyst approved at Oct 2024 BoD meeting

Changes for FY26/FY27 Budget Cycle

*** Unfunded Revenue Account Program Manager

* Convert Provisional Sr Accounting Technician to Regular

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Customer Service - 1300

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Communications & Marketing Manager **	1.00	1.00	1.00
Mobility Training Coordinator	1.00	1.00	1.00
Customer Service Representative*	6.00	6.00	6.00
Senior Customer Service Representative	2.00	2.00	2.00
Total Full-Time Equivalents (FTEs)	10.00	10.00	10.00

Changes since September Adopted FTE Authorized/Funded

** Title change from Customer Experience Manager

* 2 FTE Customer Service Representatives are Provisional through FY27

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Marketing - 1325

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Chief Communications & Marketing Officer *	1.00	1.00	1.00
Marketing Specialist	2.00	2.00	2.00
Communications Specialist**	0.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	3.00	4.00	4.00

Changes since September Adopted FTE Authorized/Funded

* Title change from Marketing and Communications Director

Changes for FY26/FY27 Budget Cycle

** Added Communications Specialist, Provisional through FY28

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Human Resources - 1400

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Chief Human Resources Officer **	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00
HR Analyst I / II*	4.00	4.00	4.00
Paralegal II	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	7.00	7.00	7.00

* HR Analyst I (1 FTE), provisional funded through FY25

Changes since September Adopted FTE Authorized/Funded

** Title change from Human Resources Director

Changes for FY26/FY27 Budget Cycle

* Convert Provisional HR Analyst I (1 FTE) to Regular

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Information Technology - 1500

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Information Technology and ITS Director	1.00	1.00	1.00
Senior Full Stack Developer	1.00	1.00	1.00
Full Stack Developer **	1.00	1.00	1.00
Business Systems Program Manager	1.00	1.00	1.00
Systems Administrator/Senior	1.00	1.00	1.00
Information Technology Support Analyst I/II	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	6.00	6.00	6.00

** Full Stack Developer Provisional through FY26

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Planning, Grants, Governmental Affairs - 1600

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Chief Planning & Innovation Officer **	1.00	1.00	1.00
Planning & Innovation Deputy Director ***	1.00	1.00	1.00
Grants/Legislative Analyst	1.00	1.00	1.00
Transportation Planner II	1.00	1.00	1.00
Planning Data Analyst	1.00	1.00	1.00
Schedule Analyst	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	6.00	6.00	6.00

Changes since September Adopted FTE Authorized/Funded

** Title change from Planning and Development Director

*** Title change from Capital Planning and Grants Program Manager

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) District Counsel - 1700

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
District Counsel	0.00	0.00	0.00
Administrative Assistant	0.00	0.00	0.00
Paralegal II	0.00	0.00	0.00
Total Full-Time Equivalents (FTEs)	0.00	0.00	0.00

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Safety, Security, and Risk Management - 1800

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Safety, Security and Risk Director	1.00	1.00	1.00
Safety and Training Program Specialist I	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	2.00	2.00	2.00

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Purchasing - 1900

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Contracts & Purchasing Deputy Director *	0.00	1.00	1.00
Contracts & Purchasing Manager *	1.00	0.00	0.00
Purchasing Agent	1.00	1.00	1.00
Purchasing Assistant	1.00	1.00	1.00
Buyer	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	4.00	4.00	4.00

Changes since September Adopted FTE Authorized/Funded

*Created/Funded Contracts & Purchasing Deputy Director position, Unfunded Contracts & Purchasing Manager position - approved at April BoD meeting

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Inventory Management - 2000

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Parts and Materials Manager	1.00	1.00	1.00
Lead Parts and Materials Clerk	1.00	1.00	1.00
Parts and Materials Clerk	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	5.00	5.00	5.00

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Facilities Maintenance - 2200

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Facilities Maintenance Manager *	0.00	0.00	0.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Lead Facilities Maintenance Worker	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Facilities Maintenance Worker II	4.00	4.00	4.00
Facilities Maintenance Worker I	2.00	2.00	2.00
Custodial Supervisor	1.00	1.00	1.00
Lead Custodial Service Worker	1.00	1.00	1.00
Custodial Service Worker	6.00	6.00	6.00
Total Full-Time Equivalents (FTEs)	17.00	17.00	17.00

Changes since September Adopted FTE Authorized/Funded

*Unfunded Facilities Maintenance Manager

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Paratransit - 3100

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Assistant Operations Manager: Paratransit	1.00	1.00	1.00
Dispatcher/Scheduler*	7.00	8.00	8.00
Paratransit Clerk I-II-III**	0.00	1.00	1.00
Van Operator	38.00	37.00	37.00
Paratransit Supervisor	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	49.00	50.00	50.00

Changes for FY26/FY27 Budget Cycle

** Addition of 1 FTE Dispatcher/Scheduler approved at March 2025 BoD meeting

** Unfund 1 FTE Van Operator, Fund Paratransit Clerk

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Operations - 3200

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Chief Operations Officer **		1.00	1.00
Deputy Director of Operations	1.00	1.00	1.00
Assistant Operations Manager Fixed Route	1.00	1.00	1.00
Transit Supervisor	19.00	23.00	23.00
Safety & Training Coordinator	3.00	3.00	3.00
Administrative Supervisor	1.00	1.00	1.00
Administrative Assistant *	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	27.00	32.00	32.00

* Administrative Assistant provisional funded through FY27

Changes for FY26/FY27 Budget Cycle

** Move COO from Admin 1100

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Bus Operators - 3300

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Bus Operators *	250.00	230.00	250.00
Total Full-Time Equivalents (FTEs)	250.00	230.00	250.00

12D.16

42 Bus Operators are Provisional, as of April 1, 2025

Changes for FY26/FY27 Budget Cycle

* Unfunded 20 FTE for FY26, Refund 20 FTE in FY27

FY26 & FY27 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Fleet Maintenance - 4100

Position Title	Funded FY25 2024	Funded FY26 2025	Funded FY27 2025
Maintenance Deputy Director	1.00	1.00	1.00
Fleet Maintenance Supervisor*	2.00	3.00	3.00
Lead Mechanic***	4.00	5.00	5.00
Mechanic III	3.00	3.00	3.00
Mechanic I - II **	17.00	20.00	20.00
Senior Accounting Technician	1.00	1.00	1.00
Lead Vehicle Service Worker	2.00	2.00	2.00
Vehicle Service Detailer	2.00	2.00	2.00
Vehicle Service Worker I - II	7.00	9.00	9.00
Electronic Technician	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	42.00	47.00	47.00

12D.17

Changes since September Adopted FTE Authorized/Funded

* Addition of 1 FTE Fleet Maintenace Supervisor approved at Oct 2024 BoD meeting

** Addition of 3 FTE Mechanic I-II approved at Dec 2024 BoD meeting

Changes for FY26/FY27 Budget Cycle

*** Fund 1 FTE Lead Mechanic, total of 5

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2	19-0002 23-0010	Pacific Station/Metro Center Redevelopment w/ City of SC Rapid Bus Enhancements - Soquel Drive & Main Street Cor		\$- \$-	\$	500,000 1,071,400	\$ - \$ -			\$ \$		+	\$ - \$ -	\$ \$	-	\$ \$	- 880,000	\$	
4	23-0010	Watsonville Parking Lot (Construction & Buildings)		р - \$-	\$	-	\$ -			\$		Η	ş - \$ -	\$		\$			
5	24-0014			\$-	\$	1,335,690	\$ 264,310			\$		Π	\$-	\$	-	\$		\$	
6	23-0005b	New Hydrogen Fueling Station + Project Management	5	\$ 78,400	\$		\$-		; -	\$	-		\$-	\$	-	\$	2,975,600	\$	11,846,000
7	25-0002	Temporary Fueling Station		\$-	\$	-	\$-			\$			Ŧ	\$	-	\$			
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8	19-0004	ERP Consultant & System	(\$-	\$	-	\$ -	1	; - I	\$		Η	\$-	\$	-	\$	722,485	\$	722,485
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11	23-0001	Buses)		\$ 1,699,203	\$	2,396,000	s -	1	166,909	\$	3,752,727		\$ 627,275	\$	869,576	\$	-	\$	9,511,690
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12	24-0015	5339a, VW Grant, BRF: SGR, HVIP:\$258K/Bus)	\$	\$ 12,552,882	\$	-	\$-		ъ -	\$	4,320,000		\$-	\$	774,003	\$	-	\$	
13	26-0001	Bus Wrap for New Flyer FCEBs		\$ -	\$	-	\$ -			\$			\$ -	\$	575,000	\$	-	\$	
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*		NOTE: The amounts listed here represent the amounts c	commi	itted against award	ded	d grants and proje	cts,	and therefore	will no	ot equal the \$3	M allo	ocated to the Bu	us F	Replacement Fun	d in any given year			
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		PROJECT/ACTIVITY	FUNDS	TIRGP	REAF 2.0	LFF	-	(361)	OPER BUDGET)	RESERVE FUND	TOTAL
Canat	ustion Dol	ated Projects									
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		New METRO Owned Paracruz Facility-FY20 LPP (Grant									
1	19-0001	Match for 5339(b))	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,964,712	\$ 1,964,712
2	19-0002 23-0010	Pacific Station/Metro Center Redevelopment w/ City of SC Rapid Bus Enhancements - Soquel Drive & Main Street Corrido	\$ - or \$ -	\$ 500,000 \$ 5,357,000		\$ - \$ -	\$- \$-	\$ - \$ -	\$ - \$ -	\$ - \$ 4,400,000	\$ 500,000 \$ 9,757,000
4	23-0010	Watsonville Parking Lot (Construction & Buildings)	\$ -	\$ 5,337,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,300,000	\$ 1,300,000
5	24-0014	Watsonville Station Redevelopment	\$-	\$ 8,500,000	\$ 1,682,000	\$-	\$-	\$-	\$-	\$-	\$ 10,182,000
6	23-0005b 25-0002	New Hydrogen Fueling Station + Project Management Temporary Fueling Station	\$ 78,400 \$ -	\$ 8,792,000 \$ -	\$ - \$ -	<u>\$</u> - \$-	\$- \$-	\$ - \$ -	\$ - \$ -	\$ 2,975,600 \$ 1,755,828	\$ 11,846,000 \$ 1,755,828
	25-0002	Subtotal			\$ 1,682,000			\$ -		\$ 12,396,140	
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IT Pro	iects										
8	19-0004	ERP Consultant & System	\$ -	\$ -	\$-	\$ -	\$ -	\$-	\$-	\$ 722,485	\$ 722,485
9	24-0013	Integrated Ticketing and Schedule Optimization	\$ -	\$ 507,000		\$ -	\$ -	\$ -	\$ -	\$ 722,485	\$ 507,000
-		Subtotal		\$ 507,000		\$-		\$ -	\$ -	\$ 722,485	
Facilit	es Upgrad	es & Improvements									
10	23-0005c	Maintenance Facility Upgrades	\$ -	\$ 1.300.000	\$-	\$ -	\$ -	\$ -	\$-	\$-	\$ 1.300.000
		Subtotal	\$ -	\$ 1,300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,300,000
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Reven	ue venicie	Purchases, Replacements & Campaigns									
		44 HFCBs: \$1.44M/Bus (TIRCP,LPP,BRF,VW,FTA 5339 a									
		& b + HVIP: \$258K/Bus) FY25: 22 Buses; FY26: 22	¢ 4 000 000	¢ 0.000.000	s -	¢ 400.000	¢ 0.750.707	¢ 007.075	¢ 000.570	¢	¢ 0.544.000
11	23-0001	Buses) 9 HFCBs: \$2.13M/Bus (FTA FY23 5339b , FTA FY22-24	\$ 1,699,203	\$ 2,396,000	\$-	\$ 166,909	\$ 3,752,727	\$ 627,275	\$ 869,576	\$-	\$ 9,511,690
12	24-0015	5339a, VW Grant, BRF: SGR, HVIP:\$258K/Bus)	\$ 12,552,882	\$-	\$-	\$-	\$ 4,320,000	\$-	\$ 774,003	\$-	\$ 17,646,885
13	26-0001	Bus Wrap for New Flyer FCEBs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 575,000	\$ -	\$ 575,000
14	26-0002	7 Paracruz Vans Subtotal	\$ - \$ 14,252,085	\$ - \$ 2,396,000	\$ -	\$ - \$ 166,909	\$ - \$ 8,072,727	\$ - \$ 627,275	\$ - \$ 2.219.570	\$ 1,000,000 \$ 1,000,000	\$ 1,000,000 \$ 28,733,575
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Non-R	evenue Vel	hicle Purchases & Replacements									
15	26.0002	Fleet Cars (2) - Chevy Equinox EV 2LT SUVs	\$ -	\$ -	\$ -	\$ -	\$-	\$-	\$-	\$ 80,000	\$ 80,000
15		Fleet Truck (1)	\$ -	- - -	\$ - \$ -		\$ -	\$ -	\$ -	\$ 80,000	\$ 80,000
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		Operating and Capital Reserve Fund					+				Ħ						\$ 14,778,625		14,778,625
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TOTAL	CAPITAL	FUNDING BY FUNDING SOURCE		\$ 14,330,485	\$	27,352,000	<u> </u>	\$ 1,682,000	\$	166,909	H	\$ 8,072,727		\$ 627,275	1	5 2,218,579	\$ 14,778,625	\$	69,228,600
		Restricted Funds		\$ 14,330,485	\$	27,352,000		\$ 1,682,000	\$	166,909	Ħ			\$ 627,275	9	5 2,218,579		¢;	54,449,975
		Unrestricted Funds															\$ 14,778,625	Ş	14,778,625
TOTAL	CAPITAL I	FUNDING		\$ 14,330,485	\$	27,352,000	+		\$	166,909	\parallel	\$ 8,072,727		\$ 627,275	1	2,218,579	\$ 14,778,625	5	69,228,600
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*		NOTE: The amounts listed here represent the amounts comr	mitte	ed against awarded	l gra	ants and project	s,	and therefore will	not	equal the \$3M	l all			eplacement Fund	in a	any given year.			
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BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No. On the Motion of Director: Duly Seconded by Director: The Following Resolution is:

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT TO SET A PUBLIC HEARING ON JUNE 27, 2025 TO ADOPT THE FINAL FY26 AND FY27 OPERATING BUDGET AND FY26 CAPITAL BUDGET

WHEREAS, it is in the interest of the Santa Cruz Metropolitan Transit District to adopt a budget for each fiscal year; and

WHEREAS, a budget for Capital and Operating expenses and revenues has been developed for fiscal years 2026 and 2027.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT, that a Public Hearing shall be held on June 27, 2025, at 9:00 am, or as soon thereafter as possible, for purposes of discussing the adoption of the Final FY26 & FY27 Operating Budget and FY26 Capital Budget. Public comments shall be solicited prior to the hearing as directed by the CEO/General Manager.

PASSED AND ADOPTED this 16th Day of May 2025 by the following vote:

- AYES: Directors -
- NOES: Directors -
- ABSTAIN: Directors -

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ABSENT: Directors -

Approved:

Rebecca Downing, Chair

Attest:

Corey Aldrige, CEO/General Manager

Approved as to form:

Julie A. Sherman, General Counsel

VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

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